

FY25 SHOOTING COMPLEX ADVISORY COMMITTEE APPLICANTS

(2-year term commencing July 1, 2024)

MARTIN OLSON-

Martin has been a member of the Advisory Committee for 17 years (2006-2023) representing NDOW from 2006 through 2012, and Government Entities in 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023). Martin has been instrumental in assisting procurement of several grants for the Shooting Complex, as well as keeping the facility highly visible in NDOW hunting and fishing publications through complimentary advertisements. The Shooting Complex is often asked to share table/booth space with NDOW representatives at popular trade shows. Under Martin's direction, NDOW currently runs 60-80 Education Classes at the Shooting Complex annually exposing the facility to thousands of new patrons. Martin is the current Chairman of the Advisory Committee and wishes to continue. Most recent application and resume' attached.

SCOTT LOFGREN-

Scott has been a member of the Advisory Committee for 11 years representing Retail. Scott has been a reliable board member with excellent attendance and strong supporter of the Shooting Complex in several areas. Scott is a local gun store owner, an NRA certified RSO, and works with the Boy Scouts of America to help them achieve their marksmanship merit badge. I could find no past resume' to send with Mr. Lofgren's application. Scott is the current Vice Chair of the Committee and wishes to continue. Most recent application attached.

STEVEN MCFADDEN-

Steve has served the Advisory Committee for two years and wishes to continue. Application and resume' attached.

DAN STARK-

Dan has served the Advisory Committee for two years and wishes to continue. Application and resume' attached.

CURRENT BOARD MEMBERS THAT HAVE NOT RE-SUBMITTED FOR FY25-

SCOTT DECKER-

Scott resigned from the current Advisory Committee early after six years of service due to serious health issues.

JULIE BLACK-

Julie served the Advisory Committee for seven years bringing experience in grant writing and administration. Julie continues to frequent the Shooting Complex and attends multiple events hosted by Women of High Caliber.

DANNY TALBOT-

Danny served five years with the Advisory Committee service. Danny still volunteers time with the Shooting Complex as an officer of the Nevada State Trapshooting Association. He's a past President of the Utah State Trapshooting Association and previous Superintendent of the Wasatch School District.

BELOW ARE FIRST-TIME APPLICANTS (4)-

JEFF BRYANT-

Application and resume' attached

ANDY SPURLOCK-

Application and resume' attached

JOHN DANIELS-

Application and resume' attached.

LARRY SCHULTZ-

Application and resume' attached.



Nevada's 5-Star
Outdoor Shooting Facility

Clark County Shooting Complex Advisory Committee Application

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

Classes offered in Hunter Education, shooting sports (Rifle, muzzleloader, shotgun) also speciality classes such as various outdoor activities classes (Dutch Oven cooking). Some of the classes (Hunter Education) are offered year round and are mandated by state laws for anyone born after 1/1/1960.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

CONSERVATION EDUCATOR III, NEVADA DEPARTMENT OF WILDLIFE
Federal USFW grants from Wildlife Restoration Program
Coordinate, plan and execute 100 plus education classes per year
Coordinate Shooting Sports programs (Rifle, Shotgun, Muzzleloader)
Public relations on hunting opportunities in Nevada (tag applications, big game workshops)
Public Speaking at several events and banquets
Maintain Hunter education database in Kalkomey, AMS and certificate manager
Schedule and maintain Clark County Shooting Complex specialty events and training
Wildlife Restraint Techniques/controlled Substance
Bighorn sheep/ Mountain lion/ Mountain goat check-in in southern region
Bighorn sheep/Antelope captures
Water development repair and maintenance
Yearly Bighorn sheep aerial surveys
Helicopter Safety Class

Please attach a **required** resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit by Email

MARTIN OLSON

EXPERIENCE

3/2007 – CURRENT

CONSERVATION EDUCATOR III, NEVADA DEPARTMENT OF WILDLIFE

- Coordinate, plan and execute 100 plus education classes per year
- Coordinate Shooting Sports program classes at Clark County Shooting Complex
- Public relations on hunting opportunities in Nevada (tag applications, big game workshops)
- Public Speaking at several events and banquets
- Maintain Hunter education database in Kalkomey, AMS and certificate manager
- Schedule and maintain Clark County Shooting Complex specialty events and training
- Wildlife Restraint Techniques/controlled Substance
- Bighorn sheep/ Mountain lion/ Mountain goat check-in in southern region
- Bighorn sheep/Antelope captures
- Water development repair and maintenance
- Yearly Bighorn sheep aerial surveys
- Helicopter Safety Class

2/1995 – 3/2007

ENVIRONMENTAL COORDINATOR, POTLATCH DIRVIRSIIFIED FOREST PRODUCTS

- Environmental compliance according to State and Federal permitting
- Annual renewal permitting
- Data analysis
- Training compliance and record keeping

EDUCATION

DECEMBER 1994

BS. RENEWABLE NATURAL RESOURCES, UNIVERSITY OF ARIZONA

SKILLS

- Good communicator
- Willing to learn/ travel independently
- Interpersonal Skills
- Active Listening
- Leadership
- Management skills /time management

ACTIVITIES

Chairman, Clark County Shooting Complex Advisory Board
Life -member North American Hunting Club (NAHC)
Life-member National Rifle Association (NRA)
International Hunter Education Association – USA (IHEA)
National Archery in the Schools Program (NASP)
Boy Scouts of America (BSA Scouts)
Mule Deer Foundation (MDF)

**Clark County Shooting Complex Advisory Committee
Application**
Applications Are Now Being Accepted For Future Consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to a one (1) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

I have been a member of the Shooting Complex Advisory Committee for the last 7 years.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

As an owner of a gun store, I have a good understanding of:

- * Finances
- * Retail Sales
- * Marketing
- * Budgets
- * Employees
- * Firearms Safety
- * Gunsmithing
- * Customer Service

Special Skills: NRA Certified RSO / Worked at Front Sight Training Facility / Gunsmith

Please attach a required resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Program Administrator,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit by Email

Clark County Shooting Complex Advisory Committee Application

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

I have an extensive background in Real Estate, currently licensed as a Broker/Salesperson here in the State of NV. My background has provide me with extensive knowledge in regards to contracts, contract negotiations, real estate law, sales and marketing. I formerly sat on the UNLV Advisory Board Lied Institue of Real Estate. In addition I have had hands on experience working at a 5 Star shooting facility in Delaware Ohio, Blackwing Shooting Center. I also worked part time at the Fine Gun Room for Bass Pro Shops. I have my concealed carry permits for the state of Nevada and Utah. I am a life member of the NSCA and a current member of the USHA.

Please attach a required resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit by Email

Stephen P. McFadden

Sales Manager

Dynamic sales expert with a history of outstanding, multimillion-dollar sales achievements in diverse industries.

Robust expertise in building business successes, driving business development, sales prospecting, and compelling marketing strategies to grow revenues and market shares.

Motivational leader, known for developing and mentoring high-performance teams and individuals.

Proven talent for building and growing positive client partnerships, leveraging expert sales strategies to negotiate and close high-value deals and maintain exceptional customer satisfaction.

— Areas of Key Emphasis —

- Sales Management & Direction
- Team Training & Leadership
- Business Development
- Opportunity Prospecting
- High-Value Project Direction
- Recruiting & Mentoring
- Strategic Business Planning
- Client Relationships
- Retail & Real Estate Sales

Professional Experience

Case Analyst | Centerstone Group Las Vegas, NV

11/2021 – Present

We are a group of timeshare and timeshare relief experts with years of experience and a deep knowledge of the timeshare industry and how to navigate release for our clients. As a Case Analyst I specialize in resolving timeshare contracts for our clients.

Sales Guide | Jaguar/Land Rover of Las Vegas, NV

10/2020 – 10/2022

As a Sales Guide I provide potential customers with accurate information that allows them to appreciate and fully understand the performance, heritage and value of Jaguar and Land Rover vehicles in order to help the customer make an educated and well-informed purchase decision.

Sales Executive | Marriott Vacations Worldwide, Las Vegas, NV & Kapolei, HI

1/2011 – 1/2021

Captain key sales initiatives, heading business prospecting, strategy developments, and training to ensure ongoing high-impact sales achievement. Mentor and train team members in persuasive selling and Encore Sales strategies, delivering monthly sales trainings to build team capacity for securing and closing major deals. Leverage market research and investigation to prospect new client and business opportunities, building lasting and trusted client relationships.

Sales Executive | Wyndham Vacation Resorts, Las Vegas, NV

5/2008 – 1/2011

Headed high-value sales operations for vacation and deeded properties across the US, driving outstanding performance and revenue growth through strategic sales prospecting.

Continued...

Stephen P. McFadden – Page Two

Managing Director | NAI Horizons Commercial Real Estate, Las Vegas, NV

1/2006 – 5/2008

Led a 41-person team of staff and real estate agents, managing high-volume, high-value commercial real estate activities for the third largest Las Vegas real estate firm. Built team, recruiting and mentoring 15 new agents and providing monthly training opportunities to ensure consistent growth; designed strategic business plan to shape operations. Negotiated, approved, and closed all agreements and contracts, securing win-win scenarios. Controlled and monitored P&L, liaising with Board of Directors to communicate key information and secure support.

Vice President of Sales & Marketing | C.V. Perry Builders, Columbus, OH

1/2003 – 1/2006

Directed high-impact sales and marketing operations, leading creative business development initiatives to grow sales revenues. Planned and allocated a \$400K marketing and advertising budget, collaborating with the marketing team to build campaigns and strategies. Partnered with senior leadership, managing and optimizing P&L. Headed major staffing restructures, sales presentation strategies, and contract documents to significantly improve operations.

Sales Manager | Toll Brothers Inc. Home Builders, Columbus, OH

2/2000 – 1/2003

Assumed management responsibility for sales operations, designing and driving dynamic initiatives, strategic marketing plans, and team developments to enhance sales and revenues. Shaped organizational pricing and option strategies.

Prior experience as Sales Consultant with Showcase Homes – M/I Homes, and with Dominion Homes. Further details available upon request.

Credentials

Licensed Broker/Salesperson | BS. 0145834 – State of Nevada
Formerly licensed in California and Hawaii
Certified Sales Professional (BIA)
IRM I & II (NAHB)
Former Member UNLV Advisory Board Lied Institute of Real Estate

Proficiencies

Microsoft Office | CRM | Sales Force

Clark County Shooting Complex Advisory Committee Application



Now accepting applications for FY22 and to serve on the
FY23 Board. Application deadline is May 31, 2021.

Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

Yes, I have been patronizing the CCSC for at least eight or nine years now. I predominantly use the Sporting Clay course, rent a cart and shoot just about every week, preferably on Fridays, sometimes mid-week when the Park was operating Wednesdays & Thursdays. I will sometimes shoot on the weekend too, if I can't make it during the week due to a scheduling conflict. A few times a year I will shoot some Trap. I've also used the pistol range a few times to get prepared to re qualify for my CCW, but the Shotgun Center is predominantly what I patronize.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

Professional Summary: Creative yet hands-on, accomplished executive having previously served in high-profile senior management and marketing positions. An affable self-starter with the proven capacity for assuming increasing responsibility and accountability while working with diverse constituencies. Demonstrated expertise in the marketing & management of events, attractions, entertainment, and retail operations. Skilled in destination sales & marketing, encompassing MICE and travel & tourism group business. Proficient in the formulation and administration of budgets & marketing plans; creating and administering both exclusive & captivating VIP guest experiences. Conceptualized, developed, produced, and successfully marketed major attractions and special events. Adept at sourcing and developing business relationships leading to mutually beneficial strategic corporate alliances. Accomplished in the development of dynamic management teams while fostering a collegial yet productive, ethical and professional working environment for staff at all levels of the organization, demonstrating a servant leader attitude by practicing leadership by example. Excellent formal education with an advanced degree in management.

LinkedIn profile: <https://www.linkedin.com/in/danstarkjr/>

Please attach a **required** resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit by Email

RÉSUMÉ

S. DANIEL STARK, JR.

SUMMARY: Creative yet hands-on, accomplished executive having previously served in high-profile senior management and marketing positions. An affable self-starter with the proven capacity for assuming increasing responsibility and accountability while working with diverse constituencies. Demonstrated expertise in the marketing & management of events, attractions, entertainment, and retail operations. Skilled in destination sales & marketing, encompassing MICE and travel & tourism group business. Proficient in the formulation and administration of budgets & marketing plans; creating and administering both exclusive & captivating VIP guest experiences. Conceptualized, developed, produced, and successfully marketed major attractions and special events. Adept at sourcing and developing business relationships leading to mutually beneficial strategic corporate alliances. Accomplished in the development of dynamic management teams while fostering a collegial yet productive, ethical and professional working environment for staff at all levels of the organization, demonstrating a servant leader attitude by practicing leadership by example. Excellent formal education with an advanced degree in management.

PROFESSIONAL EXPERIENCE:

2013 TO PRESENT **Paladin LLC, LAS VEGAS, NEVADA**

& 1987 TO 1988 **EXECUTIVE MANAGEMENT & MARKETING CONSULTANT**

- Attractions, Entertainment & Tourism past clients: Blue & Gold Fleet, San Francisco, CA (Guest experience; assist with U.S. Park Service contract); Bay County Tourist Development Council, Panama City Beach, FL (Operational appraisal; Interim TDC Director); California Authority of Racing Fairs, Sacramento, CA (Operations); Dick Clark, Malibu, CA (2012 TV pilot); CSF, Inc., Burbank, CA (TV series; entertainment/casino project, Athens, Greece); Gerson Lehman Group, New York, NY & Austin, TX (Industry consultant); Hemmeter Development Company, Honolulu, HI (Kauai resort project); the University of Alaska, Fairbanks & U.S. Bureau of Land Management, Alaska Arctic District (Tourism assessment of the Dalton Hwy., Fairbanks to the North Slope); U.S. Department of State, U.S. Information Agency, Riga, Latvia (contracted to assist the Latvian government with tourism development, destination marketing and an airport operational appraisal).

2001 TO PRESENT **UNIVERSITY OF PHOENIX - LAS VEGAS CAMPUS, LAS VEGAS, NEVADA**

ASSOCIATE FACULTY, COLLEGE OF BUSINESS & INFORMATION TECHNOLOGY

- Teach graduate and undergraduate level courses in the fields of Marketing, Management, Leadership, and Entrepreneurship. Previously served as the Las Vegas Campus Area Chair for Marketing.

1999 TO 2013 **BOYD GAMING CORPORATION, LAS VEGAS, NEVADA**

VICE PRESIDENT - CORPORATE MARKETING (1/2006-1/2013) **DIRECTOR - CORPORATE MARKETING (8/1999-12/2005)**

- Reporting to the COO, of this major casino operator, NYSE: BYD, served as an internal strategic & corporate alliance sales & marketing professional. Working in support of operations, encompassing all of the company's diverse portfolio of properties plus the Vacations Hawaii group tour & travel operation based in Honolulu.
- Developed & managed unique VIP experiential marketing opportunities for the company's most valuable guests and business partners that would not ordinarily be available to the general public such as NASCAR races, NFL games, the National Finals Rodeo, exclusive Celebrity appearances, etc. In 2003, inspired the first Atlantic City air show over the beach in conjunction with the grand opening of the Borgata Resort & Casino. Pulling this together in a span of 90 days, it drew 170,000 in its first year. It has since become New Jersey's largest annual event, attracting an estimated 500,000 spectators watching from along the beach and is now the top attended mid-week air show in the country. Arranged for show narration to be broadcast on AM radio.
- Responsible for establishing, maintaining, and managing business relationships and corporate strategic alliances with organizations such as American Express, Coca-Cola, Pepsi, Dodge Ram and Anheuser-Busch.
- Managed and activated company sponsorships of major special events, such as three NASCAR races (Las Vegas, Fort Worth and Memphis); Nellis AFB Air Show, Atlantic City Air Show, National Finals Rodeo, and the PBR World Finals. Worked with our regional properties to bring in their best customers to these events.
- Act as a catalyst for new strategic marketing initiatives & promotions benefiting all areas of the company.
- In 2009, the COO requested to assume overall managerial responsibility for the company's retail operations due to its uneven performance and poor inventories. The small corporate retail staff oversees 18 stores located in company hotels & casinos spread across five states with over 175 employees. Brought in a third-party vendor to conduct the inventories, cross-trained the corporate retail staff in operations management and as a buyer. Within 90 days, the problems were resolved, and business increased without making any staff changes.

1998 TO 1999 **BAY COUNTY TOURIST DEVELOPMENT COUNCIL, PANAMA CITY BEACH, FLORIDA**

EXECUTIVE DIRECTOR (Administrative governmental position, concurrent with PCBCVB position)

- Reported to a nine-member Board appointed by the Bay County Commission, which concurrently serves as the PCBCVB Board of Directors. Responsible for administering a \$21.3 million annual operating budget which included constructing a new office building and a major multi-million-dollar beach re-nourishment project.

RÉSUMÉ**S. DANIEL STARK, JR.**

- PAGE 2 -

- 1998 TO 1999 PANAMA CITY BEACH CONVENTION & VISITORS BUREAU, PANAMA CITY BEACH, FLORIDA**
PRESIDENT & CEO (Concurrent with governmental Bay County Tourist Development Council position)
• Charged with re-establishing this non-profit destination marketing organization for an area that attracts over 7 million annual visitors, by utilizing special events. Successfully lured new special events such as: the 1999 CAR CRAFT MAGAZINE SPRING NATIONALS; the 1999 & 2000 HOT ROD MAGAZINE POWER TOUR; and the IRONMAN FLORIDA TRIATHLON, all of which contributed to increasing occupancy at shoulder and off-season periods.
• Served on the Board of Directors of the Florida Association of Destination Marketing Organizations, and as a member of the Visit Florida Marketing Committee.
- 1989 TO 1998 SAN BERNARDINO CONVENTION & VISITORS BUREAU, SAN BERNARDINO, CALIFORNIA**
EXECUTIVE DIRECTOR
• Selected as the first Executive Director to establish and manage this newly created public/private 501(c)(6) non-profit corporation. As its first employee, reporting to an 11-member Board, built the CVB from a startup into a viable destination marketing organization with a core of professional full time staff members and over 700 event volunteers. Utilized special events to drive incremental tourism and group sales, VIP familiarization experiences for meeting planners to book future meeting & convention business and community involvement.
• In January 1989, initiated the relocation of the annual Spring RENAISSANCE PLEASURE FAIRE to San Bernardino County's Glen Helen Regional Park, significantly increasing hotel occupancy over eight weeks each spring.
• In 1990, created ROUTE 66 RENDEZVOUS, a festival of nostalgic entertainment and activities, paying homage to historic U.S. Route 66. It's estimated that by 1997 up to 360,000 spectators lined the cruise routes over four days. The event received significant media coverage and generated an estimated economic impact of \$44 million to the local economy while increasing the lodging ADR and occupancy. Acting as the event's executive producer, solicited corporate sponsors. ROUTE 66 RENDEZVOUS was recognized by the California Division of Tourism with the Best Special Event award for 1997; and named by *Advertising Age* as one of 1997's "Events of Impact" due to its sponsorship/promotions program. Secured media sponsors such as KNBC-TV.
• Recipient of the PRSA California Inland Chapter's POLARIS AWARD for publicity related to special events.
• Served on the Boards of Directors for the California/Nevada Festivals & Events Association, with a term as its President; as Chair of the California Council of the Western Association of CVBs (now DMA West); and the IACVB Tourism Marketing Committee.
- 1988 TO 1989 RAMADA EXPRESS HOTEL & CASINO, LAUGHLIN, NEVADA**
DIRECTOR OF MARKETING
• Charged with the initial start-up and direction of the Marketing Department for this new resort/casino, a subsidiary of Ramada Gaming. Developed the property's initial marketing plan & budget as well as recruitment & training the department staff responsible for advertising, both agency & in-house; group sales; special events; promotions; media relations, talent booking and attraction ops. Property opened ahead of schedule.
• Served on the Planning Committee for 1988 Governor's Conference on Tourism.
- 1976 TO 1987 DISNEYLAND RESORT- THE WALT DISNEY COMPANY, ANAHEIM, CALIFORNIA**
DEPARTMENT MANAGER/AREA SUPERVISOR - OPERATIONS (1982 TO 1987)
• Managed a specialized operating area with complete budgetary responsibility. Worked with Entertainment & Marketing Divisions on parades, promotional projects, TV tapings and special events, including the 1984 LOS ANGELES OLYMPIC GAMES, the DISNEY HOLLYWOOD BOWL special and the TOURNAMENT OF ROSES PARADE special.
• Conceptualized a new attraction that opened in Frontierland in 1986, Big Thunder Ranch. Worked closely with Walt Disney Imagineering architects & show designers to develop this new attraction. Outlined operational requirements, prepared budgets and assisted Disney Participant Affairs in developing corporate sponsorship. When requested, did interviews for both print & electronic media and update segments for the Disney Channel.
SUPERVISOR - OPERATIONS (Full time, permanent, salaried position - 1981 to 1982)
MANAGEMENT INTERN - OPERATIONS (Full time, temporary, salaried assignment - 1981)
• Selected to participate in the Disneyland Management Intern Program. Administered by the Disney University, this is a hands-on, comprehensive management training program examining all aspects of Disney management. Areas of study encompassed operations including attractions, retail merchandise and restaurants as well as marketing, public/media relations, entertainment, special events, facilities management, maintenance, finance and human resources.
ATTRACTIONS HOST (Part-time position, concurrent with full time university course work - 1976 to 1981)
• Scheduled as a part-time Working Lead, 1978-81, for attractions such as Pirates of the Caribbean, Jungle Cruise, Rafts to Tom Sawyer's Island, and others. Worked full time holidays & summer. Also worked special entertainment shows such as the first River Shows operating the Rafts, Keel Boats and Sailing Ship Columbia.

EDUCATION:**CLAREMONT GRADUATE UNIVERSITY, CLAREMONT, CALIFORNIA
DRUCKER SCHOOL OF MANAGEMENT**

- **MASTER OF ARTS IN MANAGEMENT, May 1992.**
 - Participated in an Administration & Faculty approved independent, and intensive, two-week study experience abroad researching and subsequently authoring an academic peer-reviewed paper entitled: **THE ECONOMIC IMPACT UPON TOURISM RELATED INDUSTRIES OF A UNIFIED EUROPEAN COMMUNITY**
- **CERTIFICATE IN EXECUTIVE MANAGEMENT, May 1989.**

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA, CALIFORNIA

- **BACHELOR OF SCIENCE, AGRIBUSINESS MANAGEMENT, March 1981.**
 - Cited in *WHO'S WHO AMONG STUDENTS IN AMERICAN UNIVERSITIES & COLLEGES, 1979-80.*
 - Elected and appointed to several student government positions.
 - Earned a varsity letter, two consecutive years, as a member of the Cal Poly Intercollegiate Equestrian Team and served as the team's captain.
 - Honored as the Cal Poly Distinguished Alumnus for the College of Agriculture, 2013.

UNITED STATES AIR FORCE, AIR WAR COLLEGE - MAXWELL AIR FORCE BASE, MONTGOMERY, ALABAMA

- **FELLOW, NATIONAL SECURITY FORUM, May 2009**
- Nominated by the Commander of Nellis Air Force Base, and subsequently invited by the Secretary of the Air Force, to participate in this intensive one-week national security program. Fellows interact and attend course lectures with Air War College students presented by faculty as well as prominent military & Federal government guest speakers.

LEADERSHIP SOUTHERN CALIFORNIA, LOS ANGELES, CALIFORNIA

- **GRADUATE OF CLASS III, June 1993.** Executive level public affairs training program for the five-county southern California region through the Coro Foundation in cooperation with the Los Angeles Chamber of Commerce.
- Elected to the LSC Board of Directors July 1993 and served through January 1998.

DESTINATION MARKETING ASSOCIATION INTERNATIONAL, WASHINGTON, DISTRICT OF COLUMBIA

- **PROFESSIONAL CONTINUING EDUCATION PROGRAM:** Tourism Marketing Certificate, February 1991; Convention Marketing Certificate, July 1991; Communications Certificate, February 1993.

COMMUNITY AND PROFESSIONAL ENGAGEMENT:

- 1992 TO 2020 CALIFORNIA/NEVADA FESTIVALS & EVENTS ASSOCIATION, TAHOE CITY, CALIFORNIA**
CHARTER MEMBER
• Elected to the Board of Directors, 1992-98 & 2001 to 2020; Vice President, 1996-97; President, 1998-99.
- 1994 TO 1998 SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS, LOS ANGELES, CALIFORNIA**
MEMBER, REGIONAL ADVISORY COUNCIL
• Appointed to serve on this civic advisory council which is tasked with providing counsel and expertise to the SCAG Board of Directors, made up of a cross-section of regional elected officials. The Council offers insight on various issues affecting the five-county region, such as economic development, transportation and both the tourism & entertainment industries.
- 1999 TO 2010 LAS VEGAS CHAPTER, SPEEDWAY CHILDREN'S CHARITIES, LAS VEGAS, NEVADA**
MEMBER, BOARD OF TRUSTEES
• Elected Treasurer, March 2000; Chairman, March 2001; and to the Ambassador Board, June 2010.
- 2004 TO 2014 CRIME STOPPERS OF NEVADA, INC., LAS VEGAS, NEVADA**
MEMBER, BOARD OF TRUSTEES
- 2010 TO PRESENT UNITED SERVICES ORGANIZATION - USO, LAS VEGAS, NEVADA**
MEMBER, LAS VEGAS ADVISORY COUNCIL
• Served as Vice Chair, 2012 to 2016; and elected Chair, 2016-2019.
- 2011 TO PRESENT NELLIS SUPPORT TEAM, NELLIS AIR FORCE BASE, LAS VEGAS, NEVADA**
MEMBER
• Honorary Commander, 58th Rescue Squadron, 563rd Rescue Group, 23rd Wing, USAF, 2011 through 2013.

Clark County Shooting Complex Advisory Committee Application

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

Trap league, Rimfire league, Run KYL 22 matches, Run woods + waters matches

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

I AM an RSO, Stop the Bleed + AED certified. Have Run and owned a small business for 35 years. Have a private pilot licantist. President of woods + waters Hunting + Fishing club.

Please attach a required resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Jeff Bryant



1996 - Present

Owner: Bryco General & Electrical Contracting NV # 38698 B-2 83734 C-2
Commercial tenant improvements, ground up projects and electrical work.

1. Commercial Contractor
2. Prepare bids / contracts
3. Supervise workers and Sub contractors
4. Billing of work, releases and insurance certificates.

1994-1996

GG & G partnership Las Vegas, NV
Project manger of tilt up buildings

1. Supervised construction of concrete tilt up buildings.
2. Managed sub-contractors and GG & G employes.

1993-1994

Treasure Island Hotel & Casino

1. Engineering department
2. Repaired misc equipment.
3. Senior watch on grave Yard shift.
4. Managed all Hotel and Casino Engineering department employes.

1989-1993

Rockway Precast Las Vegas, NV

1. Crane operator and truck driver.
2. Installed utility boxes for underground plumbing, electrical and telephone.

1985 -1989

Carpenters' Union Misc employers.

1. Drywall, Metal stud, Lath, trim work.
2. Forman on misc. jobs.

1983-1985

Rons Sporting Goods Cedar City UT

1. Honda motor cycle certified mechanic.
2. Honda ATV & Motorcycle sales.
3. Fishing, Hunting and Gun sales.
4. Sporting equipment sales.

1980-1983

Maxim Hotel & Casino Las Vegas, NV

1. Bellman

Personal:

1. Private Pilot Multi engine, Sea plane and tail dragger certified
2. Rescue Diver certified PADI
3. Certified welder
4. Master Electrician NV
5. Commercial Truck Driver NV
6. NRA range Safety Officer
7. Stop the Bleed, AED and CPR Certified

Bonanza High School Graduate. Las Vegas, NV

2 years at Southern Ut State College. Cedar City, UT

**Clark County Shooting Complex Advisory Committee
Application**

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

Yes. I currently shoot at both the CCSC Shotgun and Rifle/Pistol Ranges numerous days per week. I shoot in the Wednesday night trap league, First Sunday trap tournaments, Big 50 trap tournaments, and other tournaments. I am also an NRA-certified Range Safety Officer at the Shotgun Range.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

Please see attached statement.

Please attach a required resume/letter of interest with your application

**For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131**

(This document becomes a public record once it has been received by Clark County)

Submit by Email

As a resident of Clark County and Nevada for nearly four years along with my love of the shooting sports and my desire to become more involved in the community, I strongly believe that I would be a good fit for the Clark County Shooting Complex Advisory Committee.

I have 38 years federal experience as a member of the armed forces - both Army and Navy - and as a civil servant with both the Department of the Navy and the Department of Energy. Much of my career has been in public and government affairs. I have a wealth of experience in all areas of communication, event planning and management, community outreach, and government affairs. During my time here in Nevada, as a representative of the Department of Energy, I have built close working relationships with our Nevada Congressional delegation, other federal agencies, State agencies - to include the governor's office, as well as county and other local governments. In addition to recreational shooting, I am also an avid hunter. I am a member of the National Rifle Association, Ducks Unlimited, and the National Wild Turkey Foundation.

My resume is also provided for your review and reference are available upon request.

Sincerely,

John M. Daniels

JOHN M. DANIELS

EXPERIENCED COMMUNICATION AND PUBLIC AFFAIRS EXECUTIVE

An accomplished, results-driven senior public affairs professional with more than 23 years of internal and external communication experience. Documented success in providing high-level expertise in broadcast, print and social media markets. Possess keen ability to analyze and decipher the needs of the media and apt ability to deliver well-formulated products that incorporate an organization's key messages. Respected advisor and counsel to senior leadership with the proven ability to provide excellence in public affairs.

AREAS OF EXPERTISE

- Public Affairs
- Media Relations
- Media Spokesman
- Media Training
- Strategic Communication
- Crisis Communication
- Message Development
- Press Releases
- Contract Announcements
- Community Outreach
- Special Event Planning
- Team Leadership
- Speech Writing
- Presentation Preparation
- Congressional and Intergovernmental Affairs

PROFESSIONAL EXPERIENCE

Federal career synopsis:

- U.S. Department of Energy, National Nuclear Security Administration – March 2019-Present
- U.S. Navy, Civil Service - July 2013-March 2019
- U.S. Navy, Active Duty – August 1995-January 2012
- U.S. Army, Active Duty – August 1986-August 1989
- South Carolina Army National Guard – August 1984-August 1986; August 1989-May 1995

U.S. Department of Energy, National Nuclear Security Administration, Savannah River Site, Aiken, S.C. (March 2019 – July 2020; Nevada National Security Site, North Las Vegas, NV (August 2020 – Present) – Public Affairs Officer

Provide public affairs, Congressional/intergovernmental affairs, and communication expertise to the sole government entity responsible for providing nuclear weapon components to the Department of Defense; nuclear weapons nonproliferation and counter proliferations; and support to the U.S. Navy's nuclear propulsion power program.

Strategic Systems Programs, Washington, D.C. (July 2013 – February 2019) – Command Public Affairs Officer

Provided public affairs and communication expertise to the sole Navy command responsible for all aspects of sea-based strategic missile nuclear weapons and delivery systems.

- Developed and delivered technical and non-technical speaking and presentation products of the highest caliber for use by a senior flag officer and members of the civilian senior executive service.
- Provided expert advice and coordinate appropriate response plans at headquarters and with field activities and other commands for potential and actual crisis communication issues.
- Respond to numerous media and public inquiries on a wide variety of sensitive issues. Ensure all responses are properly coordinated and vetted with key stakeholders and other commands. Provide thoughtful, measured, and calculated feedback to the media, with appropriate context and command messages.
- Provide security review of internal material prior to public release.

Navy League of the United States, Arlington, Va. (April 2012 – July 2013) – Vice President of Communication

Directed all communication activities and programs for the nation's premier military sea-service support organization, comprised of 43,000 civilians in more than 245 councils around the world. Served as the principal spokesman, and provided strategic communication counsel to the National President, the National Executive Director, other national officers, and senior staff

- Executed communication strategy for the nation's largest maritime exposition trade show - Sea-Air-Space.
- Provided guidance and mentorship to the volunteer membership component of Navy League in executing outreach and education initiatives.
- Directed and executed non-partisan communication strategy to inform the American public and elected officials on the importance of maintaining national security through a strong sea-service based military.
- Partnered with the Navy in eight cities along the east coast and Midwest to commemorate the War of 1812. Spear headed program to inform and educate the public on the significance of this war in our nation's history and on the role of Navy League and how it supports the sea services.

Naval History and Heritage Command, Washington, D.C. (January 2010 – November 2011) – Command Public Affairs Officer

Hand-selected by the Navy Chief of Information as the first uniformed public affairs officer. Developed formal communication office to manage day-to-day operations that included working with mainstream media, television, motion picture, and publishing industry; and public inquiry and outreach. Managed and directed all aspects of public affairs operations for the Director of Naval History including 11 museums, intellectual and curatorial property, official archives, and the Navy's underwater archeology program.

Achievements:

- Actively promoted the organization's vision of being the recognized authority of naval history and instilling pride in America's naval history by improving public outreach initiatives such as social media, facilitating speaking engagements and promoting the organization at professional seminars, trade shows, and other public venues.
- Authored comprehensive strategic communication plan for use in the command's long-term strategic plan.
- Co-chair of multi-organization strategic communication committee that developed media and outreach strategies for the bicentennial of the War of 1812 and the *Star Spangled Banner*.
- Collaborated with the Navy Office of Diversity to develop themes, messages, and products to support cultural awareness and inform internal and external audiences.

***U.S. Navy Chief of Information, Washington, D.C.
News Desk Action Officer (October 2008 – January 2010)***

Consistently delivered the Navy's message on medical and personnel issues in a transparent, deliberate, and measured manner to the Pentagon press corps, local, national, international, and trade media. Analyzed complex media issues and orchestrated detailed message plans that delivered the Navy's message with honesty, transparency and full-disclosure. Provided media training and strategic communication counsel to senior leadership.

Achievements:

- Developed and delivered timely and accurate strategic messaging on several high-profile issues, including: women on submarines, repeal of "Don't ask, don't tell", pandemic H1N1 influenza, combat casualties, and the Navy's sexual assault prevention program.
- Recognized and documented as the organization's "best duty officer", responsible for after-hours operations and preparing the Chief of Information's morning brief. Sought by subordinates, peers, and seniors for advice and counsel.

Naval Liaison to the U.S. Department of State's Global Security Engagement Center (May 2008 – October 2008)

Awarded the opportunity to develop collaborative communication strategies with the Department of Defense, Department of State, and the U.S. intelligence community that supported international public diplomacy, government stabilization, nation-building, and counter-terrorism. Provided expert advice to national leadership at the highest level, including the Secretaries of State and Defense and the National Security Council.

National Capital Region Community Relations Director (June 2007 – April 2008)

Program manager for a number of prestigious activities that promoted the Navy's image to the American people, including community relations and outreach programs, speaking tours, youth-engagement programs, and commemoration events.

Achievements:

- Provided comprehensive public affairs support for the formal events associated with two Medals of Honor ceremonies. Authored a comprehensive communication plan and implemented guidance for website design.
- Navy lead for the Secretary of Defense's executive level outreach program. Escorted business and community leaders on a multi-national trip that provided them with in-depth exposure to current operations and the men, women, and equipment of the U.S. military.

Combined Security Transition Command, Kabul, Afghanistan (April 2006 – April 2007) – Deputy Public Affairs Officer

Successfully offered comprehensive public affairs support to the Afghan National Security Forces (ANSF). Led efforts to equip, train, and mentor communication professionals in the Ministry of Defense and Ministry of Interior.

Achievements:

- Promoted the image and accomplishments of the ANSF to the Afghan people and the international community through well-executed strategic media engagements. Ensured messages were coordinated with the Afghan government and that they were shared with an Afghan voice.
- Selected to manage the construction, furnishing and equipping of a communications facility for the Ministry of Defense and a press briefing facility for the Ministry of Interior.

Navy Region Northwest, Silverdale, Wash. (June 2005 – March 2006) – Command Public Affairs Officer

Responsible for Navy media and outreach operations for a four-state area in the Pacific Northwest. Supervised the public affairs activities on four Navy bases with 11 military and eight civilian personnel.

Achievements:

- Served as chief spokesman and implemented communication plans for a wide-range of operational, environmental, facilities, and personnel issues.
- In charge of all media operations and community relations events during Seattle SeaFair 2005 that included visitation by over 9000 people to eight ships, Navy band shows, senior leader speaking engagements, and a Blue Angels air show

USS Abraham Lincoln, Everett, Wash. (March 2003 – June 2003) – Command Public Affairs Officer

Proudly led a professional team of communicators and technicians that provided comprehensive public affairs and communication support for an aircraft carrier, five supporting ships, an air wing, and more than 6000 personnel. Conducted extensive public outreach through at-sea embarks, in-port tours, and community relations programs with the local homeport and visited ports.

Achievements:

- Managed a comprehensive external and internal public affairs program team. Operated and maintained an in-house information, education, and entertainment program through the ship's newspaper, television station, and radio station.
- Highlighted the United States response to the largest humanitarian relief effort in modern history following the 2004 tsunami in Southeast Asia. Facilitated coverage for than 200 American, regional Asian and international media.

Navy Office of Information Southwest, Dallas, Texas (April 2001 – March 2003) – Deputy Director

Conducted media affairs and public outreach activities for the southern region of the United States for the Navy's Chief of Information.

Achievements:

- Participated as a member of NASA-led, interagency team during the aftermath of the Columbia space shuttle explosion. Coordinated with media on recovery and salvage operations and provided public affairs support to military assets involved in the recovery efforts.
- Planned and executed speaking engagements and outreach events for visiting senior Navy officials, including the Secretary of the Navy, Chief of Naval Operations, Chief of Navy Reserve, and the Master Chief Petty Officer of the Navy.
- Marketed the Navy to support recruiting efforts and overall awareness at sporting events with the Texas Rangers, Dallas Stars, San Antonio Spurs, Southern Methodist University football, and professional auto-racing. Facilitated the use of assets such as the Leap Frogs, aerial fly-overs, Navy bands, National Anthem singers, and color guards.

EDUCATION

- Master's in Health Administration, Medical University of South Carolina, Charleston, SC
- Bachelor of Arts, Political Science, College of Charleston, Charleston, SC

SECURITY CLEARANCE

Top Secret/Q

Clark County Shooting Complex Advisory Committee

Application

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

I was a Claybreakers parent briefly and the father of a son who worked at the shotgun center. I have been a participant in the Wednesday night shotgun league for 2 years (skipping Spring '24 due to heart surgery. Prior to that, I participated in a couple of the .22 Rimfire League seasons. I regularly practice Trap.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee
(attach additional sheets if necessary)

My primary career has been in the area of HR-Employee Compensation which involved documenting job duties, determining base pay ranges, and developing appropriate bonus programs to deliver desired performance levels. I have been involved in planning and executing many volunteer events such as high school reunions, school homecoming events, etc. I was also an amateur youth boxing judge with USA Boxing for 10 years. I feel I have good ideas for fundraising, marketing, special events, and operational efficiency.

Please attach a required resume/letter of interest with your application

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst,
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit by Email

Andreas (Andy) Spurlock



Summary:

A 33 year Compensation Professional who has:

- Worked in both Private and Public Sector
- Implemented and/or Utilized Several Point Factor Job Evaluation Systems
 - Taught Compensation Management at the University Level
- Spoken to numerous HR groups and conferences on topics as diverse as: The Gender Pay Gap, Designing Target Incentive Plans, and Psychometrics

Seeking:

- Meaningful work after my retirement from the City of Las Vegas.

EXPERIENCE:


- SR HR Analyst/HR Analyst II, City of Las Vegas 2013-Present
- State of Nevada Personnel Commission (Governor Appointment) 2014-Present
- City of Las Vegas Civil Service Board Trustee (Council Appointment) 2011-2013
- Adjunct Instructor, UNLV School of Business 2000-2005, 2009
- HR Analyst, Clark County, NV 1996-2013
- Compensation Analyst, Firststar Bank, Milwaukee, WI 1993-1996
- Compensation Analyst, AEGON USA, Cedar Rapids, IA 1990-1993

EDUCATION:

- Master of International Management, Thunderbird School 1986
- Bachelor of Science, HR Concentration, CSU-Sacramento 1985

CERTIFICATION:

- Certified Compensation Professional-WorldatWork (formerly ACA) 1996



Clark County
11357 N. Decatur Blvd.
Las Vegas, NV 89131

Attn: Steve Carmichael, Sr. Management Analyst



Subject: Clark County Shooting Complex Advisory Committee Application

Hello Steve,

Attached please find the subject Application and my current resume. I attempted to submit this online, but I am not certain it went through your system. I am interested in participating in the subject Committee.

I currently serve on various committees, and commissions for the City of Las Vegas, including the Regional Flood Control District CAC (*detailed on my resume attached*). Please feel free to call me if you have any questions about my background.

Best Regards,
Larry Schultz



Attachments

Sent via Email to Steve.Carmichael@ClarkCountyNV.gov

Clark County Shooting Complex Advisory Committee

Application

Now accepting applications for future consideration



Clark County is seeking up to seven (7) individuals with professional experience in law, finance, grant writing, fundraising, marketing and business to further the strategic priorities of the Clark County Shooting Complex. Committee members will be appointed to two (2) year term by the Clark County Board of County Commissioners. Member attendance at Shooting Complex Advisory Committee public meetings will be required. Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.

Date

Name Home Phone Work Phone

Cell Phone Fax Number Email address

Street Number City, State, Zip

Employer & Occupation

Do you currently participate in activities at the Shooting Complex, and if so, please describe which areas below

I have used the complex in the past for target practice.

Please provide a brief description of your qualifications; include any special skills, experience and/or training in law, finance, grant writing, fundraising, marketing and/or business that would benefit the work of this Committee (attach additional sheets if necessary)

Larry Schultz served as Vice President, Contract Compliance & Global Initiatives for the Parker Hannifin Corporation (Fortune 250 firm). Parker Hannifin, with annual sales of \$14 billion, is the world's leading diversified engineering & manufacturing firm of motion and control technologies and systems to provide precision-engineered solutions for a wide variety of commercial, mobile, industrial and aerospace markets.

Larry was responsible for establishing, communicating, and promoting compliance and business policies for the Corporation's Government contracting entities. He worked closely with leadership of new acquisitions, joint ventures, and global locations (including China, Brazil, and Europe) to promote integration and alignment with Parker's corporate compliance and business integrity standards and expectations.

Larry served as the past-Chair of the Aerospace Industries Association (AIA) Contracting & Finance

Please attach a required resume/letter of interest with your application

*see attached
Resume for continuation*

For more information or submittal of completed form, contact Steve Carmichael, Sr. Management Analyst
Office Direct-702-455-2005, Mobile-702-239-4446, email- Steve.Carmichael@ClarkCountyNV.gov
11357 N. Decatur Boulevard, Las Vegas, NV 89131

(This document becomes a public record once it has been received by Clark County)

Submit hv Fmail



LARRY I. SCHULTZ
Vice President, Contract Compliance & Global Initiatives
Parker Hannifin Corporation

Larry Schultz served as Vice President, Contract Compliance & Global Initiatives for the Parker Hannifin Corporation (*Fortune 250 firm*). Parker Hannifin, with annual sales of \$14 billion, is the world's leading diversified engineering & manufacturing firm of motion and control technologies and systems to provide precision-engineered solutions for a wide variety of commercial, mobile, industrial and aerospace markets.

Larry was responsible for establishing, communicating, and promoting compliance and business policies for the Corporation's Government contracting entities. He worked closely with leadership of new acquisitions, joint ventures, and global locations (*including China, Brazil, and Europe*) to promote integration and alignment with Parker's corporate compliance and business integrity standards and expectations.

Larry served as the past-Chair of the Aerospace Industries Association (AIA) Contracting & Finance Executive Committee. He also served as a past chair of the Government Contracts Council of the Manufactures Alliance (MAPI), and a member of the MAPI Ethics & Compliance Council. He represented the company on the Committee on Government Business of the Financial Executives International (FEI). Larry served as the Corporation's *Principal Representative* to the national Defense Industry Initiative (DII) group on business ethics & conduct. He also served on the Advisory Board for the National Contract Management Association (NCMA) and continues to serve on the Advisory Board of the University of California (*Extension*) Contract Management Program.

Larry is currently Vice-Chair/Leader of the Parks & Recreation Advisory Commission and has been a past leader of the Neighborhood Partners Fund Board for the City of Las Vegas. He also serves on the Southern Nevada Regional Flood Control District CAC as the City of Las Vegas appointment member. He has also been active in leadership roles within the Providence Master Homeowners Association, and on the Board of the Marbella Community Association.

Larry has served as an Instructor at The University of California, Irvine (*Extension*) for over 20 years. He has also authored course materials and conducted numerous educational workshops for the National Contract Management Association (NCMA). He has been designated by NCMA as a *Fellow* of the Association. Larry has also served as a speaker at numerous industry and professional association conferences covering a variety of business, compliance and ethics topics. Larry has been a member of the Society of Corporate Compliance & Ethics (SCCE) and has held the designation of Certified Compliance & Ethics Professional (CCEP). He has also authored articles published on business ethics within SCCE monthly journal.

Larry earned his Masters in Business Administration from Pepperdine University with a concentration in finance & marketing. He also holds a Masters degree from the University of Toledo in Public Administration. Larry received his undergraduate degree from the City College of New York.