



togetherforbetter

Board of County Commissioners

Clark County, Nevada

Tick Segerblom, Chair
William McCurdy II, Vice Chair
Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
Ross Miller
Michael Naft

The Board of County Commissioners of Clark County, Nevada met in regular session in full conformity with law and bylaws of said Boards, at the regular place of meeting in Clark County, Nevada, on Tuesday, September 3, 2024:

CLARK COUNTY GOVERNMENT CENTER
COMMISSION CHAMBERS
500 S GRAND CENTRAL PKWY
LAS VEGAS, NEVADA 89106

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SEC. 1. OPENING CEREMONIES

CALL TO ORDER

The meeting was called to order at 10:12 a.m. by Chair Segerblom with the following members present:

Commissioners Present:

Tick Segerblom, Chair
William McCurdy II, Vice Chair
Jim Gibson
Justin Jones
Ross Miller *
Michael Naft

Absent:

Marilyn K. Kirkpatrick

* via teleconference

Also Present:

Kevin Schiller, County Manager
Lisa Logsdon, Deputy District Attorney
Lynn Goya, County Clerk
Michelle Hinkson, Deputy Clerk
Susan Wohlbrandt, Deputy Clerk

SEC. 2. COMMISSIONERS' / COUNTY MANAGER'S RECOGNITION

1. Present a proclamation and recognize the Greek Food Festival in Clark County.

TICK SEGERBLOM

Good morning. The County Manager has come out, so we're ready to go. Mr. Schiller.

KEVIN SCHILLER

Good morning, Chairman and Commissioners. Item 1 is to present a proclamation and recognize the Greek Food Festival in Clark County. Commissioner Naft.

MICHAEL NAFT

As we're joined by our friends from St. John's Baptist, Greek Orthodox Church, you guys are going to come around and join us up here on the dais. Because today we are excited to help recognize and celebrate what will be the fifty-first year of the church's organizing their Greek Food Festival. And I know that everybody in this room, I'm sure if you've lived here for any amount of time, you've spent some time at the festival because it is not only the largest food festival that we have in this community, but it has been, time and again, recognized as the best food festival, most recently by National Geographic. So, we're here to thank the organizers who provide so much to our community and to recognize them on behalf of this Board and to acknowledge that coming up we're just a few weeks away, beginning on September 27, from that 51st Annual Food Festival and I'm going to turn the microphone over to Angelo. Angelo.

ANGELO STAMIS

Good morning, everybody. We want to thank the Commissioners and staff for having us here this morning and we've been doing this food festival for many, many years, over 50 years. We want to thank the community for their support and also the Metropolitan Police Department. Excellent, excellent job they do every year for us. So, I'm going to read a couple things off here for you. Get my glasses. Almost got yours.

We would like to thank, to express our deepest gratitude to the County Commission for their ongoing support with special thanks to the Commissioner Naft and his dedicated staff for all they do for our church. Whenever we face issues, whether it's street lighting out, or concerns about security and safety, they have consistently stepped to assist us, the Greek Food Festival has become a beloved tradition in our Las Vegas Valley. Serving a community staple over 50 years, it allows our parish to proudly share our Greek culture and heritage and Orthodox faith. With that wider community, we warmly welcome everyone to join us and celebrate the deep roots we've cultivated together in the vibrant community. And again, we want to thank everybody. It's a big event. I'd like to see everybody come out. We have over 20,000 people that attend and you'll have delicious, delicious food. And thank you again for having us here and we'll see you at the festival.

The festival starts this month, 27. It's on a Friday. We open up at three in the afternoon till 11 in the evening. Saturday the 28, we open up at noon and we close at 11 at night. And on Sunday, noon until 10 o'clock at night. But another thing that's really important, we give tours in our churches like a cathedral. You won't believe the iconography; you won't believe the gorgeous – need to come out. It sits on 10 acres, so bring out the family and you're really going to enjoy yourselves. And again, we want to thank for everybody having us here and we want to thank that we're part of the community.

MICHAEL NAFT

Yeah, I think I'm going to be behind the bar this year serving some ouzo. Come find me there. Straight ahead. Thank you.

TICK SEGRERBLOM

Second most important woman in my life, my hairdresser, Mary Hamilton sells a lot of tickets, so thank you so much for what you do.

JIM GIBSON

Do we have another one?

TICK SEGERBLOM

No, we're done.

SEC. 3. PUBLIC FORUM

2. Public Comment

KEVIN SCHILLER

Commissioners, we can now move to the first section set aside for public comment.

TICK SEGERBLOM

This is the first period for public comment. Anyone wishing to speak on an item on the agenda, please feel free to come forward. You have up to three minutes. Please identify the item you're speaking on.

ALFONSO LOPEZ

Good to go?

TICK SEGERBLOM

Yes.

ALFONSO LOPEZ

All right, my name's Alfonso Lopez. I'm a representative for the Sheet Metal Air Rail Transportation Workers. My address is 2560 Markle Street, Las Vegas, Nevada, 89115.

First of all, I'd ask anybody that has to do with the Building Trades to please stand up for my statement here.

TICK SEGERBLOM

Is there an item on the agenda?

ALFONSO LOPEZ

Myself and other 19 associations of the Southern Nevada Building Trades representing more than 25,000 families here in Las Vegas are here today seeking a partnership with the entire County Commission to create pathways and career opportunities for high school graduates and your constituents who have intent to pursue apprenticeship programs. These are programs that offer both defined benefit contributions and voluntary contribution plans for retirement comfortably. They also offer quality healthcare programs within these programs. The Southern Nevada Building Trades has some of the best state-of-the-art training centers in the West Coast. We would welcome each and every one of you opportunities to stop by and tour these facilities and give you a better idea of what we have to offer your constituents. Apprenticeships are not just jobs, apprenticeships are careers. Careers that can be created by implementation of community benefits agreements for Clark County residents in the Las Vegas area. Thank you.

TICK SEGERBLOM

Thank you. Normally our first public comments we limit to an item on the agenda, because there's so many of you here, obviously on this issue, we're going to make an exception, but please feel free to make it brief so, you don't have to talk for three minutes, but thank you all for coming.

JOE MUSA

Good morning. My name is Joe Musa. I'm an organizer for District Council 16 and a proud member of the Glazers Local 2001 here in Las Vegas. I'm here to speak on Item Number 6 and ask that the County Commission enact a Community Workforce Agreement on all future Public Works projects. Far too many Public Works projects in our area have out-of-state subcontractors performing the work and taking Clark County tax dollars out-of-state with them, all while we have members sitting at home out of work. These out-of-State contractors undercut our area standards in quality and how they treat their workers and they have been known to cheat the prevailing wage system at the expense of the worker. There needs to be language in place stating Public Works projects in our community must be built by local contractors. A community workforce agreement would ensure local hire, help grow local registered apprenticeship programs and promote economic freedom from communities in need. Let Las Vegas locals build Las Vegas. Thank you.

TICK SEGERBLOM

Thank you.

LAMAR JONES

Thank you. Good morning, Commissioner. My name's Lamar Jones. I represent the IBW Local 357. I'm here just to express my opinions with all my colleagues about the benefits of having a Community Workforce Agreement. One of the first projects I ever worked on was at Nevada Partners. At the time it was my father-in-Law's boxing gym down there, which is still a boxing club, and that was a Community Workforce Agreement that we actually worked on. It benefited me. I grew up on MLK (Martin Luther King) and Carey and it is big time beneficial to the people in those areas, in those communities also. With that work, like my constituent Joe just said, it benefits keeping the work locally, keeping the bills locally. Also making sure the contracts are played fairly. It also helps you guys as a tool to regulate, and gives you guys that opportunity to have that community workforce. Also, it helps the constituents that you guys represent, so hope that you consider these community workforces. We appreciate you.

TICK SEGERBLOM

Thank you.

ANGEL RODRIGUEZ

Good morning, Commissioners. My name is Angel Rodriguez and I'm proud apprentice with the Painters Union 159. Today I'm here to speak on behalf of my brothers and sisters who are like me, who are struggling to find consistent work. Many of us have been forced to seek jobs outside of our trade, work that doesn't give us pride or satisfaction that being a painter does. I live in North Las Vegas, and every day I see projects going up in my own neighborhood that I don't have the opportunity to work on. It's frustrating to watch these opportunities pass by when there are skilled, hardworking apprentices ready and willing to contribute to the community we call home. Thank you.

DONNY OLIVA

Hello, morning. My name is Donny Oliva. I am in District 16, 159. Thank you for listening. I know I'm not alone in my views. My brother and I, along with so many other apprentices just want the chance to do what we're passionate about. We're ready to work, to contribute, and to grow our community. Thank you.

TICK SEGERBLOM

I'm sorry I didn't get you to spell your last name.

DONNY OLIVA

Oliva.

TICK SEGERBLOM

How do you spell it? For the Court reporter.

JIM GIBSON

Cómo se escribe tu nombre.

DONNY OLIVA

O-L-I-V-A.

TICK SEGERBLOM

Just like it sounds. Thank you so much.

ANTHONY IVESTER

Good morning, Commissioners. My name is Anthony Ivester. I'm the Secretary-Treasurer of the Bricklayers and Allied Craftworkers and we believe the Public Works construction projects that the County has should prioritize Community Workforce Agreements, to ensure local hire, grow local registered apprenticeships, and promote economic mobility for the communities in need. Thank you.

TICK SEGERBLOM

Thank you,

ROBERT MARTINEZ

Good morning. My name is Robert Martinez. I'm a local 433 Structural Steel Ironworker. To keep a very simple and direct, been out of work for seven months. There's out-of-state contractors coming out here to work and build fire departments, libraries and public schools. And myself and members alike see this as missed opportunities. So, thank you.

TICK SEGERBLOM

Thank you.

JIMMY SCHWARTZ

Good morning. My name is Jimmy Schwartz represent the men and women of Ironworkers Local 433. I'm discussing Item Number Six. The majority of the members before you are unemployed residents and have been for some time. Meanwhile, construction projects like schools, libraries, fire stations are being built by companies coming from out-of-state, taking good paying jobs from local residents, with what we're missing out on a huge amount of exponential growth opportunities as these companies take the money and run home with fat wallets while your residents starve. We're asking you to support community benefits agreements and help protect local jobs for local residents. Thank you.

TICK SEGERBLOM

Thank you.

RICHARD PEREZ

Hi, good morning. Richard Perez, seventeen-year County Employee, SEIU Member. We're here to speak on behalf of the SEIU 1107 contract. We want to bring it to the Commissioner's attention. So, I stand before you today to address the glaring disparities in how compensation and negotiations are handled in Clark County. Recently, Kevin Schiller received a 9% salary increase and a \$15,000 bonus after a market study deemed it necessary. Yet when we present our own data, specifically from the United States Congress Joint Economic Committee, showing that the cost of living in Nevada has increased 21%, were dismissed by County Management. Jessica, and Christina Ramos and told our wages must be tied to the CPI. A metric that doesn't accurately capture the real financial pressures we face, but the issue extends beyond this.

Time and time again, the County Management Team has asked us to find creative ways to find money for our members outside of COLA. We've done that. We've put forward thoughtful research ideas only to have every one of them rejected. When we asked management to suggest the solutions, they simply shrug it off claiming it's our responsibility to figure it out. This is not negotiations, this is obstruction.

There's also the blatant disrespect we've been shown during this negotiations. We're required to start on time, yet management routinely shows up late and leaves early, blatantly wasting our time and showing a lack of respect for the process. Their financial proposals are often bundled with provisions that benefit management or recycle the same outdated contract language, offering no meaningful advancements for

our members. In fact, the only time management has attempted to make changes to financial articles have been to benefit new hires, who are not even employed by Clark County yet, leaving current employees without any substantial improvements or recognition for the years of service and dedication.

Let us not overlook the most troubling aspect. Management has alluded to speaking behind the scenes, colluding with other agencies to cap wages increases during fact-finding. They're essentially conspiring to ensure that no union membership, including ours, has a fair shot at securing a better deal. This is a direct attack on the principles of fair and honest collective bargaining. We deserve better. We're not asking for special treatment; we're asking for fair wages. When management doesn't hire for a position, the money allotted goes into a slush fund for County use for capital improvements, while our members have to pick up the slack and work extra to make up for being understaffed. And when we demand a raise, we're told there's no money.

Clark County intends to settle an \$86 million lawsuit while allowing the member of this Commission who failed us to continue in their position without incident. Yet, if one of my coworkers is short \$20 in their cash till, they're being disciplined and subject to termination. With that said, I'm reminded of a saying that my father used to tell me when I was little, "Honesty is a very expensive gift and don't expect it from cheap people."

TICK SEGERBLOM

Thank you.

MATTHEW MONCAYO

Good morning. My name is Matthew Moncayo, 5578 Hillspire. I'm a proud SEIU member, Shop Steward and County employee. I'm a Senior Air Quality Monitoring Technician. I'm very proud of that job. This morning, we can start with some good news. The good news is year over year, home prices are up a little over 7% right now for the last 12, 13 months. It's really good news. Unless you're not a homeowner. Good news for people that own rental properties is rents are up, and charge more for the rents. Bad news is if you're a County employee, your paycheck has not kept pace with those rental increases.

I would like to talk about a pay disparity that's taken place right now in the County. Between the last four to six years with increases in cost of living, cost of goods and services, cost of goods and services that are not tracked in the cost of living in the CPI index. Our pays have not kept us up. County workers that work full-time jobs providing goods and services for this great county of ours are having to take second jobs. And as they take those second jobs, it's not so that they can buy Christmas gifts, it's not so they can go on the family vacation, it's so that they can meet their daily needs in order to continue to come to work and be County workers. If we look at the last three to five months, we see that CPI starting to come down, but if we're to believe that our money is going to start buying what it bought before, we would have to fall back into 2008 where we have a major reset. All of the property values would have to crash in order for us just to be able to pay for goods and services. We're not there right now. That's not going to happen.

As a bargaining team member, we've come up with several ideas for changing the pay of Clark County. We've also looked at shortening the time that it takes for us to become journeyed out or to hit that max pay. Right now, it takes 13 to 14 years for a County worker to come in and then hit the max pay. When you take the job, although you take it because you want to get in and this is a great place to work, but you're looking at that max pay because that's where you believe that you should be. After four years, you know what you're going to do in that job, you know all the capabilities in that job, and there's very few things that are going to pose, come up and hit you in the face because you've already apprenticed through that and become a journeyman in whatever craft or skill set that we are providing. I could stand up here this morning and quote – sorry about that. Thank you.

SARAH EVANS

Good morning. My name is Sarah Evans and I'm the Vice President of the Supervisory Bargaining Unit and I've worked at Clark County Family Services for the past 15 years. Going back many moons ago when I was young enough to feel like every play, I would be the starting QB, throwing touchdown passes, I had a senior worker that could read the playbook before it happened. She made sure that my first case was an environmental neglect case. As soon as I walked in the door, the stench overpowered my ability to think it was that thick garbage smell. There was so much happening in such a small, confined space with multiple not showered individuals including young children with diapers that were overflowing to the ground. I couldn't stop staring at the walls that were moving because of the cockroaches and as such as I was walking, I stepped in fresh dog poop and my pretty pink, black shoes, and at that moment I completely froze.

It was in that my senior worker stepped in. I felt as if I was the QB that had fumbled the ball on a game-winning drive, but she made sure that the children were safe, and I learned my lesson. Looking back, I don't know where I would be without that mentorship. And although I am dramatic, I'm sure everybody in this room can think back to a mentor that made a positive impact on their life.

Right now, the County is losing historical knowledge at an alarming rates. We cannot keep staff around long enough to build up the skill sets needed to provide the essential community services. The only way to fully acknowledge and reward service to our community is with livable wages. The Union has tried to offer unique solutions to incentivize staff and reward them for their years of service. Yet we have been blocked and stalled. We are left feeling underappreciated and undervalued all while the historical knowledge is depleted from the County to provide these critical services. We demand of our elected officials to listen to our calls for respect. We are your constituents. We are your employees. Our years of service deserves more than cups and ice cream. We deserve livable wages that we can be proud of. No one will dodge cockroaches and step in dog poop for less. Thank you.

JUDY PERRILLO

Good morning, Commissioners. My name is Judy Perrillo, and I have been a County employee for 25 plus years and a proud SEIU member. Accountability, Respect, Integrity, Together for Better. You recognize those words and phrase? You should. They are a portion of the County's Core Values and Mission Statement. Yet, I do not see them being a part of what County Management practices on a daily basis. My brothers and sisters, your employees go to work each and every day hoping to be treated with respect and working together with their County departments to make Clark County a better and safer place to live and work. But when you don't make a good living wage but are told by County Management that you do, it gets harder and more frustrating and stressful to keep coming to work and doing your best when things like that are being said by Clark County Management.

In 2020, then County Manager King was given a \$17,000 bonus, 6% and current County Manager a 15,000, 9% bonus. Your employees are not asking for a \$17,000 or even a \$15,000 bonus, excuse me, over what they already earned, but a fair living wage, and we expect for what we do daily to keep Clark County a safe place to work and live.

I would like to see Clark County Management live on my salary or better yet one of my brothers and sisters, your employees that are raising their families. I'd like to see them live on one of their salaries for just one month, paying their rent, childcare, buying food, gas, and all other essential needs that are needed to live on. I know I could live on most of your County Management's yearly salaries for at least two to three years. Could they say the same for mine or one of your other employees' salaries? Once your management team has lived for a month on about a 10th of their own salary and paid all their essential bills, then they can come back and tell me that I'm making enough. Clark County Management Bargaining

Team needs to start bargaining in good faith with respect and accountability for their actions or lack of. Thank you for your time.

BRIAN LENIHAN

Hello, my name is Brian Lenihan. I have worked at the Building Department for 20 years. I'm currently a Principal Engineer and a proud member of SEIU. I'm asking you, the County Commissioners to speak with your management team. Let them know you support the hard-working employees of Clark County and acknowledge that they deserve a fair contract. When I came to work at the County, you had to have at a minimum a few years of experience in your field just to get an interview. Employees have historically been underpaid at the beginning of their careers. Most have taken a pay cut. In today's economy, new families cannot afford to take that pay cut. Many prospective interviewees have refused the position when the starting wage and the years it will take to top out is explained to them. The starting wage is either not livable or the pay cut will be financially crippling, forcing experienced people away from the County.

With the low starting wages, it is difficult to hire experienced workers. It currently takes 13 years to reach the top of the pay scale. The other municipalities top out their employees much sooner. Currently, the average retention rate of one of your employees is three and a half years. This harms the constituents of Clark County. Owner-builders, contractors, developers call for permitting information either how to apply for one or the current status. The newer, less experienced employees sometimes cannot give the correct answer or are forwarded to another new employee who struggles to provide an accurate answer. This happens across all of the development construction-related departments, Public Works, Zoning, Building, Air Quality.

Beginning employees do not have the institutional knowledge or experience to efficiently provide the correct assistance. It takes years to master the development cycle knowledge base. Once they gain that knowledge, many people leave to another jurisdiction which will pay more.

Employees need a higher base wage in a shorter time to top out. This is what the union has been asking for. Sadly, your management team has deaf ears to this issue. With a shorter salary range, we believe this would solve your employee recruitment and retention problem. Clark County would once again be the magnet for experienced workers. We would cease being the training ground for the other municipalities and private firms. This issue of shortening the salary range is just one of many contentious issues that is hindering ratification of our contract. Please direct your management team to support the employees of Clark County. Thank you for your time.

SHARITA TOBIN MARSHALL

Good morning, Commissioners. My name is Sharita Tobin Marshall. I am a custodian. I've been working for Clark County for approximately six years, maybe seven, because when you're part-time, it doesn't count.

The wages that I make among with the people that have stated, my people have stated, saying it takes a long time. The pay that I make is not enough. I'm going to put it this way. My pay is enough for a single mother with one child, not a mother of four teenage boys that have medical issues plus medical issues myself. I personally feel like the County plays too many games when they come in, like they stated, they come in when they want. We're there early in the morning. I've probably missed maybe two sessions and if I can take the time out of my busy time from my work schedule that is completely different from everybody else's, and I'm still present, I'm still there when I need to be, I'm there when I don't need to be for them to walk in and basically play games and act like we're not doing anything.

I'm standing right here to ask you guys, the Commissioners, to actually step in and be like, you know what? Give these people what they deserve, because they make six figures. I don't, I struggle. Whose medicine do I pay for? Do I pay for my son that has bipolar issues? Do I pay for my other son that has other issues? Do I pay for my medicine to where if I'm not well, who's going to take care of them? But yet they sit there in front of us, and they basically laugh at us and talk about we don't make enough money. Or saying custodians, they're happy with their pay. I'm not happy with my pay. If I have to go to two different jobs, possibly take a third job to where I can barely even function at my first job, and I'm only getting paid enough money at one job for the position that I'm doing, but I'm doing two, three jobs, that means what am I to my family? I'm nothing to my family. Without County workers, the city would be nothing without us.

MICHELLE MAESE

That's right.

SHARITA TOBIN MARSHALL

So, we're basically asking you guys to step in, see what we're worth, if they're worth all their bonuses and everything they get, when Covid hit, we were supposed to get \$3,000, we got 15. Everybody else got all their money, but we kept the city running. We didn't get nothing. Then we got sick after Covid. Did that help us any? No, it didn't. Then we missed work.

I'm asking everybody to put themselves in our shoes and stop playing this back-and-forth petty game. We send over a packet. They send over two pages. That's not how it should be. Step it up, let's do what we got to do, because in reality you're playing with my future. You're playing with my kids' future. I can't even put my kids in certain things to keep them out of trouble. I got teenage boys. Everybody knows if them boys are not active, the streets get them, and I do not want the streets to get my boys and that's the bottom line. Thank you.

TICK SEGERBLOM

Thank you.

MICHELLE MAESE

Welcome to Labor Day. My name is Michelle Maese. I'm the president of SEIU Local 1107. I want to thank our sister for speaking right now. I want to thank all of our members for coming out today and every day to take care of this community. I want you to know that we stand with any union that's here, talking to you about whatever they need help with.

As you can remember, we came before you about four months ago and reminded you that we had asked for some proposals to be crossed across the table and it took them about nine months to give them to us. So, when she says they're playing games, they're really playing games. After we got those proposals, again, they sent over packages and then papers and it's not really going anywhere. In 2021, this body created an ordinance. That ordinance directed Human Resources to administer an employee and labor relations program to strengthen labor relations communication. That never happened since 2021. There is no such body that has been created. SEIU members have continued over and over to have countless actions. We had a petition with 1,107 signatures on it that we delivered to County Manager Schiller, Rosemary Vassiliadis, and a couple other people. It meant nothing. We wanted you to invest in public workers, invest in Clark County, retain and recruit employees, commit to a living wage. Commit to a living wage. To date, we still have 21 outstanding articles. We talked about that before. We had meetings about that before. We send over articles, they say, "You know what? Nothing's wrong. We're going to stick with current contract language." How unacceptable is that?

Let me also remind you that this is not just about a living wage. We have an article that's called catastrophic – let me, so you can hear me. Catastrophic Leave (CAT). That means if somebody is ill, they are able to get hours from somebody else to go on leave. We were going to give an employee hours because she has a prognosis where she's not probably going to be here next year. We were denied because our contract says that they have to be bedridden. We went to your HR Director, Christina Ramos, and she said she's going to take care of that. To date, she has not done that. I was up at 1:30 in the morning, ask my husband, he's right there, in the blue, emailing Christina Ramos to ask her what has she done to make sure that our employee can use CAT leave so she can finish her chemo treatment. We also had somebody from our bargaining team testify as well that they're not even able to get off work when they have medical illnesses, when our contract says they can because the contract is being misinterpreted. Well then, interpret it correctly. That is shameful.

All we have heard from Christina Ramos is that we are going to have to start taking away and you guys are going to have to deal with takeaways and you're going to have to give up something. Well, here's what we're going to give up. Here's what we decided to give up. We decided to give up going to union busting meetings. We've decided to give up going to your pizza parties, collecting your cups, getting your gifts. We've decided to give up this whole Together for Better slogan that's right there. We're not with it anymore, because we're not better and together at all. We never have been because right now these employees are begging you to make the difference for them. Kevin's here, Les Lee's here, Jessica's here. They're on your side of the table, not ours.

At the end of the day, you have 1,100 vacancies that remain unfilled. Clark County would rather hire part-time non-union workers than to fill those union - I'm not done, than to fill those union eligible positions. We want those union eligible positions filled so that we can continue to serve this community. Thank you.

AESHA GOINS

Good morning, Commissioners. My name is Aesha Goins A-E-S-H-A G-O-I-N-S. I'm standing in solidarity with SEIU as a former victim of the Clark County Family Services, Protective Services. I just ask that you listen to their asks and treat them fairly. I'm also standing here in solidarity with building trades and they have asked that we consider a community benefit package. I think that it's important as it relates to first year apprentice, as relates to future union jobs, and I would just ask that you listen to their asks, take them into consideration. I appreciate it. Thank you.

TICK SEGERBLOM

Please, no clapping. Thank you.

STEPHEN DUDLEY

Brother Chair, members of the Board, thank you for allowing us to come and speak. Steven Dudley, D-U-D-L-E-Y with the Carpenter's Union Local 1977 here in Las Vegas. A couple of points. Number one, we stand in solidarity with working families in southern Nevada. Number two, we stand with the building trades here for community workforce agreements. Those are good for the valley. Just a quick question that we have here is on Item Number 31 for this \$65 million charter education facility. Just want to make sure that's not trying to get out of the way of PLAs, community workforce agreements, anything of that nature. We want to make sure that this work stays in Southern Nevada. Right now, as carpenters, we believe in community wealth. We have our career connections programs tied to 14 high schools in Clark County, 16 if you count our welding programs. We're very proud of this, pulling young people in from the valley and getting them to work. So again, solidarity to working families in southern Nevada. Thank you.

ANNOULA WYLDERICH

Good morning, Commissioners, Annoula Wylderich, W-Y-L-D-E-R-I-C-H. I would like to address agenda Item Number 38. I wanted to thank the Commission for addressing the community's companion animal issues and I'd like to specifically acknowledge Commissioners Naft and Gibson for being receptive to our concerns over the past year and a half and bringing them forward. Clearly, the problem has become worse when our largest animal shelter is now offering to pay people to foster animals, and I think that underscores the need for more proactive preventive measures.

With regard to the illicit breeders, yes, we do need to increase the penalties, but I think it's counterproductive to instruct them to then go get a license after they've been cited or warned. What we're basically doing is rewarding people for violating the law and in very many cases they have demonstrated they have no capability or even concern for proper animal care. We have an abundance of anecdotal stories to prove that, and I believe I sent you one in a previous email.

With regard to the pet service industry, allowing anyone to go down, get a business license, hang a shingle and declare themselves an expert, provides no reassurance to the community that they're entrusting their pets into capable hands, and we've seen evidence of the consequences. So, I believe training is being proposed and I think that's a great idea. I think there needs to be more oversight of the industry and I dare say we should probably include rescues in that as well. I think that any entity that operates with integrity and accountability would not oppose something that guarantees better treatment of animals and their safe well-being. So, ultimately, passing common sense amendments with teeth will also lessen the burden upon our Animal Control manpower with fewer animals going into the system or into the streets. Thank you.

TICK SEGERBLOM

Please limit your applause.

GINA GRYSON

I'm sorry? Good morning. For the record, Gina Gryson, Nevada Voters for Animals. I do want to say real quick, I appreciate- I'm a former trustee with Teamsters Local 14 and I support what a lot of my brothers and sisters in the audience said earlier, but I am here to talk about animals, and we appreciate – thank you to Commissioner Naft for bringing this forward. We had a good meeting with him, and we appreciate that this is a topic of conversation right now because as everyone knows, we're in a deep crisis. We're in a very tragic crisis.

The concern though that we have is that we'd like a seat at the table. We'd like to be a part of whatever changes or proposed changes are going to be brought back to this commission to vote on. So, we would love to be able to have a meeting with the chief of Animal Control and possibly you, Commissioner Naft, and some of the questions that I have just real quickly.

By the way, I would've spoken when this agenda item comes up, but I probably need to leave before that, so that's the only reason I'm speaking now. So, some of the questions I have are business licenses and licensing required prior to the issuance of a breeding permit, and we hope that the County will also allow six dogs the way the city did, so that we could have some uniformity. And also, we beg again for the Animal Advisory Committee to be reinstated. Please give us somewhere where we can go and have these conversations, so I don't have to come down to a public meeting and get three minutes to talk.

We requested a full moratorium on all breeding to just make no breeding, just declare an emergency. We're still in a post-COVID crisis. One of the concerns that we have is what was discussed earlier that the Animal Foundation, and without coming to the rescue community, again, we want a seat at the table for

these types of things. We're in the trenches, we're out there. We all have the interest that we want to save as many animals as possible, but paying people \$200, I'm not saying I'm opposed to that, but we have a lot of questions and concerns in collaboration with their PAW Partners would've been nice. We have a lot of questions and concerns about how that's going to go.

Anyway, we support a lot of the changes. We appreciate you guys are looking at these and trying to address this crisis because I know this is the stuff that keeps me up at night. Thank you for the opportunity to speak.

TICK SEGERBLOM

Thank you.

JOHN BRASSNER

John Brassner, B-R-A-S-S-N-E-R in Paradise Township. I've taken a look at the Clark County Title 10 presentation that I'm sure Jim will expand upon, but what is not encapsulated in there is something that I think is more impactful than just changing ordinances and it has to do with the operational, the way Animal Protection Services operates. Not a criticism, but there's something missing and you are in control of the budgets, and I think you can help with this. If I say to the folks up here with some gray hair like me, this is your brain on drugs, you guys remember that commercial? It was very effective on the war on drugs in the Reagan era. Why am I saying that? PR. We don't do any PR that educates the public on why they should not be buying from illegal breeders. We don't do anything that affects the breeders themselves that are illegal on, you're going to go get some severe fines if you don't follow the rules.

And you're going to say, okay, well that was a big commercial, require lots of money. We only need to change the culture here and let me give you another example. I think probably Annoula may have been involved in this years ago, but it was very fashionable to have animal fur on. I would say within two years after PR campaigns, no one wears fur anymore. Public got educated. Why shouldn't you wear fur? Same thing with buying from breeders. Why should you not buy from breeders? The community needs to know they're part of the problem and part of the solution, and I really think we need a better PR budget.

By the way, a lot of the transactions with illegal breeding happens on Facebook and other social media. Animal Protection Services is not on there. I understand that might be a purposeful decision from Clark County's marketing department, but if you're not on there to stop where the transactions happen and educate, that's a problem.

I did send to all of you Commissioners, on Friday, some examples of both Metro and Clark County School Police who make examples out of violators. Make a U-turn in front of the school, they'll put up a little post that says – usually they do it very humorously, but it says, this person made a U-turn and now they're regretting it and shows – maybe it covers up their face and shows them in handcuffs jokingly. Now, I don't know if the proper way is to do it with humor or in sincerity but having that kind of PR gets viral and makes people understand. And all of us animal advocates here can help disseminate that kind of information once the Animal Protection Services makes a post, this is the person that's been caught. I would not have to worry about due process. There's two different ways you can get around that. One, you could X out their face like Metro and Animal Protection Services does.

TICK SEGERBLOM

Thank you so much.

JOHN BRASSNER

Or you can adjudicate and then post it.

TICK SEGERBLOM

Thank you.

MELANIE SHANE

Hello, Melanie Shane, Kiss My Paws Rescue. So, as you all know, we're currently in a dog crisis. The shelter is euthanizing hundreds of dogs each month for space. Then I happen to pop on social media and see someone trying to find a stud for their dog or someone selling puppies, and it literally makes me sick, to the point where I have to avoid social media because I get so angry and it's pointless to argue with uneducated people that are trying to backyard breed their dogs. Every day, rescues like mine are trying to save as many as we can pulling from the shelter, intercepting rehoming online so the dogs end up in safe hands and not with a backyard breeder or dog fighter.

We recently took in four very sick puppies from an irresponsible backyard breeder. They were very sick when we took them in. I mean we brought them to the vet immediately. They were throwing up. It was horrible. Three ended up passing, one sole surviving puppy, and that whole bill costs us \$8,000. One sole survivor. We're running on a hamster wheel with no way of getting off unless we get help from you.

When I look at a situation, I try to look at the root cause and create a solution. One of the biggest root causes of the overpopulation is backyard breeders, as well as people moving to Las Vegas, not knowing it's the law to fix their dog, and quite frankly are lacking education on why it's even important to fix your dog from a medical standpoint. Daily, I'm having to educate the public whether it's through social media or in person around the law. We have spoken about this in previous meetings where the billboards that, "Spay and neuter is the law," flyers mailed to homes, because I can tell you how many political flyers I've received in the last year, and we can't send any "Spay and neuter is the law" in Las Vegas flyers to anybody's home? Harsher penalties for backyard breeders. We need more APS (Animal Protective Services) officers investigating.

And now let's talk about licensed breeders. Why are we allowing new licenses? Any of these backyard breeders can get busted and then turn around and get a license. How does that make sense? That's like saying, oh, you broke the law and stole from a store, but you can just keep the product with no repercussions for your actions. Totally does not make sense. Just because it's an animal doesn't make it less than a product sitting on a shelf. It's the law. You break it, you pay the price.

And then I think Gina mentioned jurisdictions. I have to tell you, there's probably not one person that's not in rescue that I've spoken to that doesn't understand jurisdictions, and quite frankly, before I got into rescue and Gina asked me, "What jurisdiction are you in and who's your council person?" I was like, "I'm in Las Vegas. What do you mean? I'm in Las Vegas." So, the news posts, "Hey, you all can have six dogs now, if you live in the City of Las Vegas." I live in the City of Las Vegas. I didn't realize there was County, City, North, Henderson. So, if all the jurisdictions can get on the same page, there will also be less confusion. Thank you.

TICK SEGERBLOM

Thank you. All right, seeing no one else for public comment, we'll close the period of public comment and turn over to Mr. Schiller. And if people have to get back to work –

SEC. 4. AGENDA

3. Approval of Minutes of the Regular Meeting on August 6, 2024. (For possible action) (Available in the County Clerk's Office, Commission Division)

ACTION: APPROVED.

KEVIN SCHILLER

Commissioners, we're going to move to the agenda section. Item three is approval of the minutes of the regular meeting on August 6, 2024.

MOTION

WILLIAM MCCURDY II

Mr. Chairman, I move to approve the agenda for the regular meeting on August 6, 2024.

TICK SEGERBLOM

There's a motion, cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

4. Approval of Agenda with the Inclusion of Any Emergency items and Deletion of Any Items. (For possible action)

ACTION: APPROVED. (CORRECTION READ REGARDING ITEM 32 UNDER PUBLIC HEARINGS. SECTION 7.115.120(2)(F) IS AMENDED TO READ AS FOLLOWS: OPERATE ON A SIDEWALK THAT WOULD REDUCE THE WIDTH OF THE SIDEWALK TO LESS THAN FORTY-EIGHT (48) INCHES IN WIDTH OR REDUCE ACCESSIBILITY STANDARDS, EXCEPT WHEN ACTIVELY AND IMMEDIATELY CROSSING AN INTERSECTION OR ACCESSING A CROSSWALK. DURING SUCH CROSSINGS, THE PERSONAL DELIVERY DEVICE MUST NOT IMPEDE PEDESTRIAN MOVEMENT AND MUST COMPLETE THE CROSSING WITHOUT DELAY).

KEVIN SCHILLER

Commissioners, Item Four is approval of the agenda with the inclusion of any emergency items and deletion of any items. For the record, I would like to read a correction on Item Number 32. Under public hearing, staff has the following changes to the proposed ordinance. Under section 7.115.120, Subsection 2, Subsection F is to amended to read as follows; operate on a sidewalk that would reduce the width of the sidewalk to less than 48 inches in width or reduce accessibility standards except when actively and

immediately crossing an intersection or accessing a crosswalk. During such crossings, the personal delivery device must not impede pedestrian movement and must not complete the crossing without delay.

MOTION

WILLIAM MCCURDY II

Mr. Chairman, I move to approve the agenda with the recommended changes read into the record.

TICK SEGERBLOM

There's a motion, cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

SEC. 5. CONSENT AGENDA: ITEM 5 THROUGH 29

ACTION: APPROVED.

KEVIN SCHILLER

I'll now move to the approval of the consent agenda consisting of Items Number 5 through 29 –

TICK SEGERBLOM

Is this agenda? But this is not the approval, because we have to go to public hearing, right?

KEVIN SCHILLER

After the consent agenda.

TICK SEGERBLOM

Okay, sorry. All right then, there's a motion to –

MOTION

WILLIAM MCCURDY

There's a motion for approval of the consent agenda.

TICK SEGERBLOM

– approval of the consent agenda. Thank you. Cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

Purchasing & Contracts

5. Authorize the Chair to sign Interlocal Agreement with Nevada Department of Public Safety, Records, Communications and Compliance Division, for CBE No. 606906-23, for Livescan Program User Agreement; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

6. Approve the Contract with CORE West, Inc. dba Core Construction, for RFP No. 606643-23, for Construction Services for Downtown Judicial Campus Phased Tenant Improvements, contingent upon submission of the required bonds and insurance; and authorize the Chief Financial Officer or her designee to sign the Contract, the initial Guaranteed Maximum Price amount and all subsequent Guaranteed Maximum Price amounts for this project; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

7. Ratify and Approve an Amendment to the Contract with Securus Technologies, LLC, for RFP No. 604763-18, for Inmate Telephone Service; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Town Services

8. Note for the record the following Town Advisory Board (TAB) and/or Citizens Advisory Council (CAC) Minutes: Bunkerville TAB - April 11, 2024; Enterprise TAB - July 31, 2024; Lone Mountain CAC - July 30, 2024; Moapa TAB - April 9, 2024; Moapa Valley TAB - July 31, 2024; Paradise TAB - July 30, 2024; Sunrise Manor TAB - August 1, 2024; Spring Valley TAB - July 30, 2024; and Winchester TAB - July 9, 2024.

ACTION: APPROVED.

Social Service

9. Ratify and approve the submission of the application to the State of Nevada, Department of Health and Human Services Fund for a Resilient Nevada, by Clark County Social Service, for funds to provide behavioral health treatment at currently operational non-congregate shelters; approve and authorize the execution of contracts with vendor(s) for services described in the proposed application; approve and authorize the Deputy County Manager, or her designee, to sign any relevant grant documents and accept any grant funds awarded; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Parks & Recreation

10. Receive the Department of Parks and Recreation's report of donations for April, May, and June 2024. (For possible action)

ACTION: APPROVED.

Aviation

11. Approve the award of Project 2481 Building Additions at A and C Gates (Project) and authorize the Director of Aviation to sign the contract contingent upon the contractor providing both a labor and material bond and a performance bond as required by the contract documents; staff recommends award to Martin Harris Construction, LLC (Jack Livingood, Chairman), the lowest responsive and responsible bidder; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Public Works

12. Approve and authorize the County Manager or his designee to sign Supplemental No. 1 to the professional engineering services contract between Clark County and GCW, Inc. (Tim McCoy, President) to increase total funds and extend the contract term for the Blue Diamond Wash Railroad Channel project. (For possible action)

ACTION: APPROVED.

13. Approve and authorize the Chair to sign an interlocal contract between Clark County and Regional Flood Control District for construction of the Flamingo Wash, Cimarron Branch between Russell Road and Patrick Lane project. (For possible action)

ACTION: APPROVED.

14. Approve and authorize the Chair to sign an interlocal contract between Clark County and Regional Flood Control District for construction of the State Route 163, Phase 2 - Sediment Basin project. (For possible action)

ACTION: APPROVED.

15. Approve and authorize the Chair to sign Supplemental No. 3 to Interlocal Contract No. 1283 between Clark County and Regional Transportation Commission of Southern Nevada to increase total funds for construction of the Karen Avenue between Maryland Parkway and Flamingo Wash project. (For possible action)

ACTION: APPROVED.

16. Approve and authorize the Chair to sign Supplemental No. 2 to Interlocal Contract No. 3107 among Clark County, Regional Transportation Commission of Southern Nevada, and City of Henderson to change the project scope and add Clark County as a participant in the Intersection and Safety Improvements Phase 1: Erie Avenue at Bermuda Road, Erie Avenue at Amigo Street, and Bermuda Road at Starr Avenue project. (For possible action)

ACTION: APPROVED.

17. Approve and authorize the Chair to sign Interlocal Contract No. 3175 between Clark County and Regional Transportation Commission of Southern Nevada for construction of the Blue Diamond Wash Trail between Durango Drive and Hualapai Way project. (For possible action)

ACTION: APPROVED.

18. Approve and authorize the Chair to sign Interlocal Contract No. 3176 between Clark County and Regional Transportation Commission of Southern Nevada for construction of the Legacy Trail Parking Lot at Charleston Boulevard and Sky Vista Drive project. (For possible action)

ACTION: APPROVED.

Real Property Management

19. Approve and authorize the Chair to sign the Resolutions of Intent to Sell Real Property at Public Auction providing for the sale of ±93.51 acres of vacant Clark County owned real property in twelve (12) individual sale units comprised of single or multiple parcels, specifying the minimum prices and terms of the sales, and setting a public 48-hour online auction for October 21, 2024 through October 23, 2024, with the final acceptance or rejection of any bids to take place at the next regularly scheduled meeting of the Board of County Commissioners on November 5, 2024. (For possible action)

ACTION: APPROVED (RESOLUTION NOS. R-9-3-24-1, R-9-3-24-2, R-9-3-24-3, R-9-3-24-4, R-9-3-24-5, R-9-3-24-6, R-9-3-24-7, R-9-3-24-8, R-9-3-24-9, R-9-3-24-10, R-9-3-24-11, AND R-9-3-24-12).

20. Approve and authorize the Director of Real Property Management or designee to sign Property Marketing Agreements with Commercial Real Estate Exchange, Inc. for marketing and online auction services of twelve (12) Department of Aviation individual sale units comprised of single or multiple parcels, to be sold at public auction; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Budget and Finance

21. In accordance with NRS 244.210 and 354.220 through 354.250, approve, adopt, and authorize the Chair to sign a resolution to authorize refunds as shown on Exhibit "A". (For possible action)

ACTION: APPROVED (RESOLUTION NO. R-9-3-24-13).

22. Approve a fiscal year 2025 contribution in the amount of \$180,000 to the Clark County OPEB Trust Fund from the Clark County Post-Employment Benefits Reserve Fund (2990.000) and the Department of Aviation OPEB Cash Fund (5202.736) to fund administrative expenses. (For possible action)

ACTION: APPROVED.

23. Approve the reallocation of \$60,000 of appropriations from the Park Projects/Renovations District B (4140.000) to an Economic Development Grant to the Protectors of Tule Springs; authorize a transfer from the Parks and Recreation Improvements Fund (4140.000) to the County Capital Fund (4370.000); authorize the County Manager or his designee to execute the required grant resolutions per NRS 244.1505; or take other action deemed appropriate. (For possible action)

ACTION: APPROVED.

24. Authorize the allocation of District F economic development funds to College of Southern Nevada Foundation and Vegas Tech Summit, and authorize the County Manager or his designee to execute the required grant resolutions per NRS 244.1505; or take other action deemed appropriate. (For possible action)

ACTION: APPROVED.

25. Authorize the allocation of District D economic development funds to Urban Chamber of Commerce Las Vegas, Latin Chamber of Commerce Nevada and Southern Nevada Veterans Chamber of Commerce, and authorize the County Manager or his designee to execute the required grant resolutions per NRS 244.1505; or take other action deemed appropriate. (For possible action)

ACTION: APPROVED.

26. Approve and authorize the Chair to sign an amendment to the Interlocal Contract between the Department of Health and Human Services Division of Health Care Financing and Policy (DHCFP) and Clark County for the federally required participation share and administrative costs of the Directed Managed Care Organization Capitated Payment (Directed MCO Payment) program for inpatient and outpatient care. (For possible action)

ACTION: APPROVED.

General Administration

27. Approve and authorize the Chair to sign the correction of the 2020-2021 thru 2023-2024 Secured Assessment Roll AR-0903-24-17 and order the corrections to be made. (For possible action)

ACTION: APPROVED.

28. In accordance with NRS 4.032, appoint additional members to the Panel of Justice of the Peace Pro Tempore, as substitutes for Justice of the Peace effective through December 31, 2024. Henderson Justice Court: Darin Imlay; and Outlying Justice Courts: Darin Imlay and Christopher Tilman. (For possible action)

ACTION: APPROVED.

29. Authorize Petition for Writ of Mandamus Action to Supreme Court of Nevada in Cameron Industrial Park, LLC v. Clark County, EJDC Case No. A-24-890468-C (For possible action)

ACTION: APPROVED.

SEC. 6. ITEMS TAKEN SEPARATELY FROM CONSENT AGENDA

No Items were heard separately.

SEC. 7. PUBLIC HEARINGS – 10 A.M.

30. Conduct a public hearing pursuant to NRS 288.153; and approve and authorize the Chair to sign the Juvenile Probation Officer, Critical Labor Shortage Retiree Memorandum of Agreement (MOA), between Clark County and the Clark County Juvenile Probation Officers Association (JJPOA). (For possible action)

ACTION: APPROVED.

KEVIN SCHILLER

Commissioners, we'll now move to the public hearing section of your agenda. Item 30 is to conduct a public hearing pursuant to NRS 288.153 and approve and authorize the Chair to sign the Juvenile probation officer critical labor shortage retiree memorandum of agreement MOA between Clark County and the Clark County Juvenile Protection Officer's Association. I'll turn it over to Abbie Frierson.

TICK SEGERBLOM

Good morning.

ABBIE FRIERSON

Good morning, Commissioners. On November 7, 2023, this Board declared that the Juvenile Justice Department was experiencing a critical labor shortage. A critical labor shortage (CLS) is not only hard on the staff but impacts this department's ability to achieve safety and spend the time with youth needed to inspire and to foster their personal growth. Your support of this initiative, the staff and the youth is very impactful and much appreciated. This MOA on the agenda is the final step necessary to move this program forward. We appreciate the partnership of Human Resources and the JJPOA Union as that was

necessary to complete this final step. Thank you again Commissioners for your ongoing support for this department and the youth that we serve.

TICK SEGERBLOM

This is a public hearing. Anyone here wishing to speak on this item? Seeing no one, we'll –

CURTIS GERMANY

Chair. Curtis Germany. For the record, Human Resources Director.

TICK SEGERBLOM

You have a presentation?

CURTIS GERMANY

I won't add anything to that too much, but just really quick, I just wanted to clarify for the record some of the intents around the CLS agreement and also know that I have Kevin Eppinger from the JJPOA who also would like to say a couple words this morning.

So, I just wanted for the record, just say, except for those articles that are specifically identified in this agreement, all other aspects of the JJPOA contract between the County and the Union shall continue to govern the terms and conditions of those employees who are working as juvenile probation officers, critical labor shortage, juvenile probation officers that aren't considered critical labor shortage hires are not impacted by this particular agreement that you have before you today.

The CLS roles would occupy vacancies that are currently available. This agreement does not have a termination date attached to it. However, if CLS were not to continue to be approved by the BCC, this agreement would become void at that time. I do have, I want to thank Kevin Eppinger, the department, as well as NAPSO (Nevada Association of Public Safety Officers) for their collaboration on this. I also thank Mr. Munoz, his leadership team on their partnership, and with that, I wanted to give Kevin an opportunity to come up to the microphone as well, please.

TICK SEGERBLOM

Good morning, Kevin.

KEVIN EPPINGER

Good morning, Commissioner. Kevin Eppinger. I just wanted to say a few things prior to – I'm a twenty-eight-year career probation officer with the Juvenile Justice Services. Also, the current President of the Juvenile Justice Probation Officers Association. I would like to thank the Commission for initially approving the CLS process back in November of 2023 and us now finally being able to proceed with bringing these retired officers aboard.

However, this strategy is only a band-aid for our staffing shortfall. The first step towards fixing that issue is for the County to complete the comp study so we can appropriately address the juvenile probation officer's salaries. Additionally, our department, County Management, and the entire County Commission needs to avoid attempting the efforts of replacing sworn officers with unqualified aides. This union-busting ideal will not only fail to fix the issue of the shortage, but also create a safety issue for the kids, the staff, and the public.

Our last request after approving this is just to do this and so we can encourage the department to have ongoing conversations with us so we can help address the shortage issue. If we can encourage you to have them do that, we'll appreciate it. Remember the motto, Together for Better. Thank you.

TICK SEGERBLOM

Thank you. This is a public hearing. Anyone here wishing to speak on this item? Seeing no one, we'll close the public hearing and see if anyone has a motion.

MOTION

WILLIAM MCCURDY II

Mr. Chair I move for approval.

TICK SEGERBLOM

There's a motion. Cast your vote. While voting, I just want to thank Mr. Eppinger and the Union for coming to the table and helping us out with this critical shortage, and I promise we'll work with you going forward.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

That motion passes. Thank you.

- 31. Conduct a public hearing and approve, adopt and authorize the Chair to sign a resolution approving the issuance by the Public Finance Authority (Wisconsin), in one or more series, of tax-exempt or taxable 501(c)(3) revenue bonds in an amount not to exceed \$65,000,000 in order to (a) finance and/or refinance the acquisition, construction, development, improvement, equipping, and/or operating of a charter educational facility located at 3900 East Bonanza Road, Las Vegas, Nevada 89110 for use by Mater Academy of Nevada, (b) finance the costs of certain improvements to the facilities, (c) fund a debt service reserve fund for the Bonds, (d) pay capitalized interest with respect to the Bonds, and (e) pay certain costs of issuance of the Bonds. (For possible action)

ACTION: APPROVED (RESOLUTION NO. R-9-3-24-14).

KEVIN SCHILLER

Commissioners. Item 31 is to conduct a public hearing and approve, adopt and authorize the Chair to sign a resolution approving the issuance by the Public Financing Authority (Wisconsin), in one or more series of tax exempt or taxable, 501(c)(3) revenue bonds and an amount not to exceed \$65 million in order to finance and or refinance the acquisition, construction, development, improvement, equipping and/or operating of a charter educational facility located at 3900 East Bonanza Road, Las Vegas, Nevada 89110 for use by Matter Academy of Nevada. Finance the cost of certain improvements to the facilities, fund a debt service reserve fund for the bonds, pay capitalized interest with respect to the bonds and pay certain cost of issuance of the bonds.

TICK SEGERBLOM

Jessica, did you want to say anything?

JESSICA COLVIN

Commissioners. This was approved at the last meeting. The issuer has just changed from Arizona to Wisconsin.

TICK SEGERBLOM

All right. Thank you. This is a public hearing. Anyone here wishing to speak on this item? Seeing no one – oh, here we go –

AARON IBARRA

Hello. Aaron Ibarra with Southern Nevada Building trades. I have a question. We've had some issues with a lot of charter schools that get public funding and then don't bill prevailing wage. Do we have any assurance that this \$65 million is going to be assured that if they're constructing something, that it'll be prevailing wage or is that not clarified in this?

TICK SEGERBLOM

Jessica, are you able to answer that?

JESSICA COLVIN

I don't know the answer to that question.

TICK SEGERBLOM

Yeah, these bonds are issued out of state, and we have nothing to do other than the vote. But I would ask the staff to look into the fact that whether we could require prevailing wage or project labor agreement on these before we authorize these bonds. We've just been historically just approving them because it doesn't come out of our pocket.

WILLIAM MCCURDY II

Mr. Chairman, I believe there's a representative here to speak to that.

TREVOR GODSELL

Trevor Goodsell, for the record. This would bring the ownership out of private, and this is the school buying it, so all future jobs would be under prevailing wage.

UNIDENTIFIED

Can you speak any closer to the mic?

TICK SEGERBLOM

Yeah. Could you just say that again a little closer?

TREVOR GODSELL

Yeah. This will bring the ownership into the public for Matter as a charter school. So, we're buying the building, so the prevailing wage would be effective for all future projects at the school.

TICK SEGERBLOM

Okay. So, what I think he said was that they're just buying the building, the existing building. There is no construction involved in this bond.

TREVOR GODSELL

We do have some project in there, but all of that would be subject to prevailing wage, and all future projects as well.

TICK SEGERBLOM

Okay. So future projects would include the prevailing wage?

TREVOR GODSELL

Yes, it would.

TICK SEGERBLOM

Okay.

AARON IBARRA

Okay. Thank you.

TICK SEGERBLOM

Okay.

ARON EBARRA

Okay. Thank you.

TICK SEGERBLOM

All right, thank you. Thank you for bringing that to our attention. Okay. Seeing no one else, is there a motion?

MOTION

WILLIAM MCCURDY II

Mr. Chairman, move for approval of Item Number 31.

TICK SEGERBLOM

There's a motion, cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

32. Conduct a public hearing and approve, adopt, and authorize the Chair to sign an ordinance to amend Title 7 of the Clark County Code by adding a new Chapter designated as Chapter 7.115 - Personal Delivery Device Operators; providing for the licensure of personal delivery devices; establishing license application requirements; providing for business license fees; and providing for other matters properly related thereto. Commission District: All (For possible action)

ACTION: APPROVED.

KEVIN SCHILLER

Commissioners, Item 32 is to conduct a public hearing and approve, adopt and authorize the Chair to sign an ordinance to amend title seven of the Clark County code by adding a new chapter designated as Chapter 7.115. Personal delivery device operations, providing for the licensure of personal delivery devices, establishing license application requirements, providing for business license fees and providing for other matters properly related thereto.

TICK SEGERBLOM

This is the item we've all been waiting for. So, let's see that robot. I hate to tell her the robot, but she's being pushed by the – is it possible to carry it back? Can we at least put it on the dais?

JIM GIBSON

(inaudible)

TICK SEGERBLOM

Will it jump up? Do we have 48 inches of – yeah. Is it heavy?

UNIDENTIFIED

(inaudible)

TICK SEGERBLOM

All right. We're being told it's too heavy, but can the camera see it? See, piece of cake.

UNIDENTIFIED

We're good.

TICK SEGERBLOM

All right. See, it just takes somebody with a little gumption to do it. Thank you so much. Good morning.

VINCE QUEANO

Morning, Mr. Chairman, members of the Commission. Vince Queano, Director of Business License. On June 1, 2023, the Nevada Legislature passed Senate Bill 422, allowing for the operation and licensure of personal delivery devices. There was a discussion item regarding the amendment of the Clark County Code to include licensing and operating requirements for personal delivery devices on August 15, 2023. The Business Impact Statement, BIS, was open from July 16, 2024 to August 6, 2024. On August 20, 2024, the draft ordinance was introduced, and the BIS was presented to the Board of County Commissioners.

Personal delivery device operator shall have the same meaning ascribed to it in NRS 484B.045 and means a person or entity that exercises control or monitoring over the operation and navigation of a personal delivery device. The term does not include a person or entity who solely one requests or receives the delivery of services of a personal delivery device, arranges for or dispatches the requested services of a personal delivery device or stores, charges or maintains a personal delivery device.

Duties of a licensee:

- Maintain and conduct all activities in a decent and respectful manner and shall not permit any conditions that could cause a disorder, disturbances, nuisances, or other activities which endanger the health or safety of the public.
- Be responsible for the acts of his or her employees, agents and volunteers when they're performing their duties for the personal delivery device.
- Comply with and adhere to all public safety requirements and conditions from any inspection agency and
- Remain qualified to hold a license pursuant to this chapter of the Code and state law.

Operating requirements:

- A personal delivery device may only be operated within unincorporated Clark County at an institution within the Nevada System of Higher Education, or upon a sidewalk or crosswalk directly adjacent to an institution within the Nevada System of Higher Education while servicing such an institution or its students or faculty, and if;
- The operator has the ability to actively monitor, remotely control the navigation and movement of the personal delivery device.
- The device is equipped with a braking device that enable the personal delivery device to come to a controlled stop.
- The personal delivery device includes a unique identifying number, the Clark County business license number, personal delivery device operator's business name, and 24-hour telephone number for the personal delivery device operator.
- The personal delivery device is equipped with an illuminated and/or reflective flag that is no less than three feet from the ground.
- The personal delivery device is in good working order.

Prohibited acts:

- Operate on the highways of this state, except when crossing at an intersection or within a crosswalk.
- Fail to comply with any traffic control signal or devices that a pedestrian is obligated to comply with.
- Unreasonably interfere with pedestrians or vehicle traffic.
- Transport hazardous material.
- Transport a person. or,
- Operate on a sidewalk that would reduce the width of the sidewalk to less than 48 inches in width, or reduce accessibility standards, except when actively and immediately crossing an intersection or accessing a crosswalk.
- During such crossings, the personal delivery device must not impede pedestrian movement and must complete the crossing without delay.

Service area map;

- Each personal delivery device operator shall maintain a map of the service areas where the personal delivery devices will operate and submit an updated map to the Department of Business License within 30 days of any change to the service areas.
- Clark County will provide a personal delivery device licensee 30 days advance notice of any County construction projects that will impact access to the public right of way in the service areas.

At the written request of the department, a personal delivery device operator must provide a report of the following information from the preceding two years:

- A list of any collisions occurring within unincorporated Clark County involving a personal delivery device, including the date, location, and description of each incident.
- A list of any theft or vandalism of a personal delivery device, including the date, location, and description of each incident.
- A list of all known security and data breaches or unauthorized access of the computer systems of the personal delivery device operator or a personal delivery device, including the date, location, and description of each incident.
- A list of all companies received by the personal delivery device operator. The requested information must be provided to the department within 30 days of the request.

Other Highlights

- Licensees are required to have an insurance policy that provides general liability coverage of not less than \$500,000 for any damages arising from the combined operations of any personal delivery devices under the control of the personal delivery device operator.
- Licensees must pay a semi-annual fee based on gross revenue, pursuant to section 6.12.995 of the Clark County Code.
- Upon notification to a licensee by the department or public health or public safety agencies of an emergency affecting the health, welfare, or safety of persons occurring within the licensee service areas, the licensee shall immediately remove all personal delivery devices from service and not redeploy the devices until advised to do so by the department or public health or public safety agency.
- Any person, firm or corporation in violation of this chapter may be issued a civil penalty. The penalty shall not exceed \$1,000 for each violation.

And Commissioners, I would like to say that concludes my presentation, but we also have director Andrew Bennett with Office of Traffic Safety, Ann O'Connor, UNLV Legal Counsel for Student Affairs, and Eileen Zong with Starship Government Affairs here to answer any technical questions that you may have. But for now, I would like to introduce Dr. Constance Brooks of UNLV, Vice President of Government and Community Engagement. And also Dr. Keith Rogers, UNLV Vice President of Student Affairs. Thank you.

TICK SEGERBLOM

Good morning, Constance.

DR. CONSTANCE BROOKS

Good morning, Chair Segerblom and members of the Commission.

TICK SEGERBLOM

Are you sure that flag is three feet above the ground?

DR. CONSTANCE BROOKS

Yes, it is. Good morning and thank you. For the record, I am Constance Brooks, Vice President of Government and Community Engagement at UNLV. And we just want to say that we are so grateful for this two-year collaborative effort with the County in developing an ordinance that is going to be for the betterment of our institution, generally. But in particular, it's going to provide us with more safe and accessible food options for our students. We have over 2,000 students that currently reside on campus. And so, this is a wonderful opportunity for them to have greater accessibility, and safer accessibility, to the many food options that we have on our campus.

I want to thank the exceptional County staff team that have been working with us for the betterment of two years. That includes Joanna Jacobs, Ashley Garza-Kennedy, Vincent Queano, and Andrew Bennett, and their teams for working diligently with us, to include Andrew Bennett coming out to measure sidewalks, and Vincent as well, measuring sidewalks with us last week to ensure that we are going to be in compliant with the ordinance language as it has been presented to you today.

And so, with that, I'd like to also highlight our Vice President of Student Affairs, Dr. Keith Rogers, who is here, who'd like to speak more to the more technical impacts that we'll see on campus as a result of this ordinance being approved. Thank you.

TICK SEGERBLOM

Good morning.

DR. KEITH ROGERS

Dr. Keith Rogers, Vice President for Student Affairs, for the record. And just to give a little context as to why we undertook this endeavor, we did a survey back in 2019 and 2020, and we found that of our 30,000 plus students at UNLV, over 54% of those students face one or more insecurity. Food being the largest representative of those insecurity categories. While we have undertaken a number of various initiatives to address those insecurities, we've also looked at our food services model on campus as a whole. And one of the things that we decided we wanted to do was really address areas around access to food. Also, areas around being able to treat all of our students similarly and have similar experiences for those students who did live on campus as well as those students who live in nearby and affiliated campus housing.

And to that point, we undertook the first stage of that, which is to allow to experiment with our food delivery robot system. And what we learned is it's been wildly popular. We have delivered over 3,300 deliveries on campus. We've also covered over 4,000 miles for those deliveries since fall of 2022. And now we're at the stage where all of our students now really want to embed this as part of their student experience. And we want to also look at how this technology can support all of our students as they dine late night.

We have a lot of our students where we found that they're very active at midnight to 2:00, 3:00 in the morning. And we want to make sure as we look at our 24/7 P.O.D Markets, as well as some of our other take what you need on the go meals, that we're able to deliver those in a safely accessible way to our students, regardless of where they may reside on campus or in our nearby affiliated housing. And we recognize that while we are delivering to our campus housing students, we still have nearly 2,000 students currently that don't have access to this convenient service. As well as that we look at our expansion, we are expecting to have another 1,000 students that will also seek to have access to this innovative food delivery system at some point in the near future. Thank you.

DR. CONSTANCE BROOKS

And Commissioners, if I could for the record, I wanted to just add that we met with the Nevada Disability Peer Action Coalition at the urging of County staff. I want to thank them for that opportunity. And we were able to vet our ordinance language and answer a lot of questions that the disability community had for us as we were developing the ordinance in partnership with you all. Thank you.

TICK SEGERBLOM

Thank you. If you two could just stay put for a second, let me just see if there's anyone here. This is a public hearing, anyone wishing to speak on this item? And I'm going to have some questions for you Constance, but if you want to just step aside for a second. Thank you.

ERIN BREEN

Good morning, Chair Segerblom.

TICK SEGERBLOM

This is UNLV testifying for UNLV?

ERIN BREEN

No. This is, for the record, Erin Breen, the Director of the Road Equity Alliance Project. So, first of all, I should probably thank you for maybe saving my job. Because without all the work that's been done on this ordinance, I would've been here to protest it going into effect. So that's my first thank you to Director Bennett, and to all of you who did your due diligence to make sure that people that share a sidewalk can do so safely with new technology. I'm totally for every new technology, especially mobility devices that allow people to not use a vehicle. But interacting on a narrow sidewalk when we're in a situation where we already have a lot of pedestrian foot traffic, bicycles who also use the sidewalk because they don't feel safe on the street, to then have to on that same narrow sidewalk interact with a device that isn't operated by someone who's right there, makes me very nervous.

And it's not just the university setting. That's where we'll start, but it's not where we'll end. So, it's incredibly important through all of Clark County as we move forward with new technology that we have ordinances such as this that will help protect every sidewalk user. I am completely in support of this issue on a sidewalk that's wide enough to support its existence. So, as Maryland Parkway Project, which is so exciting and so amazingly needed in our community, as that comes to fruition, this will be a great opportunity to see what can happen. But I urge you to keep your foot on the gas for all kinds of technology, the standing mobility devices, in other neighborhoods that people are still sharing the road with. And whenever possible, maybe move forward to have an ordinance that says for those mobility devices, that when possible and when available, that a bus/bike lane or a bike lane be where those belong, leaving the sidewalk to people who are traversing it on their two little feet and devices such as this one. So, I'm really here today to thank you very much for your diligence. So, thank you.

TICK SEGERBLOM

Thank you.

PATRICK BREEN

Good morning, Commissioners, Mr. Chairman. My name is Patrick Breen for the record, B-R-E-E-N. I'm here representing Stop Road Crashes. We are a local traffic advocacy group. And as Erin mentioned, we too are all for autonomous vehicles. We believe it's the future of traffic safety, of having more AI in getting citizens from point A to point B. However, we don't really think that this particular technology... The technology is ready, it's just the road's not ready, especially on Maryland Parkway.

When I was just actually coming down here, I thought I'd go by the university before I came here. And especially just a real-life explanation, on Tropicana and Maryland Parkway, there were people that were competing on the crosswalk for the next bus that was coming, telephone poles. And they were actually stepping out into the street to go around people who were waiting for the bus. Stuff like that makes people, traffic advocacy groups, crazy. So, we would really appreciate it. Again, we're all for the technology. If we could just put this off till Maryland Parkway gets straightened out and we have less than five-foot crosswalks competing with telephone poles, that would really be a great idea. Thank you very much for your time.

TICK SEGERBLOM

Thank you. Anyone else here who wishes to speak on this item? Seeing no one, we'll close the public hearing and turn it over to the Commissioners. Commissioner Gibson?

JIM GIBSON

Mr. Chair, there is one thing. Every time I've read the sentence found on page nine of the draft, 7.115.120, Section 2F, "Operate on a sidewalk that would reduce the width of the sidewalk," I think what we're really saying is reduce the remaining width of the sidewalk. And I suggest we add a word. It's probably picky, but I think it explains better what our objective is. Other than that, I don't have anything more to add.

Obviously, there's a lot of work that's going to happen on Maryland Parkway, so the adjoining streets are not available today. The sidewalks are not built for something like this. We are all concerned about pedestrian safety, and we've taken a lot of action at this Board at these meetings in the past couple of years to ensure better pedestrian safety. And this is a complication. So, we'll see how well we do. And we hope we don't sacrifice people and lives or injury to those people as a consequence. We hope not. It'll be interesting to see how it works overtime on the campus itself. Thank you.

TICK SEGERBLOM

Commissioner Naft?

MICHAEL NAFT

Thanks, Chairman. I know I'm the old curmudgeon on the Board here, but when I was on campus, my best friends came from spending time late night at the dining commons and the student unions, where I got to know my wife. And I think from the student affairs perspective, while I know that's unrelated to the item before us, I know you're doing a lot of work to make sure that that kind of human contact continues to happen. I know that's happening, and I'm not asking you to address it, but I just think it's important as we look at technologies like this, that we're also putting a focus on that human interaction and connection.

Related to this item, I was also a curmudgeon on the details of this item. And I'm grateful, Dr. Brooks, to you and to our team here at the County who took the two years it needed to get to a point where safety was the paramount concern, particularly of those vulnerable pedestrians who are using – this is not an area that we often talk about that is underutilized by pedestrians. This is an area where the infrastructure is not currently keeping up with the needs of the pedestrians in the area. So, I'm hopeful that in the long term, technologies like this will lead to a greater focus on expanded sidewalks, detached sidewalks, safer sidewalks in pedestrian realms. And I'm glad that it won't be utilized on Maryland Parkway until that project is complete and that we came to, I think, a good outcome that really protects everybody, including the disability community in southern Nevada. So long way of saying thank you.

DR. CONSTANCE BROOKS

Thank you.

TICK SEGERBLOM

So, Constance, could you just walk me through it? I'm a student, I live on the fourth floor of one of the dorms. Midnight, I'm getting hungry. Not saying why, but I'm getting hungry. So how do I get one of these?

DR. CONSTANCE BROOKS

Sure. Well first, it starts with – for the record, Constance Brooks. It starts with our students having an app on their phone to be able to access the menu options and to be able to select food items. And then

through the app, they're able to select the food items, and it goes through to a cart. Then they're able to be charged for it. And then it is activated through Starship, who manufactures the actual robot. And then they activate the traversing of the robot to obtain the food, as well as to drop it off at the doorstep of our dorm facilities. I'm also going to ask our Vice President of Student Affairs to add to that pathway or course if I've missed anything. But anything you'd like to add?

DR. KEITH ROGERS

And I'll just add, it's also important to note that all of the pathways that the PDDs (Personal Delivery Devices) traverse are all pre-mapped. So, every approved location for delivery has a predetermined location where the robot will report to and stop. And then the person who made the order will receive a notification on their phone through the app to let them know that the robot – they can follow the robot all the way to the location. But as the robot gets close and they would get an alert indicating that the robot is at the delivery location, they would meet the robot. And then through the app, it's secure, they will be able to hit on the app to unlock the door to retrieve their items. We've had students that leave thank you notes and different notes in their robot. But also, once they conclude their transaction, then the robot will then safely return to its home base.

TICK SEGERBLOM

And where is the food made?

DR. KEITH ROGERS

We have all of our food services on campus, and so the food service people will prepare the delivery and then package it in the device. And then it will be delivered to those who request those items. But we have various retail locations like Starbucks, Panda Express, Subway, et cetera. And then we also have a P.O.P Market. So, students, as Constance mentioned, within the menu, they will be able to access all of those retail locations and select from those retail locations for a delivery.

TICK SEGERBLOM

And so, when it comes to the dorm, it signals me up on the fourth floor and I come down, I have a special code, I un-code it, the door pops open and there's my pizza?

DR. KEITH ROGERS

Yes. Basically, yes,

DR. CONSTANCE BROOKS

That's correct.

TICK SEGERBLOM

Thank you so much. Very cool. All right, anyone else have any comments? If not, let's go ahead. Jim did you have...

JIM GIBSON

I was just going to ask you, so it's a single individual's order at a time, not three orders all on the same floor? It's one order, is that right?

DR. KEITH ROGERS

That's correct.

JIM GIBSON

What's the cost of an order to the student?

DR. KEITH ROGERS

It's going to be aligned with the regular retail costs for those items on campus. And then it's also going to be a fixed delivery fee of \$3.50, which is on average less than the delivery if you just used a regular delivery service, between I think about \$0.99 and \$5 on average. And it ranges that, and then it's also about 10% of your overall transaction.

TICK SEGERBLOM

All right, you have a motion?

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move for approval of Item Number 32.

LISA LOGSDON

Commissioner can we, with Commissioner Gibson's addition in that subsection of remaining?

WILLIAM MCCURDY II

May my motion to approve Item Number 32 with the conditions included within the ordinance read in the record by Commissioner Gibson?

ROSS MILLER

Yes.

TICK SEGERBLOM

It's great to have a lawyer on the Commission to make sure all the language is perfect. Cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft

VOTING NAY: None

ABSENT: Marilyn K. Kirkpatrick

ABSTAIN: None

TICK SEGERBLOM

Thank you so much. And next time we expect that thing to move around.

DR. CONSTANCE BROOKS

Yes, sir.

DR. KEITH ROGERS

We will definitely map the chamber first

END PUBLIC HEARINGS

SEC. 8. INTRODUCTION OF ORDINANCES

33. Introduce an ordinance to amend Clark County Air Quality Regulations Sections 13 and 14 to incorporate by reference updates to delegated federal National Emission Standards for Hazardous Air Pollutants (NESHAPs) and New Source Performance Standards (NSPS), respectively, in effect as of August 1, 2024; incorporate by reference an NSPS for bulk gasoline terminals; create new subsections to incorporate by reference certain NESHAPs and NSPS for inclusion into the state implementation plan; add clarifying language; renumber subparagraphs as necessary; and providing for other matters properly related thereto; and set a public hearing. (For possible action)

ACTION: INTRODUCED AND SET FOR PUBLIC HEARING ON TUESDAY, SEPTEMBER 17, 2024, AT 10 A.M. (BILL 9-3-24-1).

KEVIN SCHILLER

Commissioners, we can now move to Introduction of Ordinances. Item 33 is an ordinance to amend Clark County Air Quality Regulations Sections 13 and 14 to incorporate by reference updates to delegated federal National Emission Standards for Hazardous Air Pollutants and New Source Performance Standards, respectively, in effect as of August 1, 2024, incorporate by reference an NSPS for bulk gasoline terminals, create new subsections to incorporate by reference certain NESHAPs and NSPS for inclusion into the state implementation plan and clarifying language; renumber subparagraphs as necessary, and providing for other matters properly related thereto, and set a public hearing.

TICK SEGERBLOM

All right, this morning I'm introducing the ordinance. I'll introduce the ordinance and set the public hearing for Tuesday, September 17 at 10:00 a.m.

SEC. 9. BUSINESS ITEMS

34. Identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on the activities of the various regional boards and commissions; and direct staff accordingly.

ACTION: IDENTIFIED/RECEIVED.

KEVIN SCHILLER

Commissioners, we can now move to the business section of your agenda. Item 34 is to identify emerging issues to be addressed by staff or by the Board at future meetings, receive updates on the activities of the various regional boards and commissions, and direct staff accordingly.

TICK SEGERBLOM

Ms. Kirkpatrick is not here, so that means everyone can step up with their emerging issues. Mr. Gibson?

JIM GIBSON

Thank you. I've got two brief updates. Commissioner Naft and I serve on both the LVCVA Board and the Metro Fiscal Affairs Committee. And respecting the Convention Authority Board, I think it's noteworthy to take a look at what is really happening, in terms of our economy and likely the economies in other places. We had three and a half million visitors in July. That's down 4% compared to July of last year. The convention attendance neared 252,000 persons, but the year-over-year number decreased by 6.9%, tied to in some cases show rotation cycles, and in other cases not so much. And then overall hotel occupancy

in July reached 83.7%, which is down 1.5% from last July. The weekend occupancy was up, and we experienced 93.2% occupancy. But midweek occupancy is down 2.4% year-over-year.

Now when it comes to the Fiscal Affairs Committee update, we were advised last week of the ShotSpotter program performance. And the data is tough to fully appreciate. What we're talking about is gunshots around the valley. And it's important for the Metropolitan Police Department to have a sense of what they're going into. And to the extent that they can get something that would identify a location, number of shots and that sort of thing, it's especially important. We have these ShotSpotter units distributed around the county in important areas that have had some gun activity over the years. And they're very helpful to us.

What we know is that gunfire in July compared to the same period last year was down nearly 40%. The ShotSpotter alerts in July compared to June went down by 38 alerts. So, we're seeing a measure of progress, and we're hoping that the deterrent value of the ShotSpotter program is proving itself. The peak days for ShotSpotter alerts in July were Fridays, that makes sense, that's what our police department would've imagined, with the peak time of the alerts between midnight and 4:00 a.m.

It's been a successful tool for us in helping know where the gunshots are fired so that the response is safer for the police and for the information that they provide to the public. And it has helped us address crime in an effective way in many cases and shortens the time of an investigation so that we can get our police in and out where there are events that are happening. Thank you. Mr. Chair.

TICK SEGERBLOM

I just wanted to say that thanks to Commissioner Naft, we were able to bring in some solar-powered streetlights. And so far, they look good. But if we could ask the staff if they look good, if we could maybe order another 100 or something. They're so easy to put in, and there's so many areas of the County that could use something right away. That'd be great to look at how we can expand that program going forward.

All right, I guess that completes our emerging issues.

35. Nominate Sami Real to serve a three-year term on the State Land Use Planning Advisory Council. (For possible action)

ACTION: NOMINATED (SAMI REAL).

KEVIN SCHILLER

Item 35 is to nominate Sami Real to serve a three-year term on the State Land Use Planning Advisory Council.

MOTION

MICHAEL NAFT

Mr. Chairman, I move the appointment of Mr. Real.

TICK SEGERBLOM

There's a motion. Cast your vote.

ROSS MILLER

Yes.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Ross Miller, Michael Naft
VOTING NAY: None
ABSENT: Marilyn K. Kirkpatrick
ABSTAIN: None

TICK SEGERBLOM:
That motion passes.

36. Receive a joint FY24 annual report from the Clark County Clerk and the Las Vegas Convention and Visitors Authority (LVCVA) regarding wedding tourism in Clark County. (For possible action)

ACTION: RECEIVED.

KEVIN SCHILLER

Commissioners, Item 36 is to receive a joint FY24 annual report from the Clark County Clerk and the Las Vegas Convention and Visitors Authority (LVCVA) regarding wedding tourism in Clark County.

LYNN MARIE GOYA

See how all we work together in tandem. Thank you, Commissioners, for hearing us today. It's been a great year for weddings. We've had good numbers, and we have really reached out and worked with the LVCVA in a better manner than we ever have. We've had a number of strategy meetings so that we can align our resources and align our goals. And so, we're very pleased today to bring a joint presentation to the Commission on where the status is of wedding tourism.

KATIE WIK

For clarification, this is an informational item only. It's not for action.

LYNN MARIE GOYA

Katie, do you have the clicker?

KATIE WIK

Yep.

LYNN MARIE GOYA

So many of you... Sorry, that's a little high. Oh, that's you.

KATIE WIK

Sure. Our focus is simple. We wear a lot of titles. We're proud to be the Entertainment Capital of the World, but we also work hard to position Las Vegas as The Wedding Capital of the World. And that's really done through the joint efforts from Lynn's team and our team at the LVCVA, as well as some other key partners that we'll point out.

LYNN MARIE GOYA

Many of you know that yearly we host the annual State of the Wedding Industry with our key stakeholders, in which we often report on our industry trends and update on specific destinations'

performance. Today we'll highlight key points for you and talk about how we are working together with the stakeholders, the community, and the wedding industry.

So, as you can see, marriage rates continue to decline. But as I've told you, marriage rates are the number of marriages per thousand population. So as our population ages, we expect the marriage rate to go down. Weddings themselves are flat, according to the CDC (Centers for Disease Control and Prevention). So, this market share is the number of weddings that we perform based on the number of marriages that are performed nationally. Post-pandemic, we had a larger share due to the slower return of other states. And in 2023, the national marriage numbers are not yet available. So, the yellow bar at the end is a projection based on using the numbers from 2022. So, what you can also see is that we are fairly flat, and that our numbers in July were flat from the previous July.

When we look at our top 10 markets, you'll see that California, Texas, and Arizona remain our top three states. Which is what you would expect, the closer states. But what you may not realize is that our third-largest market is the UK, and our sixth-largest market is Canada. So, it's critical for us to maintain our market share, that we continue to reach out to our international markets, especially the UK. And I just wanted to say one thing, I didn't know where else to stick it in. To maintain the status of The Wedding Capital of the World, it's important that we reach out to our international markets. But I just got notification today that the approval for us to apply for our trademark for Wedding Capital of the World that we did three years ago, I think, I got notice that it was approved today. So, I'm very happy to say that.

More good news that the Las Vegas continues to deliver. My team sends out a survey to all of the wedding couples after they get their marriage certificate. And so, these numbers show that they have an extremely high satisfaction rate of their Las Vegas wedding. 97% of our couples rate their wedding experience as a four or a five experience. And then 90% of those say that they would plan to come back to celebrate their anniversary. So, it's a really good long-term market.

And one of the reasons I think that we are so successful is not just the weddings themselves, but the atmosphere that the whole of Las Vegas, I'm sorry, but the whole of Clark County provides to the couples. They feel really special. They feel like stars. And even the things that we've been able to do at the Marriage License Bureau itself, like the huge heart and the mural, really make them feel like this is a different destination than any other place in the world. And this is a sneak preview for you guys, because our current mural is on its last legs. This is the new mural that we'll be putting up in the next few months.

KATIE WIK

So, let's take a quick snapshot at some of our marketing efforts for this last fiscal, and some that we'll carry over to the current one. But first, I do want to highlight that Lynn and I have worked incredibly closely together with our respective teams and with our agency partners to make sure that we're in lockstep from planning sessions, as well as to sharing best practices across all of our teams just to make sure that we're all aligned on that same goal of driving wedding licenses and wedding visitation for Las Vegas. And it's not just an integrated team, but it's fully integrated channels. SO, these agencies represented up here on the logos, we're doing everything from events and trade shows, all the way to social media and PR.

So, let's take a quick snapshot of some of the events and trade shows. Presence at these trade shows are a big part of what our teams do, and connecting with travel agents via top wedding and romance shows has been a staple part of our strategy. So, we'll continue presence at some of these shows domestically and internationally, including the Romance Travel Forum, and the Destination Wedding and Honeymoon Show, and hosting events. And our key local events are really designed to capture the headlines in earned media, as well as engage previous couples that have gotten married here to, again, come back for a

return visit, and also just to re-inspire our local community and make sure that they're aware of the easy facilities here to get married.

Advertising is a really big important to how we keep driving the licenses that we are driving and keeping us positioned as a top destination. And we do so through our campaign, Forever Happens Here.

(Video Presentation Begins)

MUSIC

Let's take the long way.

Live by the freeway.

Let's take the long way.

(Video Presentation Completed)

KATIE WIK

That's one of our video assets. Here is another.

(Video Presentation Begins)

MUSIC

All we do is electric.

All we do.

We all want to be electric, electric high.

There's no doubt about it.

Give me all that, give me all that.

Give me electric.

(Video Presentation Completed)

KATIE WIK

These types of video assets and photography allows the couples to see themselves and see the types of experiences we offer because we do offer a really wide range, which is very unique from other destinations. We go to market through all sorts of mediums, including online banners. That's a big part of our campaigns. And we partner with some of the biggest wedding brands annually, including Brides, The Knot, Loverly, everywhere that newly engaged couples are going to find out about where to tie the knot.

And as you saw in the numbers that Lynn shared, the UK is our third-largest source market for weddings, and that's not by accident. We have an integrated marketing program with the largest European destination wedding publication that provides a seasonal coverage each quarter. These are samples of our recent spring and summer issues that we do with them. And we also tap into our media partners for their social reach as well. We provide them access to our content to repurpose for social posts to their fans and followers. Again, just extending our reach. And we also work with all of our media partners, not just to run ads, but have them create their own content on our behalf to help extend our reach and provide an editorial point of view. And these are just a few of the examples from out in Loverly, but it is worth noting that all of our marketing efforts lead back to our websites where we provide all of the listings of the chapels, as well as our bigger property partners and their offerings.

So, we keep robust article content on our website, again, showing the breadth of our options that we have in the destination. We cover hot topics like outdoor wedding venues, iconic Vegas wedding venues, how to have an intimate Vegas wedding, or even how to have a Vegas wedding on a budget. Couples on

our site are still very much exploring the options that Vegas has, so it's important to show those options and that wide variety.

And, in fiscal year '24, we had just over 700,000 page views and exceeded industry average and not listed on this, but we did have over 60,000 direct referrals to property sites, local wedding chapels, as well as the County's website, which here is an example of the County's website. This is hosted by Lynn and her team. Also, really robust in terms of content for our audience. And working hand in hand with the Visit Las Vegas site. This site provides more detailed content around how to get married in Vegas, and specifically how to get your license for your wedding in Las Vegas. Both sites have incredibly high engagement rates and provide different level of content and exploration for the potential couples. And our teams work hand in hand in making sure that we're optimizing both sites.

And of course, social media is a big part of our digital efforts. We make sure that we're pushing content across all the big platforms relevant to wedding planning, including Pinterest and TikTok. And over our 39 wedding posts this past fiscal year, here's just some of the ones that performed the best. But again, we work really closely with our chapels and the properties to both create the content and push the content out.

And then finally, I wanted to note that Las Vegas Weddings captured over 200 articles and four billion impressions for the destination. Again, putting a spotlight on this specific vertical, including some coverage from some of the biggest outlets, CBS, People, USA Today, and a few that I specifically want to highlight. That was the efforts of our teams. During the inaugural Formula 1 event, we partnered with F1 to place a chapel inside the Paddock building in true F1 style. It featured both Vegas icons as well as F1 racing decorations, to really just reinforce us as the Wedding Capital of the World. In February, we partnered with LIVE with Kelly and Mark to film in Las Vegas, and we featured a segment on the Las Vegas chapel where they actually tied the knot 28 years ago. And, that wedding segment actually garnered 1.4 billion impressions for us in 32 placements alone. And then at the end of last year, our last calendar year, our PR teams worked closely with The New York Times reporter to showcase the appeal of weddings in Las Vegas. And we even arranged for Lynn to be the destination spokesperson for that article, and that story has over 143 billion impressions to date. Again, putting a really positive spotlight on the destination in this specific industry.

And as always, we'll be sending through the LVCVA formal annual report that we compiled for you that provides full details on all of our wedding efforts, but I wanted to give you a snapshot of how our teams are working together and really the efforts that we're making to continue to make the weddings industry for Vegas a billion-dollar economic impact for Las Vegas. Thank you for your time, and we're happy to answer any questions.

TICK SEGERBLOM

It's just a presentation? We don't have a public hearing, any comments?

KATIE WIK

Yeah, informational only.

TICK SEGERBLOM

I just want to comment, it's so great to see you both here working together harmoniously and productively, and I think there's power in the conflict. So, thank you so much. I really appreciate it.

JIM GIBSON

I would echo that observation. It's especially important that we multiply our efforts, right, and we can only do that if we're working with others. And in this instance, we have a lot of employees, a lot of businesses who have invested enormous amounts of money in those businesses, in addition to the properties that are along Las Vegas Boulevard. And this has been such an important staple in this Valley for well half a century at least, and maybe longer.

LYNN GOYA

Longer.

JIM GIBSON

So, congratulations to the two of you for working things out in a way that makes a difference.

KATIE WIK

Thank you.

LYNN MARIE GOYA

I have to say that working with Kate has been a real pleasure this last year, and that I look forward to this coming year. So, it's been a great experience. We feel like we're more successful both the Clerk's Office and the LVCVA. And I do want to invite you all to our September 28 event at the Composers Room. It's our Second Annual Las Vegas Wedding Club event, and it should be a great party.

TICK SEGERBLOM

Thank you so much, Mr. Schiller?

- 37. Receive an update on the Multiple Species Habitat Conservation Plan (MSHCP) Amendment; and direct staff accordingly. (For possible action)

KEVIN SCHILLER

Commissioners, Item 37 is to receive an update on the Multiple Species Habitat Conservation Plan, and this MSHCP amendment, and direct staff accordingly.

MARCI HENSON

Good morning, Commissioners. I'm Marci Henson, the Director of the Department of Environment Sustainability.

TICK SEGERBLOM

Good morning.

MARCI HENSON

Good morning. So, our objective today is to brief consult, and obtain direction on the amendment to the Multiple Species Habitat Conservation Plan, or the MSHCP. I'm going to provide some foundational background, provide an overview of amendment objectives, review proposed changes to the plan, and then highlight some potential next steps.

So, the Endangered Species Act was passed in 1973, and it provides a legal framework to conserve species that are threatened or endangered, and the habitats on which they depend. Section Nine of the act prohibits the incidental taking of elicited species, meaning incidental to otherwise legal activities such as construction. Section 10 allows for individuals to take a species in exchange for a habitat conservation plan. Section 10 applies to only non-federal actions. A habitat conservation plan is a required element of

an incidental take permit. It requires that impacts to species be described and quantified, and it also requires us to propose how these effects will be avoided, minimized, and mitigated to the maximum extent practical.

So, a little bit of history on permits here in Clark County. So, in 1989, the tortoise was emergency listed by the U.S. Fish and Wildlife Service as endangered, and that resulted in an immediate and total moratorium on all construction here in Southern Nevada. So, we still will attend events, and people who were in the Valley working in construction at the time will tell us their stories of being told to turn off the equipment and walk off the construction site, and being told they didn't know when they would be back. The Southern Nevada Home Builders and the City of Las Vegas sued the U.S. Fish and Wildlife Service for the listing. They lost. And at that time, the County stepped into a role to organize the community to create a regional approach to endangered species permitting and habitat conservation plans. We were one of the very first in the nation to do so.

Clark County has applied for and received three Section 10 incidental take permits since 1991. There was a short-term, essentially an emergency plan in 1991. That was followed by a desert conservation plan in 1995. Both of those plans only covered one species. And then in 2001, a multiple species habitat conservation plan was prepared by the County and the permittees and submitted to the U.S. Fish and Wildlife Service. It covers 78 species. The bulk of those species are actually species that occur at high elevations of the Spring Mountains. And I'll talk a little bit about proposed revisions to that species list as the presentation continues.

As I mentioned, we serve as the regional administrator. We've led these efforts since the early 1990s. The permittees consist of Clark County, all the incorporated cities, and the Nevada Department of Transportation for their activities that occur in desert tortoise habitat. The Desert Conservation Program is a division within the Department of Environment and Sustainability.

The current permit authorizes 145,000 acres of take. It covers all non-federal land in Clark County, or land that becomes non-federal. So, this includes BLM (Bureau of Land Management) disposal. It's a 30-year permit that was effective 2001, and it's funded by a mitigation fee that's collected at the time a developer requests a grading permit. Those fees are collected at the time the grading permit is issued, and then they're transferred to the County by all the cities, or by the Building Department here at Clark County, to our department. We use those funds to implement the conservation actions in the plan. And you might recall that we bring a biennial implementation plan and budget to you all, every odd numbered year to itemize the list of projects that's going to be funded with the funds.

The current status is that 126,931 acres have been reported for disturbance. So, nearly 90% of the authorized take under the current permit has been used, and we are currently averaging about 4,800 acres of disturbance a year. So, the graph on the right of this slide shows a familiar pattern. It mostly mimics the economy, and so going like gangbusters way outpacing development in the early years of the plan. And then in 2007 with the Great Recession, a drastic decrease in acres, and then back to more of a steady normal from about 2014 to present. But, over the course of that, we've been averaging about 4,800 acres a year in development.

The permit will expire in January of 2031, or when we hit that 145,000 acres, whichever comes first. So, we've got less than 20,000 acres remaining under the current permit. And with that 4,800 acres a year being taken down, we anticipate basically running out of permitted take acres in the next three to five years.

In 2007, the Board directed staff to initiate a permanent amendment. This was actually following the Southern Nevada Growth Task Force. As you saw in that chart, we were experiencing unprecedented levels of growth. We've always been a growth community, but those early years of the 2000s were something we'd never seen before. When that growth task force was completed, the board directed staff to initiate an amendment, and then the economy collapsed and we were asked to shelve that project, and we were asked to re-initiate in 2015. So, we've been working on the amendment in earnest since 2015.

Absent a regional permit and seeking this amendment, individual developers would have to pursue project by project permits with the U.S. Fish and Wildlife Service, and they would have to prepare parcel by parcel habitat conservation plans. Those can cost anywhere from \$50,000 to 100s of 1000s of dollars in biological and environmental planning consultants, and then you have to get it processed through the U.S. Fish and Wildlife Service.

The local Fish and Wildlife Service has one staffer who does this in the local office, and so on a good year, it might take a year to get one of those permits. It could take three, five, seven years. There's no statutory requirement of when the service has to act on a permit application when it's submitted. So, it would be really impactful to the development community if we ran out of acres or didn't pursue an amendment to the current permit.

So, this map shows current acres that are undeveloped that are either privately held, or in BLM disposal areas. So that includes both the Southern Nevada Public Lands Management Act disposal area, which is largely here in the Las Vegas Valley, but it also includes disposal boundaries that are outside of the Valley that were identified in the BLM's 1998 resource management plan.

And then of course, the Southern Nevada Economic Development and Conservation Act could add up to 25,000 more acres for development. And so, that puts us at about 152,783 acres theoretically, available for development, while we only have about 18,000 acres remaining in the permit. We did in 2015 through the National Defense Authorization Act and the Tule Springs National Monument Bill receive 22,650 acres of take towards a future amendment.

So, we would have to amend the current plan, and that bill allows us to incorporate those 22,650 acres into the current permit with an amendment by the U.S. Fish and Wildlife Service. We haven't acted on that yet. So, the total between 18,000 and 22,000 we're at about 40,000 acres remaining, with a take-down rate of about 4,800 per year.

So, some of the other objectives of the amendment are to reevaluate the covered species list, and to focus attention on those species that are most directly impacted by our activities here in Southern Nevada. As I mentioned at the outset of the presentation, 78 species are currently covered. 55 of those species occur at high elevations of the Spring Mountains where we're not doing a lot of development. And so, those species would mostly be proposed to come off the list, but adding other species to the list here that occur here in the Valley that might be listed.

So, for instance, the Mojave poppy bee is a species that's under consideration for listing by the U.S. Fish and Wildlife Service. Right now, it shares habitats with desert tortoise, but it's not a covered species under our permit. So, we need to get it covered, so that it doesn't impact development activities. We also are looking to reevaluate covered activities. Those are the activities that are covered, the otherwise incidental to lawful activities that are covered in the plan, and then look at the overall conservation and mitigation strategy.

So, the required element of the conservation strategy is what we propose to do to avoid, minimize, and mitigate impacts to these species. And so, avoidance measures are those that typically occur before a project commences, before construction occurs, and that can include removal of wildlife from the property. It can include seed collection from the property.

Minimization measures are activities that would decrease impacts from the activity once it's completed. So, for instance, that might include lighting standards in the urban wild land interface that would provide directional lighting to not have light pollution casting on species' habitat that's adjacent to the development. And the mitigation measures are the activities that occur separate and apart from the project itself and are meant to be permanent conservation actions that the species can rely on, and that you can permanently offset those impacts.

So, these measures under the current plan and permit are rather few and far between. The last time the permit was looked at was obviously 2001. The standards and requirements have changed drastically since then. The Services adopted a 400-page handbook that's been informed by a significant amount of case law that's been developed regarding habitat conservation plans around the country since we last received our permit. So, the avoidance and minimization mitigation measures that are currently in place are not likely to be approved again.

So, some examples of the avoidance and minimization measures that are currently being looked at in the amendment. Adoption of project design measures in the urban wild land corridor that would be incorporated into development code to minimize indirect impacts to species, desert tortoise clearance surveys on projects within suitable desert tortoise habitat, so meaning there's sort of an urban core where desert tortoises are not likely to occur. But, in areas of the Valley that are adjacent to undeveloped land and it's a suitable habitat for tortoises, we would be clearing tortoises from construction sites prior to activities. The same thing we're doing now, and then seed collection, topsoil collection for future germination restoration efforts for plants that would be impacted.

The mitigation measures mostly rely on a reserve system. This reserve system is largely comprised of BLM administered land. In a lot of HCPs, this reserve system occurs on private property, and we just don't have that private property here. Only 10% of all land in Southern Nevada is private. And so, we've struck a very unique arrangement here in Southern Nevada to utilize BLM land for conservation and investing in mitigation measures on that land to offset our impacts to species like tortoise.

So, this map shows, the dark blue is the current Boulder City conservation easement. That is an easement that Clark County holds on actual Boulder City land. The rest of the hatched polygon area would be reserve system, and we had originally proposed these as areas of critical and environmental concern in BLM's planning process and have identified them as special management areas in the Lands Bill.

So, on these lands, we would be providing law enforcement to make sure the rules that are in place like recreating on designated roads and trails takes place. We would also be doing weed treatments and surveys, fencing, signage, and other habitat protection measures. We'd be doing route designation, and then restoration of habitat due to unauthorized activities. And then of course, species habitat monitoring to look at species population trends.

So, the funding that is currently in place, as I mentioned, is the \$550 per acre that was set in Nevada revised statute in the mid-1990s. It is not adjusted for CPI. Based on the amendment that we are looking at, that fee or some other revenue source will have to come to the table. It'll be necessary in order for the permit to be issued.

So as a criteria of the permit issuance, the Fish Wildlife Service is required to make sure applicants demonstrate reliable full funding for the implementation of the habitat conservation plan. And, the services told us that they will not approve another permit at the current \$550 per acre. Case law has also made this clear. There have been several challenges to habitat conservation plans based on the assurance of funding and the amount of funding. And so, we have some really clear guidance in what we can do to minimize legal risk, and make sure the new permit gets issued.

So, I want to make clear that as a part of the amendment, we are going to emphasize that participation for developers is voluntary. Developers can opt in to the streamlined environmental permitting and have access to the amended permit, or they can pursue and negotiate their own individual permit or go through a consultation with the Fish and Wildlife Service that concludes no permit is necessary.

In terms of next steps, we are nearing completion of a draft habitat conservation plan. We've been reviewing draft chapters with the permittees, and consulting informally with the Fish and Wildlife Service. We continue to pursue the Lands Bill to see that the reserve system is established in Federal legislation. If not, we'll be pursuing that through BLM administrative processes. And then, the U.S. Fish and Wildlife Service will need to complete an EIS (Environmental Impact Statement) for the issuance of the permit, and that can take a minimum of two years.

So, as I mentioned at the outset, time is of the essence. We likely have three to five years left, and EIS will take two years. And then, we are factoring in a buffer to make sure that we have enough time to work our way through any legal challenges, so that we don't find ourselves in a situation where there's a gap in permitted activities.

So, some recommended next steps. Because of the changes that are being proposed in amendments, staff recommends that we put together a stakeholder engagement process, and that we inform affected parties to the plan about the changes that are being proposed in the amendment, that we bring back feedback to the Board and make appropriate changes to the plan, and then receive the Board's direction to submit an application, a formal application to the Fish and Wildlife Service for amendment. That concludes my presentation. Any questions?

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

I just want to say thank you for doing this. I know it's not fun, but it's necessary and we got to get moving on it. So, thank you.

TICK SEGERBLOM

So, do we have to do anything? Nope?

MARCI HENSON

I think it would be helpful if the Board directs us to initiate the public stakeholder process and bring you back a report.

TICK SEGERBLOM

Commissioner Jones?

MOTION

JUSTIN JONES

So moved.

TICK SEGERBLOM

All right, there's a motion, cast your vote. Ross, where's he at? Mr. Miller may have left the meeting, but anyway, I think we can go ahead and count the votes and you're authorized and directed to go forward.

KEVIN SCHILLER

Thank you. It's just a direction Commissioner, so there's no vote.

TICK SEGERBLOM

Okay.

38. Discuss potential amendments to Title 10 of Clark County Code to address matters pertaining to: illegal breeding, permitting processes, mandatory microchipping, training program for boarding/grooming establishments, impound and owner surrender actions, definitions or other matters pertaining thereto; and direct staff accordingly. (For possible action)

ACTION: DISCUSSED. STAFF DIRECTED TO BRING BACK DRAFT ORDINANCE

KEVIN SCHILLER

Commissioners, Item 38 is to discuss potential amendments to Title 10 of the Clark County Code to address matters pertaining to illegal breeding, permitting processes, mandatory microchipping, a training program for boarding/grooming establishments, impounded owner surrender actions, definitions, or other matters pertaining thereto and direct staff accordingly.

JIM ANDERSON

Good morning, Mr. Chair and Commissioners, I'm Jim Anderson with Animal Protection Services. During the August 6 Commission meeting, Commissioner Naff brought forward an item regarding updating Title 10 with illegal breeding and talked about bringing something back within 30 days before the Board, more information. And so, I'm here this morning with several potential changes to Title 10, and just to provide some guidance and overview of some things that could be changed.

All the items this morning that are being presented with an exception of a couple of cleanup items are really for, to further protect the public, the public safety, protection of the animals, and then shelter diversion, which has been a huge topic lately. It's so important that we look for different programs to keep animals out of the shelter, and so that's what a lot of these items are geared around this morning. It's going to be a pretty high-level overview of things, and of course if you have specific questions, we can dig into it a little bit deeper.

But illegal breeding, which is how this started, I want to talk about a couple of things that we're proposing. We want to adjust the permitting process to align more with what our neighboring jurisdictions are doing. We want to make improvements to permit process to support the legitimate breeders that are out there. We do have some good breeders who are trying to further the breed, and they're doing a good job. They're doing it in a lawful manner. And then, we're looking to increase the permit fees to help cover the cost of the program, and it will also help to deter illegal breeding.

Some of the things with enforcement that we're looking to do, is increase the penalties for illegal breeding. So, in 2022, in December, when the Humane Pet Shop Ordinance went into effect, part of that also included a section for sales of animals that increased, well it defined penalties specifically for animal sales. It made the minimum fine of \$500 penalty, or the sale price, or offered sale price of the animal, which was a game changer for our Animal Control Officers. It made enforcement much easier; it made the fines higher. It made the impact, when we did do our investigations, much greater. So, that's been a huge change for us in improvement.

So, in addition to that, some other things that we can do would be to double the fines for repeat offenders, limit the areas to sell animals. Currently, the code just lists swap meets. We want to expand that definition to include a lot of other outdoor areas. And then, we want to require animal records to be submitted to Animal Protection Services. So, if we have breeders who are licensed, that we can see where the animals are going, how many animals they have, just look at all those things specifically.

And then microchipping, we're looking to require microchips for dogs and cats. This is one of the options. This is again, shelter diversion being the key component of this. So, we want to increase the animal return rate for owners in the field. This allows our Animal Control Officers to scan an animal on the spot, determine where the animal lives, and take it back to the owner before it ever goes into the shelter. So, keeping the pets out of the shelter. We want to reunite pets with their owners. So, if an animal does end up in the shelter, if it's got a microchip, they scan it at the shelter, contact the owner, and they can come and reclaim their animal. The return to rate right now is very low for the shelter, and for our Animal Control Officers. And it's just simply due to a lack of the amount of microchips that are currently being implanted in animals.

We would like to, along with this program, provide a voucher program for microchips when we have funding available. So, similar to how we address rabies or sterilization at the moment, if we run into somebody whose animal is not spayed or neutered, we give a fix-it ticket to the person, which gives them five weeks to sterilize their animal. But in addition to that, we give them a voucher at the same time, so they can receive low-cost spay and neutering services. We'd like to do the same thing with a microchip program, where it's either a free microchip or low-cost microchip. So that yes, we want you to fix it, yes, there's a citation, but the citation goes away provided that you do it. Oh, and by the way, hopefully it's free or low-cost.

And then, we want to research methods and tools to make scanning animals more available throughout the valley. So, we're looking at organizations across the country. Some have put scanners in various city and county buildings that they own, or places where animals frequent, all the veterinarians, things like that, so that if microchips are more prevalent out there, that somebody who finds an animal can take it to one of these places where a scanner might be present. They can scan the animal there. And again, keeps the animal from going to the shelter.

Other Title 10 considerations. This is more of a cleanup thing, we want to;

- Update our definitions to current standards and best practices. We have some outdated definitions. We have some lacking definitions that we just want to include. We'd like to;
- Add some clarifying language to our dangerous and vicious animal section,
- Update cruelty-impound section to match the NRS. So, our current practice matches what the NRS says, but our Code does not. So, we just need to update that, make sure our code matches NRS. And then, this is a new section to;

- Make it a violation for the owner if their animal attacks and injures a person. So currently, there's no violation for that. Animal owner may receive a citation for their animal being at large if their animal gets out and attacks a person regardless of those injuries are. And then, the other thing would be to add;
- A boarding facility or groomer training certification and reporting ordinance. So, this would require boarding facilities to train the owners and all their staff. They would have to go through a certified training program so that they know common symptoms, signs of illnesses, injuries, mandatory reporting if animals die on the facility location, and that's part of the reporting, signage to be included in the businesses for the public to see if something doesn't look right in there, that it has the animal protection services phone number, and it tells them to call us.
- We'd like to update the pigeon trapping requirements. We want to make sure that pigeon trapping is humanely done. And so currently, we get calls sometimes where a trap's put on a roof of an apartment complex somewhere, and it sits there for days, and pigeons may be in there, and they're suffering. Well, often, the outcome of pigeon trapping is euthanasia. It's humanely done. We don't want the pigeons to be suffering while they're trapped in a cage.
- We'd like to add criteria for declaring a cat colony a nuisance. So along with our trap neuter return program that we have, we allow for free-roaming cats in the County. In our neighboring jurisdictions, most of them do as well. But as part of this, some of those cats become nuisances. So, this would define that nuisance, and put specific criteria of owners, steps they need to take to try to prevent this before it's actually declared a nuisance.
- We'd like to add a violation section for misusing or providing false rabies certificates. It's currently a violation to falsely put a rabies tag on an animal, but we have had folks who are trying to get breeder permits provide us with false information for rabies certificates. So, we just want to make that a violation of our code.
- And we'd like to update restrictions on home quarantines for biting animals, and we would like to remove the 24-hour hold for owners surrender animals. That will improve our chances for quicker adoption. So, if you're an animal owner, and you want to surrender your animal, currently all those animals are held for 24 hours before the shelter can do anything with those animals. Removing that hold would greatly reduce a lot of hold time for all the animals in this shelter.

That concludes that overview, and I'm available to answer any questions.

TICK SEGERBLOM

Commissioner Naft?

MICHAEL NAFT

Sure. Chief Anderson, thank you very much for the work that brought us here today, and especially for your attention to timeliness. Janine as well. I wanted to get this item back before the Board very quickly so that you could have direction moving forward. I guess to that point, something that I think does require a little bit of contemplation from the Board, and direction to you, the question is, are we comfortable expanding to full Title 10? When I first brought this item a few weeks ago, it was really geared strictly towards getting after backyard breeding. The team has pointed out to me some obvious opportunities to correct, or truly just a lot of just fixes that need to happen in Title 10. I think it makes sense, but I guess my hope would be, and maybe you can elaborate on, anything that would do to the timeline?

JIM ANDERSON

So, with the illegal breeding being the primary focus, that does require a BIS. Some of these other items in here would require a BIS as well, which always already makes the timeline three-plus months to get

through that entire process. There's already been a lot of preliminary work, should the Board decide to entertain some of these other ordinance changes. There's a lot of work that's been done. Frankly, for several years, we've had a laundry list of items we would like to have updated, and so that's why we're asking to take advantage this opportunity. So, most of the work is done. I don't think it would greatly delay if we open it up to more.

MICHAEL NAFT

So, a more comprehensive approach to Title 10, because either way, we have to go out to BIS. You're talking several months. Probably not a significant detriment.

JIM ANDERSON

Yeah, I don't think there would be a significant change in timeline.

MICHAEL NAFT

Okay. And then, just some clarity as it relates to the ability to double fines. Is that in perpetuity? Is there a cap to the doubling, after the third violation? I think you cited the first violation.

JIM ANDERSON

I think the thought process was just the second and subsequent would be doubled. It wouldn't expand beyond the doubling of the fines because, again, those violations are potentially per animal. So, if we're talking an animal that's for sale for \$2,000, and many are way more than that, and the litter, whether it's between one and five, the animal patrol officer could cite it for \$2,000 or \$10,000, and the next time, potentially up to \$20,000. So, I think doubling already gives us the opportunity to make fines very large, if the need was there.

MICHAEL NAFT

Okay. And then, on the record submission piece, I think that's really valuable, and I think that could help us truly get after some of the bad actors with that data. But can you elaborate on – I'm assuming it's an annual requirement, the applicant or the licensee would be the one responsible for turning in those documents? And then, what would a penalty be if they don't, and do we have a mechanism to track that?

JIM ANDERSON

Right, so there's two ways to go about it. You either make it mandatory for everybody to submit annually with the renewal of a breeder permit, or we just write in the ordinance that it's available upon request. So, if we requested it or if we thought there was something going on that we needed to look into further, we could require them to submit it to us, which would obviously be less workload on staff than getting all the documents always. That might be the recommendation that I would have, would be to write it so that when we request it, they have to provide it to us. And what that would really do is it would be a violation following our normal process. It could be a misdemeanor, or it could be an administrative fine. But further than that, if they're a bad actor with a legal breeder permit, we'd revoke their permit, and not give them the opportunity to do it again.

MICHAEL NAFT

Thank you. As it relates to, you mentioned the potential for kiosks. There's other technologies that we're looking at. I don't know if you want to get further into that, but I do think it's important that both the community and the Board know that the amendments to Title 10, yes, it's an ordinance, yes, we believe these are fixes that will have a significant impact. They're not the only things we are doing. You're looking at different policies that you might not need authority for, but just policies of your department, and technologies that you can explore or utilize, to get after backyard breeding specifically, but all violations.

JIM ANDERSON

Yes, thank you. So, we are looking at trying to take advantage of some of the technology that's out there. For instance, all rabies certificates are mandated to come to the County by state law. We get all those rabies certificates, but there's no requirement for us to do much with those other than have them. If we can explore opportunities to be able to input those rabies certificates in an easy manner, because there's a lot of them, into our system, we could potentially search those for who's getting a lot of rabies vaccinations done? Why are you getting so many rabies vaccinations done if you don't have a breeder permit? So, there are things we can do to look at some of that technology to help us identify who maybe are conducting illegal breeding operations.

As one of the members of the public mentioned this morning to social media, all the places that these things are being advertised, if we can leverage technology to be able to scrape data from Craigslist, from Facebook, similar to what we do with short-term rentals, where we have a contractor company who does that work for us, to help, because a big component, especially with the illegal breeding, is it's very difficult to just from taking an ad with a phone number, to getting to somebody's house with a violation, right? Our Animal Control Officers don't have a lot of extra time to spend digging into these things because we have the next call and the next call holding. So, anything we can do with technology that way to give us an advantage would be very helpful.

MICHAEL NAFT

Thank you. I think whether it's an external contract utilizing internal staff, either way, it's financially irresponsible not to use that data. So, I think the more you could do that, speaking for myself, you would certainly have support to allocate some resources to using the data that we're already collecting more effectively. And then, I guess just the last thing I would add is since we're proposing a significant increase to the licensing fee, it would be my preference that those fees collected go to a dedicated fund that could be put towards spay and neuter education, and potential to offset some of the costs there, or with the microchipping or something related to. I know Ms. Colvin isn't in the chair at the moment, certainly that I guess Mr. Schiller, if you want to answer for her, I think that certainly can be done.

KEVIN SCHILLER

Yeah, I think it can. And I think from the direction today, I think what we would do is move forward with additional detail, and look at how we would generate that, and look at some cost modeling for you and for the rest of the Board as we move forward. Again, this was just to discuss those amendments, to make sure we can tie that. And obviously, the funding component side is significant.

MICHAEL NAFT

Thank you. I guess, Mr. Chairman, I'll stand down now.

TICK SEGERBLOM

I wasn't sure. Do we need to have public comment? I don't think it does.

KEVIN SCHILLER

No.

TICK SEGERBLOM

No. Can you explain the chip process, and if it's mandatory, who puts it in?

JIM ANDERSON

So currently, there's any veterinarian's office can do it, shelters, rescue – not rescues, but shelters. They currently implant microchips now. The thought is if we have a funded program, that we would contract

with a couple of vendors, like the Animal Foundation for instance, right now, is our shelter, and probably a couple other nonprofits as well. We would purchase the chips and have a contract with them. They would implant them, so we would have a voucher program to send folks to specifically.

MICHAEL NAFT

Excuse me, and that also falls under the category of following suit with some of our neighboring jurisdictions, mandatory microchip.

JIM ANDERSON

To elaborate on that, City of Las Vegas did recently pass a mandatory microchip ordinance, and they had an amortization period that just now went into effect, where it's required for folks.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Yeah, just had a quick follow up on that. Just out of curiosity, it looks like on Amazon you can buy a microchip breeder for like \$40. Is the information locally stored on the chip itself, so that anybody who has a scanner can just pop it up, and whatever's on the chip, it tells you?

JIM ANDERSON

So, it's a little bit more complicated than that. When somebody scans a microchip, and there's a bunch of companies out there that provide microchips, and there's scanners that read 10 different types of microchips. There's all the things. You can get universal scanners. But basically, it comes back with a number, the microchip number. Then you have to input that into a computer system to figure out which company that chip is from. Then you call the company. The company, if you're not an animal control agency or a shelter, the company will contact that owner and say, "Somebody has your animal," and they would relay that information. There are different chips out there that we're looking at that would have different technology that actually provide the information through an app when you input that information. And so, that would be our preference, is to look at something that's less cumbersome for people to be able to help reunite their pets.

JUSTIN JONES

Yeah, it seems like that's going to accomplish the end goal a lot more, if somebody's walking around the neighborhood, and they find a dog that's loose, and being able to do it that way, as opposed to go through 15 different steps in order to figure out that it's their next-door neighbor, would be better.

JIM ANDERSON

Agreed.

TICK SEGERBLOM

All right, so do you need direction from us? I think, I support the overall, the bigger program.

MICHAEL NAFT

Yeah, I guess to the extent that you need direction to come back, I guess the next step would be to come back with the BIS for approval? Or do you need more specifics before then? So, you'll come back with the draft ordinance?

JIM ANDERSON

Yes.

MICHAEL NAFT

In a, I guess walking back the timeline, just because we've all expressed just the urgency of this. What's the timeframe of the next step that there'll be board action?

JIM ANDERSON

December? Yeah, probably late year would be realistic to get something to you.

MICHAEL NAFT

Okay. I'm hearing fourth quarter of this year.

JIM ANDERSON

Fourth quarter.

MICHAEL NAFT

Thank you.

KEVIN SCHILLER

Confirmed.

TICK SEGERBLOM

All right. I think that completes our agenda.

KEVIN SCHILLER

It does, and I don't believe we have a closed session.

39. Go into closed session, pursuant to NRS 241.015(4)(c) as amended by AB52, to receive information from the District Attorney regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly. (For possible action)

ACTION: NO CLOSED SESSION WAS HELD. NO ACTION WAS TAKEN BY THE BOARD.

PUBLIC COMMENTS

TICK SEGERBLOM

All right, this is the time for the second period of public comment. You're welcome to speak about anything you want for three minutes. We've been here a long time, so don't feel compelled to use your whole three minutes.

DANIEL BRAISTED

A quick comment on the last one, you have it where an animal attacks another person, you should have it that if the animal also attacks another animal, some of these pets are very expensive. And this idea of letting me steal somebody's dog, scan it, find the address, I show up at that house, knock on the door, I'm in, and you've got a home invasion. So please consider that.

My name is, Mr. Chairman, Daniel Braisted, B-R-A-I-S-T-E-D. If we count 1001 and 1002 and 1003, that was about three seconds. Three seconds for an exposure to a slide with information on the Age of Chivalry that's coming up the school zones warnings, water situation, Kirkpatrick's high school program

that she's putting together, construction status, Greek Festival, highway repair. What I'm saying is these slides could be information on Jean and information on Primm and information on Mesquite and three seconds on a slide, you allowed a hundred slides in five minutes. And I encourage this group and other groups to consider that. It's just a quick slide, as it flashes. If they miss it, they can call it up.

This item is, of course, a lot more serious. It's reference to October 1st Memorial Healing Park, some impressive drawings down the hall. 61 people died. It was a tragic night. Majority was from California, 35, 7 from Nevada, 4 from Canada, and the balance from other states. Yet what about the healing space for the hundreds of residents that are getting slaughtered in our County via assaults, traffic accidents, DUIs, road rage, juvenile fun events, domestic violence, home invasions, random gunshots, gang crap? Sadly, the numbers, I don't know, because they should be displayed at the beginning of all meetings. Yes. A memorial for October 1st is definite yet include and redesign to include a way that local victims have a place to go for healing. Thank you.

TICK SEGERBLOM

Thank you.

JOHN BRASSNER

John Brassner, B-R-A-S-S-N-E-R. For Justin Jones, edification on the chips, and I'm kind of the self-anointed chip expert for the valley here. It's really important that people update the information that's in the database that Jim talked about. And more than not, after five years, they've microchipped, they've moved, they've moved phone numbers. I don't know why people dispose of their phone numbers so quickly here in Las Vegas, but there's numbers have changed. But I'll tell you what works really, really good, and I'm a technical guy, is a tag. A name tag. So again, going back to education and PR, that I am really strongly proponent of is, if you don't have the microchip updated, and you got to tag with the phone number, that also needs to be updated as well. Any person, any member of the public can at least call that phone number and say, "I've got your dog." No address is displayed to them.

The other thing I want to mention, I know there was talk of a moratorium for breeder permits, and I learned a lot by being here. Apparently, we had a moratorium when we had the emergency tortoise issue. So, I don't know why we can't, there simply could be a precedence for moratorium on stopping breeding. Two other things I've learned while here, Commissioner Gibson mentioned about the Spot-Shotter. I understand that fireworks calls have gone down maybe 33%, is that correct? Since there's been more enforcement. I will suggest it's not the enforcement, but the advertisement of the enforcement from Metro, showing those huge halls of fireworks being taken away. So again, I'm going back to the PR part of it.

And then, the LVCVA all about PR, right? If you want to affect change, it's about PR. I understand know APS is a reactive agency, but let's get a little bit more creative about how we change the ethos of our community that isn't regulation-based, but rather, ethics, morality, and actions. Thank you.

TICK SEGERBLOM

Thank you.

ANNULA WYLDRIDGE

Hi again, Commissioners. Annula Wyldridge. I'm all for the amendments that were mentioned in Jim's report. I still have an issue with giving a license to an illicit breeder. These people are not of the same caliber as a professional breeder, they don't have the same high standards, they don't care about reputation or credibility, and I just would hate to see them be allowed to get a license. And that's all I'll say on the subject. Thank you.

MIRCEA MANEA

Thank you. Hello everyone. This is Mircea with Blueprint Studios. I want to share a little bit of our experience with –

TICK SEGERBLOM

I'm sorry, could you spell your last name?

MIRCEA MANEA

Sure. M-A-N-E-A, and I'm with Blueprint Studios. We are an event design and production company that's local. We are a 25-year-old company that's employing over 350 people locally. And I just want to share a little bit our experience with the Formula 1 event, which is, as we know, a world-class event that's actually produced, designed with a large team of local vendors. And I want to share a little bit. This is obviously an event that's very visible for everyone. But behind, there is a large team of local companies that are helping bringing this event to life and it has a local impact that's real, and we hope that more of these events are coming to the city. The partnership with Formula 1 has been pretty active and collaborative. And I just want to thank you for creating so many opportunities to the city. And that's it. Thank you so much.

TICK SEGERBLOM

Thank you.

TIMOTHY L. ADDO

Excuse me. Good afternoon. Chair Segerblom and County Commissioners, for the record, my name is Timothy L. Addo, Co-founder of Kora Cannabis Lounge. The CCB held a random, I recently held a random–

TICK SEGERBLOM

I'm sorry, can you spell your last name?

TIMOTHY L. ADDO

It's A as in apple, D as in doughnut, D as in doughnut, O as in orange.

TICK SEGERBLOM

Okay, thank you.

TIMOTHY L. ADDO

The Cannabis Compliance Board held a random number generator drawing event on August 22, after an audit was conducted that revealed 6 out of the 10 applicants that were selected within the previous drawing did not meet the eligibility requirements. The County had provided resources and capital to assist the social equity applicants, but there was very little accountability on how the funds were spent to help the applicants, including myself. I plead with the Commission to please help us with resources so that we can help provide jobs and opportunities for our beloved community members.

Earlier, watching all the labor, and also, Happy Labor Day to everyone that shows up to their job every single day, to basically to provide for their families, and also takes the opportunity to build and better their life. Just to continue, I wanted to basically state that all we need is a little bit of help, whether it's through mentorship, whichever that is suitable, just to be able to help us get to the next stage. Thanks for your day. Enjoy the rest of your meetings. Thank you.

TICK SEGERBLOM

Thank you.

KATHLEEN WEATHERSPOON

Good afternoon. My name is Kathleen Weatherspoon. It's W-E-A-T-H-E-R-S-P-O-O-N. I'm a animal welfare advocate. As you all know, the shelters are overrun, the rescues are overwhelmed, and we appreciate that the governments are looking at a way to alleviate some of that stress across the board for animal welfare. But we think that this is the time where we address the root causes. And those were mentioned earlier. We need a robust TNR (trap and release) program. The cat colonies are out of control. They grow exponentially, as you well know. We have a new shelter contract that will be coming soon, and we would like to see a line item in the budget for the TNR program in order to reduce the growth of those colonies. And that also reduces the requirement to declare them as nuisances, which then requires usually them to be euthanized. So, by controlling that growth, we can lower what's going into the shelter or causing disturbances in the community.

We'd also like to advocate for funding in that shelter budget for low-cost spay and neuter, for those who cannot afford the \$300 to \$400 that it costs to take to a vet. If we could supply some of that in order to help a family keep their animal, then again, reduces those that are being abandoned or have to be surrendered because they can't afford really to take care of that with the high cost of veterinarian in the market.

I also like to advocate that, as animal welfare moves forward, that you consider creating the animal council, whatever name it needs to be given, so that rescues and other animal welfare experts can provide input into things that are coming before you, and before they are decided to be enacted, if that's what it is, because oftentimes, those folks can see the second and third order effects that can happen from things that have been addressed, but maybe not thought through all the way down the line. And I believe that that is it. I appreciate your time and the opportunity to speak to you, and again, the opportunity or the focus that you all are putting on the animal welfare, because it is very important to families, as you know, to have their animals with them. Thank you.

TICK SEGERBLOM

Thank you. I want to make a public comment. I'm not sure when it disappeared, but getting rid of that plastic screen is fantastic. So, whoever made that decision, thank you so much. And I'm not sure, when did it happen? Does anyone know?

SPEAKER

(inaudible)

TICK SEGERBLOM

All right. Immaculate conception, but very cool. All right, we'll recess until tomorrow morning at 9:00.

END PUBLIC COMMENTS

There being no further business to come before the Board at this time, at the hour of 12:44 p.m., Chair Tick Segerblom recessed the meeting to the hour of 9 a.m. on Wednesday, September 4, 2024, for the Zoning agenda.

PLEASE NOTE: THE COUNTY CLERK KEEPS THE OFFICIAL RECORD OF ALL PROCEEDINGS OF THE COUNTY COMMISSION, THE CCWRD BOARD OF TRUSTEES, THE UMC HOSPITAL BOARD OF TRUSTEES, THE CLARK COUNTY LIQUOR AND GAMING LICENSING BOARD, AND THE CLARK COUNTY REDEVELOPMENT AGENCY. TO OBTAIN A COMPLETE AND ACCURATE RECORD OF ALL PROCEEDINGS, ANY PHOTOGRAPH, MAP, CHART, OR ANY OTHER DOCUMENT USED IN ANY PRESENTATION TO THE BOARD/TRUSTEES, REQUESTS SHOULD BE SUBMITTED TO THE COUNTY CLERK.

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APPROVED: /s/ Tick Segerblom
 TICK SEGERBLOM, CHAIR

ATTEST: /s/ Lynn Marie Goya
 LYNN MARIE GOYA, CLARK COUNTY CLERK