

ATTACHMENT IV - Juvenile Justice Probation Officers Association (JJPOA)
Fiscal Impact Summary

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings)
15	Compensation	Change	2.6% COLA Adjustment	\$ 32,455,057	\$ 843,831
15	Compensation	Change	6% Salary Schedule Increase		\$ 262,511
21	Salary Adjustment	Change	1% Annual Merit Increase		\$ 324,551
					\$ 1,430,893