

# CLARK COUNTY BOARD OF COMMISSIONERS

## AGENDA ITEM

---

**Petitioner:** Les Lee Shell, Deputy County Manager

---

**Recommendation:**

**Approve offers of judgment for a total amount of \$100,000, inclusive of attorneys' fees, costs and other sums, to be served on the Plaintiffs in the case Coleman et al. v. Clark County et al., Case No. 2:24-cv-00930-APG-MDC; and authorize the District Attorney's Office to execute any necessary settlement documents in accordance with the terms of the offer of judgment. (For possible action)**

---

**FISCAL IMPACT:**

Fund #:	6600.000/6610.000	Fund Name:	Liability Fund Liability Insurance Pool
Fund Center:	1020501000/1020502000	Funded PGM/Grant:	N/A
Amount:	Jessica Coleman \$30,000 Aleisha Goodwin \$50,000 Noraine Pagdanganan \$10,000 Rita Reid \$10,000		
Description:	Liability Settlement Payment		
Additional Comments:	N/A		

**BACKGROUND:**

The Plaintiffs commenced an action against Clark County alleging that Mr. Robert Telles, during his tenure as Clark County Public Administrator, created a hostile work environment and discriminated against employees under his supervision. In an attempt to resolve the matter, the District Attorney's office seeks approval to serve each of the Plaintiffs with an offer of judgment, inclusive of attorneys' fees, costs, accrued interest and other sums, in the following amounts: \$50,000 to Aleisha Goodwin; \$30,000 to Jessica Coleman; \$10,000 to Noraine Pagdanganan; and \$10,000 to Rita Reid. In the aggregate, the District Attorney's Office seeks approval of \$100,000. Should the Plaintiffs accept the offers of judgment, Clark County will be dismissed from the action in full satisfaction of all claims and damages in accordance with the terms of the offer of judgment. Alternatively, a rejection of an offer of judgment by the Plaintiffs will leave Clark County better situated to defend its interests and minimize liability and exposure through discovery and trial.

The proposal to serve offers of judgment has been reviewed and approved by the Civil Division of the District Attorney's Office and the Clark County Liability Pool Committee members.

Cleared for Agenda

**05/06/2025**

File ID#

**25-2296**