

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Yolanda T. King, County Manager

Recommendation:

Approve the Clark County Contract Employee Benefits Policy, which outlines benefits provided to contract employees. (For possible action)

FISCAL IMPACT:

Fund #:	N/A	Fund Name:	N/A
Fund Center:	N/A	Funded PGM/Grant:	N/A
Amount:	N/A		
Description:	N/A		
Additional Comments:	N/A		

BACKGROUND:

On January 7, 2019, the Board approved an amended employment agreement with Yolanda T. King to serve as the County Manager.

On June 4, 2021, the Governor of Nevada approved Assembly Bill 385 (AB 385) pertaining to employment contracts entered into by public bodies. AB 385 restricts certain benefits from being included in employment contracts unless a policy adopted by the public body authorizes such benefits. AB 385 additionally sets forth specifications on contractual provisions concerning employee bonuses and contractual entitlements to severance and other forms of payment upon separation of employment in some instances.

As a result of AB 385, the Board is being asked to approve a Clark County Contract Employee Benefits Policy, which outlines benefits provided to contract employees.

Cleared for Agenda

12/07/2021

File ID#

21-1760