

ATTACHMENT I SUMMARY OF CHANGES

ARTICLE 14 - COMPENSATION

The County shall provide for salary increases as follows:

Effective July 1, 2025, or upon approval by the Clark County Board of Commissioners, whichever is later, and for each successive fiscal year beginning July 1 thereafter, the salary schedules for all employees covered in Appendix B will be adjusted by the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) from the immediately preceding completed full calendar year. The adjusted percentage increase in salary schedules shall be a minimum of 2% and a maximum of 3.0%. In the event that the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0), is equal to or greater than 5%, the adjusted percentage increase in salary schedules shall be 4.5%. In the event the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0), is equal to or less than 0%, the adjusted percentage increase in salary schedules shall be 1%.

The adjusted percentage increase is based on U.S. Bureau of Labor Statistics Data (<https://data.bls.gov/timeseries/cuurn400sa0>).

Effective July 1, 2025, or upon approval by the Clark County Board of Commissioners, whichever is later, the salary schedules of the classifications included in Appendix B will be adjusted by an increase of six percent (6%).

Effective July 1, 2025, or upon approval by the Clark County Board of Commissioners, whichever is later, employees will receive an additional one percent (1%) salary adjustment. The salary schedule in Appendix B will be increased by this additional 1%. This does not represent an additional Cost of Living Allowance (COLA).

ARTICLE 21 – SALARY ADJUSTMENT

In Fiscal Year 2026, only, employees who are eligible for an annual merit increase shall receive an additional one percent (1%).