

**ATTACHMENT V
FISCAL IMPACT SUMMARY**

Article #	Employee Group	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings)
LOA	SEIU	Compensation	Change	0.1% increase in COLA effective July 1, 2026	\$ 667,530,942	\$ 667,531
	Nonunion	Compensation	Change		\$ 159,319,678	\$ 159,320
	IAFF	Compensation	Change		\$ 175,554,433	\$ 175,554
	Battalion Chiefs	Compensation	Change		\$ 4,979,027	\$ 4,979
	CCLEA	Compensation	Change		\$ 3,996,723	\$ 3,997
						\$ 1,011,381