

# **ATTACHMENT I SUMMARY OF CHANGES**

## **ARTICLE 1 – AGREEMENT**

The effective date of the collective bargaining agreement is July 1, 2026.

## **ARTICLE 8 – DUES CHECK OFF**

Clarifies that employees rehired, reinstated, or otherwise placed into the bargaining unit are responsible for submitting a new dues deduction authorization form, eliminating administrative oversight requirements.

## **ARTICLE 11 (NEW) – CRIME CONSULTATION PAY**

Provides additional compensation for designated on-call Deputy District Attorneys assigned to provide after-hours search warrant consultation and legal assistance to law enforcement agencies. The compensation is contingent upon the continued operational need for the District Attorney's Search Warrant Duty Program and will cease if the assignments are discontinued.

## **ARTICLE 21 – VACATION**

Changed vacation use eligibility for Deputy District Attorneys from completion of the probationary period to completion of six months of service.

## **ARTICLE 36 – COMPENSATION**

Effective July 1, 2025 2026, and for each successive fiscal year beginning July 1 thereafter, the salary schedules for all employees covered in Appendix A will be adjusted by the annual percentage increase to CPI-U all items in West-Size Class B/C, all Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) from the immediately preceding completed full calendar year. The adjusted percentage increase in salary schedules shall be a minimum of 2% and a maximum of 3.0%. In the event that the annual percentage increase to CPI-U all items in West-Size Class B/C, all Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0), is equal to or greater than 5%, the adjusted percentage increase in salary schedules shall be 4.5%. In the event the annual percentage increase to CPI-U all items in West-Size Class B/C, all Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0), is equal to or less than 0%, the adjusted percentage increase in salary schedules shall be 1%.

The adjusted percentage increase is based on U.S. Bureau of labor Statistics Data (<https://data.bls.gov/timeseries/cuurn400sa0>).

The annual percentage increase calculation shall change to the West-Size Class A, all Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) should the population of Clark County reach the necessary population threshold. (<https://data.bls.gov/timesseries/cuurs400sa0>)

Language included to establish a methodology for calculating the 2025 annual CPI and future CPI adjustments when monthly CPI-U data is unavailable, ensuring continuity and consistency in negotiated compensation calculations despite missing BLS data.

## **ARTICLE 41 – TERM OF AGREEMENT**

The parties agreed to a two (2) year term effective July 1, 2026, through June 30, 2028.