



## Application for Clark County Air Pollution Control Hearing Officer

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Please complete all sections of this application form. You may attach a resume, but not in lieu of the completed application. Send your application to Sherrie Rogge, Department of Environment and Sustainability, Division of Air Quality, 4701 W. Russell Road, Suite 200, Las Vegas, Nevada 89118 or submit electronically at [agenforcement@clarkcountynv.gov](mailto:agenforcement@clarkcountynv.gov). Upon submission this application becomes a public record.

PERSONAL INFORMATION					
Last Name:	Fic	First Name:	Holly	M.I.	A
Address:	[REDACTED]				
City:	Henderson	State:	NV	Zip:	[REDACTED]
Home Phone:	[REDACTED]	Alternate Phone:	[REDACTED]		
Email:	[REDACTED]				
QUALIFICATIONS					
<p><i>Chapter 2.68.020 of the Clark County Code requires Hearing Officers to be residents of the State of Nevada.</i></p> <p>Are you a resident of the State of Nevada? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Chapter 2.68.020 of the Clark County Code also requires Hearing Officers to be either a graduate of an accredited law school; or a graduate of an accredited four-year college and have at least five years' experience in public administration.</i></p> <p>Do you meet this requirement? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>					
<p><i>Chapter 9.08.120 of the Clark County Code prohibits employees of the State of Nevada or any political subdivision of the State from serving as an Air Pollution Control Hearing Officer.</i></p> <p>Are you employed by the County, the State of Nevada, or any other political subdivision of the State?  <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>					
<p>Do you have any relatives working for the County? <input type="checkbox"/> Yes (please identify) <input checked="" type="checkbox"/> No</p>					
EDUCATION					
[REDACTED]					
College/University:	Wm. S. Boyd School of Law, UNLV	City, State:	Las Vegas, Nevada		
Degree Completed:	Juris Doctor	Dates Attended:	From: 1998	To: 2001	
College/University:	UNLV	City, State:	Las Vegas, Nevada		
Degree Completed:	Bachelor of Arts	Dates Attended:	From: 1989	To: 1997	
College/University:		City, State:			
Degree Completed:		Dates Attended:	From:	To:	

**EMPLOYMENT HISTORY**

Starting with most recent, list your employment experience for the past ten years and any additional experience that you desire to disclose. You may attach a resume.

*If you require additional space, please use supplemental sheet on page 5.*

Employer:	McFarling Law Group	From:05/2023 To:Present			
Job Title:	Attorney				
Address:	6230 West Desert Inn Rd.	City:	Las Vegas	State:	NV
Supervisor:	Emily McFarling	Phone:	[REDACTED]		
Duties:	Civil litigation with emphasis on Family Law and Guardianships				
Employer:	Boulder City Law	From:11/2021 To:05/2023			
Job Title:	Attorney				
Address:	540 Avenue B	City:	Boulder City	State:	NV
Supervisor:	Self/Lona Webb	Phone:	[REDACTED]		
Duties:	Civil Litigation wiht emphasis on Family Law, Guardianships and Estate Planning				
Employer:	Pecos Law/Vegas West Attorneys	From:02/2020To:11/2021			
Job Title:	Attorney				
Address:	8925 S. Pecos Rd., Ste. 14A	City:	Hednerson	State:	NV
Supervisor:	Bruce Shapiro, Esq.	Phone:	[REDACTED]		
Duties:	Civil Litigation; Family Law, Guardianship, Probate and Personal Injury				

*Continued on next page.*

**EMPLOYMENT HISTORY CONTINUED**

Employer:	Cordell & Cordell, P.C.		From: 05/2016 To: 02/2020	
Job Title:	Senior Litigation Attorney			
Address:	170 S.Green Valley Pkwy., Ste. 300	City:	Henderson	State: NV
Supervisor:	Myself	Phone:	[REDACTED]	
Duties:	Civil Litigation; Family Law and Guardianships			
Employer:	Kunin & Carman		From: 06/2014 To: 05/2015	
Job Title:	Associate Attorney			
Address:	Bonanza (Closed Down)	City:	Las Vegas	State: NV
Supervisor:	Ishi Kunin, Esq.	Phone:	[REDACTED]	
Duties:	Civil Litigation; Family Law, Guardianships, Estate Planning/Probate and Personal Injury			
Employer:	Jolley Urga/Thomas Standish		From: 01/2008 To: 05/2014	
Job Title:	Associate Attorney			
Address:	1635 Village Center Circle Ste. 180	City:	Las Vegas	State: NV
Supervisor:	Thomas Standish, Esq.	Phone:	[REDACTED]	
Duties:	Civil Litigation			

**SUPPLEMENTAL QUESTIONS**

1. What kind of experience do you have with public administration?

I have served as a Pro Tem Hearing Master for Family Discovery Court, Domestic Violence (TPO) Court, Mental Commitment Court and Guardianship Court in which I would review the court filings and preside over hearings or trials/evidentiary hearings for the same and make a ruling. I would prepare the Report and Recommendations and/or related orders.

I also work with Legal Aid of Southern Nevada, Inc. to serve as the court appointed attorney for Protected Persons in guardianship cases.

For over a year, I have served as an Air Quality Hearing Officer.

2. Describe your interest in serving as a Hearing Officer. Include information not already mentioned about yourself, your experience, and background that supports your interest.

I have learned a great deal in serving as an Air Quality Hearing Officer and appreciate serving in that capacity to assist in rendering decisions for compliance with air quality regulations that affect our County - and even myself personally as I have learned in my own home area and local environment. Also, I was able to take a Dust Class to learn even more about the process and how air quality affects us. I look forward to continuing this service and continuing to learn more -as it all makes me a better attorney and person with more understanding.

With respect to serving as a Pro Tem hearing Master for Family Discovery Court, Domestic Violence Court, Mental Commitment Court and Guardianship Court, and representing vulnerable persons via Legal Aid, I have engaged in many different aspects of the legal field that has been an invaluable experience and opportunity to assist in making important decisions with respect to people's lives and the community.

3. A Hearing Officer appointed under this section should have a working knowledge of air quality issues, arbitration, law and/or engineering. What specific education or experience do you have in these areas?

For over a year now, I have served as an Air Quality Hearing Officer and have gained a wealth of knowledge regarding Air Quality regulations and penalties personally during the many meetings that I presided over. I always prepare by reviewing the thorough evidence presented by Air Quality and the responses by those receiving the violations. I also took a Dust Class to learn even more about the process and procedures.

I had a common knowledge about air quality issues as I live in a rural neighborhood and an area that has had vast construction - and now I have a much better understanding based on my experiences with the regulations.

Additionally, throughout my career, as a Pro Tem Hearing Master, I have presided over many hearings and trials, and as an attorney, I have had to participate in many hearings, trials/evidentiary hearings and arbitrations.

I verify all statements made on this application are true and complete to the best of my knowledge. I understand any false statements or incomplete information may be cause for rejection of my application or not to be considered for contract. I understand the County may make inquiries of my employers to verify experience. My signature below authorizes Clark County to conduct a background check on all education and experience as it relates to the hearing officer position. I understand that upon submission this application becomes a public record.

Signature: Holly Fic

 Digitally signed by Holly Fic  
Date: 2024.07.31 12:18:07 -07'00'

Date: 07/31/24

## Holly Fic



### **SUMMARY OF SKILLS/EXPERIENCE:**

I have over twenty (20) years' experience as a civil litigation attorney, with an emphasis on family law and guardianships. Further, I have served as a Pro Tem Hearing Master for Discovery, Domestic Violence, Mental Commitment and Guardianship Court, and as a Hearing Officer for Air Quality. I graduated from the William S. Boyd School of Law at UNLV with a ranking of twenty-one (21) amongst our Charter Class. I majored in Political Science while obtaining my Bachelor of Arts at UNLV. Throughout my law career, I have had many cases that involved arbitrations, mediations, administrative hearings and trial (evidentiary hearings). Thoroughness, completeness, dependability, reliability, an investigative-resourceful nature, intense focus, and devotion are all traits to recognize my performance and skills. I am very passionate in my endeavors.

### **WORK EXPERIENCE:**

#### **May 2023-present; Attorney at McFarling Law Group**

6230 W. Desert Inn Road, Las Vegas, Nevada 89146; [REDACTED]

- Family Law/Guardianship; I represent clients in all aspects of family law and guardianship cases; Civil Litigation

#### **November 2021-May 2023 present; Attorney at Boulder City Law**

540 Avenue B, Boulder City Nevada 89005; [REDACTED]

- Family Law/Guardianship; I represent clients in all aspects of family law and guardianship cases; Civil Litigation

#### **February 2019-November 2021; Attorney at Pecos Law Group/Vegas West Attorneys**

8925 S. Pecos Rd., Ste 14A, Henderson, NV 89074; [REDACTED]

- Family Law/Guardianship; I represent clients in all aspects of family law and guardianship cases; Civil Litigation

#### **2019-present; Appointed Pro Tem Hearing Master for Family Court Discovery and Domestic Violence for the Eighth Judicial District, Clark County Court.**

- Since 2019, I have served as the Pro Tem Hearing Master for the Family Court Discovery Commissioner;
- Additionally, I have presided over Domestic Violence Court for Live Court and Extended TPOs.

#### **2017-present; Affiliated with the Legal Aid Center of Southern Nevada.**

- I represent Protected Persons in Adult Guardianship Matters in conjunction with the Legal Aid Center.

#### **May 23, 2016-February, 2019; Senior Litigation Attorney at Cordell & Cordell, P.C. (Closed down)**

- Domestic Litigation Firm where I represented clients in all aspects of family law cases, as lead counsel.
- I was the senior/supervising attorney for our Nevada office, which has since closed down.

#### **May 25, 2015-May 20, 2016; Attorney at The Jimmerson Law Firm fka Jimmerson Hansen**

- Family Law, handling all aspects of said cases, pre/post-divorce, and guardianship matters;
- Civil Litigation, both State and Federal action, including but not limited to corporate and contract actions, medical malpractice, class action consumer protection, personal injury, probate and estate planning.

#### **May 13, 2014-present; Appointed Pro Tem Hearing Master for Mental Commitment, Dependency and Guardianship**

- Pro Tem Hearing Master to adjudicate Legal 2000 involuntary mental commitment or meds over objection matters at hearings for Rawson-Neal Psychiatric Hospital and all surrounding hospitals
- Pro Tem Hearing Master for Guardianship matters located at the Family Court;

**June 1, 2014-May 22, 2015; Attorney at Kunin & Carman (Closed down)**

- Extensive pre and post-trial family law litigation and management, similar to all aspects set forth below;
- Drafting of and handling Guardianship and Probate matters; and
- Assisting with Personal Injury medical summaries, demands, litigation and depositions.

**November 2013-May 2014; Attorney at Standish Law Group**

1635 Village Center Circle Ste. 180, Las Vegas, Nevada 89134; [REDACTED]

- Extensive Motion Practice with preparation of various motions, oppositions and countermotions;
- Court Appearances, management, preparation/organization for Trials, Evidentiary Hearings, Motions/Petitions, Depositions, Mediation, Settlement Conferences;
- Supervise and manage Family Support Staff, clients and heavy case loads; emphasis on family law, domestic violence;
- Management, preparation and organization of Comprehensive Mediation Briefs, Pre-Trial Memos and Trial Briefs;
- Prepare Marital Settlement Agreements, Parenting Agreements, Decrees of Divorce, Premarital Agreements;
- Drafting of all pleadings and court filings; Draft, organize and participate in all aspects of Discovery, Take/Defend Depositions; Various contact with experts and opposing counsel and coordinating various evidentiary support; and
- Client Interviews, meetings; Heavy client contact, meetings and communication.

**February 2008-November 2013; Attorney at Jolley Urga Wirth Woodbury & Standish; [REDACTED]**

- Same as above, except managed cases other than family law, including, contract, property, guardianships, probate, traffic violations, and supervise and manage staff, clients, and heavy civil litigation caseload; worked with many partners.

**January 2002-February 2008; Attorney at John Peter Lee, Ltd. (Closed)**

- Lead counsel and managed/organized many cases through settlement or trial;
- Motion Practice, numerous court hearings, evidentiary hearings, arbitrations, settlement, trial, conferences, Department of Administration Hearings, criminal negotiations for traffic violations;
- Draft Pleadings, Pre/Post Litigation Court filings, Discovery, Litigation Plan and Budget; Take/Defend Depositions
- Manage, organize, prepare voluminous discovery and evidentiary support and related work;
- Draft Arbitration Briefs/Pre-Hearing Statements and related Discovery, Pre-Trial Memorandums, Trial Briefs, Mediation or Settlement Briefs and attend related hearings, trials or conferences;
- Draft and finalize Settlement Agreements, Contracts, Wills and Trusts;
- Client Interviews, meetings, continued contact and communications; Manage voluminous client or other party contact
- Supreme Court Appeals and Cross Appeals, and related Settlement Conferences; and
- Worked on all Civil Practice Matters including all aspects of Family Law, Real Estate, Contract Actions, Commercial/Business Disputes and Actions, Probate Actions, Guardianship, Medical Malpractice, Legal Malpractice, Workers Comp, Personal Injury, Wrongful Death, Credit Disputes, Homeowner Disputes, Fee Disputes, and Construction Defect

**EDUCATION:**

Admitted to the State Bar of Nevada 2001.  
Juris Doctor from the William S. Boyd School of Law, UNLV, in May 2001; Ranked 21.  
Bachelor of Arts in Political Science, UNLV, 1997.

**MEMBERSHIP:**

Member of the Family Law Section of the State Bar of Nevada: 2008-present;  
Member of Clark County Bar Association 2002-2018;  
Member of Associated General Contractors 2003-2004;  
Member of Women’s Chamber of Commerce 2003-2004;  
American Bar Association 2002-2004; and  
Member of Young Lawyers Section 2001.

**REFERENCES – I have letters of reference upon request.**

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]