

AGENDA ITEM DEVELOPMENT REPORT

**OFFICE OF THE COUNTY MANAGER
CLARK COUNTY, NEVADA**

AIDR No.: 3767

KEVIN SCHILLER
County Manager

Date: 08/11/2025 Agenda Date: 08/19/2025

JESSICA L. COLVIN
Chief Financial Officer

Originating
Department: Finance

ABIGAIL FRIERSON
Deputy County Manager

Contact/Ext: Jessica Colvin/ 702-455-3543

LISA KREMER
Deputy County Manager

**Issue: FY2026 SUPPLEMENTAL
POSITIONS**

LES LEE SHELL
Deputy County Manager

Subject/Title:

FY 2026 Supplemental Positions

Recommended Action:

That the Board of County Commissioners authorize the creation of twenty-seven (27) General Fund positions, fourteen (14) Non-General Fund positions, and one (1) Redevelopment Agency position.

Summary:

At the Board of County Commissioners meeting on May 19, 2025, the County Finance Department presented a brief report on the current Fiscal Year (2025) financial status and the proposed Fiscal Year (2026) General Fund budget. The Finance Department outlined several factors impacting resources that could be used to fund supplemental full-time County positions and new or expanded programs.

County departments were asked to evaluate their need for additional staffing and/or program enhancements. Departments submitted requests and justifications for 532 positions at a cost of \$77.8 million. The County's senior management team has reviewed the requests and identified twenty-seven (27) General Fund positions, fourteen (14) Non-General Fund positions, and one (1) Redevelopment Agency position that are deemed necessary for County operations.

Countywide departments are experiencing a greater demand for services due to a variety of factors that include population growth, changes in the local economy, statutory mandates, and demographic changes. The recommendations provided will assist departments in meeting these service demands. Additional information supporting the justification for the recommendation has been provided by each department and is available upon request.

A summary of the job responsibilities for the positions requested is as follows:

Clinical and Community Services

General Fund:

Senior Management Analyst (1)

Clinical and Community Services is a new County office responsible for the oversight of clinical services countywide. This position will provide administrative support related to labor and recruitment.

Coroner

General Fund:

Estate Investigator (6)

These positions will investigate estate cases that are not accepted by the Public Administrator's Office.

Detention

Non-General Fund:

Corrections Officer I/II (8)

Based on the current required staffing model, many posts are filled with overtime shifts. These additional positions will reduce required overtime.

Family Services

General Fund:

Deputy Director (1), Child Development Supervisor (1), Senior Child Development Specialist (2), Child Development Specialist II (4), Cook (2)

These positions will provide additional oversight and support to staff and clients located at the Child Haven campus.

Non-General Fund:

Eligibility Specialist (1)

Foster care eligibility has been legislatively extended from age 18 to age 21. This position will be responsible for the determination of eligibility and reporting requirements for the extended population.

Juvenile Justice (DJJS)

General Fund:

Management Analyst II (1)

This position will be responsible for conducting pre-employment background investigations for all prospective Juvenile Justice employees.

Moapa Valley Fire Protection District

Non-General Fund:

Administrative Secretary (1)

This position will provide administrative support to the Moapa Valley Fire Chief.

Outlying Justice Court

General Fund:

Bailiff (1)

The Outlying Justice Courts do not have sufficient full-time Bailiff positions to meet the courts' needs without additional overtime or third-party support. This position will provide Bailiff duties to the Northern Outlying Justice Courts.

Public Administration

General Fund:

Estate Coordinator II (2), Estate Investigator (2), Office Specialist (1)

The Public Administrator's Office is experiencing a significant backlog of cases. These positions will be responsible for processing existing cases to bring the caseload to a manageable level.

Public Guardian

General Fund:

Estate Case Manager II (2), Senior Financial Office Specialist (1)

These positions will help to bring the existing managers' caseloads to a manageable level as well as provide additional support to the Coroner's Office with estate cases that are not accepted by the Public Administrator's Office.

Public Works

Non-General

Skilled Trades Worker (CDL) (1)

Currently, welding, cutting, fabrication, and related maintenance and repairs are performed by one Welder position. This position will provide additional staff coverage to support these functions.

Traffic Systems Technician II (3)

These positions will be responsible for the general maintenance work associated with the installation and maintenance of traffic signals.

Redevelopment Agency

Non-General Fund:

Senior Economic Development Specialist (1)

This position will provide administrative and programmatic support for projects located within the Clark County Redevelopment Agency.



KEVIN SCHILLER
County Manager

8-12-2025