## Attachment III - Clark County Prosecutors Association (CCPA) Fiscal Impact Assessment Summary

Article Number	Article Title	No Change Item	No Cost / Savings Item	Cost / Savings Iten
1	Agreement	5.1.uge 1.c	<u> </u>	
2	Intent	~		
3	Recognition	~		
4	Discrimination Clause	<b>→</b>		
5	Association Rights	~		
6	Employee Rights	<b>✓</b>		
7	Management Rights	~		
8	Dues Check Off	~		
9	Automatic Payroll Deposits	~		
10	Bar & Association Due & CLE	<b>→</b>		
11	Copy of Agreement		<b>~</b>	
12	Dispute Resolution Procedure		<b>~</b>	
13	Anti-Strike Procedure	<b>✓</b>		
14	Evaluations/Salary Increases		<b>~</b>	
15	Work Week Schedule		<b>~</b>	
16	Initial Appointment, Promotion, Transfer		<u> </u>	
17	Bridging Services	~		
18	Establishment of New Position Classification	<b>→</b>		
19	Personnel Layoff and Procedures	<b>→</b>		
20	Miscellaneous Leaves	<b>→</b>		
21	Vacation	<b>→</b>		
22	Sick Leave	<b>✓</b>		
23	Holidays		<b>~</b>	
24	Longevity	<b>✓</b>		
25	Deferred Compensation	<b>✓</b>		
26	Benefit Eligiblity	~		
27	Maintenance of Benefits	<b>→</b>		
28	Workers Compensation	~		
29	Substance Abuse Policy	<b>→</b>		
30	Severance Pay	~		
31	Group Insurance	<b>→</b>		
32	Travel Compensation/Use of Private Vehicles	<b>✓</b>		
33	Retirement Contribution	<b>→</b>		
34	Section 125	<b>✓</b>		
35	Financial Counseling	<b>→</b>		
36	Compensation			~
37	Indemnification, Court Sanctions	· ·		
38	Savings Clause	<b>~</b>		
39	Conflicting Agreements	· ·		
40	Entire Agreement	<b>~</b>		
41	Term of Agreement		<b>~</b>	
Appendix A	Salary Schedules and Ranges			~
Appendix B	Substance Abuse Observation, Incident Report	<b>→</b>		
MOU	Insurance Committee			