

**ATTACHMENT I
SUMMARY OF ARTICLES CHANGES**

Article 1-1 – Recognition

- The parties agree that a new position with the title of Firefighter Paramedic will be created.

Article 1-2 – Duration of Agreement

- This agreement will be effective July 19, 2022, through June 30, 2024.

Article 4-5 – Annual Leave

- The parties agreed that the District will provide one and one-half additional hours of sick leave accrual per pay period effective July 19, 2022.
- The parties agreed that the District will provide one and one-half additional hours of sick leave accrual per pay period effective July 1, 2023.
- The parties agreed that a certificate of illness/injury shall be requested by the District after four consecutive unexcused shifts.
- The parties agreed to eliminate the exclusion of payment for unused sick leave in excess of fourteen (14) shifts upon separation.

Article 5 -7 Salary

- EFFECTIVE JULY 1, 2022 OR UPON APPROVAL BY THE MOUNT CHARLESTON FIRE PROTECTION DISTRICT BOARD OF FIRE COMMISSIONERS WHICHEVER IS LATER, THE SALARY SCHEDULES FOR ALL EMPLOYEES COVERED IN APPENDIX C WILL BE ADJUSTED BY THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0) FOR THE CALENDAR YEAR ENDING DECEMBER 2020. THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE A MINIMUM OF 2.0% AND A MAXIMUM OF 3.0%.
- EFFECTIVE JULY 1, 2022 OR UPON APPROVAL BY THE MOUNT CHARLESTON FIRE PROTECTION DISTRICT BOARD OF FIRE COMMISSIONERS WHICHEVER IS LATER, THE SALARY SCHEDULES FOR ALL EMPLOYEES COVERED IN APPENDIX C WILL BE ADJUSTED BY THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0) FOR THE CALENDAR YEAR ENDING DECEMBER 2021. THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE A MINIMUM OF 2.0% AND A MAXIMUM OF 3.0%.

- EFFECTIVE JULY 1, 2023, THE SALARY SCHEDULES FOR ALL EMPLOYEES COVERED IN APPENDIX C WILL BE ADJUSTED BY THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0) FOR THE CALENDAR YEAR ENDING DECEMBER 2022. THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE A MINIMUM OF 2.0% AND A MAXIMUM OF 3.0%.

Appendix D

This appendix contains the salary schedule effective July 19, 2022 – June 30, 2023.

Appendix E

This appendix will contain the salary schedule (effective July 1, 2023 – June 30, 2024) upon the issuance of the final calculation of the CPI.