

ATTACHMENT I
SUMMARY OF CHANGES

ARTICLE 3

Effective July 1, 2022, the adjustment to the salary plan covering all scheduled employees covered in Appendix A will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2021. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

Effective July 1, 2023, the adjustment to the salary plan covering all scheduled employees in Appendix A will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2022. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

ARTICLE 6

Revisions made to this article provide clarification regarding holidays.

ARTICLE 28

The parties agreed to extend the Agreement until June 30, 2024. Either party by written notice prior to February 1, 2024, may request to negotiate a successor Agreement.