

**CLARK COUNTY BOARD OF COMMISSIONERS
AGENDA ITEM**

Petitioner: Yolanda T. King, County Manager

Recommendation:

Pursuant to NRS 288.153, conduct a public hearing; and approve and authorize the Chair to sign the Letter of Agreement (LOA) to extend the term and amend the fiscal provisions of the Collective Bargaining Agreement (CBA) between Clark County and the Juvenile Justice Probation Officers Association (JJPOA), effective upon the approval of the Board of County Commissioners; and extend the same salary and benefit changes to non-union employees not covered by the JJPOA CBA. (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	N/A	Funded PGM/Grant:	N/A
Amount:	\$1,473,593.00 Year 1 Estimated Amount		
Description:	JJPOA - Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On July 29, 2020, Clark County and the Juvenile Justice Probation Officers' Association (JJPOA) reached a tentative agreement on a Letter of Agreement (LOA) that provides for across the board salary adjustments and a one-time lump sum of \$1,500.00 which shall not be added to base pay. The JJPOA membership voted and ratified the agreement on July 29, 2021.

Of the entire agreement, the signed Letter of Agreement (LOA) was the only amendment.

Attachment I contains the summary of changes.

Attachment II contains the proposed LOA in its entirety for your information.

Attachment III is the JJPOA Fiscal Impact Assessment Summary which outlines by article which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in a fiscal impact.

Attachment IV is the JJPOA Fiscal Impact Summary which outlines the total contract cost and/or savings of the agreement for two hundred and thirty-four (234) impacted JJPOA positions.

Cleared for Agenda

08/17/2021

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21-1165