

Application Overview:

If you are interested in applying for membership on the Regional Opioid Task Force, please complete the application below. If you have any questions related to the Task Force or the application process, please email administrative.services@clarkcountynv.gov.

(Note: This document and accompanying materials become public record once it is received by Clark County.)

Please select the position you are apply for: Department of Family Services of Clark

Full name (First, Middle Initial, Last): Meambi T. Newbern-Johnson

Home Street Address: 1434 Dire Wolf Avenue

Home Address City/State/Zip Code: North Las Vegas, NV 89084

Mailing Address: 701 N. Pecos Road

Mailing Address City/State/Zip Code: Las Vegas, NV 89101

Employer: Clark County Department of Family Services

Occupation: Family Services Manager - Clinical Services and Placement Services

Email Address: [REDACTED]

Cell Phone: [REDACTED]

Best Daytime Contact Phone: [REDACTED]

Relevant Affiliations: Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

Clark County Children's Mental Health Consortium - Appointed by Dr. Cindy Pitlock
Nevada CSEC Coalition - Parent Education Subcommittee

Skills and Experience: Please provide a brief description of your qualifications for the seat: include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the Regional Opioid Task Force. If you need additional space, please attach an additional sheet of paper.

I am a Licensed Clinical Social Worker and am excited about this opportunity to with the Clark County Regional Opioid Task Force as a representative of the Department of Family Services. My 15 years of service with Clark County DFS and progressive management experience demonstrates my relevant background, comprehensive knowledge, understanding of best clinical practice standards and the overall importance of community collaboration within a child welfare agency. I also have over 20 years of experience working with populations in need of treatment related to concerns with mental health and substance misuse. I have two master's degrees in Addiction Studies and Social Work respectively and have utilized assessment and psychotherapeutic intervention skills to successfully treat dually diagnosed clients within inpatient and intensive outpatient treatment settings. I have also worked with the adolescent population to provide psychoeducation and treatment groups related to substance misuse. (Cover letter and Resume attached)

A resume and letter of interest is REQUIRED. Please attach it to this application.

I certify that the information provided in this application and supporting documentation is true and accurate to the best of my knowledge.



Signature

10/11/23

Date

Meambi Newbern-Johnson

Printed Name

You may submit this application and supporting documentation via:

Hand Deliver or Mail Application to:

Clark County
500 S. Grand Central Pkwy.
Las Vegas, NV 89155
Attn: Administrative Services
Lobby Hours: Monday through Thursday, 7:30 a.m. to 5:30 p.m.

Email Scanned Copy to:

administrative.services@clarkcountynv.gov

Meambi Newbern-Johnson

701 N. Pecos Rd. Bldg. K-2, Las Vegas, NV 89101 | [REDACTED]

October 11, 2023

Clark County Department of Administrative Services
6th Floor, Clark County Government Center
Attn: Opioid Task Force
500 S. Grand Central Parkway
Las Vegas, NV 89106

Dear Clark County Board of County Commissioners:

I am an experienced Licensed Clinical Social Worker (LCSW) seeking to leverage my knowledge, skills and ability, in efforts to work with the Clark County Regional Opioid Task Force as a representative of the Department of Family Services. I was very excited to learn about this opportunity and believe I am an ideal candidate. My 15 years of service with Clark County DFS and progressive management experience demonstrates my relevant background, comprehensive knowledge, understanding of best clinical practice standards and the overall importance of community collaboration within a child welfare agency. I also have over 20 years of experience working with populations in need of treatment related to concerns with mental health and substance misuse. I have two master's degrees in Addiction Studies and Social Work respectively and have utilized assessment and psychotherapeutic intervention skills to successfully treat dually diagnosed clients within inpatient and intensive outpatient treatment settings. I have also worked with the adolescent population to provide psychoeducation and treatment groups related to substance misuse.


Please consider the following as work history benchmarks, which note my relevant experience gained throughout my career as a mental health professional:

- As a Supervisor of Family Clinical Services; developed and implemented the Campus Clinical team, solely dedicated to providing crisis stabilization, clinical support and clinical care coordination to Child Haven youth.
- Identified gaps in clinical support to Child Haven, enhanced direct clinical support services and clinical care coordination, resulting in a reduction of acute hospitalizations from Child Haven campus by 47% (between 2021-2022), which allows for improved functioning among Child Haven youth and successful transition to community-based placement.
- Cultivated strong community partnerships with community mental health providers to ensure expedited and effective clinical support to campus youth
- Adapted the Advanced Foster Care (AFC) training delivery platform and coaching support during the COVID-19 pandemic, resulting in placement stability and permanency for an increased roster of 43 AFC foster homes and 76 children. The program continued to maintain a less than 3% attrition rate during this unprecedented time.

Overall, I am a service-oriented, proactive and solution focused professional who is dedicated to delivering optimal clinical care and advocating for the best interest of DFS children and families. While working within numerous roles and initiatives, I have learned how to assess, plan, develop, implement, evaluate and produce successful outcomes in consideration of the complex trauma and high mental health needs of DFS children. I would appreciate an opportunity to continue to leverage my experience, strong process improvement skills and clinical expertise to further support the needs of Clark County children and families as a member of the Clark County Regional Opioid Task Force.

Thank you in advance for your consideration.

Sincerely,


Meambi Newbern-Johnson

Enclosure

Meambi Newbern-Johnson

701 N Pecos Road, Bldg K-2, Las Vegas, NV 89084

Email: [REDACTED]

Phone: [REDACTED]

WORK EXPERIENCE:

Clark County, Department of Family Services Las Vegas, NV [REDACTED] Family Services Manager	07/2023 to Present Average hours per week: 40 Employees Supervised: 75
Deputy Director: Patrick Barkley	

Duties Summary:

Oversee the daily operations and oversight of Placement Services and Family Clinical support program areas serving Child Haven Campus, the Southern Nevada Children’s Assessment Center (SNCAC), At-Risk Youth Support teams and the Medical Services team. Oversee DFS Comprehensive Mental Health, Specialized Foster Care and CSEC contracts with community vendors. Responsible for strategic planning, organizing, assigning, supervising, reviewing and evaluating the work of the Clark County Department Family Services, Placement and Family Clinical Services clinicians serving within these program areas.

Plan, organize, administer, review, and evaluate personnel, including service as the NV Social Work Board Approved supervisor for Clinical Social Work Interns. Develop and implement goals, objectives, policies, procedures, and work standards for Placement, Advanced Foster Care, Child Haven Campus, Southern Nevada Children’s Advocacy Center (SNCAC), and the At-Risk Youth Services; Make certain children on Child Haven Campus have appropriate therapeutic services in place and/or access to services in addition to clinical support.

Will continue to cultivate strong community partnerships with community mental health providers to ensure expedited placement of DFS youth and effective clinical support to address mental health needs. Work closely with contracted agencies to expedite services to youth in care. Will continue to partner with community service providers, educational institutions, private organizations, other government agencies, and DFS staff in all program areas to effectively advocate and coordinate for the therapeutic and supportive needs of children, families, and caregivers.

Facilitate assessment and hiring of new staff. Facilitate interview panels and personnel selection. Oversee professional development of subordinate personnel, including identifying training needs and developing comprehensive training plans. Train and coach staff on policy and procedures for assigned program area and agency. Initiate corrective and disciplinary measures in response to poor performance of or policy violations by subordinate personnel. Coordinate individual training plans to address identified deficits. Lead work team in developing comprehensive training plans for program personnel. Conduct individual weekly supervision meetings with subordinate personnel. Prepare written performance evaluations of department personnel.

Clark County, Department of Family Services

05/2020 to Present

Las Vegas, NV

Average hours per week: 40

Employees Supervised: 9

Youth & Adult Intervention Supervisor

Manager: Dr. Lisa Linning, PhD

Duties Summary:

Oversee the daily operation and oversight of the clinical support program areas serving Child Haven Campus, the Southern Nevada Children's Assessment Center (SNCAC) and the At-Risk Youth Support teams. Responsible for planning, organizing, assigning, supervising, reviewing and evaluating the work of the Clark County Department Family Services, Family Clinical Services clinicians serving within these program areas.

Plan, organize, administer, review, and evaluate staff of nine personnel, including service as the NV Social Work Board Approved supervisor for two clinical social work interns. Develop and implement goals, objectives, policies, procedures, and work standards for AFC, Child Haven Campus, Southern Nevada Children's Advocacy Center (SNCAC), and the At Risk Youth Services; Make certain children on Child Haven Campus have appropriate therapeutic services in place and/or access to services in addition to clinical support.

Consult with Campus clinicians on all crisis calls from Child Haven and SNCAC and approve direct admits to acute hospitals. Develop and implement process improvements. Participate in departmental strategic planning activities to ensure seamless integration of new programs into existing department structure. Prepare rotating on-call calendar of clinicians to support foster parents, youth awaiting placement at Child Haven, and Child Haven staff.

Developed and implemented the Campus Clinical team, solely dedicated to providing crisis stabilization, clinical support and clinical care coordination to Child Haven youth. Enhanced clinical support services including, crisis stabilization, safety planning, daily clinical psychosocial support, daily coping skill groups and expedited community based mental health services.

Maintain and apply current knowledge of crisis intervention and therapeutic models. Determine service needs of assigned population of children and families; identify children who would most benefit from special programs. Develop and coordinate work teams to monitor various clinical activities.

Identified gaps in clinical support to Child Haven, enhanced direct clinical support services and clinical care coordination, resulting in a reduction of acute hospitalizations from Child Haven campus by 47% (between 2021-2022), which allows for improved functioning among Child Haven youth and successful transition to community-based placement. Currently developing behavioral health technician positions to further enhance clinical support and skill development of Child Haven youth within the shelter environment; Currently developing a clinical community outreach process to support non-ward ARYS/CSEC youth.

Cultivated strong community partnerships with community mental health providers to ensure expedited and effective clinical support to campus youth. Work closely with contracted agencies Healthy Minds and First Med to expedite services to youth in care. Served as the Campus Clinical Supervisor on various Multi-Agency/Multi-disciplinary team meetings. Partnered with community service providers, educational institutions, private organizations, other government agencies, and DFS staff in all program areas to

effectively advocate and coordinate for the therapeutic and supportive needs of children, families, and caregivers.

Coordinated training schedules and designated personnel as training facilitators for the Advanced Foster Care evidenced based "Together Facing the Challenge" (TFTC) model. Coordinated all logistics, as needed. Reviewed client service delivery issues and implemented procedural changes to address problems. Worked with the AFC clinical team to evaluate interventions from service providers to ensure that assigned children consistently receive quality and appropriate services. Facilitated and ensured that the AFC program achieved TFTC recertification expectations through Duke University.

Adapted the AFC training delivery platform and coaching support during the COVID-19 pandemic, resulting in placement stability and permanency for an increased roster of 43 AFC foster homes and 76 children. The program continued to maintain a less than 3% attrition rate during this unprecedented time.

Track and maintain data on all program areas to measure outcomes, ensure services are meeting programmatic goals, evaluate effectiveness of clinical services and identify areas requiring improvement. Ensured completion and submission of data collection requirements for the Advanced Foster Care program under the State of Nevada Specialized Foster Care statutory requirements; Gathered, reviewed and submitted fidelity reports for the Together Facing the Challenge implementation to the state and management, as needed.

Participate on interview panels and make recommendations for personnel selection. Oversee professional development of subordinate personnel, including identifying training needs and developing comprehensive training plans. Train and coach staff on policy and procedures for assigned program area and agency; Initiate corrective and disciplinary measures in response to poor performance of or policy violations by subordinate personnel. Coordinate individual training plans to address identified deficits. Lead work team in developing comprehensive training plans for program personnel. Conduct individual weekly supervision meetings with subordinate personnel. Prepare written performance evaluations of department personnel.

All About You Counseling

Las Vegas, NV

03/2015 to 1/2019

Average hours per week: 15

Therapist

Supervisor: Kimberly Smith, LCSW

Duties Summary:

Provided part-time clinical support to All About You Counseling, a community mental health agency serving children, adolescents, adults, and families who are affected by mental illness and/or dysfunction within the family system.

During March of 2015-January 2018, worked as a therapy Clinical Social Work Intern within this agency; providing psychosocial assessment, individual therapy and family therapy services to children, adolescents, adults, couples and families.

01/2018-11/2019- Continued to work as a fully licensed Clinical Social Worker (LCSW), independently contracted to provide psychosocial assessments, individual and family therapy services to children, adolescents, adults, couples and families.

Provided psychotherapeutic treatment interventions; to include individual and family therapy to children adolescents, adults and couples. Clinical treatment was provided utilizing an eclectic array of cognitive behavioral, family systemic and insight-oriented therapy models that were most appropriate to clients' presenting mental health conditions and treatment goals.

Crisis intervention and stabilization services were provided to therapy clients, to include acute stress management, motivational interviewing to promote cooperation and de-escalation, clinical safety planning and referral for acute psychiatric care for client who presented as a danger to self or others, as needed.

Clinical case management services were also provided to clients that are receiving therapy services to facilitate appropriate care coordination with various community agencies and other forms of the clients' formal/informal support systems that directly impacted the clients' mental health and overall well-being. Clinical case management services were provided in reference to additional psychosocial resources clients may have needed, including referrals to social services, food banks and/or housing resources within the community.

Clark County, Department of Family Services

Las Vegas, NV

08/2011 to 05/2020

Average hours per week: 40

Employees Supervised: 0

Youth & Family Counselor/Youth & Adult
Intervention Specialist II
Family Clinical Services

Supervisor: Alexa Rodriguez, LCSW

Duties Summary:

Served as the DFS Family Clinical Services Lead Clinician, starting in July of 2016 within the Family Clinical Direct Service Clinical Support (Child Haven/Advanced Foster Care) team. Within this role provided on-going coverage of Family Clinical supervisory tasks, which included responsibilities for planning, organizing, assigning, overseeing and reviewing the work of the junior Family Clinical Services clinicians, to ensure operational needs continued to be addressed.

Provided clinical oversight, consultation to staff who were facilitating crisis mental health assessments, including direct admissions to acute psychiatric facilities from Child Haven shelter and the Southern Nevada Children's Assessment Center, Dialectical Behavior Therapy groups and Sexual Abuse Non-Offending Parenting groups.

Advanced Foster Care (AFC) lead clinician responsibilities included oversight and processing of AFC family referrals and coordination of the Together Facing The Challenge (TFTC) training for AFC parents and AFC coaching staff. Facilitated oversight of AFC youth eligibility determinations, processing of AFC youth admissions, discharges and data collection requirements for the program.

Facilitated supervision of 2nd – year UNLV Master Social Work Practicum students. The UNLV Agency Field Instructor (AFI) role and responsibilities included training, assigning, overseeing and evaluating the student’s competency in the identified Social Work performance factors and learning objectives, as well as adherence to all DFS policy and procedures, adherence to the expectations of UNLV’s standards for graduate MSW students in community practicum settings and identifying goals for continued professional development. Developed and implemented the AFC Care Coordination role with the Family Clinical MSW practicum student, as special program development project.

Provided direct clinical services to DFS children and families, including crisis mental health services, clinical assessments and clinical consultation services to SNCAC children and families, Sexual Abuse Non-Offending group services and served as a clinical team member of the DFS STAT - Critical Incident Stress Management Team.

Clark County Department of Family Services

04/2010 to 08/2011

Las Vegas, NV

Average hours per week: 40

Acting Family Services Supervisor/Family Clinical Services

Supervisor: Kechia English, LMFT

Duties Summary:

Responsible for planning, organizing, assigning, supervising, reviewing and evaluating the work of the Clark County Department Family Services, Family Clinical Services Unit.

Responsible for overseeing the work procedures active under the Family Clinical Services Policy and Procedures guidelines, ensure all staff are adhere to procedure guidelines and provide training/cross-training as necessary for unit and personnel professional development.

Provided on-going case review and support is provided to staff via biweekly staff meetings and weekly individual supervisory meetings.

Facilitated vending of agency specialized mental health assessment referrals to contracted community mental health partners to ensure appropriate service provision.

Responsible for facilitating clinical reviews of youth's clinical files to ensure that service provision is medically necessary and appropriate.

Participate in weekly Mental Health Court proceedings to provide clinical consult on behalf of DFS youth as it relates to NV 432B statute.

Track and compile Family Clinical Services program data and reported monthly statistics to the overseeing Family Services Manager.

Partnered with departmental supervisors from various units to provide clinical consultation, recommend appropriate service provision or provide appropriate service provision through Family Clinical Services.

Contributed to various mental health and child well-being workgroups to develop and implement processes that enhanced child well-being from a mental health perspective.

Clark County, Department of Family Services

12/2007 to 04/2010

Las Vegas NV

Average hours per week: 40

Youth & Family Counselor

Employees Supervised: 0

Duties Summary:

Responsible for assessment, crisis intervention, brief psychotherapy treatment and clinical monitoring of foster youth placed at Child Haven

Responsible for monitoring clinical services for Higher Level of Care youth in foster care treatment level placements

Screened, assessed and documented mental health well-being of youth in placement and facilitated clinical care coordination services, as needed.

Served as the Department of Family Services liaison to community treatment level foster care and behavioral health providers on behalf of the needs of children in specialized foster out-of-home care

Assessed and evaluated the quality of community behavioral health services rendered to treatment level youth and submitted findings to DFS Administration with recommendations for quality improvement. Facilitated Higher Level of Care (HLOC) placement preservation efforts with intent to stabilize youth in least restrictive settings and stabilize crisis.

Facilitated lead tasks including training of unit staff, and consulting with other DFS program areas in regard to Family Clinical Services policy and procedures, administration of clinical assessment tools, and crisis intervention treatment modalities.

Supervised 2nd-year UNLV Masters Social Work Practicum Students. Supervisory role and responsibilities included training, assigning, supervising, reviewing and evaluating the student's competency in the identified work performance and learning objectives, adherence to all DFS policy and procedures, adherence to the expectations of UNLV's standards for graduate MSW students in community practicum settings, and identifying goals for continued professional development.

EDUCATION:

Governors State University

Major: Social Work

University Park, IL, United States

Master's Degree

Completion Date: 04/2007

Governors State University

Major: Addiction Studies

University Park, IL, United States

Master's Degree

Completion Date: 09/2004

Marquette University

Major: Theology

Milwaukee, WI, United States

Bachelor's Degree

Completion Date: 05/2000

ADDITIONAL INFORMATION:

Certifications:

Clinical Social Worker License

Date Issued: 01/2018

Expiration Date: 10/2023

License Number: 7790-C

Issuing Agency: State of Nevada

Supplemental Information:

JOB-RELATED TRAINING

- *Coach NV: Coaching in Child Welfare, UNLV NV Partnership for Learning, 2020
- *Clinical Supervision Training via NV Board of Examiners for Social Workers, 2021
- *Clinical Supervision: A Transformative Journey for Supervisor and Supervisees in Social Work Practice, National Association of Social Workers, 2022
- *Cultural Differences in Suicide Prevention, Assessment and Response, National Association of Social Workers, 2022
- *LGBTQ+ Youth and Suicide, UNLV NV Partnership for Learning, 2022
- *Mind Body Therapies: Quickening the Neurological Landscape, National Association of Social Workers, 2022
- *Demystifying Dissociation Across Social Work Practice, National Association of Social Workers, 2022
- *Somatic Therapy for Trauma, National Association of Social Workers, 2022
- *From Risk to Rehabilitation: Understanding and Treating People Who Sexually Abuse, National Association of Social Workers, 2022
- *Implicit Bias 101: Exploring Implicit Bias in Child Protection, UNLV NV Partnership for Learning, 2021
- *Comprehensive Dialectical Behavioral Therapy Training, 2019 & 2022
- *Child Victims in the Commercial Sex Industry: Examining Commercial Sexual Exploitation and Domestic Sex Trafficking, Girls Educational and Mentoring Services, 2018

ADDITIONAL RELEVANT EXPERIENCE

- *Consultation Services Coordinator, St. Margaret Mercy Healthcare, Dyer, IL, 2005-2007
- *Social Work Intern, Sadie Waterford Assessment & Treatment Center, Harvey, IL 2006-2007
- *Mental Health Counselor, Northwestern Memorial Hospital, Chicago, IL, 2004 to 2005
- *Behavioral Health Advisor, St. Margaret Mercy Healthcare, Dyer, IL, 2004 to 2003
- *Mental Health Counselor, University of Chicago Hospitals, Chicago, IL 2001 to 2002

SPECIFIC QUALIFICATIONS

State of Nevada Board of Examiners for Social Workers approved Clinical Supervisor. Program assessment, development, and evaluation; Personnel selection and supervision; Training and instruction; Program planning; Together Facing the Challenge (TFTC) therapeutic fostering trainer; Therapeutic intervention and trauma-informed care training; Coordinate clinical and program services to meet needs of population; Attention to detail; Ability to manage time effectively and prioritize work to meet time-sensitive deadlines; Experience and proficiency with Microsoft Office software, including Word, Excel, PowerPoint, and Outlook; Effective Communication and interpersonal skills.

REFERENCES:

Alexa Rodriguez, LCSW
[REDACTED]
Professional

Manager, Department of Juvenile Justice Services
[REDACTED]

Kimberly Smith, LCSW
[REDACTED]
Professional

Clinical Director, All About You Counseling
[REDACTED]

Shaqueena Hall, LCPC
[REDACTED]
Professional

Management Analyst II, Department of Family
Services
[REDACTED]