

AGENDA ITEM DEVELOPMENT REPORT

OFFICE OF THE COUNTY MANAGER
CLARK COUNTY, NEVADA

AIDR No.: 3779

KEVIN SCHILLER
County Manager

Date: 05/20/2026 Agenda Date: 06/02/2026

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Chief Financial Officer

Originating
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**Issue: FY2027 SUPPLEMENTAL
 POSITIONS**

DANIEL STEWART
Deputy County Manager

Subject/Title:

FY 2027 Supplemental Positions

Recommended Action:

That the Board of County Commissioners authorize the creation of fifteen (15) General Fund positions, and thirty-five (35) Non-General Fund positions.

Summary:

At the Board of County Commissioner's meeting on May 18, 2026, the County Finance Department presented a brief report on the current Fiscal Year's (2026) financial status and the proposed Fiscal Year (2027) General Fund Budget. The Finance Department presented several factors contributing to resource availability and proposed cost containment measures that included limiting supplemental positions to those that support health and safety or are otherwise mandated.

County departments were asked to evaluate their need for additional staffing and/or program enhancements. Departments submitted requests and justification for 427 positions at a cost of \$50.7 million. The County's senior management team has reviewed the requests and identified fifteen (15) General Fund positions, thirty-five (35) Non-General Fund positions that are deemed necessary for County operations.

Countywide departments are experiencing a greater demand for services due to a variety of factors that include population growth, changes in the local economy and statutory mandates. The recommendations provided will assist departments in meeting these service demands.

Additional information supporting the justification for the recommendation has been provided by each department and is available upon request.

A summary of the job responsibilities for the positions requested is as follows:

Clinical and Community Services

Non-General Fund:

Assistant Manager Family Services (1)

This position will be responsible for supporting outreach efforts related to truancy prevention services and increasing awareness of available programs within the community. This position will work in conjunction with program leadership and community partners to strengthen relationships and improve access to services. The cost of this position will be offset with the elimination of part-time positions.

Family Services Supervisor (1)

This position will be responsible for supervising staff performing truancy prevention, referral processing, and outreach functions, ensuring work is completed accurately and in alignment with established procedures. The cost of this position will be offset with the elimination of part-time positions.

Family Services Specialist II (6)

These positions will be responsible for administering truancy prevention services and coordinating efforts to address student attendance concerns. The cost of these positions will be offset with the elimination of part-time positions.

Family Services Technician (3)

These positions will be responsible for processing truancy-related referrals and ensuring all cases meet established qualifications for truancy prevention services. The cost of these positions will be offset with the elimination of part-time positions.

Commission Administration

General Fund:

Management Analyst II (1)

This position will report to Traffic Safety and provide administrative and logistical support for traffic safety initiatives, including safe school route programs and support stakeholder engagement, including coordination with advocacy groups, local agencies, and state partners. This position is dependent upon additional funding from the Southern Nevada Regional Transportation Commission (RTC).

Election

General Fund:

Departmental Systems Administrator (1)

This position will be responsible for administering technology services and staff responsible for meeting the voter and election process needs. This position will be responsible for day-to-day supervision of an Election IT Team and work in conjunction with the Election IT Manager.

Family Services

Non-General Fund:

Management Analyst II (1)

This position will ensure Clark County Family Services is in compliance with SB 284 approved in the 83rd session of the 2025 Nevada Legislature, which went into effect on January 1, 2026.

Family Services Specialist (2)

These positions will fulfill the minimum staffing requirements required changes to NRS 432 Protection of Children from Abuse and Neglect approved by the 83rd session of the 2025 Nevada Legislature.

Finance

Non-General Fund:

Management Analyst II (1)

This position will be assigned to the payroll division and assist with the implementation of the new enterprise system. The position will allow the department to continue day-to-day operations during the project implementation.

Fire Department

General Fund:

Technical Rescue Coordinator (1)

This position will provide operational oversight for Clark County Fire Department's Urban and Laughlin Technical Rescue Team, ensuring continuity of operations, training, supervision, program management and facilitation.

Non-General Fund:

Fire Engineer (3), Fire Fighter II (3)

These positions will be used to staff a Rescue Unit funded by and servicing Moapa Valley.

Henderson Justice Court

General Fund:

Bailiff (1), Courtroom Clerk II (1), Judicial Executive Assistant (1), Justice of the Peace (1), Legal Office Assistant II (1), Legal Office Specialist (2)

These positions will report to Henderson Justice Court, Department 4. Pursuant to NRS 4.020, the Henderson Justice Court met the population threshold to add a fourth judicial department in the year 2017. However, Henderson Justice Court has deferred its right to a fourth judicial department numerous times since becoming eligible for another department in 2018.

Information Technology

Non-General Fund:

Management Analyst II (1)

This position will assist in creating and producing key critical measures that support a high performing cyber security program. As the security program gains maturity, it is key to having an effective performance management approach.

Sr. Business Systems Analyst (1)

This position will provide support and assist the Department of Clinical and Community Services in the implementation of its case management system.

Sr. Business Systems Analyst (1)

This position will serve as the primary technical and operational liaison between the Election Department, the County IT Department, and critical external vendors providing Voter Registration, Tabulation, and Voter Check-in systems.

Las Vegas Justice Court

General Fund:

Court Reporter (4)

The addition of these positions will assist in resolving current vendor service issues in securing the court record as Las Vega Justice Court property and create additional controls necessary to procure the legal record. The cost of these positions will be offset by the reduction of contract services.

LVMPD - Detention

Non-General Fund:

Corrections Officer I/II (8)

Based on the current required staffing model, hospital posts are filled with overtime shifts. The cost of these positions will be offset from overtime savings otherwise incurred while monitoring inmates at University Medical Center (UMC).

Investigative Specialist – DGSIU (1)

This position will gather and analyze information to support the management and investigative efforts involving the inmate population of the Detention Services Division (DSD) including routing all collateral information of investigative value and actionable intelligence through the Detention Gang Special Investigation Unit (DGSIU) chain of command for dissemination to the appropriate investigative units within the Las Vegas Metropolitan Police Department and other criminal justice agencies.

Public Guardian

General Fund:

Estate Case Manager II (1)

This position will help to bring the existing managers' caseloads to a manageable level.

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Real Property Management

Non-General Fund:

Automotive and Equipment Tech II (1)

The County fleet has increased by 277 additional vehicles since FY22 with no additional personnel to maintain the vehicles in safe working order. This position will be responsible for performing vehicle maintenance repairs/services on all county owned vehicles and equipment.

Automotive Service Worker (1)

This position manages fuel requests, maintenance workflows, accident reports, customer support, and critical tracking reports across multiple locations. With the County Fleet expanding, an additional Automotive Service Worker will help improve efficiency, reduce delays, and keep the fleet operationally ready.



KEVIN SCHILLER
County Manager

FY27 Supplemental Position Recommendation

Business Area Name	Position	No. of Positions	Salary Schedule	Salary	Benefits	Total	Less Cost Offset	General Fund	Non-General Fund
Clinical Services	Family Services Technician	1	C25	\$ 54,080	\$ 42,124	\$ 96,204	\$ (96,204)	\$ -	\$ -
Clinical Services	Family Services Technician	1	C25	\$ 54,080	\$ 42,124	\$ 96,204	\$ (96,204)	\$ -	\$ -
Clinical Services	Family Services Technician	1	C25	\$ 54,080	\$ 42,124	\$ 96,204	\$ (96,204)	\$ -	\$ -
Clinical Services	Family Services Specialist II	1	C28	\$ 68,162	\$ 49,395	\$ 117,556	\$ (117,556)	\$ -	\$ -
Clinical Services	Family Services Specialist II	1	C28	\$ 68,162	\$ 49,395	\$ 117,556	\$ (117,556)	\$ -	\$ -
Clinical Services	Family Services Specialist II	1	C28	\$ 68,162	\$ 49,395	\$ 117,556	\$ (117,556)	\$ -	\$ -
Clinical Services	Family Services Specialist II	1	C28	\$ 68,162	\$ 49,395	\$ 117,556	\$ (117,556)	\$ -	\$ -
Clinical Services	Family Services Specialist II	1	C28	\$ 68,162	\$ 49,395	\$ 117,556	\$ (117,556)	\$ -	\$ -
Clinical Services	Family Services Supervisor	1	C30	\$ 79,518	\$ 55,258	\$ 134,776	\$ (134,776)	\$ -	\$ -
Clinical Services	Assistant Manager Family Services	1	C31	\$ 85,925	\$ 58,566	\$ 144,491	\$ (144,491)	\$ -	\$ -
Commission Administration	Management Analyst II (Traffic Safety)	1	C29	\$ 79,477	\$ 46,311	\$ 125,788	\$ (88,052)	\$ 37,736	\$ -
Election Department	Departmental Systems Administrator	1	C31	\$ 92,799	\$ 51,693	\$ 144,492	\$ -	\$ 144,492	\$ -
Family Services	Family Services Specialist	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ -	\$ -	\$ 117,555
Family Services	Family Services Specialist	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ -	\$ -	\$ 117,555
Family Services	Management Analyst II	1	C29	\$ 79,477	\$ 46,310	\$ 125,787	\$ -	\$ -	\$ 125,787
Finance	Management Analyst II	1	C29	\$ 79,477	\$ 46,310	\$ 125,787	\$ -	\$ -	\$ 125,787
Fire Department	Technical Rescue Coordinator	1	F62RX	\$ 161,582	\$ 90,308	\$ 251,890	\$ -	\$ 251,890	\$ -
Fire Department	Fire Fighter II	1	L71	\$ 93,610	\$ 74,953	\$ 168,562	\$ -	\$ -	\$ 168,562
Fire Department	Fire Fighter II	1	L71	\$ 93,610	\$ 74,953	\$ 168,562	\$ -	\$ -	\$ 168,562
Fire Department	Fire Fighter II	1	L71	\$ 93,610	\$ 74,953	\$ 168,562	\$ -	\$ -	\$ 168,562
Fire Department	Fire Engineer	1	L73	\$ 141,017	\$ 106,169	\$ 247,187	\$ -	\$ -	\$ 247,187
Fire Department	Fire Engineer	1	L73	\$ 141,017	\$ 106,169	\$ 247,187	\$ -	\$ -	\$ 247,187
Fire Department	Fire Engineer	1	L73	\$ 141,017	\$ 106,169	\$ 247,187	\$ -	\$ -	\$ 247,187
Henderson Justice Court	Justice of the Peace	1	EL	\$ 206,384	\$ 97,581	\$ 303,965	\$ -	\$ 303,965	\$ -
Henderson Justice Court	Legal Office Assistant II	1	C22	\$ 48,478	\$ 32,979	\$ 79,457	\$ -	\$ 79,457	\$ -
Henderson Justice Court	Legal Office Specialist	1	C23	\$ 50,162	\$ 34,466	\$ 84,628	\$ -	\$ 84,628	\$ -
Henderson Justice Court	Legal Office Specialist	1	C23	\$ 50,162	\$ 34,466	\$ 84,628	\$ -	\$ 84,628	\$ -
Henderson Justice Court	Courtroom Clerk II	1	C25	\$ 58,406	\$ 37,797	\$ 96,203	\$ -	\$ 96,203	\$ -
Henderson Justice Court	Bailiff	1	I28	\$ 74,415	\$ 43,970	\$ 118,385	\$ -	\$ 118,385	\$ -
Henderson Justice Court	Judicial Executive Assistant	1	I27	\$ 68,245	\$ 41,772	\$ 110,017	\$ -	\$ 110,017	\$ -
Information Technology	Management Analyst II	1	C29	\$ 79,477	\$ 46,310	\$ 125,787	\$ -	\$ -	\$ 125,787
Information Technology	Sr. Business Systems Analyst	1	C30	\$ 85,879	\$ 48,897	\$ 134,776	\$ -	\$ -	\$ 134,776
Information Technology	Sr. Business Systems Analyst	1	C30	\$ 85,879	\$ 48,897	\$ 134,776	\$ -	\$ -	\$ 134,776

Business Area Name	Position	No. of Positions	Salary Schedule	Salary	Benefits	Total	Less Cost Offset	General Fund	Non-General Fund
Las Vegas Justice Court	Court Reporter	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ (117,555)	\$ -	\$ -
Las Vegas Justice Court	Court Reporter	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ (117,555)	\$ -	\$ -
Las Vegas Justice Court	Court Reporter	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ (117,555)	\$ -	\$ -
Las Vegas Justice Court	Court Reporter	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ (117,555)	\$ -	\$ -
LVMPD - Detention	Investigative Specialist - DGSIU	1	00	\$ 116,428	\$ -	\$ 116,428	\$ -	\$ -	\$ 116,428
LVMPD - Detention	Correction Officer II (8)	8	00	\$ 590,744	\$ 501,672	\$ 1,092,416	\$ (886,116)	\$ -	\$ 206,300
Public Guardian	Estate Case Manager II	1	C28	\$ 73,615	\$ 43,940	\$ 117,555	\$ -	\$ 117,555	\$ -
Real Property Management	Auto & Equipment Tech II	1	C26	\$ 63,236	\$ 39,748	\$ 102,984	\$ -	\$ -	\$ 102,984
Real Property Management	Automotive Service Worker	1	C23	\$ 50,162	\$ 34,466	\$ 84,628	\$ -	\$ -	\$ 84,628
		50		\$ 4,074,708	\$ 2,711,463	\$ 6,786,170	\$ (2,717,604)	\$ 1,428,956	\$ 2,639,610