

**International Union of Elevator Constructors (IUEC)
ATTACHMENT IV - FISCAL IMPACT SUMMARY**

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings) Year 1	Cost/(Savings) Year 2
3	Compensation	Change	Salary Schedule Adjustment 3.0%	\$ 1,628,224.00	\$ 48,847.00	
3	Compensation	Change	Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0%			\$33,541 - \$50,312
					\$ 48,847.00	\$33,541 - \$50,312