

**UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA
BOARD OF HOSPITAL TRUSTEES
AGENDA ITEM**

Petitioner: Mason Van Houweling

Recommendation:

Pursuant to NRS 288.153, conduct a public hearing; in accordance with Clark County Ordinance 3.74.030(12), ratify the University Medical Center of Southern Nevada’s (“UMC”) Governing Board’s approval of the Fiscal Year 2023 and Fiscal Year 2024 salary plan cost of living adjustment (“COLA”), effective July 1, 2022, to the current Collective Bargaining Agreement between UMC and the Service Employees International Union (“SEIU”), Local 1107; and approve the salary range COLA increase for non-bargaining unit employees, excluding management plan employees, physicians, physician assistants, nurse practitioners, and those employees covered by a separate collective bargaining agreement. (Sitting as the UMC Hospital Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	5420.00	Fund Name:	UMC Operating Fund
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$26,106,760		
Description:	SEIU – Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On June 9, 2022, UMC and the SEIU, Local 1107, reached a tentative agreement to adjust the salary plan in the current collective bargaining agreement. On or about June 18, 2022, the SEIU, Local 1107 membership ratified the tentative agreement.

For Fiscal Year 2023, effective July 1, 2022 upon approval by the Hospital Board of Trustees, eligible employees shall receive a three percent (3.0%) salary range COLA increase, a one-time lump sum retention bonus of \$1,000.00, and a one-time additional one percent (1.0%) enhanced merit increase. For Fiscal Year 2024, effective July 1, 2023, eligible employees shall receive a three percent (3.0%) salary range COLA increase and a one-time lump sum retention bonus of \$750.00.

No articles in the current collective bargaining agreement are being amended, but an Appendix for the salary plan COLA increase for Fiscal Year 2023 and Fiscal Year 2024 will be added to the collective bargaining agreement.

Attachment I contains the Summary of Changes setting forth the COLA increase.

Attachment II is the Tentative Agreement for the Fiscal Year 2023 and Fiscal Year 2024 salary plan COLA increase.

Cleared for Agenda

07/19/2022

File ID#

22-1000

Attachment III is the Fiscal Impact Summary for the Fiscal Year 2023 and Fiscal Year 2024 salary plan COLA increase.

Attachment IV is the Salary Plan for Fiscal Year 2023 after the COLA Increase.

Attachment V is the Salary Plan for Fiscal Year 2024 after the COLA