

**CLARK COUNTY BOARD OF COMMISSIONERS
AGENDA ITEM**

Petitioner: Kevin Schiller, County Manager

Recommendation:

Conduct a Public Hearing pursuant to NRS 288.153; and approve and authorize the Chair to sign the Letter of Agreement (LOA) between Clark County and the Clark County Park Police Association (CCPPA), effective July 1, 2023, and extend the same salary and wage movement to non-union positions not covered by the CCPPA Collective Bargaining Agreement. (For possible action)

FISCAL IMPACT:

| | | | |
|----------------------|---|-------------------|--------------|
| Fund #: | 1010.000 | Fund Name: | General Fund |
| Fund Center: | 1080715000 | Funded PGM/Grant: | N/A |
| Amount: | #81,034 for FY 24 | | |
| Description: | CCPPA Letter of Agreement | | |
| Additional Comments: | Wage Adjustment - Net of Increase Previously Negotiated | | |

BACKGROUND:

The County and the CCPPA agree that current language in Article 14, Compensation, will be replaced to reflect unforeseen economic conditions experienced since the ratification of the collective bargaining agreement in place July 1, 2021 through June 30, 2024. The attached Letter of Agreement (LOA) will allow for a total wage increase of 4.5% effective July 1, 2023, and associated salary plan movement which represents an additional 1.5% above the previously negotiated increase of 3.0%.

Additionally, effective July 1, 2023, eligible employees will receive an additional 1.5% wage increase and the associated salary plan shall be moved accordingly.

Attachment I is the LOA between the County and CCPPA.

Attachment II is the CCPPA Fiscal Impact Summary for 26 positions.

Due to the scheduling of BCC meetings in July 2023, it is recommended that the effective date of this LOA be July 1, 2023.

Cleared for Agenda

07/18/2023

File ID#

23-986