

Board, Commission or Committee
Application



Committee

General Information

Name of Board, Commission or Committee: DWS' Citizens Advisory

Applicant Name: Kirsten Carl

Home Address: [Redacted] City: [Redacted] Zip: [Redacted]

Mailing Address: Same as above City: _____ Zip: _____

Home Phone: _____ Cell Phone: [Redacted]

Work Phone: _____ Fax: _____

Email Address: [Redacted]

Employer: The Just One Project Occupation: Director of Community ^{Connect}

Availability

Please provide the times you are available to serve on this Board/Commission/Council.

I'm available the first Wednesday of each month at 9am when these meetings are held.

Relevant Affiliations

Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and the term of appointment. If you were appointed by an individual and not by a local jurisdiction please include that information.

I sit on the Continuum of Care's Programs committee. I was appointed by the CoC membership of over 100 agencies. I am on the youth homelessness core team. I co-lead our agencies government affairs. I am on the Las Vegas Pride

Skills and Experience

Please provide a brief description of your qualifications; include any special skills, interests, experience or training which you possess that would benefit the work of this Board, Commission or Council: ^{Board Director}

I have strong leadership skills and a demonstrated ability to motivate teams. I have a deep understanding of local government operations, policies, community engagement strategies and funding administration. I have excellent communication and interpersonal skills as well as the ability to analyze complex issues, develop innovative solutions, and make strategic recommendations. I have experience working with populations and am committed to equity and inclusion. Please attach a required resume/letter of interest.

I certify that the information provided is true and accurate to the best of my knowledge.

Kirsten Carl

Signature

6/3/24

Date

You may deliver this application to the Clark County Administrative Services Department, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, or mail to the following address:

Administrative Services Department - 6th Floor Attn: Agenda Coordinator
P. O. Box 551712, Las Vegas - NV 89155-1712

(This document becomes a public record once it has been received by Clark County.)

KIRSTEN CARL



PROFILE OF QUALIFICATIONS

- Meticulous, motivated, detail-oriented professional with customer service experience.
- Strong analytic problem-solving skills with a proven track record of meeting timelines and exceeding expectations.
- Possesses strong organizational abilities coupled with extensive management experience.
- Skilled in training new associates and demonstrates ability to promote growth and development of a team.

KEY AREAS OF EXPERTISE

- | | | | |
|---------------------|-------------------|--------------------------|--------------------|
| • Customer Service | • Leadership | • Case Management | • Microsoft Office |
| • Quality Assurance | • Problem Solving | • Training & Development | • HMIS |
| • Team player | • Types 54 wpm | • Behavioral Health | • Data Entry |

PROFESSIONAL SYNOPSIS

The Just One Project (TJOP) Director of Community Connect

Oct 2022-Present

- Acts as liaison between government officials and TJOP.
- Participates in the development and implementation of agency goals, objectives, policies, procedures, and priorities.
- Plans, directs, and coordinates multi-disciplinary related social services and programs including needs assessment, program design and planning, implementation, dissemination, evaluation, and reporting.
- Identify process gaps and create program improvements to ensure continued innovations and enhancements in client care and staff support / retention.
- Provide leadership on best practice models in social services.
- Generate plans for future program development and community leadership.
- Provides complex and sensitive management and programmatic oversight to the County and cities funding our programs.
- Develops goals, objectives, policies, procedures and work standards for the department and programs.
- Develops and implements funding and staffing requirements for the programs in this department.
- Reviews grant and alternative funding requests; Reviews request for proposal (RFP) relevant to our agency and collaborates on their design and completion with executive team.
- Monitors activities and ensures that all programmatic and reporting requirements are met.
- Reviews and analyzes such matters as department structure, team and quality improvement alternatives, budget development, grants management, administration and resolution, staffing, facilities, productivity, and policy and procedure development and implementation.
- Reviews and assesses proposed legislation.
- Generates grant programs and policies.

- Confers with and represents the department and TJOP in meetings with staff from other departments, representatives of governmental, community, business, professional and public agencies, and the public.
- Provides liaison and staff support to a variety of committees and commissions.
- Researches and complies with applicable statutory, regulatory, and contractual grant requirements.
- Provides guidance on the application of grant funding policies, regulations, and procedures.
- Directs the work of program and department staff on projects and a day-to-day basis; provides training to staff and responsible for such supervisory functions as performance evaluation and discipline.
- Directs the maintenance of and/or maintains accurate records and files.
- Oversees the tracking and maintenance of grant program records.
- Monitors and controls expenditures against available funds.
- Prepares statistical and narrative reports, correspondence, and other written materials.
- Contributes to the efficiency and effectiveness of the department's service to its clients by directing and participating as an active member of work teams.
- Collaborate on engagement plans for strategic alliances to bring programs to scale and drive sustainability.
- Work to develop long-range plans for program expansion.
- Public speaking.
- Facilitate department leadership and development meetings.
- Be a catalyst for system level improvement in social services by contributing to eliminating service and other silos and building bridges among partners to ensure a gold standard client experience free of noticeable transitions, throughout the systems of social services.
- Identify public issues that are aligned to TJOP's expertise and help share our expertise through creative solutionism.
- Collaborate with advocacy on local and state public policy focus and strategy to address significant population reach that will drive to the reduction of social service disparities in diverse audiences.
- Excellent written and oral communication skills, with an ability to understand and speak to the concerns of stakeholders, partners, and clients alike.

Liberty Wellness Center

Lead Case Manager

Jan 2022-Oct 2022

- Provide direct case management services and have frequent contact, including face-to-face meetings, phone conversations, and e-mail with each client on their caseload, depending on the need for support.
- Utilize Trauma Informed-Care and Harm Reduction techniques to assist families who are homeless to resolve their housing crises and promote long-term housing stability.
- Conduct program intakes for families seeking emergency shelter and supportive services.
- Assist clients with identifying both their short-term and long-term needs, goals, and steps needed to be taken in order to achieve self-sufficiency.
- Maintain client records, in the Homeless Management and Information System (HMIS) and client case files, including but not limited to records of activities, referrals and other client information. Ensure data is accurate and complete and that all required accompanying documentation is collected.
- Collaborate with DFS GAP Housing services on program parameters and intakes/discharges.
- Work closely with CPS and CCSS case workers on client cases including in-home safety plans and other supportive services.
- Work with clients to develop and update housing stability plans, based on assessments conducted, to assist clients to obtain permanent housing.
- Utilize a variety of interventions to assist clients with overcoming barriers to housing stability.
- Work collaboratively with the DFS Housing Navigators and LEAPS to assist with housing search and placement.
- Identify and make referrals to community resources including but not limited to preventive services, long-term case management programs, mainstream benefits

assistance (including WIC, SNAP, TANF), SSI/SSDI, health insurance, mental and physical healthcare, pantries, substance recovery programs, hospitals, and resources to maintain stable housing.

- Educational/Employment Coordination: Work with clients to link them to opportunities for educational/employment advancement using community resources.
- Assess clients' need for assistance and submit completed requests as needed.
- Participate in case conferences, staff meetings, and training other case managers.
- Conduct and assist with random room inspections and communicate any repairs or property concerns to the Maintenance Manager and Program Director.
- Prepare program reports for County Officials and DFS within specified deadlines.
- Able to assist with intervention outside of scheduled shifts.
- Serve as back-up for the Program Director
- Ability to maintain confidentiality with all client data.
- Develop and maintain positive and professional relationships with supportive services providers.

The Firm

Lead Patient Relations Specialist

2019-2022

- Responsible for supervising all representatives in patient relations part of the psych department.
- Locate and work directly with unhoused patients with mental health and substance abuse issues to update their insurance information and therefore resume their benefits.
- Know all the ins and outs of all insurances available and help patients understand how those benefits affect them.
- Explain what is needed to complete an insurance update and the order of payers if several policies exist.
- Build relationships with hospital business office directors and corporate billers to help get accounts resolved.
- Find creative ways to help resolve accounts that others have not thought of and implement new strategies.
- Work accounts to resolution or exhaustion and determine when accounts have been exhausted.
- Collaborate with other teammates as needed.
- Consult for other departments on patient benefit issues as needed.
- Facilitate weekly account reviews for difficult and/or exhausted accounts with reps in my department.
- Bring team and account issues to management and collaborate on how to solve issues.
- Review resumes and participate in the interviewing/hiring process for the company.
- Have disciplinary meetings with reps who are not meeting company standards.

Destiny House-Safe house for trafficked women Weekend Case Manager

2018-2020

- Manages the day-to-day operations and activities, ensuring compliance with established company and regulatory guidelines and procedures in order to provide high quality treatment services.
- Responsible for overseeing all client's schedules.
- Participates in the implementation of company initiatives and strategies, ensures compliance with all company policies and regulatory requirements.
- Develop and maintain collaborative relationships through effective communication.
- Takes initiative and action to respond, resolve and follow up with documentation regarding participation issues in a timely manner.
- Oversee daily administration of participants intake and discharge activities.
- Responsible for interactions with medical professionals while maintaining HIPAA regulations.
- Legal 2000s and experience with Medicaid.
- Teach life skills and life development, continuing education.
- Manage participants prescribed medications and document according to company policies and privacy regulations.
- Report issues, concerns, and questions to upper management for proper follow up and resolution, collaborating on the resolutions.
- Record and maintain detailed case notes on every client.
- Train new managers and collaborate on staff issues and development.

**Canyon Ridge Christian Church, Las Vegas, NV
Preschool Volunteer Coordinator (2017-2018)**

2010-2018

- Responsible for managing all scheduling and classroom details during services for over 250 volunteers and 30 classrooms.
- Responsible for customer interactions and fast-paced, high-pressure problem solving.
- Responsible for making sure operations ran smoothly despite many challenging variables.
- Led encouraging up-beat meetings weekly.
- Responsible for all team and customer communications, emailing and verbally.
- Attended and participated in staff development and planning meetings.
- Developed and maintained effective working relationships across all company departments.
- Participated in large event planning and execution.
- Used outlook, Microsoft office, planning center, elexio and OneDrive on company computers for work responsibilities.

Childcare Supervisor (2015-2018)

- Received promotions due to strong management and department coordination skills.
- Demonstrated top notch management abilities; room/shift assignments, short/long term planning and facilitating last minute schedule changes.
- Participated in quarterly scheduling meetings; make knowledge-based recommendations to increase efficiency.
- Responsible for resolving issues and maintaining relationships across classrooms.

Awana Director (2011-2015)

- Oversaw all aspects of program for 100 children and 28 adults.
- Responsible for scheduling and facilitating last minute schedule changes of volunteers.
- Heavily involved in recruitment operations of volunteers and program participants.
- Responsible for maintaining supportive relationships with volunteers.

**Las Vegas Pride
Associate Director**

Dec 2021-Present

EDUCATION & PROFESSIONAL DEVELOPMENT

**Southern New Hampshire University; 2020-2021 Forensic Psychology
UNLV; Paralegal Program 2020
Victim Assistance Training; 2018-2020
Global Leadership Summit; 2016 2017 2019
University of California at Irvine; 2006
High School Diploma; El Dorado High School; 2004**

REFERENCES



Board, Commission or Committee
Application



General Information

Name of Board, Commission or Committee: DJSS Citizens Advisory Committee (DJSS)

Applicant Name: Sarah Lucas

Home Address: [Redacted] City [Redacted] Zip [Redacted]

Mailing Address: [Redacted] City [Redacted] Zip [Redacted]

Home Phone: N/A Cell Phone: [Redacted]

Work Phone: [Redacted] Fax: N/A

Email Address: [Redacted]

Employer: UMC of Southern Nevada Occupation: Registered Nurse

Availability

Please provide the times you are available to serve on this Board/Commission/Council.

Available every first Wednesday of the month and for future projects.

Relevant Affiliations

Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and the term of appointment. If you were appointed by an individual and not by a local jurisdiction please include that information.

I participate in the Burn Care Unit Based Council at University Medical Center (UMC).

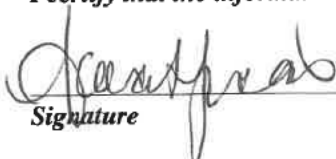
Skills and Experience

Please provide a brief description of your qualifications; include any special skills, interests, experience or training which you possess that would benefit the work of this Board, Commission or Council:

As a Registered Nurse, I treat patients ranging from adults to children. All coming from a variety of backgrounds, especially those who have experienced trauma. I take yearly educational courses on the development and treatment of children and adults to stay up to date with current research. My background with caring for people best suits me for the committee as I am able to adapt to many roles while finding a solution to various problems. I currently serve the community by working at a county hospital and have done so for many years. In my experience, I have found that lack of education is a common barrier for effective communication and hinders the ability to properly resolve conflicts. I am passionate about educating our children and the community to allow for growth and change, resulting in better outcomes within Clark County.

Please attach a required resume/letter of interest.

I certify that the information provided is true and accurate to the best of my knowledge.


Signature

5/08/2024
Date

You may deliver this application to the Clark County Administrative Services Department, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, or mail to the following address:

**Administrative Services Department – 6th Floor Attn: Agenda Coordinator
P. O. Box 551712, Las Vegas – NV 89155-1712**

(This document becomes a public record once it has been received by Clark County.)



Sarah Lucas, RN



EDUCATION

Las Vegas College, Henderson, Nevada

1/2018

Associate's Degree of Applied Science in Nursing

LICENSES & CERTIFICATIONS

Registered Nurse License, NV RN# [REDACTED] Registered Nurse License, AZ RN# [REDACTED]
Basic Life Support Certification (BLS) Advance Cardiovascular Life Support (ACLS)
Pediatric Advance Life Support (PALS) Advance Burn Life Support (ABLS)
Trauma Nursing Core Course (TNCC) Continuous Renal Replacement Therapy (CRRT)

Certification of Completion

Introduction to Critical Care Nursing (ICU) NSBON Approved Course # [REDACTED]

IMC Nursing Course

New Graduate RN Residency Program

Care of the IMC Cardiovascular Surgical Patient

NIHSS

Nevada Cultural Competency in Nursing

Pediatric Assessment for Burn Nurses

Bioterrorism: Radiological, Biological, Chemical Emergencies and Decontamination

Volunteer Experience

Participates on the Burn Care Unit Based Council, this council serves the Burn Care Unit and Burn victims in the community. The council participates in outreach events within the community.

PROFESSIONAL EXPERIENCE

University Medical Center of Southern Nevada (Level 1 Trauma Center)

Registered Nurse (Burn ICU)

3/2020- Present

Responsible for providing patient care based upon the nursing process; being effectively involved with maintaining the standard of care for assigned patients through assessment, planning, implementation and evaluation. Collaborate with members of the multidisciplinary team to develop individualized care plans and achieve optimum levels of functioning, including not limited to attendings, surgeons, residents, fellows, dietician, speech, PT, OT and management.

Provide direct patient care & frequent assessments to critically ill patient, critical burn patients and trauma patients. Analyze any changes in 12- lead ECG and anticipate appropriate actions. Interprets and implements physicians' orders

Manage mechanically ventilated patients and initiates extubation protocol when appropriate. Set-up for bedside procedures and intubation

Management of Chest tubes and surgical drains

Use and incorporate technology to improve patient outcome (e.g., ventilator, cardiac monitor, Cheetah (non-invasive cardiac output monitor), arterial line, CVP, Sed-line and multiple IV pumps.

Initiate & Titrate ICU drips: sedative, cardiac, paralytic, anticoagulation, insulin, and analgesic per Hospital policy.

Interpret and recognize abnormal lab values (e.g., ABG's, Chemistry, and coagulation)

Wound/Burn Care

Fluid resuscitation for burn patients greater than 20%

Provide care for Med/Surg level Pediatric burn patients 1 month-17 years of age
COVID-19 assessment, treatment, education and PPE

Desert Springs Hospital Medical Center-Intermediate Medical Care Unit (IMC)

Registered Nurse II Critical Care

4/2018- 1/2022

Responsible for providing patient care based upon the nursing process; being effectively involved with maintaining the standard of care for assigned patients through assessment, planning, implementation and evaluation. Performs responsibilities consistent with hospital safety policies. Advocates for patients and works as part of the intradisciplinary team. Demonstrates application of appropriate standards of care & treatment for Chest pain observation patients, Congestive Heart Failure, Diabetic and stroke patients.

Interpret ECG and monitor patient's heart rhythm and implements necessary interventions

Initiate and titrate cardiac drips per hospital protocol like: Amiodarone, Diltiazem, Nicardipine, Dopamine, Dobutamine. Initiate and titrate per hospital protocol Insulin Drip and Heparin Drip.

Provide pre & post care for patients going for & had heart catheterization and or PCI, cardio-vascular-thoracic (CVT) surgeries.

Provided care to patients with tracheostomy on mechanical ventilation.

Transfer/discharge/Admit patients

Interprets and implements physician's orders

Responds to emergency situations like rapid response, code blue, and code white.

COVID-19 assessment, treatment, education and PPE

Desert Springs Hospital Medical Center

11/2013-3/2018

Certified Nursing Assistant



Board, Commission or Committee Application

General Information

Name of Board, Commission or Committee: JJS CAC

Applicant Name: Dr. Tiffany Tyler-Garner

Home Address: [Redacted] City: [Redacted] Zip: [Redacted]

Mailing Address: [Redacted] City: [Redacted] Zip: [Redacted]

Home Phone: [Redacted] Cell Phone: [Redacted]

Work Phone: [Redacted] Fax: [Redacted]

Email Address: [Redacted]

Employer: City of Las Vegas Occupation: Manager

Availability

Please provide the times you are available to serve on this Board/Commission/Council.

as needed

Relevant Affiliations

Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and the term of appointment. If you were appointed by an individual and not by a local jurisdiction please include that information.

NV Children's Commission

Skills and Experience

Please provide a brief description of your qualifications; include any special skills, interests, experience or training which you possess that would benefit the work of this Board, Commission or Council:

Educational psychologist w/ expertise in program development, program evaluation, grants management, grant writing, strategic planning, capacity building, policy development and analysis, advocacy, and research

Please attach a required resume/letter of interest.

I certify that the information provided is true and accurate to the best of my knowledge.

[Handwritten Signature]

5/30/24

Signature

Date

You may deliver this application to the Clark County Administrative Services Department, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, or mail to the following address:

Administrative Services Department - 6th Floor Attn: Agenda Coordinator
P. O. Box 551712, Las Vegas - NV 89155-1712
(This document becomes a public record once it has been received by Clark County.)

Tiffany G. Tyler, Ph.D.



Educational History

Ph. D. Educational Psychology, University of Nevada, Las Vegas, 2011

Area of Concentration: Counselor Education

Dissertation: In Quest of a Dropout Theory: Examining the Utility of an Ecological Approach through Survey Research

Advisor: Dr. William E. Cross Jr. and Dr. W. Paul Jones

M. S. Counseling, California State University, Northridge, Distinction, 2004

Area of Concentration: School Counseling

Thesis: The Alliance Program: A Comprehensive Evaluation of Dropout Prevention

Advisors: Dr. Charles Hanson and Dr. Sheri Tarver-Behring

B. A. Psychology, University of Southern California, cum laude, 2000

B. A. Sociology, University of Southern California, cum laude, 2000

Professional Experiences

2011-2016 Communities in Schools of Nevada, Incorporated

Chief Executive Officer

Shepherd the mission of Communities of Schools of Nevada, including developing and maintain internal administrative systems, supporting board functions, maintaining linkages to state and local education agencies, developing and implementing multiyear resource development plans, ensuring effective fiscal management, developing and supervising the implementation of program evaluation procedures, personnel development, and public relations.

2011-2016 Nevada Partners, Incorporated

Chief Operations Officer

Oversee the administration of agency programming, including workforce development programs, youth development programs, housing programs, reentry programs, and pre-apprenticeship programs. Oversee the implementation and delivery of operations, programs, grant programs, services and activities. Oversee the identification and evaluation of opportunities to improve program effectiveness on the basis of participation and achievement of stated goals; recommends modifications to improve program performance, as appropriate. Monitor outcomes to ensure success including documentation, tracking, program implementation and the support documents to

maintain accurate records. Support agency budget development; monitor and report variances in revenues and expenditures. Manage performance of assigned staff in achieving goals, providing technical assistance in program design, development, community relations and program operations.

- 2009-2011 Nevada Partners, Incorporated
Director, Workforce Development and Education
Oversee the administration of workforce and youth development programming. Oversee coordination of program components and services. Ensure department objectives and aims are met in accordance with agency's mission and vision. Supervise professional and support staff. Manage workflow, timelines and budgets. Secure requisite outcome and program performance data for reporting purposes.
- 2008-2009 Nevada Partners, Incorporated
Deputy Director, Evaluation and Grants Management
Serves as chief writer and evaluator for the agency. Leads internal evaluation of agency's programs and services. Design and conduct program evaluations of major grant-funded projects. Provide strategic recommendations about program design and related issues to the management team and board. Coordinate and carry out agency's effort to disseminate its work on a local, state, and national level. Secure requisite outcome and program performance data for reporting purposes. Identify grant priorities and opportunities. Write grant proposals. Assist with management of grant-funded projects. Supervise professional and support staff. Manage workflow, timelines and budgets, as well as ensuring the quality and accuracy of all deliverables.
- 2007-2008 Nevada Partners, Incorporated
Deputy Director, Youth Programs
Develop youth department programs and initiatives. Oversee coordination of program components and services. Ensure department objectives and aims are met in accordance with agency's mission and vision. Supervise professional and support staff. Manage workflow, timelines and budgets. Secure requisite outcome and program performance data for reporting purposes. Identify grant priorities and opportunities. Develop and submit grant proposals.
- 2006-2007 Nevada Partners, Incorporated
Grants and Evaluation Manager
Serves as writer and evaluator for the agency. Takes primary responsibility for writing reports, grant proposals, policy briefs, journal articles, and related document. Responsible for planning, writing, securing and managing grant funding. Assures that all grant funds received by the agency are expended according to grant requirements. Contributes to the overall planning and management for the agency, and serves on the management team. Responsible for providing comprehensive strategic guidance on complex outcomes measurement and evaluation projects.
- 2006-2008 Clark County School District
School Counselor
Conduct developmental guidance lessons. Plan and implement the guidance program calendar. Provide individual, group, and crisis counseling. Consultation. Supervision.

Mediation. Provide career awareness activities. Participate as member of the student intervention team.

- 2001-2005 Santa Monica Malibu Unified School District
Student Outreach Specialist, The Alliance Program
Manage caseload of 250 at-risk youth. Instruct tutorial courses. Coordinate individual education plan, case management, and student study team meetings. Administer assessments. Supervision. Consultation. Mediation. Parent education. Individual, crisis, and group counseling. Program evaluation and development. Post-secondary and career planning.
- 2000-2001 University of Southern California
Program Specialist, McNair Scholars Program
Managed caseload of 20 program participants. Interfaced with faculty. Recruitment and outreach. Conducted workshops. Gathered data, prepared status reports, and maintained records. Reviewed and approved student expenditures. Tracked budget. Organized and accompanied students on conference travel.
- 1994-1998 Los Angeles Unified School District,
Instructional Assistant, Specially Funded Program for Neglected and Delinquent Children (A Title I Program)
Assessed students and recommended course of action. Scheduled, modified, and conducted exercises, small learning groups and structured activities based on learning objectives. Direct instruction. Facilitated group discussions. Guided practice. Developed instructional materials. Partnered with parents to support student achievement. Classroom management. Supervision.

Publications

- Cleveland, R., Sailes, J., & Tyler, T. G. (2014). Connecting the Ps: A systemic approach fro achieving high academic success. *Journal of Education and Human Development*, 3 (1), 145-157.
- Sailes, J., Cleveland, R., & Tyler, T. G., (2014). "P" soup: Creating healthy school environments through culture audits. *Childhood Education*, 90 (1), 29-35.
- Garner, D., Wakefield, M., Tyler, T. G., & Cleveland, R., (2012). Healthcare access and insurance availability. In D. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the silver state*. Las Vegas: UNLV Center for Democratic Culture.
- Garner, D., Cleveland, R., Samuels, A. D., & Tyler, T. G. (2012). Prenatal care and infant mortality in Nevada. In D. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the silver state*. Las Vegas: UNLV Center for Democratic Culture.
- Tyler, T. G. & Owens, S. (2012). High school graduation and dropout rates in Nevada. In D. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the silver state*. Las Vegas: UNLV Center for Democratic Culture.

- Tyler, T. G., Wakefield, M., Owens, S., & Smith, L. (2012). Teen Sexuality and Pregnancy. In D. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the silver state*. Las Vegas: UNLV Center for Democratic Culture.
- Tyler, T. G., Garner, D., Wakefield, M., Cleveland, R., & Owens, S. (2012). Academic Achievement and school resources. In D. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the silver state*. Las Vegas: UNLV Center for Democratic Culture.
- Cleveland, R., Chambers, J., Mainus, C., Powell, N., Skepple, R., Tyler, T., & Wood, A. (2011). School culture, equity, and student academic performance in a rural Appalachian school. *Kentucky Journal of Excellence in Education*, 9, 23-30.
- Saddler, S., Tyler, T. G., Maldonado-Daniels, C., & Cleveland, R. (2011). Connecting Youth to Viable Career Pathways. *Reclaiming Children and Youth*, 20(2), 37-39.
- Tyler, T. G., Cleveland, R., Sailes, J., Maldonado-Daniels, C. & Samuels, A. D. (Revision, 2010). Transforming school culture: Connecting the five p's. *Journal of Praxis in Multicultural Education*.
- Wakefield, M. A., Garner, D. L., Pehrsson, D., & Tyler, T. (2010). *A model for analyzing critical domains in counselor development*. Retrieved from http://counselingoutfitters.com/vistas10/Article_72.pdf.
- Saddler, S., Tyler, T. G., & Cleveland, R., & Thompson, L. (2009). Examining community-based dropout prevention. *National Forum of Teacher Education Journal*, 20(1&2), 33-45.
- Saddler, S., Samuels, A. D., Cleveland, R., & Tyler, T. G. (2009). Cultural competency: A viable approach to health disparities in urban schools. *Journal of Praxis in Multicultural Education*, 4(1), 83-92.
- Cleveland, R., Powell, N., Saddler, S. and Tyler, T. (2009). The equity culture audit: An essential tool for improving schools in Kentucky. *Kentucky Journal of Excellence in College Teaching and Learning*, 7, 51-59.
- Saddler, S., Thompson, S., Cleveland, R., & Tyler, T. (2009). A critical examination of school culture: Implications for school leaders. *Journal of Advancement in Educational Research*, 5(1), 77-85.
- Saddler, S., Tyler, T. G., & Cleveland, R. (2008). Predicting the employment outcomes of dropouts: a discriminant analysis using the NELS dataset. *Workforce Education Forum*, 35(1), 25-38.
- Daneshvary, R. Schwer, R.K., Boland, R., Lazos, S., Horsford, S.D., Luna, N., Tyler, T. (Fall 2008). *Nevadans' reasons for dropping out of high school and their recommendations for change*. Nevada KIDS COUNT. The UNLV Center for Business and Economic Research.

Scholarly Presentations

- Cleveland, R. & Tyler, T. G. (October, 2009). *It's difficult to grow roses in the desert: Examining school culture*. Presented at the 21st Annual National Dropout Prevention Network, San Antonio, Texas.

- Tyler, T. G., Saddler, S. and Cleveland, R. (March, 2009). *The Fellows Academy: A Case Study in Community-Based Dropout Prevention*. Presented at the 20th Annual National Youth-At-Risk Conference, Savannah, Georgia.
- Tyler, T. G., Saddler, S., and Cleveland, R. (February, 2009). *Interagency Case Management and Risk Identification: Integral Aspects of Dropout Mitigation*. Presented at the 21st Annual At-Risk Youth National FORUM, Myrtle Beach, South Carolina.
- Tyler, T. G., Saddler, S., and Cleveland, R. (February, 2009). *The Role Workforce Development Agencies Can Play in Mitigating Dropout*. Presented at the 21st Annual At-Risk Youth National FORUM, Myrtle Beach, South Carolina.
- Tyler, T. G., Saddler, S., and Cleveland, R. (January, 2009). *Community-Based Dropout Prevention: A Viable Dropout Mitigation Strategy*. Presented at the Effective Strategies Institute, Clearwater, Florida.
- Wakefield, M., Garner, D., Tyler, T., Pehrsson, D., and Cross, W. (November, 2008). *A model for analyzing critical cultural domains in counselor development: Assessing learning across the curriculum*. Presented at the Western Association of Counselor Education and Supervision, Palm Springs, California.
- Tyler, T. G., Cleveland, R., & Saddler, S. (November, 2008). *Examining school culture: An exercise in dropout prevention*. Presented at the National Dropout Prevention Network, Atlanta, Georgia.
- Tyler, T. G. Cleveland, R., & Saddler, S. (November, 2008). *The Fellows Academy: A Mixed Methods Process Evaluation of a Community-Based Dropout Prevention Program*. Presented at the National Dropout Prevention Network, Atlanta, Georgia.
- Cleveland, R., Samuels, A. D., & Tyler, T. G. (October, 2008). *Cultural Competency: A Viable Approach to Health Disparities in Urban Schools*. Presentation presented to the American Educational Studies Association, Savannah, Georgia.
- Harris, K., Astramovich, R. L., Tyler, T. G., and Bahr, T. A. (November, 2006). *Promoting Self-Advocacy among Minority Students: Competencies and Assessments*. Presentation presented to the Western Association for Counselor Education and Supervision.
- Tyler, T. and Curtis, R. (April, 2005). *The Alliance Program: A Comprehensive Evaluation of Dropout Prevention*. Presentation presented to American Education Research Association, Montreal, Canada.
- Sands, T., Plunkett, S., and Tyler, T. (October, 2004). *A Tapestry of Collaborative Research*. Presentation presented to the Western Association for Counselor Education and Supervision, Sacramento, Ca.
- Hanson, C., Tarver-Behring, S., & Tyler, T. (July, 2003). *Recruitment and Retention of Diverse Student Populations*. Presentation presented to Changing Leadership in School Counseling National School Counseling Conference, Las Vegas, NV.

Service

- 2014-Present City of Las Vegas Innovations in Education Advisory Committee
- 2014-Present Lincy Institute K-20 Education Collaborative Advisory Board

- 2014-Present Clark County Youth at Risk for Homelessness Education & Employment Subcommittee
- 2014-Present Workforce Connections' One Stop Career Center Consortium Board
- 2013-Present Downtown Achieves Leadership Council
- 2013-Present Las Vegas Metropolitan Police Department Multicultural Advisory Council
- 2013-Present UWSN Healthy Communities' Job and Economy Sector Committee
- 2013-Present West Preparatory Academy's Progressive Discipline Plan Review Committee
- 2013-Present Lincy Institute Mental/Behavioral Health Workforce Assessment Advisory Committee
- 2012-Present Juvenile Detention Alternatives Initiative Executive and Stakeholders Committee
- 2012-Present Clark County Department of Juvenile Justice Services Citizen's Advisory Committee
- 2008-Present United Way of Southern Nevada's Commitment to Education Council

References

Available upon request



Board, Commission or Committee Application

General Information

DJJS-Juvenile Justice CAC

Name of Board, Commission or Committee:

Applicant Name: Dr. Christina Vela, DPP

Home Address: [Redacted] City: [Redacted] Zip: [Redacted]

Mailing Address: same City: Zip:

Home Phone: Cell Phone: [Redacted]

Work Phone: [Redacted] Fax:

Email Address: [Redacted]

Employer: St. Jude's Ranch for Children Occupation: CEO

Availability

Please provide the times you are available to serve on this Board/Commission/Council.

I can make myself available anytime for this committee

Relevant Affiliations

Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and the term of appointment. If you were appointed by an individual and not by a local jurisdiction please include that information.

I am requesting a second term for this committee.

Skills and Experience

Please provide a brief description of your qualifications; include any special skills, interests, experience or training which you possess that would benefit the work of this Board, Commission or Council:

I have close to 30 years of experience working with child victims of abuse and neglect, young people in crisis, young people experiencing homelessness, families in crisis and victims of human trafficking.

Please attach a required resume/letter of interest.

I certify that the information provided is true and accurate to the best of my knowledge.

[Handwritten Signature]

6-7-24

Signature

Date

You may deliver this application to the Clark County Administrative Services Department, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, or mail to the following address:

Administrative Services Department - 6th Floor Attn: Agenda Coordinator P. O. Box 551712, Las Vegas - NV 89155-1712

(This document becomes a public record once it has been received by Clark County.)

Christina Vela, MPA

PROFESSIONAL PROFILE

- Trusted, energetic, self-motivated and servant/collaborative leader
- Visionary, creative, strategic planner and exemplary performer with a proven record of achieving positive outcomes while building high performing, productive teams
- Knowledge of laws, theories and principles that guide child welfare, homelessness and other social service practices as well as an understanding of how the federal, state, local and non-profit agencies provide a continuum of care and services
- Systems approach to identifying gaps in services while applying the concepts of collective impact and community engagement
- Experience in developing and managing an operating budget while being transparent and a good steward of private and public funds to support service provision
- Passionate about providing quality services to children, youth and families to encourage productive citizens and healthy communities
- Extensive progressive leadership and management experience with a focus on evidenced based strategies, innovation with a data driven focus
- Human resources experience with developing units of staff, job descriptions, hiring and firing of staff, providing development opportunities for staff and training
- Media representative providing bilingual (Spanish) information to community
- Superior communicator with high integrity, proven leadership and strong analytical skills
- Funds development experience to include grants attainment and management, private donors cultivation, foundation requests and fundraising strategy.

PROFESSIONAL EXPERIENCE

Chief Executive Officer

St. Jude's Ranch for Children

2017-Present

Responsible for the non-profit agency to include administration of all programs, management of agency's finances, fundraising, community relations, operations all while reporting to the Board of Trustees. Agency provides an array of social service programs specifically for children and youth. These services include residential therapeutic foster care, specialized foster care for pregnant and parenting teens, clinical and behavioral health services, supportive housing for homeless transitioned aged-youth and much more.

Anti-Sex Trafficking of Children Coalition Coordinator

Sierra Mountain Behavior Consulting

2016-2017

Coordinator via contract with State of Nevada DCFS for the Nevada Coalition to Prevent the Commercial Sexual Exploitation of Children. Responsibilities include:

- Coordination and facilitation of the Coalition comprised of Statewide Officials, community partners and other stakeholders to meet the requirements of Governor issued Executive Order.
- Coordinate and support efforts of seven subcommittees
- Research best practice, connect with other jurisdictions and provide recommendations to improve laws, policies and practice to assist Nevada with coming into compliance with federal requirements and other improvement initiatives to support victims of sexual exploitation.

Interim Executive Director

Southern Nevada Children First

2017-2017

Executive Director for local non-profit agency with a broad continuum of services to include serving homeless pregnant and parenting youth, their children with housing and support services, clinical services to include an evidenced based parent-child interactive therapy program and other support services. Responsibilities include:

- Oversight of all operations, human resources, finance and programs offered to include strategic planning, program evaluation, marketing and public relations.
- Compliance with all federal, State, Local and grant requirements for the population served.
- Reports to the Board of Directors, community partners and funders

Manager

Clark County Department of Family Services

2013-2015

Manager in local Southern Nevada public child welfare agency that is responsible for a broad range of functions to include:

- Leadership, support and supervision of over 50 staff at various locations providing quality foster care services to over 500 children and their families in need of assistance.
- Oversight of Child Protection Services units and the staff tasked with investigating allegations of abuse and neglect and utilizing the Safety Intervention and Permanency model utilized within the State of Nevada.
- Responsible for the Independent Living Services offered through DFS and the corresponding staff. This includes program oversight, planning and adherence to all Federal and State funding requirements, service delivery, program improvement initiatives, partnership with community providers and a full array of services to youth.
- Responsible for over \$3 million in Federal and State funds to include oversight of expenditures, programs and outcomes
- Management of the Departments Policy and Procedures unit to include oversight of the policy creation process, staff involvement, integration of Federal, State and best practices.
- Implementation of the Quality Parenting Program-a statewide initiative designed to improve quality of care for children and youth living in foster care with the concepts of collective impact
- Project Director for two federal grants from the Children's Bureau aimed at improving outcomes and designing intervention strategies for youth most at risk.
 - Youth at Risk of Homelessness-target population of youth aging out of foster care and subpopulations to include youth on probation/youth parole, victims of human trafficking, LGBTQ and pregnant and parenting youth. Goals of the grant include engaging with community providers, leaders and young people to identify strategies that improve outcomes for youth and young people aging out of foster care to specifically reduce the likelihood of homelessness through use of evidenced-based and promising practices.
 - Pregnant and Parenting Youth-Four year demonstration project with UNLV and a host of partners to provide a series of interventions that support STD and pregnancy prevention as well supports to parenting youth, mentoring and support to overcome relationship challenges.

Chief Program Officer

St. Jude's Ranch for Children

2010 – 2013

Chief Program Officer for non-profit organization providing broad range of social services to children, youth, homeless young adults and families as well as agency management. Responsibilities included:

- Multiple programs and residential campuses in both Nevada and Texas with services to over 200 children, young adults and families in foster care.
- Management of over 100 employees and an annual operating budget of over \$8 million dollars.
- The development and oversight of quality services to include early head start services, specialty programs for Pregnant and Parenting Teens, Transitional Living, Therapeutic Foster Care and Supportive Services to homeless young adults.

- Oversight and adherence of all Federal, State and County regulations to ensure children, youth and adult residents are living in a safe environment that fosters a greater sense of self-determination, improved wellbeing and overall success
- Building effective teams, developing staff and encouraging visionary leadership, program development, evaluation and improvement strategies, grant writing and development of 5 new programs to serve underserved populations as well as an agency acquisition into the continuum of services offered by this agency
- Act as a good steward of all resources and investments made in the organization and manage positive relationships with donors and community partners including Governor Sandoval, and other local and state representatives
- Cultivate, establish and maintain positive donor relationships
- Legislative work to include creation and successful sponsorship of a Sibling Bill of Rights approved in the 77th Legislative Session for the State of Nevada
- Operations management of several campuses and offices to include ensuring facility maintenance, lease negotiation, safety services, renovations and construction planning, emergency response and overall facilities and budget management.
- Development of first ever campus tutoring program with Andson Foundation for children and youth
- Development of a supportive housing program for homeless youth and young adults in Las Vegas. Ensure all HUD requirements are met as well federal and local grant requirements while ensuring quality services are provided to support self-sufficiency of residents and positive long-term outcomes.

President

2010 – 2012

Nevada Youth Care Providers

Concurrent to working at St. Jude's Ranch for Children was elected to serve a two-year term as President for a membership based non-profit organization for social service, children's mental health and child welfare service providers across the State of Nevada. Goals of the organization include communication, advocacy and collaboration in order to improve the services provided to children and families. Responsibilities of President include strategic planning, membership engagement, meeting facilitation and overall leadership and vision for organization.

Child Welfare Program Specialist

2010- 2010

U.S Dept. Health & Human Services Administration of Children and Families- Washington DC

As a Specialist in the Child and Family Services Review (CFSR) unit responsibilities included:

- Facilitation of the federal CFSR review process in various States in the US to review the outcomes for children and families in foster care related to identify systemic factors and outcomes in safety, permanency and well-being.
- Preparation, planning and improvement strategies needed to ensure State conformity with Federal child welfare requirements and to evaluate outcomes
- Partnership with federal contractors and State agency representatives as well as other Children's Bureau staff in order to prepare for the CFSR, negotiate the Performance Improvement Plan and other review related activities.

Assistant Manager

2008 – 2010

Clark County Department of Family Services-Nevada

Responsible for several child welfare services program areas operated by local child welfare agency to include the following:

- Creation and facilitation of the new and innovative functions for DFS to include the Receiving Team, Placement Team and Caregiver Support Services and oversee the ICPC unit.
- Worked in collaboration with community providers as a liaison for the needs of children and youth in the custody of Clark County to enhance services and positive collaborations.
- Creation of a process to reduce/eliminate the use of emergency shelter placements for children, use of data to inform agency and community regarding needs of children and creation of a standardized contract for the standardization of care for children in therapeutic foster homes.

- Project Manager for agency wide policy re-design initiative for critical service areas. Responsibilities included logistical planning, creation of workgroups, communication plans for internal and external stakeholders and management of contract with consultant firm.
- Creation of a review process for policies with staff, management and community stakeholders that resulted in policy revisions and engagement.
- Accounting of budget, management of deliverable timeframes as well as creation of implementation plans and framework for policy rollout. This project was under direct supervision of agency Director and Assistant Directors.

Family Services Supervisor

Clark County Department of Family Services-Nevada

2006 – 2008

- Direct supervision of six (6) Family Services Specialists providing case and court management services to children and youth placed in foster care (over 150 cases) to include: work with natural families, case plan development, safety evaluations of children, identification and achievement of permanency goals, referrals to adoptions, independent living preparation of youth, court reports/presentations, training of staff, crisis triage, regular supervision and staff development.

Social Services Program Specialist III

State of Nevada Division of Child and Family Services

2003 – 2006

As Statewide Foster Care and Independent Living Coordinator for State of Nevada responsibilities included the following:

- Review of state and local child welfare practice, to include child and family outcomes, data, statues and policies guiding practice.
- Partner with community leaders to ensure collaboration and mutually reinforcing work as possible.
- Creation of statewide policies per requirement of state and federal improvement plans by facilitation of multiple work groups for policy redesign such as case planning, child visitation and case closure with state and local child welfare agencies across Nevada.
- Consult with National Resource Centers and other national experts regarding best practice and development of child welfare practice for Nevada.
- Responsible for the Independent Living Services program which included setting goals, creating budgets, evaluation of grantees, program expectations and work with National Resource Center for Youth Development as well as community organizations while meeting requirements for federal and State funding.

Southern Region Child and Family Services Review Consultant

State of Nevada

2003 – 2004

Assist in preparing and implementing the first ever Child and Family Services Review (CFSR) in the State of Nevada.

Responsibilities included:

- Preparation for 2004 CFSR, to include evaluation of current child welfare practice, review of statutory requirements, local child welfare agency policies, facilitation of focus groups to determine current practice and self-assessment document.
- Coordinated on-site review to include logistical planning, case file preparation, briefing for staff, planning for interviews and work with Children’s Bureau Region IX coordinator for reviewers needs.
- Provided support to all teams in Clark County and participate in daily de-briefing and QA function of review tool. Post on-site review, assisted in creation of PIP to include identification of goals, benchmarks, training development and evaluation of training sessions.

Social Worker

Penny Lane Family Foster Agency-California

1997 –2003

Social Worker in non-profit therapeutic foster family agency with responsibilities that included

- Managing a caseload of children in higher level of care placements, development of individualized treatment plans and coordination of all necessary services.
- Crisis management and support to children, youth and families as well as connection to services needed to support youth and families.
- Maintained weekly contact with children through home visits, school visits, family visits and other types as well as on-going support to foster parents to ensure placement stability and treatment plan implementation.
- Report writing and communication with Los Angeles County DCFS social workers and other community partners.
- Foster Parent and new worker trainer.
- Initiated and received Title I federally funded tutorial program that provided a tutor lab and services for enrichment studies for foster children.
- Responsible for the creation of the required site plan, budget requests and purchasing of equipment and supplies. Responsible for hiring of tutorial aides and all administrative decision making.

EDUCATION

<i>University Nevada Las Vegas</i>	2018-Present
Doctorate in Public Policy	
<i>University Nevada Las Vegas</i>	2011
Masters of Public Administration	
<i>California State University, Northridge</i>	1997
Bachelors of Science: Dual Major Social Work and Mexican-American Studies	

ASSOCIATIONS and AWARDS

<i>Vegas Inc. 2018 Women to Watch</i>	2018
<i>Board Chair-Southern Nevada Children First</i>	2014 – 2017
<i>Board of Trustees-CASA Foundation of Las Vegas</i>	2016-Present
<i>UNLV Alumni Spotlight-“The Making of an Advocate”</i>	Summer 2013
<i>Jamison Fellow</i>	May 2013
<i>Leadership Las Vegas-Las Vegas Chamber of Commerce</i>	Class of 2013
<i>In12Days-Board Member</i>	2012-2013
<i>Clark County Leadership Forum</i>	Class of 2009