

Application Overview:

If you are interested in applying for membership on the Regional Opioid Task Force, please complete the application below. If you have any questions related to the Task Force or the application process, please email administrative.services@clarkcountynv.gov.

(Note: This document and accompanying materials become public record once it is received by Clark County.)

Please select the position you are apply for: Behavioral Health

Full name (First, Middle Initial, Last): Emily M. Thomas

Home Street Address: 10353 Sunny Ranch Ave

Home Address City/State/Zip Code: Las Vegas, NV 89129

Mailing Address: 10353 Sunny Ranch Ave

Mailing Address City/State/Zip Code: Las Vegas, NV 89129

Employer: American Red Cross

Occupation: Human Resources

Email Address:

Cell Phone:

Best Daytime Contact Phone:

Relevant Affiliations: Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

I work with the Las Vegas Metropolitan Police Department (LVMPD) Behavioral Health Unit [Homeless Outreach Team (HOT), Crisis intervention Team (CIT), Law Enforcement Empowerment & Athletic Program (LEEAP) youth program, Law Enforcement for Mental Health and Addiction (LIMA), and the Hispanic Citizens Academy], the Clark County Detention Center (CCDC) Discharge Planning Program creation, and the Specialty Courts in the Las Vegas Municipal Court in their homeless diversion program.

Skills and Experience: Please provide a brief description of your qualifications for the seat; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the Regional Opioid Task Force. If you need additional space, please attach an additional sheet of paper.

I bring a diverse background and a strong commitment to community well-being, making me a well-rounded candidate for the Behavioral Health position within the Clark County Task Force. With experience in volunteer engagement, behavioral health initiatives, education, and community advocacy, I have demonstrated skills in data analysis, stakeholder collaboration, program development, and effective communication. Highlights of my qualifications include:

- Regional Volunteer Engagement Specialist with the American Red Cross, contributing to increased volunteer satisfaction and retention rates.
- Leadership in developing the Clark County Detention Center discharge planning program, resulting in reduced recidivism rates.
- Experience as an Assistant Director at Shenker Academy, showcasing my organizational and communication skills.



Resume



Letter of Interest

A resume and letter of interest is REQUIRED. Please attach it to this application.

I certify that the information provided in this application and supporting documentation is true and accurate to the best of my knowledge.

Emily M. Thomas

Emily M. Thomas (Sep 21, 2023 08:47 PDT)

Signature

Emily Thomas

Printed Name

Sep 21, 2023

Date

You may submit this application and supporting documentation via:

Hand Deliver or Mail Application to:

Clark County
500 S. Grand Central Pkwy.
Las Vegas, NV 89106
Attn: Opioid Task Force
Lobby Hours: Monday through Thursday, 7:30 a.m. to 5:30 p.m.

Email Scanned Copy to:

administrative.services@clarkcountynv.gov

Emily Thomas, MSW



Las Vegas, NV

RELEVANT EXPERIENCE

American Red Cross, Las Vegas, NV – *Regional Volunteer Engagement Specialist*

2023 - PRESENT

- ◆ Serve as a valuable resource and contribute expertise in volunteer engagement best practices, providing input to enhance the overall volunteer experience. Analyze volunteer satisfaction data and collaborate with operational teams to develop effective engagement and retention strategies, resulting in increased volunteer satisfaction and retention rates. Actively participate in the implementation, execution, and monitoring of the volunteer engagement and retention strategy.
- ◆ Lead the coordination and development of a comprehensive volunteer needs assessment for assigned areas, collaborating with stakeholders to ensure alignment of goals with volunteer requirements. Conduct productive meetings with stakeholders to gather insights and identify volunteer needs accurately, enabling effective volunteer management.
- ◆ Drive the volunteer training plan by coordinating and facilitating volunteer training coursework. Serve as a knowledgeable facilitator, delivering engaging training sessions that equip volunteers with the necessary skills and knowledge. Provide guidance on volunteer programs, tools, and resources, ensuring volunteers have access to the support they need to excel in their roles. Offer support and direction to volunteer trainers, guaranteeing training is thorough, consistent, and well-documented.

Las Vegas Metropolitan Police Department, Las Vegas, NV – *Behavioral Health Unit*

2020 – 2023

- ◆ Spearheaded the development and implementation of the Clark County Detention Center (CCDC) discharge planning program, aimed at assisting inmates with accessing community resources both prior to and following their release, resulting in a significant reduction in recidivism rates in Clark County.
- ◆ Created and delivered tailored instructional classes for inmates, leveraging research-based content and assessment tools to identify individual needs and match them with suitable community resources.
- ◆ Generated comprehensive statistical reports and presented program findings to senior LVMPD leadership, effectively communicating the impact and effectiveness of the discharge planning program.
- ◆ Designed and established a curriculum and data tracking system for an

EDUCATION

Goucher College, Baltimore, MD
2006 - 2010

Bachelor of Arts in Psychology

University of Nevada Las Vegas, Las Vegas, NV
2020 – 2023

Master of Social Work

SKILLS

Advanced Spanish
Reading, Writing, and Speaking

American Red Cross Certified
in First Aid, AED, and CPR

Grant Writing and Program
Development

AWARDS

Peace Corps Certificate of
Achievement 2015

Member of the British
Psychology Society (BPS) since
2013

Member of the Nevada
Registry for Early Childhood
Education since 2019

ADDITIONAL EXPERIENCE

Management
2007–2011, 2011–2014,
2016–2018

Youth Services
2009, 2010, 2018

REFERENCES

Emily Thomas, MSW

officer-led mentorship program, successfully engaging local at-risk youth in schools and promoting positive outcomes within the community.

- ◆ Collaborated with multidisciplinary teams to enhance and update systems based on objective data, observations, and feedback, ensuring continuous improvement and alignment with evolving community needs.
- ◆ Completed Crisis Intervention training, acquiring certification to effectively manage high-stress situations and provide crisis support.
- ◆ Authored grant proposals for community partners, securing additional funding to support vital initiatives and programs.
- ◆ Assisted in facilitating the Hispanics Citizens Academy in Spanish, facilitating meaningful engagement, and empowering the Hispanic community through education and outreach.
- ◆ Developed comprehensive community resource guides for officers and community partners, facilitating improved connections between vulnerable populations and local resources, ultimately enhancing support and services available to those in need.

Shenker Academy, Las Vegas, NV – Assistant Director

2020 – 2022

- ◆ Pioneered the creation and implementation of an innovative program catering to elementary school children enrolled in online schools, offering a secure and conducive learning environment.
- ◆ Successfully managed and supervised a dedicated staff, effectively coordinating schedules and ensuring seamless virtual learning experiences for two grade levels.
- ◆ Fostered open and professional communication with families, staff, and teachers, facilitating collaborative efforts to develop and coordinate individualized learning plans tailored to each student's needs.
- ◆ Provided invaluable support to the head of school in managing administrative tasks, overseeing staff operations, and maintaining positive relationships with families, fostering a welcoming and inclusive school environment.

Eighth Judicial District Court, Las Vegas, NV – Court Appointed Special Advocate (CASA) Volunteer

2019 – 2022

- ◆ Sworn in as an officer by a juvenile court judge, entrusted with the responsibility to advocate for children living in foster care due to abuse or neglect, ensuring their rights and well-being were protected.
- ◆ Acquired extensive training in trauma-informed care, case management, ethical practices, and relevant laws, equipping me with the knowledge and skills to effectively navigate complex situations.
- ◆ Collaborated closely with Social Workers, CASA employees, therapists, and families, actively participating in a multidisciplinary team to develop and prioritize permanency plans for assigned cases, ensuring the best possible

Dr. Annie Wilson
LVMPD Homeless Liaison

Dr. Sharon Knafo
Shenker Academy Director

Judge Shannon Nordstrom
Las Vegas Municipal Court

Emily Thomas, MSW

outcomes for the children.

- ◆ Dedicated significant time and effort to comprehensively understand each assigned case, building meaningful relationships with clients to better advocate for their best interests before the judge.
- ◆ Presented comprehensive findings and made well-informed recommendations in all court hearings related to the assigned clients' cases, effectively representing their needs, and ensuring their voices were heard.
- ◆ Adhered to court protocol and guidelines, meticulously preparing bi-annual reports for the assigned judge's review prior to hearings, providing crucial insights and updates on the progress and well-being of the children involved.

Peace Corps, Dominican Republic - Youth and Communities Development Promoter

2014 - 2016

- ◆ Collaborated closely with host country nationals to conduct comprehensive community needs assessments, ensuring a deep understanding of the specific challenges and opportunities present in the target communities.
- ◆ Provided valuable literacy tutoring to youth while implementing a proactive approach to weekly individual learning assessments, effectively tracking progress and adapting teaching strategies accordingly.
- ◆ Facilitated a dynamic program targeting youth, focusing on education about crucial topics such as HIV, gender-based violence, sexual health, and self-esteem. Designed and delivered engaging sessions that empowered participants with knowledge and skills for personal growth and social well-being.
- ◆ Demonstrated exceptional grant writing and management skills, successfully securing government grants to address identified community needs, driving impactful initiatives and projects.
- ◆ Organized and executed local fundraisers, effectively engaging the community, and promoting sustainability for ongoing projects, ensuring the longevity and impact of the development efforts.
- ◆ Conducted rigorous monthly evaluations and generated comprehensive reports, meticulously monitoring program effectiveness, and making data-informed decisions to optimize outcomes and address challenges in a timely manner.
- ◆ Carried out all work in Spanish, displaying fluency in the language and effectively bridging cultural and linguistic barriers to establish meaningful connections with the local community.

September 21, 2023

To whom it may concern:

I am writing to express my strong interest in the Behavioral Health position within the Clark County Task Force dedicated to addressing the critical issue of opioid overdose fatalities and substance misuse prevention. After carefully reviewing the job posting and understanding the Task Force's mission, I believe that my background and experience make me a well-qualified candidate to contribute effectively to this vital initiative.

The Task Force's mission to review data related to opioid overdose fatalities and near fatalities, identify gaps in community services, and promote recovery aligns perfectly with my passion for addressing public health challenges through evidence-based approaches. With a background in behavioral health, I am confident in my ability to make a meaningful impact on the Task Force's objectives.

My experience as a Social Worker at the Las Vegas Metropolitan Police Department (LVMPD), Clark County Detention Center (CCDC), and Las Vegas Municipal Court (LVMC) has equipped me with a strong foundation in data analysis, program evaluation, and community outreach. During my tenure, I had the privilege of collaborating with diverse teams to develop and implement effective strategies for substance abuse prevention and harm reduction. I have a proven track record of using data-driven insights to identify trends in the social determinants of health and develop targeted interventions. In addition to my professional experience, I am deeply committed to serving my community and advocating for policies that enhance public health and well-being. I am excited about the opportunity to work with the Task Force to leverage existing resources, identify prevention opportunities, and make legislative recommendations to address this pressing issue. Furthermore, my ability to work collaboratively in multidisciplinary teams and my dedication to promoting recovery align well with the Task Force's goals. I am confident that my skills, expertise, and commitment to this cause will allow me to contribute positively to the Task Force's mission.

I welcome the opportunity to discuss my qualifications further and explore how my experience can support the objectives of the Clark County Task Force. Please find my resume attached for your review. I am available at your earliest convenience for an interview, either in person or virtually. Thank you for considering my application. I look forward to the possibility of working with the Task Force and making a meaningful impact on the lives of individuals and families affected by opioid overdose fatalities in our community.

Sincerely,

Emily Thomas, MSW