

LETTER OF AGREEMENT
BETWEEN CLARK COUNTY,
THE CLARK COUNTY DEPARTMENT OF AVIATION (DOA)
AND
NEVADA SERVICE EMPLOYEES UNION (SEIU LOCAL 1107)

DOA CANINE SUPERVISOR

This Letter of Agreement ("Agreement") is made and entered into by and between the County of Clark, a political subdivision of the State of Nevada ("County"), the Clark County Department of Aviation ("DOA") and Nevada Service Employees Union Local 1107 ("SEIU"), collectively the ("Parties") to this Agreement.

WHEREAS, the Parties have an existing Letter of Agreement (LOA) dated April 23, 2003 (attached); and,

WHEREAS, the Parties desire to enter into a reasonable agreement that duly considers all pertinent facts relating to the care of the dogs, whether at home or away from the work site, and to amend the Canine Handler Special Pay Letter of Agreement ("LOA") to address compensation for time spent caring for their assigned animals outside of their regular work schedules; and,

NOW THEREFORE, the Parties agree to the following:

1. The position of Airport Canine Supervisor ("Canine Supervisor"), within the Department of Aviation, shall receive a stipend of four hundred dollars (\$400) per pay period, in addition to their scheduled rate of pay.
2. Effective July 1, 2026, or upon approval by the Clark County Board of Commissioners, whichever is later, and for each successive fiscal year beginning July 1 thereafter, the stipend payment shall be adjusted as defined in Article 15 in the applicable collective bargaining agreement.
3. The stipend shall be paid to supervisors who handle the canines to compensate them for their time assigned outside of their regular work schedules. Their primary responsibility during regular work schedules is patrolling Airport facilities. Animal care, as described herein, includes but is not limited to feeding, exercising, brushing and kennel cleaning.
4. It is understood that each Canine Handler Supervisor will only be assigned one (1) animal at a time.
5. It is also understood that professional veterinarians will handle major dog grooming and health care needs.

