

**ATTACHMENT IV - Mt. CHARLESTON FIRE PROTECTION DISTRICT CONTRACT (LOCAL 4621)
ATTACHMENT IV - FISCAL IMPACT SUMMARY**

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings) Year 1	Cost/(Savings) Year 2
4-5	Sick Leave	Change	Accrual / Sick Leave Payout Adjustment	\$ -	\$ 11,295	\$ 17,782
5-7	Salary	Change	Salary Schedule Adjustment - FY22 (2.0%) & FY23 (3.0%)	\$ 1,027,737	\$ 39,263	
5-7	Salary	Change	Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0%			\$46,739 - \$50,478
					\$ 50,558	\$64,521 - \$68,260