

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)
ATTACHMENT IV - FISCAL IMPACT SUMMARY

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings) Year 1	Cost/(Savings) Year 2	Cost/(Savings) Year 3
10 (Supervisory) 12 (Non Supervisory)	Bilingual Pay	Change	Increase premium pay from \$75 to \$100 per pay period	\$ 95,550	\$ 31,850	\$ 31,850	\$ 31,850
15	Compensation	Change	Salary Schedule Adjustment 2.5%	\$ 506,828,070	\$ 12,670,702		
15	Compensation	Change	Salary Schedule Adjustment 2.0%	\$ 506,828,070	\$ 10,136,561		
15	Compensation	Change	Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0%	\$ 506,828,070		\$10,592,707 - \$15,889,060	\$10,804,561 - \$16,365,732
15	Compensation	New	One Time Lump Sum Payment		\$ 8,937,000		
18	Overtime, Call Back, and Standby Pay	Change	Reduce maximum allowable number of accumulated hours of compensatory time		\$ 281,075		
34	Tools and Uniforms	Change	Increase tool allowance	\$ 184,000	\$ 37,400	\$ 37,400	\$ 37,400
						\$10,661,957 -	\$10,873,811 -
					\$ 32,094,588	\$15,958,310	16,434,982