CLARK COUNTY BOARD OF COMMISSIONERS AGENDA ITEM

Petitioner: Yolanda T. King, County Manager

Recommendation:

Pursuant to NRS 288.153, conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the Service Employees International Union (SEIU), Local 1107, for both the Supervisory and Non-Supervisory Units, effective July 1, 2021 through June 30, 2024. (Also sitting as the Clark County Water Reclamation District Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$32,094,588.00 FY 22 - Year 1 Estimated Amount		
Description:	SEIU - Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On June 8, 2021, Clark County and the Service Employees International Union (SEIU) Local 1107, for both the Supervisory and Non-Supervisory Units, reached a tentative agreement for a new collective bargaining agreement effective July 1, 2021. The SEIU membership voted and ratified the agreement on June 11, 2021.

Of the entire agreement(s), nine (9) articles and one (1) Memorandum of Understanding (MOU) were amended. One (1) new article was added.

Attachment I contains the summary of changes.

Attachment II contains the articles including changed and new language in its entirety for your information, with new language bolded/capitalized and deleted language stricken.

Attachment III is the SEIU Fiscal Impact Assessment Summary which outlines, by article, which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in fiscal impact.

Attachment IV is the SEIU Fiscal Impact Summary which outlines the total and annual cost and/or savings of the new agreement for five thousand nine hundred and sixty-eight (5,968) SEIU Local 1107 positions.

Cleared for Agenda

07/06/2021 File ID#