

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Yolanda T. King, County Manager

Recommendation:

Approve a wage increase for non-management employees not otherwise covered by a collective bargaining agreement, including District Court, effective July 1, 2022; and increase the salary ranges for all position classifications not covered under a collective bargaining agreement, including District Court, by the same wage increase percentages approved for non-management employees not otherwise covered by a collective bargaining agreement effective July 1, 2022. (Also sitting as the Clark County Water Reclamation District Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	Various
Amount:	\$3,240,456.00 for FY23		
Description:	Management/Non-Union Wage and/or Salary Range Adjustment		
Additional Comments:	N/A		

BACKGROUND:

Effective July 1, 2022, the salary plan covering all eligible non-management employees will increase by three percent (3.0%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2021.

The wage increase would impact 1,170 non-management employees, including the Water Reclamation District, who are not otherwise covered by a collective bargaining agreement.

It is recommended that the Board approve the wage increase for those eligible non-management employees effective July 1, 2022.

Cleared for Agenda

05/17/2022

File ID#

22-0750