



## Application for Clark County Air Pollution Control Hearing Officer

Please complete all sections of this application form and submit by **4:00 p.m., Monday, October 24, 2022.** You may attach a resume, but not in lieu of the completed application. Send your application to Sherrie Rogge, Department of Environment and Sustainability, Division of Air Quality, 4701 W. Russell Road, Suite 200, Las Vegas, Nevada 89118 or submit electronically at [sherrie.rogge@clarkcountynv.gov](mailto:sherrie.rogge@clarkcountynv.gov). Upon submission this application becomes a public record.

| PERSONAL INFORMATION   |                                     |                  |                     |               |       |
|--|-------------------------------------|------------------|---------------------|---------------|-------|
| Last Name:   | Fic                                 | First Name:      | Holly               | M.I.          | A     |
| Address:   | 707 N. Racetrack Road               |                  |                     |               |       |
| City:  | Henderson                           | State:           | Nevada              | Zip:          | 89015 |
| Home Phone:  |                                     | Alternate Phone: |                     |               |       |
| Email:   |                                     |                  |                     |               |       |
| QUALIFICATIONS   |                                     |                  |                     |               |       |
| <i>Chapter 2.68.020 of the Clark County Code requires Hearing Officers to be residents of the State of Nevada.</i>   |                                     |                  |                     |               |       |
| Are you a resident of the State of Nevada? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |                                     |                  |                     |               |       |
| <i>Chapter 2.68.020 of the Clark County Code also requires Hearing Officers to be either a graduate of an accredited law school; or a graduate of an accredited four-year college and have at least five years' experience in public administration.</i> |                                     |                  |                     |               |       |
| Do you meet this requirement? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  |                                     |                  |                     |               |       |
| <i>Chapter 9.08.120 of the Clark County Code prohibits employees of the State of Nevada or any political subdivision of the State from serving as an Air Pollution Control Hearing Officer.</i>  |                                     |                  |                     |               |       |
| Are you employed by the County, the State of Nevada, or any other political subdivision of the State?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |                                     |                  |                     |               |       |
| Do you have any relatives working for the County? <input type="checkbox"/> Yes (please identify) <input checked="" type="checkbox"/> No  |                                     |                  |                     |               |       |
| Name:  |                                     | Department:      |                     | Relationship: |       |
| EDUCATION  |                                     |                  |                     |               |       |
| College/University:  | William S. Boyd School of Law, UNLV | City, State:     | Las Vegas, Nevada   |               |       |
| Degree Completed:  | Juris Doctor                        | Dates Attended:  | From: 1998 To: 2001 |               |       |
| College/University:  | UNLV                                | City, State:     | Las Vegas, Nevada   |               |       |
| Degree Completed:  | Bachelor of Arts                    | Dates Attended:  | From: 1989 To: 1997 |               |       |
| College/University:  |                                     | City, State:     |                     |               |       |
| Degree Completed:  |                                     | Dates Attended:  | From: To:           |               |       |

**EMPLOYMENT HISTORY**

Starting with most recent, list your employment experience for the past ten years and any additional experience that you desire to disclose. You may attach a resume.

*If you require additional space, please use supplemental sheet on page 5.*

|             |   |                           |              |        |    |
|-------------|---|---------------------------|--------------|--------|----|
| Employer:   | Boulder City Law                          | From: 11/2021 To: Present |              |        |    |
| Job Title:  | Attorney                                  |                           |              |        |    |
| Address:    | 540 Avenue B                              | City:                     | Boulder City | State: | NV |
| Supervisor: | Self                                      | Phone:                    |              |        |    |
| Duties:     | Civil Litigation                          |                           |              |        |    |
| Employer:   | Pecos Law Group/Vegas West Attorneys      | From: 02/2020 To: 11/2021 |              |        |    |
| Job Title:  | Attorney                                  |                           |              |        |    |
| Address:    | 8925 S. Pecos Rd., Ste. 14A               | City:                     | Henderson    | State: | NV |
| Supervisor: | Bruce Shapiro, Esq.                       | Phone:                    |              |        |    |
| Duties:     | Civil Litigation; Family Law/Guardianship |                           |              |        |    |
| Employer:   | Cordell & Cordell, P.C.                   | From: 05/2016 To: 02/2020 |              |        |    |
| Job Title:  | Senior Litigation Attorney                |                           |              |        |    |
| Address:    | 170 S. Green Valley Pkwy, Ste. 300        | City:                     | Henderson    | State: | NV |
| Supervisor: | N/A                                       | Phone:                    |              |        |    |
| Duties:     | Civil Litigation; Family Law/Guardianship |                           |              |        |    |

*Continued on next page.*

# **EMPLOYMENT HISTORY CONTINUED**

|             |   |        |                           |           |
|-------------|---|--------|---------------------------|-----------|
| Employer:   | Kunin & Carman  |        | From: 06/2014 To: 05/2015 |           |
| Job Title:  | Associate Attorney  |        |                           |           |
| Address:    | Bonanza (Closed Down)   | City:  | LV                        | State: NV |
| Supervisor: | Ishi Kunin, Esq.  | Phone: | [REDACTED]                |           |
| Duties:     | Civil Litigation with Emphasis on Family Law, Guardianship, Estate Planning/Probate and Personal Injury |        |                           |           |
| Employer:   | Jolley Urga/Thomas Standish   |        | From: 1/2008 To: 05/2014  |           |
| Job Title:  | Associate Attorney  |        |                           |           |
| Address:    | 1635 Village Center Circle, Ste. 180  | City:  | LV                        | State: NV |
| Supervisor: | Thomas J. Standish, esq.  | Phone: | [REDACTED]                |           |
| Duties:     | Civil Litigation  |        |                           |           |
| Employer:   | Legal Aid Center of Souther Nevada, Inc.  |        | From: 2017 To: Present    |           |
| Job Title:  | Independent Contractor, Attorney  |        |                           |           |
| Address:    | 725 E. Charleston Blvd.   | City:  | LV                        | State: NV |
| Supervisor: | N/A   | Phone: | [REDACTED]                |           |
| Duties:     | Court appointed Attorney for Protected Persons in Guardianship Cases                                    |        |                           |           |

### SUPPLEMENTAL QUESTIONS

1. What kind of experience do you have with public administration?

I have served as a Pro Tem Hearing Master for Discovery Court, Domestic Violence (TPO) Court, Mental Commitment Court and Guardianship Court in which I would review the court filings and preside over hearings or trial for the same and make a ruling. I would prepare the Report and Recommendation and/or related orders.

Also, I have worked with the Legal Aid Center of Southern Nevada to serve as the court appointed attorney for Protected Persons (formerly wards) in guardianship cases and I continue to do so.

2. Describe your interest in serving as a Hearing Officer. Include information not already mentioned about yourself, your experience, and background that supports your interest.

In serving as a Pro Tem Hearing Master for Discovery, Domestic Violence, Mental Commitment and Guardianship Court, I have engaged in many different aspects of the legal field that has been an invaluable experience and opportunity to assist in making important decisions with respect to people's lives and the community. Further, in working with the Legal Aid Center of Southern Nevada to represent many vulnerable, protected persons, it brings me joy to give a voice to those in need. I would like to continue to do such work as it not only helps the community, but it also helps me to learn and grow in the legal field with respect to assisting others in need.

3. A Hearing Officer appointed under this section should have a working knowledge of air quality issues, arbitration, law and/or engineering. What specific education or experience do you have in these areas?

I have lived in Nevada since 1989 and have common knowledge of air quality issues - with dust and drought conditions, and as a 21 year attorney, I understand statutes and regulations that I need to familiarize myself therewith. I have handled a few construction defect cases that involved engineering issues. Throughout my law career, I have had many cases that involved arbitrations and administrative hearings, and recently I have served as a Pro Tem Hearing Master, presiding over several court cases.

I verify all statements made on this application are true and complete to the best of my knowledge. I understand any false statements or incomplete information may be cause for rejection of my application or not to be considered for contract. I understand the County may make inquiries of my employers to verify experience. My signature below authorizes Clark County to conduct a background check on all education and experience as it relates to the hearing officer position. I understand that upon submission this application becomes a public record.

Signature: Holly Fic

Digitally signed by Holly Fic  
Date: 2022.09.16 13:27:49 -07'00'

Date: 09/16/2022

### **SUPPLEMENTAL INFORMATION SHEET**

Please clearly identify the area you are supplying additional information for.

**Holly Fic**  
707 North Racetrack Road  
Henderson, Nevada 89015  
Home Phone: [REDACTED]  
Cell: [REDACTED]

## **SUMMARY OF SKILLS/EXPERIENCE:**

I have over twenty (20) years' experience as a civil litigation attorney, with an emphasis on family law and guardianships. Further, I have served as a Pro Tem Hearing Master for Discovery, Domestic Violence, Mental Commitment and Guardianship Court. I graduated from the William S. Boyd School of Law at UNLV with a ranking of twenty-one (21) amongst our Charter Class. I majored in Political Science while obtaining my Bachelor of Arts at UNLV. Throughout my law career, I have had many cases that involved arbitrations, mediations, administrative hearings and trial (evidentiary hearings). Thoroughness, completeness, dependability, reliability, an investigative-resourceful nature, intense focus, and devotion are all traits to recognize my performance and skills. I am very passionate in my endeavors.

## **WORK EXPERIENCE:**

### **November 2021-present; *Attorney at Boulder City Law***

540 Avenue B, Boulder City Nevada 89005; [REDACTED]

- Family Law/Guardianship; I represent clients in all aspects of family law and guardianship cases; Civil Litigation

### **February 2019-November 2021; *Attorney at Pecos Law Group/Vegas West Attorneys***

8925 S. Pecos Rd., Ste 14A, Henderson, NV 89074; [REDACTED]

- Family Law/Guardianship; I represent clients in all aspects of family law and guardianship cases; Civil Litigation

### **2019-present; *Appointed Pro Tem Hearing Master for Family Court Discovery and Domestic Violence for the Eighth Judicial District, Clark County Court.***

- Since 2019, I have served as the Pro Tem Hearing Master for the Family Court Discovery Commissioner;
- Additionally, I have presided over Domestic Violence Court for Live Court and Extended TPOs.

### **2017-present; *Affiliated with the Legal Aid Center of Southern Nevada.***

- I represent Protected Persons in Adult Guardianship Matters in conjunction with the Legal Aid Center.

### **May 23, 2016-February, 2019; *Senior Litigation Attorney at Cordell & Cordell, P.C.***

170 S. Green Valley Pkwy. Ste. 300, Henderson, Nevada 89012 [REDACTED]

- Domestic Litigation Firm where I represented clients in all aspects of family law cases, as lead counsel.
- I was the senior/supervising attorney for our Nevada office, which has since closed down.

### **May 25, 2015-May 20, 2016; *Attorney at The Jimmerson Law Firm fka Jimmerson Hansen***

- Family Law, handling all aspects of said cases, pre/post-divorce, and guardianship matters;
- Civil Litigation, both State and Federal action, including but not limited to corporate and contract actions, medical malpractice, class action consumer protection, personal injury, probate and estate planning.

### **May 13, 2014-present; *Appointed Pro Tem Hearing Master for Mental Commitment, Dependency and Guardianship***

- Pro Tem Hearing Master to adjudicate Legal 2000 involuntary mental commitment or meds over objection matters at hearings for Rawson-Neal Psychiatric Hospital and all surrounding hospitals
- Pro Tem Hearing Master for Guardianship matters located at the Family Court;

**June 1, 2014-May 22, 2015; Attorney at Kunin & Carman (Closed down)**

- Extensive pre and post-trial family law litigation and management, similar to all aspects set forth below;
- Drafting of and handling Guardianship and Probate matters; and
- Assisting with Personal Injury medical summaries, demands, litigation and depositions.

**November 2013-May 2014; Attorney at Standish Law Group**

1635 Village Center Circle Ste. 180, Las Vegas, Nevada 89134; [REDACTED]

- Extensive Motion Practice with preparation of various motions, oppositions and counter motions;
- Court Appearances, management, preparation/organization for Trials, Evidentiary Hearings, Motions/Petitions, Depositions, Mediation, Settlement Conferences;
- Supervise and manage Family Support Staff, clients and heavy case loads; emphasis on family law, domestic violence;
- Management, preparation and organization of Comprehensive Mediation Briefs, Pre-Trial Memos and Trial Briefs;
- Prepare Marital Settlement Agreements, Parenting Agreements, Decrees of Divorce, Premarital Agreements;
- Drafting of all pleadings and court filings; Draft, organize and participate in all aspects of Discovery, Take/Defend Depositions; Various contact with experts and opposing counsel and coordinating various evidentiary support; and
- Client Interviews, meetings; Heavy client contact, meetings and communication.

**February 2008-November 2013; Attorney at Jolley Urga Wirth Woodbury & Standish; [REDACTED]**

- Same as above, except managed cases other than family law, including, contract, property, guardianships, probate, traffic violations, and supervise and manage staff, clients, and heavy civil litigation caseload; worked with many partners.

**January 2002-February 2008; Attorney at John Peter Lee, Ltd. (Closed)**

- Lead counsel and managed/organized many cases through settlement or trial;
- Motion Practice, numerous court hearings, evidentiary hearings, arbitrations, settlement, trial, conferences, Department of Administration Hearings, criminal negotiations for traffic violations;
- Draft Pleadings, Pre/Post Litigation Court filings, Discovery, Litigation Plan and Budget; Take/Defend Depositions
- Manage, organize, prepare voluminous discovery and evidentiary support and related work;
- Draft Arbitration Briefs/Pre-Hearing Statements and related Discovery, Pre-Trial Memorandums, Trial Briefs, Mediation or Settlement Briefs and attend related hearings, trials or conferences;
- Draft and finalize Settlement Agreements, Contracts, Wills and Trusts;
- Client Interviews, meetings, continued contact and communications; Manage voluminous client or other party contact
- Supreme Court Appeals and Cross Appeals, and related Settlement Conferences; and
- Worked on all Civil Practice Matters including all aspects of Family Law, Real Estate, Contract Actions, Commercial/Business Disputes and Actions, Probate Actions, Guardianship, Medical Malpractice, Legal Malpractice, Workers Comp, Personal Injury, Wrongful Death, Credit Disputes, Homeowner Disputes, Fee Disputes, and Construction Defect

**EDUCATION:**

Admitted to the State Bar of Nevada 2001.

Juris Doctor from the William S. Boyd School of Law, UNLV, in May 2001; Ranked 21.

Bachelor of Arts in Political Science, UNLV, 1997.

**MEMBERSHIP:**

Member of the Family Law Section of the State Bar of Nevada: 2008-present;

Member of Clark County Bar Association 2002-2018;

Member of Associated General Contractors 2003-2004;

Member of Women's Chamber of Commerce 2003-2004;

American Bar Association 2002-2004; and

Member of Young Lawyers Section 2001.

**REFERENCES – I have letters of reference upon request.**

1. Lona Webb [REDACTED]
2. Danielle Coulter [REDACTED]
3. Kim Hastings: [REDACTED]