

**CLARK COUNTY BOARD OF COMMISSIONERS
AGENDA ITEM**

Petitioner: Les Lee Shell, Deputy County Manager
Thomas A. Minwegen, General Manager
Rosemary A. Vassiliadis, Director of Aviation

Recommendation:

Ratify and approve an Amendment to the Contract with ComPsych Employee Assistance Program, Inc., dba ComPsych Corporation, for RFP No. 604191-16, for Employee Assistance Program; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (Also sitting as Clark County Water Reclamation District Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	6530.000	Fund Name:	Workers' Comp & Occupational
Fund Center:	1020530000	Funded PGM/Grant:	N/A
Amount:	\$125,400		
Description:	Employee Assistance Program		
Additional Comments:	The initial Contract amount was \$94,050 annually, Amendment No. 1 increased the Contract amount by \$94,050, Amendment No. 2 will increase the Contract amount by \$125,400, for a new total Contract amount of \$689,700.		

BACKGROUND:

On March 21, 2017, the Board of County Commissioners (Board) approved the award of RFP No. 604191-16 to ComPsych Employee Assistance Program, Inc. dba ComPsych Corporation (NBE) in the amount of \$94,050 annually to provide a comprehensive Employee Assistance Program (EAP) for Clark County employees and household members.

The following are the pertinent provisions of the Contract:

- The term of the Contract was from date of award through February 28, 2018 and included the option to renew for 4, one-year periods. There are no renewal options remaining.
- Included the County's option to terminate for cause, convenience or default and suspend the Contract with advanced written notice.

Amendment No. 1 added 1, one-year renewal term and deleted the Business Associate Agreement (BAA) executed with the Contract. It was determined by the Clark County Audit Department that the BAA was not necessary.

Approval of Amendment No. 2 will extend the Contract term through June 30, 2024. The attached Amendment No. 2 document details the modifications and costs involved.

ComPsych Employee Assistance Program, Inc., dba ComPsych Corporation currently holds a Clark County Business License.

Cleared for Agenda

05/02/2023

File ID#

23-516