## CLARK COUNTY BOARD OF COMMISSIONERS AGENDA ITEM

Petitioner: Kevin Schiller, County Manager

**Recommendation:** 

Conduct a Public Hearing Pursuant to NRS 288.153; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the International Association of Fire Fighters (IAFF) Local 1908, Supervisory Unit, effective July 1, 2022 through June 30, 2025; and extend the same salary and benefit changes to non-union employees not covered by the IAFF Supervisory Collective Bargaining Agreement. (For possible action)

## FISCAL IMPACT:

Fund #:	1010	Fund Name:	General Fund
Fund Center:	1200311000	Funded PGM/Grant:	N/A
Amount:	\$17,423 FY 23		
Description:	IAFF Supervisory Unit - Collective Bargaining Agreement		
Additional Comments:	N/A		

## **BACKGROUND:**

On April 3, 2023, Clark County and the International Association of Fire Fighters (IAFF) reached a Tentative Agreement for a new contract effective July 1, 2022. The IAFF Supervisory membership voted and ratified the agreement on June 5, 2023.

Of the agreement, eighteen (18) articles were amended, one (1) new article was added, two (2) appendices were amended, and one (1) Letter of Agreement (LOA) was deleted.

Eighteen (18) Rules and Regulations were amended, and one (1) was added.

Attachment I contains the summary of changes.

Attachment II contains the proposed entire agreement including the changed and new language in its entirety for your information. With new language bolded/underlined and deleted language stricken.

Attachment III contains the proposed Rules and Regulations including changed and new language in its entirety for your information. With new language bolded/underlined and deleted language stricken.

Attachment IV is the IAFF Supervisory Unit Fiscal Impact Assessment Summary which outlines by article which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in a fiscal impact.

Attachment IV is the IAFF Fiscal Impact Summary which outlines the total contract cost and/or savings of the agreement for thirteen (13) impacted IAFF Supervisory Unit positions.

Cleared for Agenda 06/06/2023 File ID# 23-776