AGENDA ITEM DEVELOPMENT REPORT

OFFICE OF THE COUNTY MANAGER
CLARK COUNTY, NEVADA

AIDR No.: 3784

KEVIN SCHILLER
County Manager

JESSICA L. COLVIN
Chief Financial Officer

ABIGAIL FRIERSON
Deputy County Manager

LISA KREMER
Deputy County Manager

LES LEE SHELL
Deputy County Manager

DANIEL STEWART
Deputy County Manager

Date: 09/8/2026 Agenda Date: 10/6/2026

Originating Department: Finance / Purchasing and Contracts

Contact/Ext: Sylvia Gonzales / 702-455-8547

Issue: **APPROVE THE SELECTION**

Subject/Title:

RFP No. 607835-25 ENTERPRISE RESOURCE PLANNING (ERP) SYSTEM

Recommended Action:

That the Board of County Commissioners approve the selection of Deloitte Consulting LLP, for RFP 607835-25, for the purchase of the Oracle ERP system and onsite implementation; and authorize the Chief Financial Officer or her designee to negotiate a Contract; or take other action as appropriate. (For possible action)

Summary:

On February 4, 2026, Request for Proposal (RFP) No. 607835-25 was advertised on the Clark County Purchasing website and in the Las Vegas Review Journal. Proposals were requested for Enterprise Resource Planning (ERP) System.

Proposals were received from the following firms:

Accenture LLP (OBE)	Hiten Software Solutions LLC (SBE)
Chetu, Inc. (OBE)	IBM(OBE)
CGI Technologies and Solutions Inc (OBE)	Infor (OBE)
Deloitte Consulting LLP (NBE)	Nagarro GS, Inc (LBE)
FSH Tech (WBE)	Phoenix Business Consulting (OBE)
Highstreet IT Solutions (OBE)	RSM US LLP (OBE)

The proposal received from FSH Tech was not evaluated due to failing to include the mandatory documents requested in the RFP. The proposal received from Chetu, Inc. was not evaluated because it was withdrawn by the vendor.

An Evaluation Committee comprised of 41 individuals from Clark County, Department of Aviation (DOA), Las Vegas Metropolitan Police Department (LVMPD), Regional Flood Control

District, and University Medical Center (UMC) reviewed and evaluated the proposals. After the evaluation, the Evaluation Committee ranked the firms in the following order:

Accenture LLP	Nagarro GS, Inc
Deloitte Consulting LLP	CGI Technologies and Solutions Inc
Infor	IBM
Hiten Software Solutions LLC	Phoenix Business Consulting
Highstreet IT Solutions	RSM US LLP

Subsequent to the evaluation of the written proposals, two (2) were selected for oral presentations. After the oral presentations, the Evaluation Committee ranked these short-listed firms in the following order:

Deloitte Consulting LLP
Accenture LLP

The Evaluation Committee recommended the selection of Deloitte Consulting LLP.

Following are the evaluation criteria and point values.

Written Evaluation:

Evaluation Criteria – Written Proposals	**Scoring (Points) FIN**	**Scoring (Points) HCM**
Cover Letter	5	5
FIN: Accounting	40	
FIN: Accounts Receivable	10	
FIN: Assets	20	
FIN: Asset Management	20	
FIN: Budget	40	
FIN: Procure to Pay	30	
FIN: Project Portfolio Management	10	
FIN: Project/Grant	30	
FIN: Reporting & Analytics	20	
FIN: Treasury	30	
FIN: Warehousing & Inventory	20	
HCM: Benefits		30
HCM: Payroll		40
HCM: Personnel Actions		30
HCM: Reporting & Analytics		20
HCM: Time Entry		40
System	30	30
IT: Software Products	20	20
IT: Technical Requirements	30	30
Implementation Team	20	20
Implementation Approach	20	20
Implementation Consideration	20	20
Level of Effort	20	20
Price Proposal	50	40
Contract Compliance	5	5
Total:	490	370

Oral Presentation:

Evaluation Criteria	Point Value
RFC Follow-Up: Procure-to-Pay & Finance Management	40
RFC Follow-Up: Grants & Assets	30
Inventory Management & Work Orders / CMMS	20
Foundation Data Model (FDM) & Financial Reporting / Solution Rationale & Accounting Model Comparison	40
Super Users vs. End Users Functional Model	30
RFC Follow-Up: HR & Payroll (incl. SEIU Longevity / IAFF Acting Down)	40
Employee File System & Records Management	10
Pre-Hire Records & Workflow	10
Exception-Based Timekeeping	20
Complex Scheduling: Fire Platoons, Police & Airport Operations	20
Succession Planning & Performance Evaluations	10
Learning Management System (LMS)	20
AI Functionality, Controls & Cost Structure	20
Departmental Configuration Governance	20
Implementation, Administration & Support Model	40
Implementation Strategy & Lessons Learned	40
Team Fit, Knowledge and Experience: Completeness of workflow demonstration Public-sector alignment Strength of controls and auditability Ease of configuration User experience Cross-module integration Reporting power	20
Total Score	430

In accordance with NRS 332.115.1(b), the competitive bidding process is not required as the services to be performed are professional in nature. Pursuant to internal policies and procedures, Clark County solicited these services through the RFP process.

KEVIN SCHILLER
County Manager

RFP NO. 607835-25 ENTERPRISE RESOURCE PLANNING SYSTEM
ATTACHMENT 1
EVALUATION SUMMARY

Written Summary:

RESPONDING FIRMS	Location	MAX. POSSIBLE POINTS	TOTAL SCORES BY RATER																
			Rater No. 1	Rater No. 2	Rater No. 3	Rater No. 4	Rater No. 5	Rater No. 6	Rater No. 7	Rater No. 8	Rater No. 9	Rater No. 10	Clark SME's	UMC SME's	Metro SME's	DOA SME's	Flood SME's	ERP SME's	Total Score
Accenture LLP	Chicago, IL	10400	486.20	467.20	521.20	462.20	476.20	551.50	398.20	473.20	587.20	519.20	479.68	494.23	470.19	494.23	494.23	512.40	7,387.36
Deloitte Consulting LLP	Las Vegas NV	10400	497.28	438.28	518.28	466.28	430.28	570.78	347.28	466.28	591.28	508.28	518.21	483.43	469.71	483.43	483.43	440.34	7,720.91
Hiten Software Solutions LLC	Southlake, TX	10400	545.16	420.16	492.16	412.16	427.16	524.96	399.16	461.16	531.16	515.16	477.00	476.84	376.75	476.84	476.84	511.14	7,563.75
Infor	Atlanta, GA	10400	442.00	453.00	500.00	420.00	443.00	503.60	416.00	347.00	598.00	516.00	485.23	483.66	376.35	483.66	483.66	505.53	7,395.04
Highstreet IT Solutions	McLean, VA	10400	419.90	434.90	514.90	410.90	420.90	534.50	324.90	274.90	580.90	505.90	486.95	442.26	405.94	442.26	442.26	464.70	7,107.01
Nagarro GS, Inc	New York, NY	10400	468.01	435.01	467.01	366.01	383.01	522.61	350.01	328.01	580.01	507.01	467.77	441.10	342.27	441.10	441.10	473.13	7,013.15
CGI Technologies and Solutions Inc	Henderson, NV	10400	452.76	422.76	510.76	407.76	422.76	524.46	369.76	301.76	569.76	495.76	479.68	438.83	327.18	438.83	438.83	456.00	6,997.71
IBM	Armonk, NY	10400	421.95	425.95	448.95	425.95	399.95	443.75	339.95	281.95	577.95	535.95	442.89	430.23	351.39	430.23	430.23	463.40	6,850.62
Phoenix Business Consulting	Sarasota, FL	10400	465.48	429.48	466.48	362.48	382.48	506.08	348.48	348.48	569.48	391.48	461.51	427.44	340.01	427.44	427.44	430.37	6,834.60
RSM US LLP	Las Vegas NV	10400	398.19	383.19	429.19	331.19	302.19	355.59	330.19	239.19	559.19	454.19	407.19	378.53	275.69	378.53	378.53	427.42	6,028.15

RESPONDING FIRMS	Location	Best Possible Ranking	FINAL RANKING BY RATER																
			Rater No. 1	Rater No. 2	Rater No. 3	Rater No. 4	Rater No. 5	Rater No. 6	Rater No. 7	Rater No. 8	Rater No. 9	Rater No. 10	Clark SME's	UMC SME's	METRO SME's	DOA SME's	Flood SME's	ERP SME's	Total Ranking	FINAL RANKING
Accenture LLP	**Chicago, IL**	**16**	**3.00**	**1.00**	**4.00**	**2.00**	**1.00**	**2.00**	**2.00**	**1.00**	**3.00**	**2.00**	**4.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**30.00**	**1**
Deloitte Consulting LLP	**Las Vegas NV**	**16**	**2.00**	**3.00**	**1.00**	**1.00**	**3.00**	**1.00**	**7.00**	**2.00**	**2.00**	**5.00**	**1.00**	**2.00**	**2.00**	**2.00**	**2.00**	**9.00**	**45.00**	**2**
Infor	Atlanta, GA	16	7.00	2.00	6.00	4.00	2.00	8.00	1.00	5.00	1.00	3.00	3.00	4.00	5.00	4.00	4.00	3.00	62.00	3
Hiten Software Solutions LLC	Southlake, TX	16	1.00	9.00	5.00	5.00	4.00	4.00	3.00	3.00	4.00	4.00	6.00	3.00	4.00	3.00	3.00	2.00	63.00	4
Highstreet IT Solutions	McLean, VA	16	9.00	5.00	2.00	6.00	6.00	3.00	10.00	9.00	5.00	7.00	2.00	5.00	3.00	5.00	5.00	7.00	89.00	5
Nagarro GS, Inc	New York, NY	16	4.00	4.00	9.00	8.00	8.00	6.00	5.00	6.00	6.00	6.00	7.00	6.00	7.00	6.00	6.00	6.00	100.00	6
CGI Technologies and Solutions Inc	Henderson, NV	16	6.00	8.00	3.00	7.00	5.00	5.00	4.00	7.00	8.00	9.00	5.00	7.00	9.00	7.00	7.00	4.00	101.00	7
IBM	Armonk, NY	16	8.00	7.00	7.00	3.00	7.00	9.00	8.00	8.00	7.00	1.00	9.00	8.00	6.00	8.00	8.00	8.00	112.00	8
Phoenix Business Consulting	Sarasota, FL	16	5.00	6.00	8.00	9.00	9.00	7.00	6.00	4.00	9.00	10.00	8.00	9.00	8.00	9.00	9.00	5.00	121.00	9
RSM US LLP	Las Vegas NV	16	10.00	10.00	10.00	10.00	10.00	10.00	9.00	10.00	10.00	8.00	10.00	10.00	10.00	10.00	10.00	10.00	157.00	10

RFP NO. 607835-25 ENTERPRISE RESOURCE PLANNING SYSTEM
ATTACHMENT 1
EVALUATION SUMMARY

Oral Summary:

PROPOSAL EVALUATION - FINAL RANKING, ALL EVALUATORS

RESPONDING FIRMS	Location	MAX. POSSIBLE POINTS	TOTAL SCORES BY RATER																
			Rater No. 1	Rater No. 2	Rater No. 3	Rater No. 4	Rater No. 5	Rater No. 6	Rater No. 7	Rater No. 8	Rater No. 9	Rater No. 10	Clark SME's	UMC SME's	Metro SME's	DOA SME's	Flood SME's	ERP SME's	Total Score
Accenture LLP	Chicago, IL	6880	195.00	241.00	227.00	210.00	140.00	165.00	311.00	348.00	230.00	273.00	145.16	234.00	266.94	234.00	234.00	223.12	3,677.24
Deloitte Consulting LLP	Las Vegas NV	6880	357.00	420.00	340.00	350.00	410.00	350.00	358.00	325.00	352.00	316.00	208.00	357.80	208.87	357.00	357.00	271.48	5,419.75

RESPONDING FIRMS	Location	Best Possible Ranking	FINAL RANKING BY RATER																	
			Rater No. 1	Rater No. 2	Rater No. 3	Rater No. 4	Rater No. 5	Rater No. 6	Rater No. 7	Rater No. 8	Rater No. 9	Rater No. 10	Clark SME's	UMC SME's	METRO SME's	DOA SME's	Flood SME's	ERP SME's	Total Ranking	FINAL RANKING
Accenture LLP	Chicago, IL	16	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	31.00	2
Deloitte Consulting LLP	**Las Vegas, NV**	**16**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**2.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**	**17.00**	**1**