

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Les Lee Shell, Chief Administrative Officer

Recommendation:

**Approve the settlement of Sonia Grive, USDC Case No. 2:17-CV-03109-JAD-VCF.
(For possible action)**

FISCAL IMPACT:

Fund #:	6600.000/6610.000	Fund Name:	Liability Fund Liability Insurance Pool
Fund Center:	1020501000/1020502000	Funded PGM/Grant:	N/A
Amount:	\$80,000		
Description:	Liability Settlement Payment		
Additional Comments:	N/A		

BACKGROUND:

This case is an employment case arising under the Family Medical Leave Act, Title VII of the Civil Rights Act, and the Americans with Disabilities Act. The case proceeded through discovery and on December 12, 2019, the federal district court granted partial summary judgment and in the same order ordered the parties to participate in a settlement conference.

Through negotiations with legal counsel for the claimant, and as a result of the settlement conference, the claimant has agreed to accept \$80,000.00 in settlement of the claim to avoid any further costs and legal expenses of possible litigation in this case.

The proposed settlement has been reviewed and approved by the Civil Division of the District Attorney's Office and the Clark County Liability Pool Committee members.

Cleared for Agenda

01/19/2021

File ID#

21-069