

**CLARK COUNTY WATER RECLAMATION DISTRICT  
BOARD OF TRUSTEES  
AGENDA ITEM**

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**Petitioner:** Thomas A. Minwegen, General Manager

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**Recommendation:**

**Approve and authorize the creation of three proprietary fund positions for the Clark County Water Reclamation District for the fiscal year 2022; or take other action as appropriate. (For possible action)**

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**FISCAL IMPACT:**

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|----------------------|------------------------|-------------------|---------------------|
| Fund #:              | O&M Funds              | Fund Name:        | CCWRD General Funds |
| Fund Center:         | CCWRD Funds            | Funded PGM/Grant: | N/A                 |
| Amount:              | \$250,316              |                   |                     |
| Description:         | Supplemental Positions |                   |                     |
| Additional Comments: | N/A                    |                   |                     |

**BACKGROUND:**

Three (3) new positions have been identified that are deemed critical to the Clark County Water Reclamation District operations. The positions and classifications are listed as follows:

|                                       |             |
|---------------------------------------|-------------|
| WRD Mechanical Technician III (C28)   | 1 Permanent |
| Senior Systems Programmer (C31)       | 1 Permanent |
| Construction Compliance Officer (C28) | 1 Permanent |

The WRD Mechanical Technician III is required to address the increasing number of maintenance and repair work orders associated with the District's 24 wastewater pumping Lift Stations throughout the collection system. Reliable Lift Station operation is critical to convey wastewater from the community's collection system to the wastewater treatment facilities.

The Senior Systems Programmer position is necessary to support the District's host of Oracle ERP system programs, applications, and the information technology infrastructure, system programmers, and technical staff.

The Construction Compliance Officer will be responsible for investigating and responding to formal complaints, and suspected violations, and conducting general audits of the District's Capital Improvement Program projects to ensure compliance with state prevailing wage laws, rules, or regulations.

The Board is being asked to authorize the creation of these three positions. Recruitment for these positions will commence upon Board approval.

This agenda item has been reviewed and approved by the District General Counsel.

Cleared for Agenda

**05/17/2021**

File ID#

**21-724**