

**Attachment III - JJSA Local 9110
Fiscal Impact Assessment Summary**

Article Number	Article Title	No Change Item	No Cost / Savings Item	Cost / Savings Item
1	Agreement	✓		
2	Intent	✓		
3	Recognition	✓		
4	Discrimination Clause	✓		
5	Anti-Strike Clause	✓		
6	Management Rights	✓		
7	Employee Rights	✓		
8	Association Rights	✓		
9	Employee Deductions	✓		
10	Labor/Management and Safety Committee	✓		
11	Dispute Resolution Procedures	✓		
12	Personnel Layoff, Recall and Appeal Procedure	✓		
13	Basic Workweek	✓		
14	Compensation			✓
15	Initial Appointment, Rehire, Promotion, Demotion, Transfer and	✓		
16	Posting of Vacancies	✓		
17	Overtime, Court, Call Back and Standby Pay	✓		
18	Shift Differential	✓		
19	Acting Pay	✓		
20	Bilingual Pays	✓		
21	Salary Adjustment	✓		
22	Holidays	✓		
23	Vacation	✓		
24	Sick Leave	✓		
25	Miscellaneous Leaves	✓		
26	Benefit Eligibility	✓		
27	Service Connected Disability	✓		
28	Retirement Contribution	✓		
29	Group Insurance	✓		
30	Longevity	✓		
31	Private Automobiles	✓		
32	Uniforms and Equipment	✓		
33	Long Term Disability Insurance	✓		
34	Life Insurance	✓		
35	General Savings Clause	✓		
36	Clark County's Substance Abuse Policy	✓		
37	Time and Attendance	✓		
38	Seniority	✓		
39	Safety and Manpower	✓		
40	Trainer Certification Pay	✓		
41	Conflicting Agreements	✓		
42	Terms of Agreement	✓		
43	Rights of Officers	✓		
44	Remote Pay	✓		
45	Entire Agreement	✓		
LOA	Bumping Rights	✓		
Appendix A	List of Classifications	✓		
Appendix B	Salary Steps	✓		
Appendix C	Definitions	✓		
Appendix D	Observation / Incident Report	✓		