

Attachment III - Clark County Park Police Association Local 9110

Fiscal Impact Assessment Summary 2021-2024

| Article Number | Article Title | No Change Item | No Cost / Savings Item | Cost / Savings Item |
|-----------------------|---|---------------------------|---|--------------------------------|
| 1 | Agreement | | ✓ | |
| 2 | Intent | ✓ | | |
| 3 | Recognition | ✓ | | |
| 4 | Discrimination Clause | ✓ | | |
| 5 | Anti-Strike Clause | ✓ | | |
| 6 | Management Rights | ✓ | | |
| 7 | Employee Rights | ✓ | | |
| 8 | Association Rights | | | ✓ |
| 9 | Employee Deductions | ✓ | | |
| 10 | Labor/Management and Safety Meeting | ✓ | | |
| 11 | Dispute Resolution Procedures | ✓ | | |
| 12 | Personnel Layoff, Recall, and Appeal Procedure | ✓ | | |
| 13 | Basic Workweek | ✓ | | |
| 14 | Compensation | | | ✓ |
| 15 | Initial Appointment, Rehire, Promotion, Demotion, Transfer and Reassignment | ✓ | | |
| 16 | Posting of Vacancies | ✓ | | |
| 17 | Overtime, Court, Call-back, and Standby Pay | ✓ | | |
| 18 | Shift Differential | ✓ | | |
| 19 | Acting Pay | | ✓ | |
| 20 | Specialty Pays | ✓ | | |
| 21 | Merit Salary Adjustment | ✓ | | |
| 22 | Holidays | ✓ | | |
| 23 | Vacation | ✓ | | |
| 24 | Sick Leave | ✓ | | |
| 25 | Miscellaneous Leaves | ✓ | | |
| 26 | Benefit Eligibility | ✓ | | |
| 27 | Service Connected Disability | ✓ | | |
| 28 | Retirement Contribution | ✓ | | |
| 29 | Group Insurance | ✓ | | |
| 30 | Longevity | ✓ | | |
| 31 | Private Automobiles | ✓ | | |
| 32 | Uniforms and Equipment | ✓ | | |
| 33 | Long Term Disability Insurance | ✓ | | |
| 34 | Conflicting Agreements | ✓ | | |
| 35 | General Savings Clause | ✓ | | |
| 36 | Clark County's Substance Abuse Policy | ✓ | | |
| 37 | Seniority | ✓ | | |
| 38 | Safety and Manpower | ✓ | | |
| 39 | Term of Agreement | | ✓ | |
| 40 | Rights of Officers | ✓ | | |
| 41 | Entire Agreement | ✓ | | |
| Appendix A | Salary Schedules | | | ✓ |
| Appendix B | Definitions | ✓ | | |
| Appendix C | Substance Abuse Program Observation/Incident Report | ✓ | | |