

**ATTACHMENT IV - CLARK COUNTY PARK POLICE ASSOCIATION
FISCAL IMPACT SUMMARY**

| Article # | Article Description | New Benefit or Change in Benefit | Summary of New Benefit or Change in Benefit | Current Contract Cost | Cost/(Savings) Year 1 | Cost/(Savings) Year 2 | Cost/(Savings) Year 3 |
|------------------|----------------------------|---|--|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 8 | Association Rights | Change | Association Leave | \$ 734 | \$ 10,464 | \$10,674– \$10,778 | \$10,887– \$11,102 |
| 14 | Compensation | Change | Salary Schedule Adjustment 2.5% | \$ 1,697,364 | \$ 42,434 | | |
| 14 | Compensation | Change | Salary Schedule Adjustment 2.0% | \$ 1,697,364 | \$ 33,947 | | |
| 14 | Compensation | Change | Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0% | \$ 1,697,364 | | \$35,475– \$53,212 | |
| 14 | Compensation | Change | Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0% | \$ 1,697,364 | | | \$36,184– \$54,809 |
| 14 | Compensation | New | One Time Lump Sum Payment | | \$ 27,000 | | |
| | | | | | \$ 113,845 | \$46,149–\$63,990 | \$47,071–\$65,911 |