

ATTACHMENT I

SUMMARY OF CHANGES

ARTICLE 1 – AGREEMENT

The effective date of the collective bargaining agreement is July 1, 2021.

ARTICLE 8 – ASSOCIATION RIGHTS

Eliminated the Park Police Association Leave Program.

ARTICLE 14 – COMPENSATION

Effective July 1, 2021, the salary plan covering all scheduled employees in Appendix A will increase by two- and one-half percent (2.5%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2019. The adjusted percentage increase in salary schedules shall be a minimum of 2.0% and a maximum of 3.0 %.

Effective July 1, 2021, the salary plan covering all scheduled employees in Appendix A will increase by two percent (2.0%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2020. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

Eligible members shall receive a one-time lump sum of \$1,500.00 which shall not be added to base pay.

Effective July 1, 2022, the adjustment to the salary plan covering all scheduled employees in Appendix A will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2021. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

Effective July 1, 2023, the adjustment to the salary plan covering all scheduled employees in Appendix A will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2022. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

ARTICLE 19 – ACTING PAY

There is no longer a limit on the number of days in a workweek a Park Police Officer I can serve as an Officer in Charge (OIC).

ARTICLE 39 – TERM OF AGREEMENT

The parties agreed to a three (3) year term effective July 1, 2021 through June 30, 2024.