

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Yolanda T. King, County Manager

Recommendation:

Approve a wage increase and one-time lump sum payment for non-management employees not otherwise covered by a collective bargaining agreement effective July 1, 2021; and increase the salary ranges for all position classifications not covered under a collective bargaining agreement by the same wage increase percentages approved for non-management employees not otherwise covered by a collective bargaining agreement effective July 1, 2021. (Also sitting as the Clark County Water Reclamation District Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	Various
Amount:	Estimated at \$6,556,817.00 for FY22		
Description:	Management/Non-Union Wage and/or Salary Range Adjustment		
Additional Comments:	N/A		

BACKGROUND:

Effective July 1, 2021, the salary plan covering all eligible non-management employees will increase by two and one-half percent (2.5%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2019.

Effective July 1, 2021, the salary plan covering all eligible non-management employees will increase by two percent (2.0%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2020.

Eligible non-management employees shall receive a one-time lump sum of \$1,500.00 which shall not be added to base pay.

The wage increase would impact 1131 non-management employees, including the Water Reclamation District, who are not otherwise covered by a collective bargaining agreement.

It is recommended that the Board approve the wage increase and one-time lump sum payment for those eligible non-management employees effective July 1, 2021.

Cleared for Agenda

06/15/2021

File ID#

21-871