

## **ATTACHMENT I SUMMARY OF CHANGES**

### **ARTICLE 20 – SICK LEAVE**

Bonus Leave for eligible employees modified from twenty-four (24) hours to that equal to three (3) full workshifts. Eligible employees may sell back accrued sick leave equal to two (2) workweeks.

### **ARTICLE 31 – COMPENSATION**

Effective July 1, 2021, the salary plan covering all scheduled employees in Appendix A will increase by two and one-half percent (2.5%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2019. The adjusted percentage increase in salary schedules shall be a minimum of 2.0% and a maximum of 3.0%.

Effective July 1, 2021, the salary plan covering all scheduled employees in Appendix A will increase by two percent (2.0%). The adjusted increase will be based on the annual percentage increase to the U.S. Bureau of Labor Statistics, CPI-U All Items in West-Size Class B/C, All Urban Consumers for the calendar year ending December 2020. The adjusted percentage increase shall be a minimum of 2.0% and a maximum of 3.0%.

Eligible members shall receive a one-time lump sum of \$1,500.00 which shall not be added to base pay.