

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Yolanda T. King, County Manager

Recommendation:

Pursuant to NRS 288.153, conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the International Association of Fire Fighters (IAFF) Local 1908, Rank and File Unit, effective July 1, 2021 through June 30, 2024; and extend the same salary and benefit changes to the non-union employees not covered by the IAFF Collective Bargaining Agreement. (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$7,417,927.00 FY22 - Year 1 Estimated Amount		
Description:	IAFF - Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On May 27, 2021, Clark County and the International Association of Fire Fighters (IAFF) reached a tentative agreement for a new contract effective July 1, 2021. The IAFF membership have voted and ratified the agreement on June 9, 2021.

Of the entire agreement, six (6) articles were amended.

Attachment I contains the summary of changes.

Attachment II contains the proposed entire agreement including changed and new language in its entirety. With new language bolded/underlined and deleted language stricken.

Attachment III contains the proposed Rules and Regulations including changed and new language in its entirety. With new language bolded/underlined and deleted language stricken.

Attachment IV is the IAFF Fiscal Impact Assessment Summary which outlines, by article, which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in fiscal impact.

Attachment V is the IAFF Fiscal Impact Summary which outlines the total and annual cost and/or savings of the new agreement for seven hundred and seven hundred and forty-six (746) impacted IAFF positions.

Cleared for Agenda

06/15/2021

File ID#

21-873