

Attachment IV - Clark County Fire Fighters Local 1908

Fiscal Impact Assessment Summary

Article Number	Article Title	No Change Item	No Cost / Savings Item	Cost / Savings Item
1	Preamble	✓		
2	Recognition	✓		
3	No Strikes	✓		
4	Management Rights	✓		
5	Employee Rights - Non Discrimination	✓		
6	Check Off - Dues Deduction	✓		
7	Union Rights and Representation	✓		
8	Union Business Leave	✓		
9	Temporary Assignment to Higher Classification		✓	
10	Seniority	✓		
11	Bulletin Boards	✓		
12	Safety and Health	✓		
13	Labor / Management Committee	✓		
14	Physical Examinations	✓		
15	Holidays		✓	
16	Sick Leave	✓		
17	Insurance	✓		
18	Longevity Pay	✓		
19	Retirement	✓		
20	Remote or Travel Pay	✓		
21	Service Connected Disability	✓		
22	Payment of Tuition Fees	✓		
23	Grievance and Arbitration Procedures	✓		
24	Department Rules and Regulations / Standard Operating Procedures	✓		
25	Vacation			✓
26	Recall of Employees for Alarms and Emergencies	✓		
27	Bonus Shifts	✓		
28	Shift Operation	✓		
29	Shift and Duty Vacancies	✓		
30	Reductions in Force	✓		
31	Long Term Disability	✓		
32	Uniforms, Uniform Allowance and Linen Allowance	✓		
33	Examination Procedures	✓		
34	Premium Pay	✓		
35	Statement of Earnings / Timing of Compensation	✓		
36	Shift Differential	✓		
37	Polygraph Examinations	✓		
38	Miscellaneous Leaves	✓		
39	Overtime	✓		
40	Converting Benefits Due to Shift Changes		✓	
41	General Savings Clause	✓		
42	Substance Abuse Policy	✓		
43	Rookie School Entry Salary	✓		
44	Term of Agreement		✓	
Appendix A	List of Classifications	✓		
Appendix B	Salary			✓
Appendix D	Workplace SOP Procedures	✓		
Appendix E	Rule and Regulation Procedures	✓		
Appendix F	Substance Abuse Observation Form	✓		
Appendix G	Voluntary Rehabilitation Agreement	✓		
Letter of Agreement	Representation of Positions	✓		
Letter of Agreement	Wellness/Fitness Program	✓		
Letter of Agreement	Station Security	✓		
Letter of Agreement	Pay and Benefits for Employees Deployed Outside of Clark County for No	✓		
Letter of Agreement	Outside Employment	✓		