

ATTACHMENT I SUMMARY OF CHANGES

ARTICLE 1 – AGREEMENT

The effective date of the collective bargaining agreement is July 1, 2021.

ARTICLE 14 – EVALUATIONS/SALARY INCREASES

Effective the pay period of January 1, 2022, eligible employees will receive an additional salary adjustment equal to double the percentage increase awarded in their 2021 annual performance evaluation.

ARTICLE 21 – VACATION

Employees shall be eligible to submit a request to sell back up to a maximum of one hundred twenty (120) hours of vacation leave in December of each year.

ARTICLE 23 – HOLIDAYS

Provides holiday leave equivalent to an employee's work shift when an employee is required to perform work related to initial appearance hearings or duty phone assignments on a designated holiday.

ARTICLE 36 – COMPENSATION

Effective July 1, 2021 all employees covered under this agreement shall receive a one percent (1.0%) salary increase. This increase will not result in an increase to the salary schedules in Appendix A.

Effective July 1, 2021 all employees covered under this agreement shall receive a four and one half percent (4.50%) salary adjustment.

Eligible members shall receive a one-time lump sum of \$1,500.00 which shall not be added to base pay.

Prior to July 1, 2022, this article may be reopened for negotiation at the written request of either party.

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ARTICLE 41 – TERM OF AGREEMENT

The parties agreed to a three (3) year term effective July 1, 2021 through June 30, 2024.