

**ATTACHMENT IV – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1107
FISCAL IMPACT SUMMARY**

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Fiscal Impact
14	Salaries	Change	Four and one-half percent (4.5%) increase, effective July 1, 2021.	\$9,089,757
14	Benefits	Change	Four and one-half percent (4.5%) increase, effective July 1, 2021.	\$2,772,728
	Total			\$11,862,485