

**UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA
BOARD OF HOSPITAL TRUSTEES
AGENDA ITEM**

Petitioner: Mason VanHouweling, Chief Executive Officer

Recommendation:

Pursuant to NRS 288.153, conduct a public hearing; and in accordance with Clark County Ordinance 3.74.030(12), ratify the University Medical Center of Southern Nevada's ("UMC") Governing Board's approval of the Fiscal Year 2022 salary plan cost of living adjustment ("COLA"), effective July 1, 2021, to the current Collective Bargaining Agreement between University Medical Center of Southern Nevada ("UMC") and the Service Employees International Union, Local 1107; and recommend approval of the same percentage increase in the salary range for non-bargaining unit employees, excluding management plan employees, physicians, physician assistants, nurse practitioners, and those employees covered by a separate collective bargaining agreement; and direct staff accordingly. (For possible action)

FISCAL IMPACT:

Fund #:	5420.00	Fund Name:	UMC Operating Fund
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$11,862,485 for the 4.5% COLA		
Description:	SEIU – Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On May 20, 2021, UMC and the SEIU, Local 1107, reached a tentative agreement to adjust the salary plan in the current collective bargaining agreement with a COLA increase of four and one-half percent (4.50%) for Fiscal Year 2022. The tentative agreement was subsequently ratified by UMC's SEIU bargaining-unit employees on May 28, 2021. UMC's Governing Board approved the tentative agreement on June 30, 2021.

No articles in the current collective bargaining agreement are being amended.

Attachment I contains the Summary of Changes setting forth the COLA increase.

Attachment II is the Appendix that will reflect the for Fiscal Year 2022 salary plan after the COLA increase.

Attachment III is the Tentative Agreement for the Fiscal Year 2022 salary plan COLA increase.

Attachment IV is the Fiscal Impact Summary for the Fiscal Year 2022 salary plan COLA increase.

Cleared for Agenda

07/20/2021

File ID#

21-1010