



Asian-American Pacific Islanders Community Commission Application

(Note: This document and accompanying materials become public record once received by Clark County.)

The Clark County Asian-American Pacific Islanders Community Commission (AAPICC) serves as a support liaison between the Asian-American Pacific Islanders (AAPI) community in Clark County, the Clark County Board of County Commissioners (County Commission), and the Clark County Manager's Office (Manager's Office).

Among its duties, the AAPICC shall:

- (a) Advise the County Commission and the Manager's Office on the matters and concerns of the AAPI community;
- (b) Educate the community on intolerance, xenophobia, and anti-Asian sentiment and promote equity for all AAPIs;
- (c) Convene community forums on public safety, human rights, economic development, housing, employment, social services, public health, transportation, education, and multicultural development for the AAPI community;
- (d) Encourage youth to become better trained and qualified for educational and employment opportunities;
- (e) Formulate a vision on how local AAPI history could be blended into the significant history of Clark County;
- (f) Perform other such other tasks as the County Commission and the Manager's Office may direct; and
- (g) Report to the County Commission on an annual basis regarding its duties and responsibilities.

The AAPICC consists of 15 members. Terms of the AAPICC are two years (2-years), and members are eligible for reappointment. The County Commission shall appoint one (1) member to serve as the chairperson and one (1) member to serve as the vice chairperson.

Application Overview:

Along with this application, please submit a letter of interest and a resume to be considered for appointment.

If you have any questions related to the AAPICC or the application process, email Katie Walpole at Kathleen.Walpole@ClarkCountyNV.gov.

Application:

Full Name (First, Middle Initial, Last): Leora Mae R. Dumanlang

Home Street Address: 9917 Canyon Peak Dr.

Home Address City/State/Zip Code: Las Vegas, NV 89147

Mailing Address: Same as Home Address

Mailing Address City/State/Zip Code: Same as Home Address

Employer: ACLU of Nevada

Occupation: Administrative Coordinator

Email Address: [REDACTED]

Cell Phone: [REDACTED]

Relevant Affiliations: Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

N/A

Skills and Experience: Please provide a brief description of your qualifications; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the AAPICC. If you need additional space, please attach an additional sheet of paper.

As the 2 term Secretary of UNLV's Filipinx American Student Association, I am particularly interested in AAPI matters that affect the youth. I currently work at the ACLU of Nevada and have become adept to outreach and organizing that would be beneficial to the AAPICC in terms of educating the community and training the youth to become qualified for educational and professional opportunities. I have been a part of an Equity, Diversity, and Inclusion training and have interned at an employment law firm. I am deeply impassioned regarding issues of Xenophobia and Anti-Asian sentiment and I feel that my skills and youth outlook will encourage the youth learn about AAPI history in the U.S. and Clark County and get involved.

A letter of interest and a resume are REQUIRED. Please attach them to this application.

Certification:

I verify by my signature below that all statements made on this application, as well as any information attached hereto, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application and any modifications to this application will not be accepted or considered.



Signature

07/07/2021

Date

Submission Information:

Your signed application and supporting documents must be received no later than **5:00PM, July 21, 2021**. You may email your completed application packet to Katie Walpole, Kathleen.Walpole@ClarkCountyNV.gov, or deliver the same in-person to the County Manager's Office, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, Las Vegas.

Leora Mae R. Dumanlang

9917 Canyon Peak Dr. Las Vegas, NV 89147

July 7th, 2021

Asian-American Pacific Islanders
Community Commission (AAPICC)
500 S. Grand Central Pkwy
Las Vegas, NV 89155

Dear Asian-American Pacific Islanders Community Commission,

When I was 16, I was often rejected. At the time, I was well-versed in public speaking, writing, comprehension and organization, which made me wonder why I was refused even the most simple jobs. Despite my qualifications, I quickly learned that the reason why I was rejected was because I was “too young” and I had an urge to do something about it. My passionate and inquisitive 16 year-old self advocated for something that seemed so trivial at the time, but ironically seems similar to some of the world’s greatest problems: racism, sexism, xenophobia, and other social injustices. Upon learning from my mentor, Craig Valdez, that AAPICC was accepting applications for members, I was compelled to contact your organization with my interest. I understand the importance of inclusivity as it pertains to the Asian American and Pacific Islander community and every other community. Within this letter, I will be discussing my ongoing journey to educate the AAPI community, including the youth, on why it is important for them to be civically engaged and how they can be.

My goal is to go to law school and become a lawyer. This particular interest stems from my interest in justice and equality on all spectrums. In 2018, I interned at one of the few employment law firms in Las Vegas called Thater Law Group. During my time there, I drafted several Demand letters to the Equal Opportunity and Employment Commission (E.E.O.C.), detailing the countless accounts of racism and xenophobia that my Asian counterparts went through. My writing and interpersonal communication with clients allowed me to understand the value of the work that was assigned to me. In 2019, my experiences led me to become a part of UNLV’s newly formed Filipinx American Student Association (FASA) and I quickly moved up to become their Secretary for 2 terms. During my previous term, I developed my organizing skills and cultivated relationships with students and other organizations on and off-campus. I was able to hold an organizing workshop with FASA’s leadership, create a system to file and investigate claims of harassment and discrimination, and organize FASA’s very first Filipino-American youth conference. During this conference, students gained valuable insight on things such as banking, leadership, professional development, and careers. In 2020, I joined the American Civil Liberties Union (ACLU) of Nevada team as their Administrative Coordinator. During my time in this position, I have gathered a variety of skills ranging from office management to donor management. The ACLU of Nevada has also given me ample opportunities to showcase my passion and skills outside of my position by allowing me to organize events with organizations such as the Asian Community Development Council and many others revolving around the rise of Anti-Asian Hate Crimes and xenophobia.

Thank you for taking the time to go over my application and I firmly believe that my background will allow me to become a successful contributing member in this committee. If admitted, my goal is to become a voice of the AAPI youth and support in any way that I can. Please don’t hesitate to contact me at (702)635-5405 if you need any additional information.

Leora Mae R. Dumanlang

9917 Canyon Peak Dr. Las Vegas, NV 89147

Education

University of Nevada, Las Vegas (UNLV)

Expected Graduation May 2023

Bachelors of Arts in Philosophy: Law & Justice Concentration

Canyon Springs Leadership & Law Preparatory Academy

Graduated May 2019

Law

Work Experience

Administrative Coordinator, American Civil Liberties Union (ACLU) of Nevada

(January 2020-Present)

- Increased staff efficiency by implementing a more centralized office management system that organizes intake and office supplies;
- Managed the day to day processing of financial transactions including accounts payable, accounts receivable, and payroll to ensure the ACLU's finances are maintained in an effective and accurate manner;
- Utilized Salesforce as a development management system to complete gift processing and donor management;
- Served as the support system for the following departments: Policy, Legal, Communications/Outreach, Development, Finance, and Human Resources
- Cultivated relationships with local nonprofit organization focused on community and civic engagement in order to develop and facilitate the ACLU's first Anti-Asian Hate workshops

Legal Assistant, Law Office of James Kwon (September 2019-January 2020)

- Assisted in all administrative operations such as mailing, phone calls, clientele management, faxing, etc;
- Advised over 60 potential and existing clients with case and operational questions;
- Expanded the staff's case capacity by implementing a better filing system and improved case management practices;
- Drafted over 10 motions and legal documents while assisting in managing 4 legal cases

Leadership Experience

UNLV's Filipinx American Student Association (FASA) (August 2020-Present)

- Serves as the 2020-2022 Secretary of FASA on the Executive Board;
- Founded and standardized the Secretary position's core duties that helped build FASA's overall organizational structure;
- Authored the very first FASA handbook for policies and regular practices;
- Organized the first ever Filipino-American educational youth conference

Public Speaker, Asian American Pacific Islander Democratic Caucus, Ignite UNLV, National Federation of Filipino American Associations, Young Nonprofit Professionals Network (2020-Present)

- Engaged in meaningful discussion of social justice issues such as youth voting rights, language inclusivity, Filipinx representation, and community engagement

Lobbyist, AAPI Lobby Day in Carson City

- Met with Nevada state legislators to advocate for AAPI-supported bills during the 2021 Nevada Legislative Session

Achievements

- Justice Douglas Pre-Law Fellowship Inaugural Cohort
- ACLU Advanced Advocacy Institute Scholarship Recipient