

Clark County is currently seeking applications for all positions mentioned above. All appointments to the CBBA will occur at a future BCC meeting, notification will be provided, and the appointments will be for a four-year term.

**Application Overview:**

If you are interested in applying for membership on the CBBA, please complete the application below. If you have any questions related to the CBBA or the application process, please email [Theresa.Atimalala@ClarkCountyNV.gov](mailto:Theresa.Atimalala@ClarkCountyNV.gov).

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Terry Johnson, Esq.  
**Full Name: (First, Middle Initial, Last):** \_\_\_\_\_  
825 Fulford Court  
**Home Street Address:** \_\_\_\_\_  
Henderson, NV 89052  
**Home Address City/State/Zip Code:** \_\_\_\_\_  
P.O. Box 778262  
**Mailing Address:** \_\_\_\_\_  
Henderson, NV 89077  
**Mailing Address City/State/Zip Code:** \_\_\_\_\_  
State of Nevada - Retired  
**Employer:** \_\_\_\_\_  
Retired  
**Occupation:** \_\_\_\_\_  
[REDACTED]  
**Email Address:** \_\_\_\_\_  
[REDACTED]  
**Cell Phone:** \_\_\_\_\_  
[REDACTED]  
**Best Daytime Contact Phone:** \_\_\_\_\_

**Please select what position you are apply for:**

- ☐ Architect
- ☐ General Contractor
- ☐ Civil or Structural Engineer
- ☐ Residential Construction Industry Representative
- ☐ Master Electrician
- ☐ Mechanical Engineer
- ☒ Layperson
- ☐ Amusement and Transportation Systems Industry Representative

**Relevant Affiliations:** Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

State Bar of Nevada - Fee Dispute Committee


**Skills and Experience:** Please provide a brief description of your qualifications; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the Combined Board of Building Appeals. If you need additional space, please attach an additional sheet of paper.

I have over two decades of experience conducting, presiding over and participating in administrative hearings in the public sector. This included both formal and informal adjudications and proceedings. The formal adjudications included review of lower level preliminary decisions and required developing findings of fact and conclusions of law sufficient to withstand judicial review by the courts on appeal. Informal adjudications include several years of experience as both an arbitrator and a mediator.

My practical experience in public service is accompanied by a longstanding interest in community service. Thus, serving the community in this capacity would be in furtherance of my community service. As a layperson on the panel, I would bring a fair and impartial perspective to the issues at hand and ensure persons are afforded every opportunity to have their positions heard in a professional manner.

**A resume or letter of interest is REQUIRED. Please attach it to this application.**

***I certify that the information provided in this application and supporting documentation is true and accurate to the best of my knowledge.***

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

TERRY JOHNSON, ESQ.

\_\_\_\_\_  
Printed Name



## Terry Johnson, Esq.

825 Fulford Court · Henderson, Nevada · 89052

### EXECUTIVE SUMMARY

Highly-accomplished public servant with extensive experience in Nevada state government, administrative law and gaming. Dynamic leader with demonstrated success in building organizations and guiding the strategic direction of public agencies.

### PROFESSIONAL EXPERIENCE:

2012 - 2021

#### BOARD MEMBER

State of Nevada – Gaming Control Board

- License and regulate gaming companies and related entities under the Gaming Control Act
- Directly supervise Audit Division and Tax & License Division
- Oversee investigations and enforcement actions for gaming licensees and applicants
- Independently review and decide appeals of gaming work card denials
- Administer regulatory compliance programs and internal controls systems

##### • Significant Accomplishments

- Implemented student externship program for Boyd Law School students
- Revised litigation and dispute resolution process, reducing costs for businesses and agency
- Revised gaming work card process, expediting appeals filed by employees
- Developed industry guidance on policies involving gaming regulation and cannabis

2011 - 2012

#### DIRECTOR

State of Nevada - Department of Business & Industry

- Served as member of Governor's Cabinet, implementing administration policy initiatives
- Oversaw 14 divisions regulating various industries such as transportation, insurance, financial institutions, housing, mortgages and others
- Provided administrative oversight to multiple divisions regulating the workplace, such as workers compensation, local government employee-management relations, and wage & hour
- Administered combined budgets of \$119 million and 635 employees statewide
- Coordinated department legislative initiatives and strategies

##### • Significant Accomplishments

- Founded the annual *Governor's Conference on Small Business*
- Created the *Governor's Home Means Nevada - Homeowner Assistance Initiative*
- Initiated pilot alternative Dispute Resolution Program for Homeowners and HOAs
- Identified over 200+ unnecessary regulations for repeal
- Overhauled & centralized department's financial and administrative operations into one unit

2007 - 2011

#### ASSISTANT DIRECTOR

Clark County District Attorney's Office

- Served as a member of the District Attorney's Executive Management Team
- Conducted internal investigations and provided findings and recommendations to District Attorney
- Administered internal audits and reviews of department operations and policies
- Oversaw administration of human resources, IT, budget, facilities management, and witness services

**2005 - 2007     DIRECTOR**

State of Nevada – Department of Employment, Training & Rehabilitation (DETR)

- Served as a member of the Governor’s Cabinet, executing administration objectives
- Directed all daily and long-term strategic planning and management functions for department
- Administered combined department budgets of \$150 million and staff of 822 employees statewide
- Provided daily management and oversight for department’s Employment Security Division, Nevada Equal Rights Commission, State Research & Analysis Bureau, Finance Office, Internal Audit Office, Rehabilitation Division, Human Resources, and Public Information Office

**2004 - 2005     DEPUTY DIRECTOR**

State of Nevada-Department of Employment, Training & Rehabilitation (DETR)

- Served as the department coordinator for legislative affairs, testifying and advocating passage of department legislation, monitoring other legislation for departmental impacts, and interacting with Administration officials and Legislators
- Reviewed & revised department regulations pursuant to state Administrative Procedures Act
- Provided daily administrative supervision to Public Information Office and certain other divisions

**1999 - 2004     STATE LABOR COMMISSIONER**

State of Nevada – Office of the Labor Commissioner

- Enforced state labor laws and regulations and investigated violations
- Proposed, drafted and advocated passage of employment legislation before the Nevada Legislature
- Drafted and adopted administrative regulations into the Nevada Administrative Code
- Authored advisory opinions and declaratory orders concerning agency interpretations of law
- Served as Administrative Law Judge in contested cases and entered written decisions and orders

**• Significant Accomplishments**

- Received Nevada Taxpayer’s Association “Good Government Award”
- Implemented Alternative Dispute Resolution process for complaints, resulting in increased settlements and avoiding costly and lengthy litigation
- Reduced agency backlog of complaints by 77%
- Increased monies collected annually in back wages and penalties by 84%

**EDUCATION**

B.A., Political Science, UNLV  
J. D., UNLV Boyd Law School

**AWARDS & RECOGNITION**

*“Good Government Award”* – Nevada Taxpayers Association

*“Rising Stars” Award* – In Business Las Vegas Magazine

*Pro Bono Attorney of the Year* – Nevada Legal Services

*Young Alumni Award* – UNLV Boyd School of Law

*Attorney of the Year* – National Bar Association, Las Vegas Chapter

**ARTICLES**

*“Legislators, Regulators take on Live Entertainment Tax”* – Nevada Gaming Lawyer Magazine (2015)

*“Gaming Taxes & Fees”* – Nevada Gaming Law Practice & Procedure Manual (w/ J. Rodefer, Esq.) (2016)

*“High Stakes: Balancing Gaming Regulation & Marijuana”* – Nevada Gaming Lawyer Magazine (2018)

*“Practice Tips: Representing Gaming Employees Before the Gaming Control Board”* – Nevada Gaming Lawyer Magazine (w/ C. Lengsavath, Esq.) (2018)

*“Where Do We Go From Here?”* (Foreword) – Nevada Gaming Lawyer Magazine (2020)