

Board of County Commissioners

CLARK COUNTY, NEVADA

JAMES B. GIBSON
Chair
JUSTIN JONES
MARILYN K. KIRKPATRICK
WILLIAM MCCURDY II
ROSS MILLER
MICHAEL NAFT
TICK SEGERBLOM

COMMISSION CHAMBERS, GOVERNMENT CENTER
500 SOUTH GRAND CENTRAL PARKWAY
LAS VEGAS, NEVADA 89106
TUESDAY JUNE 6, 2023

The Board of County Commissioner of Clark County, Nevada met in joint regular session with the Clark County Water Reclamation District Board of Trustees, and the Clark County Liquor and Gaming Licensing Board in full conformity with law and bylaws of said Boards, at the regular place of meeting in the Commission Chambers, Government Center, Las Vegas, Clark County, Nevada on Tuesday, the 6th of June, 2023 at the hour of 9:05 a.m. The meeting was called to order at the hour of 9:14 a.m. by Chair Gibson and, on roll call, the following members were present, constituting all the members thereof:

CALL TO ORDER

CHAIR AND COMMISSIONERS:

Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
William McCurdy II
Ross Miller
Michael Naft
Tick Segerblom

Absent:
None

Also Present:

Kevin Schiller, County Manager
Lisa Logsdon, Deputy District Attorney
Lynn Goya, County Clerk
Jewel Gooden, Assistant Clerk BCC
Michelle Hinkson, Deputy Clerk

JIM GIBSON

Good morning. Call the meeting of the Clark County Commission to order. The first thing we'd like to do is have a couple of things we wanna cover before we go into the presentations. Commissioner Miller would like to introduce before the proclamation presentations a student sitting by him shadowing him throughout the day as a part of the UNLV Step Up for Kids Youth Mayor Pro Tempore Program. The student's name is Anthony Caliendo. Commissioner Miller.

SPECIAL RECOGNITION ITEMS

ROSS MILLER

Thank you. Pleased to introduce my colleague here, Anthony Caliendo. He's 10 years old, he's going into fifth grade at Odyssey Charter School. We've been sitting up here talking and he loves Taekwondo where he's hoping to get his camo belt this summer. He's currently a yellow belt. He loves reading scary books. He's read, I think, all the Goosebumps series and just finished Lord of the Flies, which he said was really scary. He likes to play with his brother Jovie and he's passionate about policy, he's passionate about education, mental health, safety, foster care and making a difference in our world. He participated in the water meeting a little bit earlier and gave away almost a billion dollars voting yes on every item on the agenda.

GIBSON

(laughs)

R. MILLER

So, he's excited about that also, but he thought water was important for us, so he kept pushing the green button. Proud to introduce him. Thank you.

ACTION:

No action was taken by the Board.

GIBSON

Mister Schiller?

KEVIN SCHILLER

Commissioners, I wanted to take a moment, this is Randy Tarr's last meeting. I would like to recognize him. For those of us in public service, this is a difficult job. He was in the private industry before he came to public service, but I would say he's a public servant and has put in good time. And he's gonna be missed, lots of work that he has done. I can say in my six years, one of the first people I met and assisted me in many things here in Clark County, and I think just from the senior team level and from a community perspective, just wanna take a moment to recognize him, so.

GIBSON

Well, Mister Tarr, you know the things you've been involved in, and they're a wide range of things. I recall your work when I was in Henderson, and then working with you on issues related to lands that the County controlled. And it's been easy for me to depend upon you because of your expertise and your nature and the way that you lead. You're one of those people people tend to go to, so the rest of the senior team is nervous because now what? And we know that we have great people there. We hope for someone to come along that can grow into the stature that you've attained. But thank you so much for incredible years of service here and for, personally, for the friendship and the loyalty that you've shown to the County. We really appreciate you.

RANDALL TARR

I just wanna say thank you to everybody. I've taken public service seriously. I've worked for all of you with my full heart and purpose to represent the constituents, represent the people that voted you in too and give us direction. As Kevin said, it's hard to be on the senior team, but it's also extremely rewarding. We got a great team here, and I think the success of Clark County is that we've always worked as a team. Kevin,

TARR Jessica, Abbie, recent great addition, Jessica and Les Lee, that's the core, and we do take this job seriously. And I think there's a - you guys know my departments, we've got some great department heads there. And so, I think the transition will go well, and I look forward to my next career. But I've enjoyed Clark County very much. Thank you.

GIBSON Did you - did you, were you saying something? Okay. Alright. We'll move on.

COMMISSIONERS'/COUNTY MANAGER'S RECOGNITION

ITEM NO. 1 Present a proclamation and recognize artists from the Save a Life, Win a MacBook Pedestrian Safety Art Contest.

SCHILLER Commissioners, we can now move to Commissioners'/County Managers Recognition. Item 1 is to present a proclamation and recognize artists from the Save a Life, Win a MacBook Pedestrian Safety Art contest, and that's Commissioner Naft.

MICHAEL NAFT Thank you, Manager Schiller. I will ask Miss Breen and all of our student artists to come make your way down here and join us on the dais. We are really pleased to get to recognize now in its 14th year the annual Save a Life, Win a MacBook contest. This year the contest had over 300 entries from 29 Clark County schools including 9 high schools, 8 middle schools, and 12 elementary schools. In addition to being on display right here in the Clark County Government Center, winners have had their art showcased on bus shelters and in bus advertising. Every piece on display addresses what each artist sees as the most important message to others about being safe on the street no matter how you use our roadways. There's a lot of concern about cell phone use by both pedestrians and drivers displayed in the artwork, as well as crossing at legal places and drivers stopping for those crossing correctly and making sure that they are being seen.

I had the pleasure this morning of having breakfast with all of our student artists and many of their family members this morning, and I was impressed before I got to meet them just looking at the art and enjoying what they put on display, but after getting to interact with them and discuss some of these issues with them, I'm even more proud and optimistic about the future. So, will you join me in helping recognize this year's top achievers in the Save a Life, Win a MacBook contest? Just so you don't think they're walking away with nothing, they got their proclamations this morning before the meeting, so we checked that box, but so proud of them and really all that they've achieved. And someone else I'm proud just to know is Erin Breen, who is the director of the Road Equity Project. We've worked together for, as she said this morning, many, she put too many manys in that, but a long time and really, really fortunate that here in the State of Nevada, and particularly in Clark County we have someone like her who is so dedicated really to our vulnerable, those most vulnerable on our roadways and making sure that they are looked out for too. Erin, would you like to say a few words?

ERIN BREEN You know I'd never say no to that. So, good morning, everyone. I just wanna take this opportunity to thank the County Commission. This recognition this morning is lovely for this project, but what I really wanna thank you for is your dedication and your leadership in traffic safety in our community. It's something that we desperately need. So, I have in my hot little hand numbers that have not been made public yet that speak very much to the commitment from the Clark County Commission and how well that's

BREEN

working in your Office of Traffic Safety headed by Andrew Bennett, who I thought was here, but I don't see him. So, I just wanted to let you know that across the board in Clark County, fatalities, except for pedestrians, which are up slightly, but fatalities are down, and they're down in a major way. So, they are down almost 18%. So at this time last year in Clark County, we'd had 108 motor vehicle related fatalities, and this year that number is 89. So, it's still 89 too many, but other places in the State their numbers are going in the opposite direction, and I think it speaks directly to your commitment to doing something about road safety and the streets that we travel in our community. So, I can't thank you enough for that. I can't thank you enough for supporting this pedestrian project that we do every year.

So, if you have children of any age, kindergarten through seniors in high school, at any school they are eligible in February we open for submissions, and it closes the very end of March next year. We are supported heavily by the RTC with the advertising and OUTFRONT Media. Our prizes this year came from Mainor Wirth Injury Attorneys, and we have several other supporters such as NDOT, who prints this awesome calendar that I'm gonna make sure you all get, and many, many other community partners. So I thank you guys all so much for your leadership, and I look forward to having our numbers be even less because we're starting at a young age teaching kids about traffic safety. So, thank you all very, very much.

NAFT

So, as our students are walking out, I just wanna thank and acknowledge their family members and school administrators and teachers, if you all could just wave and be recognized in the back right there. Thank you so much. And we invite everybody before you leave the building today, please take a look at the art. It's through those double doors on the left in the hallway just outside the chambers. Thank you, Chairman.

ACTION

No action was taken by the Board.

ITEM NO. 2 Present a proclamation and recognize Juneteenth.

SCHILLER

Commissioners, there we go, (laughs) Item 2 is to present a proclamation to recognize Juneteenth.

WILLIAM MCCURDY

Thank you, Mister Manager and Mister Chair. At this time, we will play a short video to begin the presentation.

VIDEO PRESENTATION

Juneteenth, short for June 19th, is a day commemorating the end of slavery in the United States. It's a holiday that has been celebrated since 1866 and represents a critical turning point in American History. Open up a classroom history book and the author might say that slavery ended on January 1st, 1863. The day when President Abraham Lincoln issued the Emancipation Proclamation, it established that all enslaved people in the Confederate States in the rebellion against the union shall be then, thenceforth and forever free. Two months after the war came to a close, U.S. General Gordon Granger arrived on Texas soil and read General Order Number Three: "The people of Texas are informed that in accordance with a proclamation from the executive of the United States, all slaves are free." Granger's arrival marked the freedom for 250,000 enslaved people in the State. Although emancipation didn't happen overnight, celebrations broke out among newly freed black people. Juneteenth was born.

MCCURDY

Thank you. Next, we will have a ceremonial flag raising. Please stand for the flag raising and the playing of the Black National Anthem.

BLACK NATIONAL ANTHEM Lift Every Voice and Sing.

MCCURDY

Thank you so much for standing. During that time, there were over four million enslaved black people in America. And when the final word reached Texas, there were 250,000 slaves in the State of Texas, and they were the first state in 1980 to recognize Juneteenth as a state holiday. And my grandmother and her mother, they were in Galveston, Texas so, for me it is incredibly important that we recognize Juneteenth, we understand its importance in America, and understand that many of our neighbors would like for everyone to be educated on exactly what Juneteenth is.

I would like to invite up - you can please sit now if you like. I'd like to invite up to the dais Deborah Evans, the President of the Juneteenth Foundation of Nevada, as well as Jay Haywood with the Rainbow Dreams Educational Foundation, and they will be presented with a proclamation that says, "Whereas on June 19th, 1862, the United States Congress abolished slavery in the federal territories by an act to secure freedom to all persons within the territories of the United States now existing, or which may at the time hereafter be formed or acquired by the United States."

And whereas Juneteenth commemorates June 19th, 1865, the day freedom was proclaimed to those enslaved in the South by issuance of General Order Number Three in Galveston, Texas. The arrival in Galveston of the United States Colored Troops 25th Corps delivered the news of freedom, and whereas on June 14th, 1866, slavery legally ended in all of America, the Oklahoma Territory and the federal territories pursuant to four major treaties that were negotiated and formally signed. And now, therefore, we, the Board of County Commissions of Clark County, Nevada do hereby proclaim June 19th as Juneteenth National Independence Day in Clark County and recognize the National Juneteenth Observance Foundation and Rainbow Dreams Educational Foundation for their unwavering commitment to raising awareness and celebrating Juneteenth in our community. Please give them a round of applause.

DEBORAH EVANS

Good morning. Thank you for your support of Juneteenth. And in case you haven't heard, AB-140, it was passed yesterday. It has gone to the Governor for signature, which will make Juneteenth also a state holiday here in Nevada. And thank you, Mister McCurdy, you've been a supporter for a very long time, and we appreciate you and all of the, all the Commissioners, but especially you.

JAY HAYWOOD

Thank you, Miss D. Evans. Good to see you. Thank you, Board of Commissioners, for having us and recognizing this important day. Thank you, especially to Commissioner William McCurdy for your tireless dedication and service to the community and support of not only Juneteenth, but also Rainbow Dreams Educational Foundation and our mission. On behalf of Diane Pollard and Doctor Anthony Pollard, who couldn't be here today because, you know, those grand-babies, (laughs) once you have grand-babies, you have a different commitment. But they are absolutely with you in spirit, they are thankful for your continued support and continued support of this day, which is important American holiday, not just a Black holiday, but an American holiday, because it shows us that we had to make that move to be the best version of ourselves in order to continue to move forward.

HAYWOOD

So, thank you for your tireless commitment to the community, Commissioner McCurdy. And thank you, Board of Commissioners for your recognition of this day. Thank you.

ACTION:

No action was taken by the Board.

ITEM NO. 3 Present a proclamation and recognize Executive Director Kelvin Watson of the Las Vegas-Clark County Library District for receiving the 2023 American Library Association, Library of the Future Award.

SCHILLER

Commissioners, Item 3 is to present a proclamation and recognize Executive Director Kelvin Watson of the Las Vegas Clark County Library District for receiving the 2023 American Library Association Library of the Future Award. Commissioner McCurdy.

MCCURDY

Alright. Each year, the American Library Association and the Information T-Information Today Inc. recognize innovative planning and development of patron focus, support relating to information technology in libraries. They do so through their Library of the Future Award. Our Library District has been selected to receive the award for its cell phone lending program. The program sought to bridge social technology gaps by aiding low-income residents and those unhoused with wireless communication and internet services. With preloaded library apps, the Smart Phone Lending Initiative provided access to more than 50 social service agencies, job training skills, business and career development, health and wellness and electronic based library resources. Beneficiaries of the program can enjoy library access to stream, to stream able access and also have music, audiobooks and eBooks, movies, magazines and newspaper articles, digital comics, international language courses and creative writing tools all while being positioned to exercise self-sufficiency. The cell phone lending program serves as a quintessential demonstration of a modern public library by implementing innovative community-based services and serves as a testament to its executive director's philosophy of establishing libraries without walls.

To that end, Las Vegas Clark County Library District Executive Director Kelvin Watson has been awarded the American Library Association Medal of Excellence Award, one of the organization's highest honors. Kelvin Watson is a visionary, a pioneer in his field, and an engaged and committed to the community he serves. It is our privilege to be able to commend him for receiving this high honor and for spearheading our Libraries of the Future. Director Watson. Give him a round of applause.

KELVIN WATSON

Good morning. Thank you, Commissioner McCurdy, Board of County Commissioners. And, you know, I'm sitting here thinking and listening to Commissioner McCurdy read the proclamation, but I wanna make sure that I also thank the Library District staff for all their hard work and dedication and thank the community for using the library and the resources that we continue to offer. And that's it, so thank you.

Oh- Commissioner Naft said make sure I recognize other folks, so I better do that too. Certainly, recognize my wife, who is definitely supportive of me and my efforts and, the hard work that I put in, and the team. Also recognize two of our Board of Trustee Members who are also here, Kelly Benavides, Elizabeth Foyt, who supports the efforts that, my efforts and the staff efforts. I also wanna recognize – some of my fraternity brothers who are also here, Kappa Alpha Si Fraternity Incorporated, and my friends as

WATSON well, some more supporters also. So, I wanted to make sure that I say that as well. Yeah. So, Kelly, Elizabeth, you wanna join us? I'm gonna bring my wife up as well, Commissioner, alright. (laughs) Gotta do everything.

ACTION: No action was taken by the Board.

PUBLIC COMMENT

GIBSON So, the next item on our agenda is public comment. We'd invite anyone who wishes to comment on any particular item on this agenda. Please come forward, identify yourself, spell your last name for our clerk, and please keep your comments to three minutes. Miss Coleman.

MARGARET ANN COLEMAN Yes. Getting old. Yes, my name is Margaret Ann Coleman. He said, "The people are not listening to you." Well, I hope you're listening. Due to the fact, let's stop the killing. Somebody stuck a needle in me trying to give me Covidus-19. I haven't gotten over this cold yet, sleeping in my car. And as you know, we are in America. And due to this factor in which one reason why I say that I'm scorned and desecrated by other races. I'm persecuted by whites, damned by my own black race due to the fact I need my own money to take care of myself. I wanna buy me a house, buy me a new car. I want new stuff, and I pay for 1316 Wizard, and the Board of Commissioners went into partnership with Kev Krumner of this foundation that said he owns my 1316 Wizard of today. That is stopping. And I have taken this matter to the court, and the Judge Hold gonna tell me I'm a liar. "Oh, take it to a District Court." For what? I won the State to receive these three million dollars, and then the one percent stock I sold for three billion. I'm entitled. I want you to release my money. This gentleman has that \$3,000 - \$305,100 dollars concerning the theft on 1316 Wizard. I want that money released. And I want it today. I'm tired of sitting in my car and being taken advantage of.

You're joined together with HUD, Shannon Mulhughes, and Denise Watson. That you guys giving credibility to thieves. I have the right to say the things that I'm saying because I'm persecuted. My hands hurt. I'm sleeping in this car as lead. I have to smoke antibiotics. Yo, I'm in a storage space, have not gotten paid yet for that (unintelligible). And I have to go back and clean that up again. I lost one of my storage rooms 'cause I can't afford it. You won't give me my money. You won't give me my reimbursement. I wanna go into closed session, you say you can't give back money, but all you do is talk about giving money to energy assistance program. That's my money. Make it plain who I am and give me the appreciation. And this slavery stuff, I'm not slave, I'm not a slave, I've never been a slave. My mother served time, I picked cotton with her, we wasn't slaves. We were civilized and we're dignified people, and I don't like you think that this has to keep coming up to throw me back farther. I wanna go home. Get me back into my house. You're responsible and do it today. Get these polices on their job. You got a policeman in there Shamron James, Ricky Johnson.

GIBSON Thank you.

COLEMAN He's in there illegal.

GIBSON Yes, sir?

MICHAEL GITTINGS

Good morning, Commissioners, my name's Michael Gittings, G-I-T-T-I-N-G-S. 1201 North Decatur Boulevard, number 11689108. I am president of United Food and Commercial Workers, Local 711. Our union represents over 7,000 workers in Nevada, most of whom work in Smith's Food and Drug, Albertson's and Von's Grocery Stores. I'm here to speak in support of Agenda Item Number 70, that is I am in favor of a resolution supporting a Grocery Workers Retention Act, also known as a Displaced Worker Protection Law. The timing of today's consideration of this issue could not be more apt. As you know, Kroger, which is the parent company of Smith's Food and Drug, reached an agreement last fall to purchase the Albertsons Company, which owns Vons grocery stores in addition to the Albertsons stores. While this transaction is pending approval by the Federal Trade Commission, that approval could potentially require an unknown number of the involved stores to be divested. A Grocery Worker Retention Act would protect those workers who could otherwise be subject to a mass layoff or job loss due to the sale of existing grocery stores to other grocery companies or private equity firms.

It would give current employees who would otherwise be displaced the right to be retained by the new owner for a minimum of 180 days following the acquisition. It would also safeguard the community by providing a workforce with training and knowledge in stocking, sanitation, and proper food handling procedures.

Acquisitions and mergers are becoming more and more prevalent in today's business environment. A Grocery Workers Retention Act is a commonsense way to protect our communities. Such laws have been enacted previously by the State of California in 2015 and in New York City in 2016. I urge your support. Thank you.

GIBSON

Thank you. Good morning.

CRAIG STEVENS

Good morning. My apologies if you can't see the documentation on the screen. But again, my name is Craig Stevens. I'm here today speaking on behalf of Cox Communications. I'd like to address Agenda Item Number 55 on your consent agenda today. Cox would like to extend its appreciation of this Commission and its ongoing efforts to try and get a reliable broadband connection to every household across the County. Cox is working every day to achieve this same goal and hopes the County's successful in receiving this reward.

There are so many ways that this commission and broadband providers can work together to bridge the digital divide. Cox is ready to step up and help you get us across that finish line. Cox continues to work throughout the County to get folks signed up through the American Connectivity Program, also known as ACP. Here, as you can see - well, unfortunately you can't really see, we have - Cox has introduced a program called ConnectAssist. This is Cox's low-income offering to anyone who qualifies. This is a \$30-a-month product. It's not a promotion and it's offered to- again to anyone who qualifies, and there is no service contract. \$30 is the price and will continue to be the price until further notice.

Now, we specifically created this program to align with the American Connectivity Program offered by the federal government. So, if you qualify for ConnectAssist, you also qualify for ACP, which means you get a \$30-a-month fee, it's subsidized by the federal government, bringing your broadband bill to \$0. If you qualify, you will receive high-speed broadband for free. Cox has signed up over 55,000 customers here

STEVENS

in Clark County through its ConnectAssist program. That's 55,000 plus households receiving high-speed broadband for free.

But we need your help. Our digital equity team continues to locate opportunities such as senior centers, federal housing to pre-qualify residents, making the signup process as easy as possible. We even had an FCC Commissioner. We had Brian Mitchell from OSIT. Even Congressman Horsford was at one of our signup events at the Harry Levy Gardens. It is our hope that the County will look for ways to partner with those currently working very hard to get folks signed up for ACP. This program is critical, and we need your help.

On this note, Cox would like to make one ask of the Commission. The funding for ACP is ending this year, and Congress has not yet agreed to re-up the program. The 55,000 plus residents depending on this funding is helping keep their connection free. Our hope is that this Commission can perhaps have a future agenda item where it could write a letter to our Nevada Congressional delegation, asking them to make the re-appropriation of ACP a priority. Cox would like to thank you again for following, for again for this opportunity and for all that you're doing for connectivity and for applying for these funds and the opportunity just to be in front of you today to address you on this issue. Thank you.

GIBSON

Thank you, Mister Stevens. Is there anyone else who wishes to speak during public comment?

DANIEL BRAISTED

Mister Chairman, Daniel Braisted, B-R-A-I-S-T-E-D. Using Agenda Item 12 where you're talking about resurfacing pavement, is there - when someone does any paving for us, is there, do they have to put a warranty or a guarantee that it'll be in top-quality for "x" years, and at the end of that time, do we have somebody from government go out and inspect that? I see a lot of these roads that they're on - on the seams aren't done. Sometimes they're done right, sometimes they're not, and I'm just wondering, does government have a way where they log that and then they go out and inspect and see if it held up as paid for? Thank you.

GIBSON

Thank you, Mister Braisted. Mister Tarr, as one of his final acts associated with this meeting, is happy to talk with you for a few moments after the meeting. He is one of those who will understand that question. Is there anyone else who wishes to speak? Then we'll move on. Mister Schiller.

ITEM NO. 5 Approval of Minutes of the Regular Meeting on May 2, 2023. (For possible action) (Available in the County Clerk's Office, Commission Division)

SCHILLER

Commissioners we can now move to your Agenda Item 9 is approval of the minutes of the regular meeting on May 2, 2023.

JONES

Move approval.

GIBSON

There's a motion for approval of those minutes. Any discussion? Please cast your votes. And the minutes are approved.

ACTION:

It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the

minutes be approved.

ITEM NO. 6 Approval of Agenda with the Inclusion of Any Emergency Items and Deletion of Any Items. (For possible action)

SCHILLER Item 10 is approval of the agenda with the inclusion of any emergency items and deletion of any items.

GIBSON Item – Item 6.

JONES What? (unintelligible).

GIBSON Item 6.

JONES Move approval.

GIBSON There's a motion for approval of the agenda. If there are no changes or no comments, please cast your votes. The motion carries.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the agenda be approved.

CONSENT AGENDA - Item No. 7 through Item No. 57

SCHILLER Okay, now Commissioners, we can now move to your consent agenda. This consists of Items Number 7 through 57. Note Item 31 will be taken separately off your consent agenda.

GIBSON Is there anything to be removed from the consent agenda other than Item 31 at the pleasure of the Board? There is nothing more, I'll entertain a motion.

JONES Move approval.

GIBSON There's a motion for approval of the consent agenda. Please cast your votes. The motion carries.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the consent agenda be approved.

ITEM NO. 7 Approve the increase of funding to the Contract with Eagle Quest, for CBE No. 605572-20, for Juvenile Assessment Center - North and East Las Vegas; and authorize the Chief Financial Officer or her designee to issue purchase orders; subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 8 Authorize the Chair to sign the Interlocal Agreement with Nye County, for CBE No. 606240-22, for Coroner/Medical Examiner Related Services; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the

recommendation be approved.

ITEM NO. 9 Approve an Amendment to the Contract with Navitus Health Solutions, LLC, for RFP No. 604027-16, for Prescription Benefits Manager Services for Clark County's Self-Funded Prescription Drug Plan; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 10 Ratify and approve an Amendment to the Contract with Happy Valley Intermediate Holdco, Inc D.B.A. EnergyCAP, LLC, for CBE No. 605608-20, for Emergency Management and Information Systems Software; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 11 Approve the increase of funding to the Contract with Tyler Technologies, Inc., for CBE No. 603943-15, for Case Management System for Department of Juvenile Justice Services; and authorize the Chief Financial Officer or her designee to issue purchase orders; subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 12 Approve the award of Bid No. 606515-23, for Residential Street Pavement Reconstruction #104 - Lot 1 & 2 to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Las Vegas Paving Corporation; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 13 Approve the award of Bid No. 606468-22, for Joe W. Brown Drive, Desert Inn Road to Karen Avenue to the sole bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Las Vegas Paving Corporation; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 14 Approve the award of Bid No. 606517-23, for Annual Requirements Contract for Power Washing to the low responsive and responsible bidder, contingent upon submission of the required insurance. Staff recommends award to MasterCorp Commercial Services; and rejection of the Bid received from Premier Property Preservation, LLC; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 15 Approve the award of Bid No. 606496-22, for Annual Requirements Contract for the Removal of Deceased Animals, to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Logistical Solutions, LLC; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 16 Approve an Amendment to the Contract with Sonant Corporation, for CBE No. 605375-19, for Interactive Voice Response System; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 17 Approve the award of Bid No. 606550-23, for Annual Requirements Contract for Package 1 - Full-Coverage Maintenance Services and Package 2 - Upgrades and Replacement of Chiller Units Countywide, to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Chill Rite, Inc.; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 18 Authorize the utilization of Douglas County, Colorado's Master Commercial Card Agreement, awarded to JPMorgan Chase Bank, N.A., for Commercial Card Services under CBE No. 606645-23; and authorize the Chief Financial Officer or her designee to sign the Colorado Payment Card Consortium Participation Agreement; and authorize staff to issue purchase orders, subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 19 Approve the award of Bid No. 606566-23, for Annual Requirements Contract for Roofing Services Countywide, to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to D&L Roofing, LLC; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 20 Ratify and authorize the Chair to sign the Interlocal Agreement with Clark County School District, for CBE No. 606478-22, for Bus Transportation; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 21 Approve the increase of funding to the Contract for BID No. 604827-18, for Annual Requirements Contract for Personal Hygiene Supplies with Brady Industries of Nevada, LLC dba Brady Industries for Packages 1, 2, and 3, Phoenix Trading, Inc. dba Amercare Products, Inc. for Package 5, and Bob Barker Company, Inc. for Packages 6 and 7; and authorize the Chief Financial Officer or her designee to issue purchase orders; subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 22 Approve the award of Bid No. 606551-23, for LeBaron Ave & Lindell Rd. - Neighborhood Park to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to APCO Construction; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 23 Note for the record the following Town Advisory Board (TAB) and/or Citizens Advisory Council (CAC) Minutes: Enterprise TAB - April 26, 2023; Laughlin TAB - April 11, 2023; Lone Mountain CAC - April 11, 2023; Moapa TAB - January 31, 2023; Moapa Valley TAB - March 15, 2023; Paradise TAB - March 28, 2023 and April 25, 2023; Spring Valley TAB – April 25, 2023; Sunrise Manor TAB - April 27, 2023; and Winchester TAB - April 25, 2023.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 24 Approve the application for an Importer/Wholesaler Liquor License for MGP Fine Wine, LLC, located at 6265 S Valley View Blvd, Suite J, Las Vegas, NV 89118, in accordance with Nevada Revised Statute 369. Commission District: A (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 25 Approve and adopt the 2023 Annual Monitoring Network Plan and authorize the director of the Department of Environment and Sustainability (or designee) to submit the plan to the United States Environmental Protection Agency. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 26 Approve and authorize reimbursement to Malco Enterprises of Nevada, dba Budget Car and Truck Rental of Nevada (Thomas P. Mallo, President), for improvements of the customer service podiums at Henderson Executive Airport; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 27 Approve, adopt, and authorize the Chair to sign a resolution authorizing: (i) a replacement Credit Facility provided by Sumitomo Mitsui Banking Corporation that supports the Airport System Subordinate Lien Revenue Bonds, Series 2008D-2B; (ii) a Fee Agreement with Sumitomo Mitsui Banking Corporation relating to the Credit Facility provided by Sumitomo Mitsui Banking Corporation; (iii) an Amended and Restated Remarketing Agreement with RBC Capital Markets, LLC; (iv) a related Reoffering Memorandum; (v) approving the execution and delivery of related documents; and (vi) providing for other matters properly related thereto. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation (including the adoption of Resolution No. R-6-6-23-1) be approved.

ITEM NO. 28 Reject all bids received for Project 2485 Baggage Handling System Modernization (Project) at Harry Reid International Airport; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 29 Approve the award of Project 3032 LAS Holding Pad 7 and Main Gate (Project) and authorize the Director of Aviation to sign the contract contingent upon the contractor providing both labor and material bond and a performance bond as required by the contract documents; staff recommends award of the bid to TAB Contractors, Inc. (Mark Urban,

Vice President), the lowest responsive and responsible bidder; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 30 Approve the award of Project 3049 Jean Airport (0L7) Runway Rehabilitation (Project) and authorize the Director of Aviation to sign the contract contingent upon the contractor providing both labor and material bond and a performance bond as required by the contract documents; staff recommends award of the bid to Las Vegas Paving Corporation (Troy O'Connor, Project Manager), the lowest responsive and responsible bidder; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 31 Approve the award of Bid No. 23-100066 Annual Requirements Contract for Security Guard Patrol Services, to the lowest responsive and responsible bidder. Staff recommends award to Reliance Security, Inc. (Joel Logan, CEO); or take other action as appropriate. (For possible action)

SCHILLER Commissioners, Item 31 is approval - approve the award of Bid Number 23-100066, Annual Requirements Contract for Security Guard Patrol Services, to the lowest responsive and responsible bidder. Staff recommends award to Reliance Security, Incorporated (Joel Logan, CEO); or take other action as appropriate.

GIBSON Thank you. Commissioner Naft, you asked that this item be removed from the consent agenda.

NAFT I did. Thank you, Mister Chair. I understand this is a lowest responsive bidder situation and so we're a little hand-tied in that regard, but I just had to put on the record, this is the same company now, this is a Department of Aviation item, so I know Director Vassiliadis will address it in a minute. But this is the same company that Clark County has struggled with for some time, in my view. I'd be happy to hear from them and I don't believe they're here, but I'd be happy to hear from them later and talk through it a little bit more. But we've had to bring in two additional providers just to cover the contract that we awarded them not so long ago.

Director Vassiliadis, I don't know if there's additional language we can put on the contract that might offer some protections, but I really hate the notion that we are (laughs) - we are kind of stealing people from one department within the County to another department because of the overall holistic role that we play in protecting all County departments and agencies.

ROSEMARY VASSILIADIS Rosemary Vassiliadis, Director of Aviation. Mister Chair, Commissioner Naft particularly. Yes, this is a result of a low bid. However, in this contract as we negotiate it if it does go forward by approval of this Board, there is an employee training program that brings in performance standards. There is also a staffing plan where we will address it as a whole as a County department. If those do not come to a successful result, then we will be back before you.

NAFT Okay. Miss Shell, do you want - you oversee this contract on the County side. Is there anything you want to add, or did I misspeak about anything?

LES LEE SHELL Commissioners, no, Les Lee Shell for the record. We have some of the same concerns, but I can commit to working with Miss Vassiliadis if we see some issues. We believe we've resolved some of those concerns with Reliance with the addition of some additional contractors. So, if we see some personnel bleed, if you will -

NAFT Mm-hmm.

SHELL - we can work with the Department and communicate those concerns, and work on that contract if necessary.

NAFT Okay. Thank you. If there's – Chairman - if there's nothing further, I move approval of the item with that.

MARILYN KIRKPATRICK May I ask a question, though?

GIBSON Yes.

KIRKPATRICK So, my question would be, though, if they breach the contract based on their performance and stuff in it, then could we not go to the next responsible bidder? Do we not have that option to do that?

VASSILIADIS Lisa may want to answer that as it, that's more legal.

KIRKPATRICK And I say that, because, you know, we've been down this road 15 years trying to where we can either is it, do we need State statute or not? And so, I'd love to hear them.

LISA LOGSDON That is correct. Since this is a bid, we don't have a whole lot of flexibility, depending on what we bid out for the terms and conditions, but if they do fail, then we would go on to the next responsible bidder. But we'd have to default them and go through those processes, that are in the bid contract.

KIRKPATRICK So, but what's that? So, what's that timeframe, though? So, if we already know and now, we're throwing good money after bad. What is the timeframe so that we don't get a year down the road before we do this? It just seems the State statute says you don't have to keep continuing to take the bottom of the barrel if they can't do the job. But it also says that we can establish a process so that we can take them off future bid lists or that we can, because they just don't have the capability to perform. So, I'm just curious of why are we not having that discussion?

COLEMAN I would like to speak up on this security -

GIBSON In, in a minute.

COLEMAN - service

GIBSON In, in a minute, please. Right now, we're-

COLEMAN Public comments.

GIBSON No. Not yet. So, in fact, the comment period is already past for this item.

GIBSON

So, one of the things that we surely should do is we should make sure that the staffing plan and the operational plan is something that accommodates everything that they're under contract to do for us. And to the extent that they have fallen below the standard of conduct that we expect from those that we have contracts with, we need to know what the plan is to avoid those pitfalls in the future. So, it does seem, while this a Department of Aviation item, that kind of an active conversation between whomever it is that sits down and works on that contract and Les Lee's office makes sense.

And I'm sure that would have happened anyway, but that is something that we would hope will happen here, because we can't afford - we're doing this for a lot of reasons, and there are people who are anxious to have additional security at the airport and we're anxious to provide it. But we need to make sure that we've covered the bases and we don't leave gaps and holes in the coverage that we presently are under contract for. So, if there's - did you have anything more, Miss Vassiliadis?

VASSILIADIS

No, sir.

GIBSON

Then there's a motion on the floor for approval with all of the comments that have been made on the record. Any further discussion? Please cast your votes. The motion carries.

ACTION:

It was moved by Commissioner Michael Naft, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 32 Approve and authorize the Director of Real Property Management or her designee to sign a dedication in fee designating a portion of Clark County-owned (Aviation) property pertaining to Assessor's Parcel No. 163-20-301-002 as public right-of-way for Peace Way located east of Clark County 215 Bruce Woodbury Beltway. (For possible action)

ACTION:

It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 33 Approve and authorize the County Manager or his designee to sign Supplemental No. 3 to the professional engineering services contract between Clark County and WSP USA, Inc. (Syndi Dudley, P.E., Sr. Director, Local Business Leader) for additional design engineering services for the Interstate 215 and Airport Connector Interchange Phase 3 project. (For possible action)

ACTION:

It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 34 Approve the second of four one-year renewal options to the interlocal contract between Clark County and Bullhead City Pest Abatement District for continued pest abatement and aquatic insect suppression services along the Colorado River. (For possible action)

ACTION:

It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 35 Approve and authorize the Director of Real Property Management (Director) or her designee to sign Amendment I to Interlocal Contract (Amendment I) between Clark County and the State of Nevada DHHS/DCFS to extend the current agreement for an additional two years using the Oasis Psychiatric Residential Treatment Facility on their SNAMHS Campus located at 6171 West Charleston Boulevard, Las Vegas, NV 89146 (Assessor's Parcel Number 163-02-601-007); and authorize the Director to sign any other necessary documents related to management of Amendment I. (For

possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 36 Approve and authorize the Director of Real Property Management or her designee to sign Amendment II to Sublease Agreement (Amendment II) between Clark County and Changing Smiles Pediatric Dentistry for ±3,971 square feet of dental office space located at 1750 Wheeler Peak Drive, Las Vegas, NV 89106 (APN 139-21-416-011) known as the Enterprise Dental Clinic; and sign any other related documents to complete the transaction and manage the Amendment II. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 37 In accordance with NRS 244.210 and 354.220 through 354.250, approve, adopt, and authorize the Chair to sign a resolution to authorize refunds as shown on Exhibit "A. " (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation (including the adoption of Resolution No. R-6-6-23-2) be approved.

ITEM NO. 38 Revise the schedule of fees for the services of the Clark County Public Guardian's Office for Fiscal Year 2024. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 39 Approve, adopt, and authorize the Chair to sign the Notice of Intent to Act on a Resolution to Augment the Fiscal Year 2023 General Fund (1010) budget; direct the County Clerk to publish on June 13, 2023, the notice in a newspaper of general circulation; and set a public hearing for June 20, 2023, at 10:00 a.m. (For Possible Action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 40 Approve the reallocation of \$1,684,001 of appropriations from the Lori Mas Corporate Center Purchase and Tenant Improvements project (RP.G0918118) and \$397,415 of appropriations from the Cheyenne FEMA and Elections Warehouse Purchase and Tenant Improvements project (RP.D0921110) to the Martin Luther King Building Tenant Improvements project (RP.D0920035). (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 41 Approve the General Manager to issue purchase orders to Shimadzu Scientific Instruments, Inc. (Mark Alston, Sales Director), the authorized sole source distributor for the procurement of Laboratory Instruments, Specialized Parts, and Services on an as needed basis, District CBE No. 230002; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 42 Approve the General Manager to issue purchase orders to YSI, Inc. (David Barclay, President), the authorized sole source distributor for the procurement of Laboratory Instruments, Specialized Parts, and Services on an as

needed basis, District CBE No. 230005; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 43 Approve the General Manager to issue purchase orders to EZkem Corporation (Kenneth Earle, President), the sole source distributor for the procurement of Laboratory Instruments, Supplies, Specialized Parts, and Services on an as needed basis, District CBE No. 230012; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 44 Approve and authorize the Chair to sign an interlocal agreement among the City of Henderson, the City of Las Vegas, the City of North Las Vegas, the Clark County Regional Flood Control District, Southern Nevada Water Authority, Clark County, and the Clark County Water Reclamation District, to establish funding allocations and the budget for the Las Vegas Wash activities in Fiscal Year 2023/24; or take other action as appropriate. (Also sitting as the Clark County Board of Commissioners) (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 45 Approve and authorize the Chair to sign the correction of the 2020-2021 thru 2022-2023 Secured and the 2022-2023 Unsecured Assessment Roll AR-0606-23-11 and order the corrections to be made. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 46 Receive a report of the projected expenditures related to the County Clerk Technology Fee of the Office of the County Clerk for Fiscal Year 2024. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 47 Receive a report of the projected expenditures of the Marriage Tourism Fund from the Office of the County Clerk for Fiscal Year 2024. Approve and authorize the first \$460,360 in fees collected to the Office of the County Clerk. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 48 Approve, adopt, and authorize the Chair to sign a resolution supporting an application by Nevada H.A.N.D., Inc. to the State of Nevada Housing Division for Private Activity Bond Cap (PABC) to finance the Southern Pines 2 Apartments to be located at the northeast corner of S. Decatur Boulevard and W. Pyle Avenue, Las Vegas, NV 89141. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation (including the adoption of Resolution No. R-6-6-23-3) be approved.

ITEM NO. 49 Relinquishment of Perpetual Avigation Easements No Longer Necessary to Clark County Encumbering Properties Generally Located at the Southwest Corner of E. Silverado Ranch Blvd. and Las Vegas Boulevard South Owned by Gaughan South LLC and South 80 LLC (Gaughan South Point) and Other Area Properties Within Enterprise. (For

possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 50 Relinquishment of Perpetual Avigation Easements No Longer Necessary to Clark County Generally Located South of Rome Blvd. and West of Rebecca Road Encumbering Property Owned by Kate's Rocking K Ranch, LLC (Gaughan Ranch) and Other Area Properties Within Lone Mountain. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 51 Approve and authorize to change funding from the District Attorney Bad Check Unit Fund 2260.000 to District Attorney Criminal Division County General Fund 1010.000 for two (2) permanent positions. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 52 Approve and accept anticipated grant award from the State of Nevada Department of Health and Human Services, Division of Child and Family Services in the amount of \$1,291,338 to provide post Adoption services effective July 1, 2023 through June 30, 2024; approve and authorize the creation of one (1) grant funded limited permanent full time position: one (1) Office Assistant II (C21) and the continuation of one (1) grant funded limited permanent full time position: (1) Social Work Specialist (C29) for the period for which grant funds are available and authorize the Director to sign any additional grant documents related thereto and accept any funds awarded. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 53 Approve and authorize compensation for 7.5 additional hours of service above the approved ten hours, for a total of 17.5 hours for a hearing conducted by Administrative Hearing Officer Michelle Tobler in accordance with Clark County Code Section 2.68.060. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 54 Approve and authorize the Chair to sign a Memorandum of Understanding (MOU) between Clark County and the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) to provide resources to support the activities as it relates to the Southern Nevada Arson Group Task Force; or take other action as appropriate. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 55 Ratify and approve the submission of the grant application to the Federal Communications Commission Affordable Connectivity Program for \$500,000 to launch a comprehensive media and outreach to increase awareness of and enrollment in the Affordable Connectivity Program

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 56 Approve and authorize the Department of Health and Human Services - Division of Child & Family Services Title II Formula Grant Award in the amount of \$130,000, effective July 1, 2021 through September 30, 2024; authorize the Director or his designee to sign the notice of subaward grant and any additional grant documents as

necessary. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 57 Approve and authorize the Department of Health and Human Services - Division of Child & Family Services Title II Formula Grant Award in the amount of \$130,000, effective July 1, 2022 through September 30, 2025; authorize the Director or his designee to sign the notice of subaward grant and any additional grant documents as necessary. (For possible action)

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 58 Conduct a public hearing; and approve, adopt, and authorize the Chair to sign an ordinance levying assessments for Special Improvement District No. 97B - Las Vegas Boulevard Beautification Maintenance between Sahara Avenue and Mandalay Bay Road. (For possible action)

SCHILLER Commissioners, we can now move to the public hearings. Item 58 is to conduct a public hearing and approve, adopt, and authorize the Chair to sign an ordinance levying assessments for Special Improvement District Number 97B - Las Vegas Boulevard Beautification Maintenance between Sahara Avenue and Mandalay Bay Road.

GIBSON Yeah. Thank you. So, this is a public hearing, and it is open now. Is there anyone here who wishes to testify or offer comments on this item? This is Item 58. There being no one, the public hearing is closed.

JONES Move approval.

GIBSON At this time there is a motion that the bill be introduced at the May 16, 2023, meeting - I don't understand that. No, that the bill introduced at the May 16, 2023, meeting be finally adopted. If I read correctly, I would understand it. There's a motion on the floor by Commissioner Jones. Any comments? Please cast your votes. The motion carries. That ordinance will be numbered and published twice by title.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation (including the adoption of Ordinance No. 5043) be approved.

ITEM NO. 59 Conduct a public hearing; and approve, adopt, and authorize the Chair to sign an ordinance levying assessments for Special Improvement District No. 114B - Las Vegas Boulevard South Strip Maintenance between Mandalay Bay Road and Russell Road. (For possible action)

SCHILLER Commissioners, Item 59 is to conduct a public hearing and approve, adopt, and authorize the Chair to sign an ordinance levying assessments for Special Improvement District, District Number 114B - Las Vegas Boulevard South Strip Maintenance between Mandalay Bay Road and Russell Road.

GIBSON Thank you. This is a public hearing. Is there anyone here who wishes to speak on this item? There being no one, the public hearing is closed.

JONES Move approval.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation (including the adoption of Ordinance No. 5046) be approved.

ITEM NO. 62 Conduct a Public Hearing Pursuant to NRS 288.153; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the International Association of Fire Fighters (IAFF) Local 1908, Supervisory Unit, effective July 1, 2022, through June 30, 2025; and extend the same salary and benefit changes to non-union employees not covered by the IAFF Supervisory Collective Bargaining Agreement. (For possible action)

SCHILLER Commissioners, Item 62 is to conduct a public hearing pursuant to NRS 288.153 and approve and authorize the Chair to sign the collective bargaining agreement between Clark County and the International Association of Firefighters Local 1908 Supervisory Unit effective July 1, 2022, through June 30th, 2025, and extend the same salary and benefit changes to non-union employees not covered by the IAFF Supervisory Collective Bargaining Agreement.

GIBSON Good morning.

CURTIS GERMANY Good morning, Mister Chair and Commissioners. Curtis Germany, Human Resources Director, for the record. I'm here today to talk about the item before you which is the full contract with a three-year term with the International Association of Fire Fighters Local 1908.

The cost of the agreement is \$17,423. Of the entire agreement, there were 18 articles, two appendixes were amended. New articles were added, and a letter of agreement was completed which was the creation of a Battalion Chief assigned to the training center. We also had 18 rules and regs amended and one additional was added.

This particular contract impacts 13 positions. I want to thank my team for their efforts as long with the 1908 team, some of which were here this morning for their efforts in these negotiations. And with that, I respectfully request your approval of this contract.

GIBSON Thank you very much. And thank you for your work and the work of those who support your work. This is a public hearing. Is there anyone here who wishes to speak on this item this morning? There being no one, the public hearing is closed. Any discussion by Members of the Board? If not, I'll entertain a motion.

JONES Move approval.

GIBSON There's a motion to approve the contract. There being no discussion, please cast your votes. And the motion carries.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 63 Conduct a Public Hearing Pursuant to NRS 288.153; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the Clark County Defenders Union (CCDU), effective July 1, 2022 through June 30, 2023; and extend the same salary and benefit changes to non-union employees not covered by the CCDU Collective Bargaining Agreement. (For possible action)

SCHILLER Commissioners, Item 63 is to conduct a public hearing pursuant to NRS 288.153 and approve and authorize the Chair to sign the collective bargaining agreement between

SCHILLER Clark County and the Clark County Defenders Union, CCDU, effective July 1, 2022, through June 30th, 2023, and extend the same salary and benefit changes to non-union employees not covered by the CCDU collective bargaining agreement.

GIBSON Good morning.

GERMANY Good morning again. Curtis Germany, Human Resources Director, for the record. This item before you is a full contract for a one year term for the Clark County Defenders Union. It comes in at a cost of \$1,970,985. Of the entire agreement, there were eight articles that were amended. There are 140 impacted positions as a part of this particular union.

I also once again wanna thank my team and the Defenders Union and their process and the collective bargaining process. And with that, I'm just gonna go ahead and respectfully request your approval and open up for any questions you may have at this time.

GIBSON Thank you. This is a public hearing which is now open relative to this contract. Is there anyone here who wishes to speak? There being no one, the public hearing is closed. Is there any discussion from Members of the Board? There being none, I'll entertain a motion.

JONES Move approval.

GIBSON There's a motion for approval of the contract. Please cast your votes. The motion carries.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 64 Conduct a Public Hearing Pursuant to NRS 288.153; and approve and authorize the Chair to accept the Fact-Finding determination and sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Clark County Prosecutors Association (CCPA), effective July 1, 2022; and extend the same salary and benefit changes to non-union employees not covered by the CCPA Collective Bargaining Agreement. (For possible action)

SCHILLER Commissioners, Item 64 is to conduct a public hearing pursuant to NRS 288.153 and approve and authorize the Chair to accept the fact-finding determination and sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Clark County Prosecutor's Association (CCPA), effective July 1, 2022, and extend the same salary and benefit changes to non-union employees not covered by the CCPA collective bargaining agreement.

GIBSON Alright. Mister Germany.

GERMANY For the record, Curtis Germany, Human Resources Director for Clark County. This item before you, the fiscal re-opener, for a one-year term with our Clark County Prosecutor's Association. The agreement - this agreement is accepting the fact finders recommendations that we had for a 4% across the board wage increase. It comes in at a cost of \$1,120,968. Of the entire agreement, there was only one article that's being amended. This particular association is 154 impacted positions.

GERMANY And again, thanking my team as well as the Association for their participation in the process. And with that, I'm gonna respectfully request your approval and open it for questions.

GIBSON Thank you. This is a public hearing. Is there anyone here who wishes to speak on this contract? There being no one, the public hearing is closed. Is there any other questions or comments from members of the board on this item? If not, I'll entertain a motion.

JONES Move approval.

GIBSON There's a motion for approval by Commissioner Jones. Please cast your votes. And the motion carries. Thank you, Mister Germany, and thank you to you and all those who worked hard on closing these items.

GERMANY Thank you, Chair.

ACTION: It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 65 Introduce an ordinance to amend Clark County Code Title 8, Chapter 8.20; Section 8.20.295 - Distance Restrictions for Tavern Licenses to restrict a tavern within a certain commercial development from sharing a kitchen or common wall with another tavern and to require compliance with Redevelopment Agency requirements; and providing for other matters properly related thereto; and set a public hearing. Commission District: All (For possible action) (Sitting as the Liquor & Gaming Licensing Board)

SCHILLER Commissioners, we can now move to the introduction of ordinances. Item 65 is an ordinance to amend Clark County Code Title 8, Chapter 8.20, Section 8.20.295, distance restrictions for tavern licenses to restrict a tavern within a certain commercial development from sharing kitchen or common wall with another tavern, and to require compliance with redevelopment agency requirements; and providing for other matters properly related thereto and set a public hearing.

GIBSON I'll introduce the ordinance and set the public hearing for Tuesday, June 20, 2023, at 10:00 a.m.

ACTION: There being no objections, Chair Gibson set the matter for public hearing on June 20, 2023, at 10:00 a.m.

ITEM NO. 66 Introduce an ordinance amending Title 20 of the Clark County Code, Chapter 20.10, Section 20.10.010, to amend rentals, fees, and charges-Harry Reid International Airport; and provide for other matters properly related thereto; and set a public hearing; or take other action as appropriate. (For possible action)

SCHILLER Item 66 is an ordinance amending Title 20 of the Clark County Code Chapter 20.10, Section 20.10.010 to amend rentals, fees, and charges - Harry Reid International Airport; and provide for other matters properly related thereto and set a public hearing or take other action as appropriate.

GIBSON And I'll introduce the ordinance and set the public hearing for Tuesday, June 20, 2023, at 10:00 a.m.

ACTION: There being no objections, Chair Gibson set the matter for public hearing on June 20,

2023, at 10:00 a.m.

ITEM NO. 67 Identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on the activities of the various regional boards and commissions; and direct staff accordingly.

SCHILLER Commissioners, it's not quite 10:00 a.m., so we'll now move to the business section of your agenda. Item 67 is to identify emerging issues to be addressed by staff or by the Board at future meetings, receive updates on the activities of various regional boards and commissions and direct staff accordingly.

GIBSON Are there any emerging issues? Commissioner Jones?

JONES Thank you, Mister Chair. To provide a quick update from the Regional Transportation Commission. We had been optimistic that AB359 would move forward. That was a bill that would have given this body the opportunity to vote in favor of continuing fuel revenue indexing and providing security going forward that will have the funding for roadways that we need. Unfortunately, it was vetoed by the governor two days ago.

I also want to give a quick update. I know there's been some public reports about safety of drivers and passengers on RTC buses over the last few weeks. As a result of those concerns, the RTC is implementing new technology to allow the drivers to have more ready access to both Metro and to their security company and also is allocating approximately six million additional dollars to provide additional security on our transit system. So just wanted to let the Board know.

GIBSON Thank you. Commissioner Naft?

NAFT Thank you, Mister Chairman. I'm sure everybody up here is equally frustrated as I am with the last report that we received on the ambulance performance contract. The more (laughs) the more action we've taken, meaning the more territory we've removed from both AMR and Medic West, it appears that the worst they perform. They're - they've now failed- they failed us during the last 12 months. AMR hasn't been able to reach the 90% compliance but for one month. Medic West is even worse than that.

At the time we took the last action, I believe on January 3, we had asked that we had offered six months' timeframe before we receive another report. We are now a little bit beyond that six-month period. I'd like to ask that both with the Manager's office, the District Attorney, and with Clark County Fire Department we receive, not just a report but perhaps in two weeks it's probably the time to receive a performance improvement plan from the Fire Department and take additional action at that time. So, I'll be agendizing that formally, but I just wanted to offer it at this time.

GIBSON Good. Is there anything more from other members? Yes, Commissioner Miller.

R. MILLER Yes, I want to highlight that on May 18th working with Commissioner Segerblom's office and held an incredibly successful event as a partnership with Insomniac, the historic Commercial Center Association, the UNLV College of Fine Arts, along with an incredible team from Clark County, and want to thank them for pulling together and working on such short notice to pull together such an incredible job.

We really sought out in that event to try to accomplish three things. Number one, we

R. MILLER

wanted to have a safe event. Two, since this is a redevelopment area, we wanted to have a demonstration project to show what would happen if we activated the area. And three, try to highlight this area for potential investors. Overall, it was incredibly successful. We received nearly unanimous praise for the event by Commercial Center landlords. We had solid support by a vast majority of the Commercial Center tenants, and we're beginning to see signs that we are turning things around.

Notably, this event was really only thrown together about 15 days before it took place through the partnership with Insomniac. That company had offered to try to assist with bringing in deadmau5 for the event. It was the night before EDC. That's the most famous DJ in the world. We had real concerns as to whether or not we'd be able to pull that together. We worked extensively with Metro and want to thank them for their incredible resources that they lent to us in order to try to create a safe event.

The capacity for that area was about 38,000 people. We chose to limit the capacity in order to try to, again, ensure that we had a safe event in an area that does have some significant crime. 12,000 tickets were reserved in the first three hours of release, and we had attendance of approximately 5,000 people. That's the most, definitively, that have been in Commercial Center since at least 1969, perhaps even a record turnout. You know, we certainly, I think, could have had more people at the event, but again, that was not our priority for this event.

We had over 40 local artists that featured their works and sold works of art roughly a dozen Commercial Center businesses sold food and beverage at the event, and we had participation by over 50 Commercial Center merchants who offered special offers and incentives to try to lure people back to Commercial Center. We had the appearance of large-scale art, which, in a couple weeks, we'll pull together some of the footage that we have from the event and be able to show you some of the incredible things that took place, along with the debut of a promotional video reel that we'll put out to potential investors and stakeholders.

But again, I want to reiterate that the chief priority for this was that we were trying to have a safe event. Redevelopment projects, if they mean anything to a community, are always controversial. The redevelopment of Commercial Center is something that our community is extremely passionate about and with good reason. There's so much history there. At the Ice Palace we've had some of the most notable concerts in Vegas history. Led Zeppelin performed there, Jim Morrison, Janis Joplin, Tiffany Couture. That's where Liberace and Elvis used to take their costumes to be dry-cleaned. Elvis bought his engagement ring for Priscilla in Commercial Center. At the old Commercial Deli, that's where the Rat Pack used to dine after their shows.

So, if you look around the country at redevelopment projects, there's inevitably some community preservationists who are threatening to stand in front of the bulldozers once an area's declared blighted. Importantly, that's not what we've, at least attempted in its infancy to do with this project. Our approach has been different. We've gone out into the community and worked very hard and try to understand the direction that they'd like to see us follow here with the redevelopment of Commercial Center.

I've been down to Commercial Centers probably several times a week since I've been working with Commissioner Segerblom on this, meeting regularly with stakeholders. For this event alone. We had a town hall. We had 40 to 50 business owners who

R. MILLER

attended that town hall to try to inform them about what was intended to take place as a welcome their participation in it. We recorded that event and put it on Zoom. So, we had almost 30% of the business owners participating in that event. We saw widespread participation in this event, and the enthusiasm in Commercial Center coming back to us was real.

But I think the question is, do we want the status quo there, or do we need redevelopment? And that's an important issue, and one that I think the community needs to look hard within itself and find an answer for and you should look at recent events. Within the last couple years there was a boxing event there that took place in Commercial Center that was unsanctioned, unregulated, and unfortunately, a young UNLV student died. I was with my parents at the old Commercial Deli at an event there probably six to eight months ago, and hours after we left the parking lot there was a shooting in which several people died.

Just a week before the event, I was in the Commercial Center parking lot filming a promotional reel that we intended to put out to public in front of, again, Commercial Deli, and while we were filming, we were approached by a car, and an individual rolled down the window and pointed a gun at us. So, we had to disrupt the filming and there were two felony counts ultimately filed against that individual. So, I think that there needs to be some recognition of where Commercial Center currently stands relative to where we want it to go. But this was once our heart and soul and I think the signs of revival for Commercial Center are there, and it's incredibly exciting. We've already seen that Lotus of Siam, the famous Thai restaurant, is gonna engage in a multi-million-dollar redevelopment and have committed to their roots there.

Arty's is a bar that's popular in the downtown area is coming there. The Square Bar, if you haven't been there, is incredible addition. La Vecindad has some of the best Mexican food in town. And in just in the paper last week, you'll see that there's new potential ownership for Commercial Deli and then they intend to bring incredible programming for entertainment there.

Overall, we've seen incredible interest from that event and even before engaging in the redevelopment from investors and people from the community really want to see it come back. So, we'll be planning on a 60th anniversary event. This will be in the fall, the 60th anniversary of Commercial Center. And so, what we plan on doing a two - to three-day event where people will be able to stroll and visit the different businesses down there and looking forward to a weekend of programming. So again, want to thank the County staff for working so hard on an incredibly successful event, and Commissioner Segerblom for allowing us to participate in trying to bring that together.

GIBSON

Commissioner, thank you. Commissioner Segerblom.

TICK SEGERBLOM

Thank you, Mister Chair. I just want to echo everything that Mister Miller said. It was hugely successful, and the amount of people that reached out to me wanting to invest in that area is overwhelming. So, I think we've hopefully have turned the corner. We have a vision of what we want to do, and the money, and the enthusiasm for recreating old Las Vegas and then combining it with the new Las Vegas is really special.

I also wanted to thank our Legislative staff in Carson City, and the Legislators, too. They've just been through an amazing (laughs) - Amazing 120 days. I know we didn't

SEGERBLOM get everything we wanted or anything we wanted, but the truth is it is an experience unlike nothing else you're ever gonna experience. Many of us have been there at one level or another, and it's just - it's overwhelming what you have to give up to be there. So, I just want to thank everyone who participated in that. Hopefully they'll end today without any more damage. But it really was a huge sacrifice for all those involved, and I think our staff hung in there and did a fantastic job, so I can't thank them enough, too. And thank you to the County Manager for assisting them and making sure they did the job they did. Thank you.

GIBSON Thank you. I just - I probably ought to mention that last Wednesday evening the mayor of Broward County, Mayor Lamar Fisher, issued a challenge to us, a wager that the Board and the community that hosts the loser of the Stanley Cup finals would wear a jersey during the meeting. I hope you all are with me as we plan not to wear any Panther jerseys. I accepted the wager and upped it. They have to, or we would have to, but they will have to chant "Go Knights, go" at the beginning of their first meeting after we win the Stanley Cup. Thank you all for your support and thank you most of all to the Vegas Golden Knights. Go, Knights, go. (laughs). And so now we're after 10:00. Mister Schiller?

ACTION: No action was taken by the Board.

ITEM NO. 68 Re-nominate Leslie Lazareck for the Nevada Clean Energy Fund. (For possible action)

SCHILLER Commissioners, we can now move back to the business section of your agenda. Item 68 is to re-nominate Leslie Lazareck for the Nevada Clean Energy Fund.

JONES I move to re-nominate Leslie Lazareck for the Clean - Nevada Clean Energy Fund.

GIBSON There's a motion to nominate Lesley Lazareck. Any discussion? Please cast your vote. The motion carries.

ACTION: It was moved by Commissioner Justin Jones and carried by unanimous vote that the recommendation (including the renomination of Leslie Lazareck for the Nevada Clean Energy Fund) be approved.

ITEM NO. 69 Receive a presentation regarding Clark County's recruitment and hiring efforts.

SCHILLER Commissioners, Item 69 is to receive a presentation regarding Clark County's recruitment and hiring efforts. As way of introduction, Mister Germany will begin the presentation. I just wanted to highlight to the Board this is in follow-up to a previous presentation we had related to our recruitment efforts.

While you won't hear about it today, I think the other piece that I just wanted to point out is that we are working as he's focusing on kind of the recruitment side of those efforts, we are also working kind of in the internal side in terms of approval of positions, checks and balances, and kind of the process there which will be part of probably an upcoming presentation as we update. Mister Germany.

GIBSON Mister Germany.

GERMANY Okay. Good morning. Thank you, County Manager Schiller. Thank you,

GERMANY

Commissioner Gibson and the Board, for an opportunity to give you a update on the recruitment efforts here in Clark County. For the record again, I'm Curtis Germany, the Human Resources Director, and I'll be providing you an update from the first quarter of 2023.

As a start, our recruitment program first, it's governed by our Personnel Directive 2.0. It ensures that our opportunities are based on merit, qualifications, processes are standardized, and that we adhere to applicable laws, collective bargaining agreements, as well as policies and procedures.

High level update for the first quarter. This is running from January through March. We posted 156 job postings, had nearly 14,000 applications, filled 322 positions and we did it with a staff of about 10 recruiters.

Looking from left to right on this slide, you'll see that in Q1 our applications per posting, they're starting to creep up but they're still well short of our pre-pandemic numbers, which is what we're seeing pretty much across every industry in the country. But we do have a couple of data points in the middle there. That first one, that 13.24:1, that's our interview to offer ratio. We continue to see that trickle a little bit higher. That just shows the amount of selectiveness that we're taking in our candidate pool which is why I have that indicated in red even though it's going up, right?

And then on the offer to hire ratio, 1.27:1, it's going down but it's in green because that's actually a positive thing. The closer we get to a 1:1 ratio, the more it shows that our candidates are valuing the offers that we're putting on the table, accepting, and joining the Clark County team. Also, a little bit of a positive sort of possible trend and positive correction of the market is our applications per filled position, we're seeing that one trickle up a little bit there as well.

GIBSON

So could I just ask?

GERMANY

Please.

GIBSON

So, the one, 1.27:1 is a significant improvement but what are we comparing it to? What was it before the pandemic?

GERMANY

It has fluctuated. I think the last time we presented it was, I believe, it was close to 1.4 if I recall. It was 1.3, 1.4, somewhere in there.

GIBSON

So that would be subs - after the pandemic or during the pandemic?

GERMANY

This was as of the last update.

GIBSON

Okay, got it. Thank you.

GERMANY

This next slide here is a little bit of an eye test, but I'll break it down, do the best that I can. In the bar chart there as things are going up, those are positions, people coming into positions in the County and to the bottom of what I call the equator there, that black line, you see more of the blue lines, those are people leaving the organizations whether it's by retirements, terminations, what have you. This shows the 12-month rolling timeframe from March to March. And during that timeframe, when you put all

GERMANY

those numbers together, we're up 217 employees countywide after you take in all of the people coming, retiring, leaving different ways. We have an overall people turnover of 10.8% which is a pretty strong metric, usually anywhere between 9 and 11% in that space is considered a pretty healthy turnover rate.

But you'll see we have a position turnover rate that is significantly higher, right, almost three times higher with that. And a lot of that comes from the amount of movement and opportunity that we have here in Clark County. So, when you look at that pie chart to the right, you'll see that we had nearly as many people get promoted in our organization that we had as new hires in our organization. And then we also have a piece of the pie that we often don't talk about is our boomerang employees who are rehired into the organization, and we had nearly 170 of those as well.

Digging a little bit deeper into the same timeframe, this chart shows the same movement, but it shows it by department. So, the larger charts are some of our larger departments like Family Services, District Attorney's Office, obviously some of our bigger pie chart. We have more movement coming in and out of those spaces. And again, when you extrapolate all this data, it comes out to plus 217. And over the last 12 months, nearly all of our departments are in the positive for the most part as far as their headcount, so we are making some traction there and getting people into the organization in that space.

The last time I was with you, we talked a little bit about the background check process and there were some questions, and I committed to coming back with a little bit more information about that. So, when an employee goes through a background check with Clark County, we had identified an issue, and the issue was that the background checks took a long time to come back. And as part of that issue, we also recognized that about 95% of all candidates who went through background checks, there were no concerns to eliminate them from contention. So, what we did is we created a two-tier background check process where if you had a specific legal requirements, you handle certain information maybe you work with children, those have to go through tier one which we have to wait for the full FBI background check. Under our tier two, which is the vast majority of our departments and our positions, they can be offered an earlier start date. And it goes through a third-party vendor that we partner with to get those back, initial background checks and we can start those candidates sooner on a contingency basis. That contingency is basically they're saying that "I don't have anything in my background." We've gone through that first step and it's at the candidate's discretion if they wanna start that. But what that does, it allows us to, typically, start a candidate anywhere two to six weeks earlier than we were previously to help speed up that process.

There's a lot going on in HR right now. We're looking for new talent pools all over. I want to particularly - I've had an opportunity to meet with Commissioner Kirkpatrick and I want to thank her for putting me in touch with some folks over at Nellis. We are talking with them.

We also are ... Our next event is June 21st. We're actually having an online veteran's job fair that we're really excited about it. Again, we'll talk a little bit more about online job fair soon. We're also reaching out to all of our local and surrounding border state colleges for folks who wanna move to the valley.

GERMANY

In our analytics side, we really kicked off our analytics program in 2023 and so we're really excited about the opportunity to be more data driven going forward. We've put quite a bit of time and energy into our online presence, specifically with LinkedIn and the creation of our life page, and also gave some leader training of how they can help boost their personal brands to attract talent to their departments and organizations.

We've participated in multiple in-person brick and mortar job fairs all around the valley. We're hosting our own online job fairs, which we're really excited about, and which are getting great traction. In our larger scale job fairs, we're getting nearly 400 people attending in those. And in our smaller more niche job fairs, we're somewhere between 50 to 80 per that we're seeing.

And we also want, we're also committed to doing better in our organization. So, this year, we have also started collecting data through our recruitment satisfaction survey. So, when a department has a hire - a recruitment, at the end of that, they get a survey and we're compiling that data. So, in our annual report next year, we'll have a stockpile of data on how those things are going and we're working with.

And then last but not least, something that's new that we didn't talk about last time here is that we're working with multiple department heads, and we have a leader working group where we're looking at the recruitment process from A to Z, I'll say. And we're focusing on the we're focusing on the process re-engineering and looking for opportunities to change. And we're making those changes in real time so we're, in other words, we're not going through the A-to-Z process and then looking to make changes that we found. As we're finding changes, we're actively making changes to our processes. And we appreciate the partnership and the time the departments are spending with us to work on that.

Our community are our employees and so we are doing everything we can to keep our brand and our opportunities in front of our constituents. You know, although obviously do we have the people come work for Clark County from other places? Yes, and we reach out to them as well, but we know the vast majority of our employees come here from Clark County.

And these are just some of the examples of the things that we've done over the last several months with our career fairs both online and brick and mortar. So, we're really excited about being able to outreach and share the great opportunities that we have here at Clark County.

Something relatively new is our LinkedIn Life page. You see it circled there under our Clark County LinkedIn page. When you click on that Life circle there's basically an algorithm. So, we have nearly 4,000 Clark County employees on LinkedIn. Our employees share on LinkedIn and candidates wanna know, "What is Clark County about? What are the people about?" And so, when you click on that, you can see what's going on.

So, you know, one of the things like we have there is Andrea Brice had posted when the IPMA HR had received a award at their annual conference recently, and so she's there and also she's there to the right of her is Lisa Hogan, who's with the DOA and they received that award, they shared that. And then also at the bottom, you've got Leilani Toledo a couple of weeks ago just celebrating life and just talking about how

GERMANY

great it is to work for Clark County. And I'll just share what she wrote on that page. "I share this personal experience - " Oh, excuse me, "It's been a bucket list goal to hike up to the top of Angels Landing at Zion. This past Memorial weekend I was able to achieve that adventure. I share this personal experience on this platform because my job allowed me the flexibility to enjoy time off. Clark County offers a four-day work week, an extra day off during the holiday was a bonus for me."

So, it's just those types of things that people can see, they can share, and just talk about what's going on. Also, what you can't see here is the science behind LinkedIn where their ads and things that are putting our brand in front of people as they're navigating. Just like you would get banners and flyers from your computer for other things, there are jobs that are pushed. So, if I'm in HR, I'm on LinkedIn, an HR job comes up, they know they know that I'm interested or live in the valley, those jobs are being put in front of those candidates so that we can attract those talents to the Clark County as well. And of course, since I'm talking about our LinkedIn life page we definitely encourage everyone to follow us on LinkedIn. We've been very active trying to boost our brand through that. And with that, I'll go ahead and open up for any questions you may have at this time.

GIBSON

Thank you for your presentation. Commissioner Kirkpatrick.

KIRKPATRICK

Yeah, thank you Mister Chairman. Well, I wanna start off with one too - true you all know me that I really go down and sit with the departments and see how things work in the process. So, one of the things I first wanna say is I met with all of the people in HR and there's a lotta people spread out a lot of different places, and they're doing an amazing work. And especially when you realize that many of them have been there less than a year and they're just trying to get in the groove. But if you really look and look at their experience and what they bring to the table, there's an opportunity for them to really flourish. So, I want them to know that one, I appreciate what they're doing, and I said that to every single employee that I met. But two, this is the whole reason is to help them be more efficient in their work and to go forward. So, couple things, one, so I wanted to tell them thank you and I can't wait 'cause I'm going back next week. So, I'm -

GERMANY

This week, right?

KIRKPATRICK

- on a regular thing-

GERMANY

(laughs)

KIRKPATRICK

- 'cause there's a lot including management to be part of. But so, there's really what I didn't realize is there's two totally separate processes. So, one, you gotta advertise the job first. That really is the 67 days, maybe. And then two, there's a whole process of going through it and, crazy enough, some of it is paper, some of it is technology, some of it is duplicate, and some of it just probably needs to be refreshed. So, I would hope that at least what I've discovered is going through this process that probably need to really invest in IT as you have been in our capital projects. And I know, Les Lee, you and I started on this in 2015 and we've been picking away at it, but maybe we need to really look at what kind of IT. Because I feel like some of our departments are the - are like the hub to make everything else work. And if they don't have the access that they need, that it doesn't help anybody, right? So, I appreciate your staff letting me come

KIRKPATRICK

and ask a million questions 'cause I do. I bring my notepad and (laughs) the whole nine yards.

And I thought, and I want it for the record, 'cause, you know, I still have my list of questions that I'm getting answered as we go. So, I thought on the background check, and I think it's important, whatever the answer is, to address this. So, I know I asked and so when people are not in a - the tier one, they can get access to a computer as well so that they can, because it does no good for anybody to have somebody sitting alongside of you that can't do any work. So, my understanding is you guys clarified that with the departments so that they can at least have computer access to get into some basic things. Correct?

GERMANY

That is correct.

KIRKPATRICK

Okay, so and I am gonna work with your department and I've already talked to the state DPS so that we could work faster and more efficient, right on our side and their side. Because it is the half paper and the half technology thing that I think is a sign of change, right? 'Cause we're trying to be up on the top of the list but still there's paper that we've gotta somehow you know, put on the computer. And I'm a paper person so to even think that way is hard for me.

But the other thing is let me asked on this LinkedIn, so I'm asking 'cause I don't know the answer. On the LinkedIn, don't you have to pay to belong to a portion of that? You only get a small something if you go on there. Correct?

GERMANY

Yeah. No, so the cost associated with LinkedIn are only for premium membership. Most people don't utilize premium membership. But you have the access for the pages, for the information, for the job opportunities, for the candidate experience. Those are – free. Only premium membership which gives- lotta people HR use premium. And then very, I'll just say very dedicated job seekers like who are looking to go into certain fields and things. But typically, most LinkedIn users are not on a premium account, and they have access to a wealth of information free of charge.

KIRKPATRICK

Okay. Well, I just feel like LinkedIn was popular when I was 17 and now, I'm maybe four times that (laughs). And so, I just didn't know if it had changed for the better. But it sounds like it has.

So, two being that this is the summertime, I know that in the past we've had a lot of moms or a lot of military, so thank you for reaching out with them during the summer they wanna spend the time with their kids. But when school starts, they're looking for those part-time jobs or those other things. And so, are we talking about that when they come so that they know that it's not hiring tomorrow, but it's maybe hiring, you know, "You could start when you want"? Are we being flexible on that? Or can we be flexible on that?

GERMANY

So, I'll try and answer that a couple of different ways to make sure I address it all.

KIRKPATRICK

(laughs)

GERMANY

So -

KIRKPATRICK Okay.

GERMANY - alright. So -

KIRKPATRICK That wasn't one of the questions on my list, but I -

GERMANY (laughs)

KIRKPATRICK - just ran into it the other day with a constituent.

GERMANY (laughs) No, no problem. No, so when we're giving information when we're having these information sessions whether on online or in person, we're definitely advertising that Clark County has both part-time, full-time opportunities, also that we're always hiring. We post our jobs every Tuesday and so we do let those candidates know and those job seekers know that there are opportunities not just full-time career jobs but also part-time and, you know, temporary different levels of jobs. A lot of those job opportunities happen at the department level as well. So yes, try to answer that, "Yes." We are trying to educate them that it is not just - there's not just one career track at Clark County, there's multiple ways to be employed with Clark County whether it be part-time or full-time capacity.

KIRKPATRICK But but I guess we - I didn't ask it right. So let me tell you what I'm trying to get to. I appreciate you saying, "Yes." because we've come a long ways you and I in the last year (laughs). We get to yes a lot easier. But I'm saying that I'm just trying to encourage those folks to apply today. And they don't actually have to start the job until their kids go back to school, 'cause that is the concern for a for a lot of them, they want to take this summer. And so, and honestly, it takes that long to get through the process. But just so that they know that you wouldn't be starting tomorrow is the truth, right?

GERMANY Yes.

KIRKPATRICK Okay. I just am - I'm at least telling people you should apply today. By the time you go through the interview process, school will be back in, and then you'll be on a good track. So that's the message that I'm really - I don't want people to wait 'til school starts, because then it doesn't help me get those employees, but okay.

GERMANY No, that's correct.

KIRKPATRICK Alright. Thank you.

GIBSON Yes, Commissioner Segerblom.

SEGERBLOM Yes, are you looking at any potential additional benefits we could offer, such as paid maternity leave? When we're out attracting people to say, "Look at, come here." And - and this is a side benefit you would get if you work for Clark County?

GERMANY Yeah, those are discussions that I have about additional benefits of multiple sources with the County Manager's office.

SEGERBLOM County – the main County Manager has all those on his table and we can just talk to him and make it happen?

SCHILLER

Commissioner, that's one way of putting it. (laughs) We're working with Curtis trying to look at both, kind of what are those incentives, what are the approaches we can take. And I think the other part is, he mentioned it in his action items. I think in that work group that we're working on, a couple different ways we're approaching that with supplementals, approaching in different pieces, trying to look at classifications that go across departments, and possibly different pilots on how we recruit. I think to your point, Commissioner Segerblom, also looking at what are some of those ways we can influence or incentivize those, too. So, I think we are, we're trying to be as creative as possible and then try to bring something back to you.

GIBSON

I think one of the other things that make sense, we are aware that we just learned today, and we have an item on to discuss something related to it, that grocery workers are going to be, some of them are not going to be working where they're currently working. Knowing that, that seems like a source of potential employees that we ought to consider a fertile opportunity. And so maybe you reach out there. If there are hotels that we learn are going to do massive renovations, including tearing them down so that there's a pause in employment opportunity, seems like that's another way that we could step in and see if there isn't the potential for a hiring there.

So, I think that what you've shown us is that you're working everywhere and doing everything you can, but I think these are a couple of things that we've learned about over the last month or so that might really happen, I think, in the case of the grocery workers, going to happen. And that's a place where we could be attentive, and get in there, and do something. And work with those employers. I mean, those employers need to be worked with.

Are there other questions? Yes, Commissioner Jones.

JONES

Thank you, Mister Chair. And thank you, Mister German for all your work in your department, and certainly my colleague Commissioner Kirkpatrick for digging into this.

I raised it last time about whether there's an opportunity to provide incentives for our own employees to reach out to potential applicants. I think they're really our best recruiters. So, is there any update on that?

GERMANY

Yeah. We're actually getting proposals from services that administer those types of programs. So, we're actually in the process on that. I believe we've gotten two so far. We're going through our formal processes. So, yeah. That's employee referral programs can be very valuable. And what we're trying to do is find one that will benefit, get the employees, be something that they really have a connection with, really want and feel that appreciation if they do provide a referral. And also find an organization who can help us with some of the administrative pieces of that, as well. You know, based on our staff complement currently we're not set up for it, but we're trying to find those services where they can actually give us some administration assistance, as well. So, I'm hoping by the next quarterly to have all those different proposals in front of us for consideration and be able to get back to you on that one, as well. So, thank you for that, again.

SCHILLER

And Commissioner Jones, I was gonna - this came up at a prior meeting, I think the other thing you'll see probably coming forward is trying to figure out how we organize

SCHILLER it. Is some type of employee recognition from kind of your level, and the Board level, and senior management, and how we might be able to do something within a timeframe related to recognizing employees and the work they do every day.

JONES Great. Thank you. And then just one of the things that other employers do, and certainly some of the other public jurisdictions do is provide more, it's called, swag to their employees, and that allows them to, I guess, brand themselves when they're out and about. And I see this picture of the employee who's jumping. Wouldn't it be great if she were wearing a Clark County shirt or hat while she was doing that and posting it on LinkedIn? I think definitely it's a nominal cost, and we should look at providing our employees with something that can let them be proud of the fact that they're members of our organization.

GERMANY Okay. Thank you for that, sir.

GIBSON Any other questions or comments? Thank you very much. Appreciate your presentation.

GERMANY Thank you.

SCHILLER Commissioner, just wanted to add one thing to echo Commissioner's comments. I want to make sure staff hears this particularly in the HR department. They're we're appreciative of all their work. They do a lot of work on a massive lift. And as we approach budget finalization and look at supplementals, that only gets harder. So just wanted to reach out to them and make sure I recognize them.

GERMANY Thank you, Manager Schiller.

ACTION: No action was taken by the Board.

ITEM NO. 70 Discuss a resolution supporting the Grocery Worker Retention Act. (For possible action)

SCHILLER Commissioners, we can now move to Item 70, discuss a resolution supporting the Grocery Worker Retention Act.

GIBSON So, Commissioner Segerblom, I think you asked that this item be heard (unintelligible).

SEGERBLOM Yes. Thank you, Mister Chair. And I think we heard from Mister Gittings from Local 711. But right now, there's a proposed merger between Albertsons and Smith's, which is Kroger. And as you know, we already have a shortage of grocery stores in our valley, especially in some areas. And the fact that that merger would take place, and then some of those stores might be shut down or sold, creates a lot of fear among ordinary people, but also among the workers who might be left out there. So, if the bodies would support me, I would to like work with our attorney and come up with a resolution just supporting the concept that the Local 711 President mentioned, which is to protect those workers and just make sure that we don't fall victim like we have when the hedge funds came in and bought all our properties, and all of a sudden jacked up all the rent. We want to make... be proactive on this situation.

GIBSON So, you -

SEGERBLOM So -

GIBSON The staff can work with Commissioner Segerblom and the rest of us and our legal team to get something that makes sense together. Thank you.

SEGERBLOM Does that require a motion, or?

GIBSON No.

SEGERBLOM No.

GIBSON I think this is just give some direction to the staff.

SCHILLER Correct.

ACTION: No action was taken by the Board.

ITEM NO. 71 Consider and approve the Business Impact Statement, pursuant to NRS Chapter 237, for the proposed amendments to Clark County Code Title 8, Chapter 8.20; Section 8.20.295 – Distance Restrictions for Tavern Licenses to restrict a tavern within a certain commercial development from sharing a kitchen or common wall with another tavern and to require compliance with Redevelopment Agency requirements; and providing for other matters properly related thereto. Commission District: All (For possible action) (Sitting as the Liquor & Gaming Licensing Board)

SCHILLER Commissioners, Item 71 is to consider and approve the business impact statement pursuant to NRS Chapter 237 for the proposed amendments to Clark County Code Title 8, Chapter 8.20, Section 8.20.295, "Distance restrictions for tavern licenses to restrict a tavern within a certain commercial development from sharing a kitchen or a common wall with another tavern, and to require compliance with redevelopment agency requirements, and providing for other matters properly related thereto."

GIBSON Commissioner McCurdy is Chair.

MCCURDY Thank you, Mister Chair. Welcome.

MIKE HARWELL Mike Harwell for Business License. The notification letter was sent out to Chambers of Commerce and other businesses, tavern owners. And we only received one comment, and that was from the Department of Aviation which said they had no concerns with the ordinance. What this ordinance does is restricts taverns within a certain redevelopment area where the commercial center is from sharing kitchens and common walls so that they can't conglomerate in a... They have to be spread out a little bit more. So that's the purpose of that. And we had, like I said, we had received no comments from businesses.

MCCURDY Alright, thank you. Are there any questions from the Board?

SEGERBLOM I just want to follow up, also one of the things we're looking at is being able to create some design standards, so maybe it wouldn't just be cookie cutter taverns that go in there. But we could have developments, or taverns that would match the commercial center, and, and how we view it as far as a historic and Las Vegas-based entertainment.

MCCURDY Alright. Are there any other comments or questions? So, now I'll ask for a motion for

MCCURDY approval.

NAFT Motion to approve.

MCCURDY We have a motion by Commissioner Naft. Please cast your votes.

HARWELL Thank you.

ACTION: It was moved by Commissioner Michael Naft, and approved by unanimous vote, that the recommendation be approved.

ITEM NO. 72 Accept and approve the Business Impact Statement pursuant to NRS 237.090 for the proposed ordinance amending Title 20 of the Clark County Code, Chapter 20.10, Section 20.10.010, to amend rentals, fees, and charges-Harry Reid International Airport; and provide for other matters properly related thereto; or take other action as appropriate. (For possible action)

SCHILLER Commissioners, Item 72 is to accept and approve the business impact statement pursuant to NRS 237.090 for the proposed ordinance amending Title 20 of the Clark County Code, Chapter 20.10, Section 20.10.010, to amend rentals, fees, and charges - Harry Reid international airport, and provide for other matters properly related thereto.

GIBSON Morning.

VASSILIADIS Good morning. Rosemary Vassiliadis, Director of Aviation. This is the business impact statement process. We get to do both phase one and phase two in one item, since it's a very defined group, which is the commercial airlines that operate at Harry Reid International airport. So, this is the rates for the new fiscal year that the public hearing will detail in two weeks.

GIBSON Good. Then I'll entertain a motion if there's no discussion or no questions, Miss Vassiliadis.

VASSILIADIS Forgive me if I just may add that it has determined that this does not cause a significant economic burden to the airlines.

GIBSON Well, that's a group we want to keep happy.

VASSILIADIS (laughs) They will be very happy.

NAFT I move approval Mister Chair.

GIBSON There's a motion for approval by Commissioner Naft. Please cast your votes. The motion carries.

VASSILIADIS Thank you.

GIBSON Thank you very much.

ACTION: It was moved by Commissioner Michael Naft, and carried by unanimous vote, that the recommendation be approved.

ITEM NO. 73 Approve and authorize the Chair to sign a Resolution accepting the Las Vegas Grand Prix, Inc. proposal for a public-private partnership, finding the circuit serves a public purpose and authorize the County Manager or his designee to negotiate an agreement; or take other action as appropriate. (For possible action)

- SCHILLER Commissioners, Item 73 is to approve and authorize the Chair to sign a resolution accepting the Las Vegas Grand Prix incorporated proposal for public private partnership, finding the circuit serves a public person - purpose and authorize the County Manager, or his designee, to negotiate an agreement or take other action as appropriate.
- GIBSON Thank you. Miss Logsdon.
- LOGSDON The County pursuant to NRS 338.159 has received a proposal from the Las Vegas Grand Prix for a public partnership agreement regarding the construction and infrastructure for the circuit in which the Formula 1 race will occur. And as part of that proposal, if this Board determines it wants to enter into a public partnership agreement the Board needs to make a finding that there's a public purpose for this public partnership agreement. And if this Board takes this first step, then staff will go back and negotiate an agreement with Las Vegas Grand Prix. And then that agreement would come back for your approval.
- GIBSON Thank you. Are there comments or questions from Members of the Board?
- NAFT Chairman I would like -
- GIBSON Yes, Commissioner Naft.
- NAFT I'm not sure which category that falls under, but I guess my concern would be, and understanding that this item today obligates... Well, let me pose that in term of a question, Miss Logsdon. Does this item today obligate the County to anything?
- LOGSDON It does not. So, it just authorizes the next step in the process, which would be to negotiate an agreement. And if an agreement can't be agreed upon, or this Board does not want to move forward with an agreement, that would be their choice to do at that point in time, as well, too.
- NAFT My hesitation would be that an affirmative vote on this from my perspective would be giving the impression that I was comfortable with it. And my challenge is that I fully understand incentivizing special events, incentivizing businesses to come to the community, and I see the value in that. But I'm not really sure from the County's perspective, how this got to this point, because we already... I don't really know what we're negotiating for. Formula 1 is already here. It's great. I'm thrilled. I agree with, whereas one, two, three, four, five of the resolution. I think it's incredible, and I think it's gonna be a big boom to the economy. And if this negotiation feels a little bit too late. And so maybe, I don't know who in this room can provide me with some clarity, but that's really where I just don't understand what we're negotiating at this point in time. We - I'll pause there, and perhaps make more comments.
- GIBSON Before we, maybe before we go to other comments, there are a couple of things that I think are worth saying. First, I've done as much research as I can, and there's never been a time when there has been a - an event come to Las Vegas that typically would

come through either Las Vegas Events as something they sold to an entity, or to the LVCVA. That has its events scheduled to take place on public, in a public place, on public land. This case, on our public streets and around our public streets.

There have been times when our police force, and our fire department, and lots of other agencies or Public Works Department are stressed and have to respond and spend time and money in order to support it. This is one of those times when it... this came up, the LVCVA had no experience with it. And I think what really happened to us in the very beginning of this negotiation, if that's what we call it, is that it didn't occur to anyone that there were things that were gonna have to be addressed.

And early on, I began to ask our then County Manager, what do we see the cost of this being to the County? I mean, there are all kinds of cost associated with the event. And we, over a couple of months, and I think it took a couple of months before she and others had been able to put together something that would be reflective of those costs. In the meantime, we saw a bunch of work coming at us. And so, there was no way that and, you can correct me if I'm wrong, Miss Logsdon, but my understanding is that the reason that we have this proposal for a public private partnership is that absent an agreement like that, there's no way for us to do anything to our roadway to prepare it for a race, for instance.

Now, I know this doesn't go to your question so much, but I think that the background helps. There was no way. We have... Even if we decided that we want to upgrade our roadway system, we would have to go through the process, which means we'd have to have a design, we'd have to have a series of bids submitted, and then selection, and then a schedule, and all the rest of it. The part that we're not able to do is speed any of that up in a way that is meaningful. And so, we worked with the LVCVA, or our legal department worked with the LVCVA to bring something forward that would enable participation.

Now, I get that they're already here. In fact, I've talked to one of our colleagues here who said right up front, "Why are we paying anything? They already agreed to come. They're coming here, why are we gonna spend any money on them?" Another colleague has commented to me that because of the way that the disposition of the taxes that are accrue to the benefit of the region are paid out, County gets almost nothing. We get a tiny little share of the room tax. We'll, the consolidated tax, we'll get our share, nothing extraordinary. There will be more probably during this time than other times. But when it comes to other sources of revenue, there aren't other sources.

So, in an effort to understand... and quite frankly, in an effort to try and figure out how might we do it should this body agree that there are some things that are legitimately to be undertaken by the County what would the mechanism be? And that's why this item comes forward.

So, there's been some discussion about avoided costs of paving in the area. Some of the schedule is advanced a year or two. Mister Cederburg is here. He can tell us what those are. But we know that we've been working on Las Vegas Boulevard, and we're doing all of the infrastructure on the Boulevard. That was a plan of ours that we began work on that before Formula 1 was in the picture.

So, to the extent that any of that would have needed to have been done anyway, then

GIBSON

there are dollars assigned to that. My understanding is that the work that the Manager, our Manager today, and his predecessor, and Mister Cederberg and his staff have done, that there's something in the neighborhood of, I want to say, \$11 million that would have been spent, not this year, but over the next year or two in the way of roadway improvements. And if I'm wrong about the timeline, I don't mean, I'm not expressing that in an effort to pull the wool over anyone's eyes. It's not - not work that would be done today.

So that's background for why the public private partnership is in front of us today. And I think that for my own way of thinking, well, I'm not interested in giving anything away. We had a responsibility that we didn't know to carry at the time when this item came forward. And there's no one at the LVCVA that had ever had this experience before. It was a great thing. Everybody jumped up and down. We celebrated and we're glad to have them here. But there's an enormous amount of expense associated with getting a racetrack ready that we'll get to program. And my understanding from talking to the LVCVA people is that there have already been people who have approached the Convention Authority about bringing things that would be like races, flat surface races to our racetrack. Which means that through the expenditure of these dollars, we get an asset that would be ours to determine if we want to allow it to be used again, and if we do, what the terms of that usage would be.

So, in my own mind, that's how I've resolved the fact that there is some expense that is fair, that would be absorbed by the County. I rather than go into detail about how much, I don't know the kind of the official bottom line is, but I have a line in my head about how far that should go. And it should not be something that injures our capacity to deliver up the services that we delivered our constituents, that we're expected to deliver them, and that we all intend to deliver to them over the course of time. But and negotiation feels like a fair way of proceeding under the circumstances.

So that's - that's my way thinking. I know that it is not necessarily the common way of thinking among all of us, but that's my way of thinking. Commissioner Kirkpatrick.

KIRKPATRICK

Mister Chairman, I appreciate your perspective on this. I do, but here's the thing for me. This is a three-legged stool, right? Three different levels of government benefits from the dollar value in from everybody coming. So, and I get the timeframe, but listen, I learned about the 42 million the day after they had the events that invited nobody from Clark County, by the way, FYI. Two, so it's been brewing for a long time and I'm not coming to the table first. I'm not doing it. I don't have to, because my constituents have been feeling the pain this entire time. Nobody has showed us what the plan is on how constituents are going to move around. I'm on that damn Super Bowl host committee and guess what? All they do is pat themselves on the shoulder. We never talk about the things. My constituents are tired of not knowing what's going on.

So, if, this is a three-legged stool and I'm not even willing to go into negotiations until I see what everybody else brings to the table. This is a big, this is kind of a big deal. And I get it, they're already here. But in particular, I represent tons of people that work on that Strip. Tons of people, day in and day out that are fighting the traffic, that have no direction. Nobody knows what's going on. They don't know how long it might take them on any particular day. And look, nothing's free in District B. So, you got to give me something in order for me to put something else up.

KIRKPATRICK

And the truth is I get it. We always got to be part of the bigger conversation. But here's the thing, we are not ever part of the conversation. They come to us and say okay, now you have to do this. And we have to start looking at these events. And at the end of the day, it begs the question is do we keep the Strip open if we're gonna shut it down for all these different things all the time, which is what everybody's not wanted to do. So, I'm just saying I'm gonna, I'm a not. I'm not going forward at this time until I see what everybody else wants to bring to the table, and if everybody else has the same timeframe as us, then they should have something on their agendas, too.

GIBSON

So, is that a process comment? In other words, we can authorize by this resolution, our Manager to negotiate, but the way he does it can be consistent with the things that you just spoke? And the difficulty is, do we hold and just not negotiate at all not enable ourselves to negotiate? Because all this does is open an opportunity to sit down and talk. I understand Commissioner Naft, there's no reason to talk, because they're already here. That's kind of summarizing harshly what you've just spoken. It's not - you're not the only one that has said that. I've, for myself, I've felt the same thing. But at the end of the day, the reasons I gave earlier why I'm willing to sit down and talk, I don't know where it goes. I happen to believe that there's another pot of money available that needs to be available.

But when it comes to working this out, there's no way to get to the end of it unless we at least authorize a negotiation. It's more of the matter of process and what you're willing to do, what you have to hear from them in order to get a negotiation going, according to the comments I've made.

KIRKPATRICK

Well, well, Commissioner, in all fairness, I've been at a few negotiations in the last couple of years and that truth is the County puts an offer out, we do it, and the s*** changes every single time and we learn about it when we just you know, get it, you know, where we have to do it. Right? We don't get any change. So, the thing is, why should we be first at this table? Why? We're at... what is everybody else doing? This ain't new. We've known about this. It ain't new. So, I'm just saying, sure, Kevin, go sit at the table all day long, but don't talk on my behalf, for sure. Because at the end of the day, that makes no sense.

We've been at the table first more than once and guess what? We have said, "Here's what we'll agree to," and it changes, because they pick everybody off. And it changes to where then there's no consistency. So, I'm just saying -

GIBSON

You mean on this item?

KIRKPATRICK

No, I mean on every item that we do.

GIBSON

Okay.

KIRKPATRICK

We could talk. I could name a list.

SEGERBLOM

I think she's talking about the Oakland A's.

KIRKPATRICK

No, I'm gonna talk about -

SEGERBLOM

That was a joke.

KIRKPATRICK I can bring up a list if y'all want to make me go down that road. There's a list where Clark County comes last. But we're first at the table. And I'm not doing it. I'm over it.

GIBSON Are there other comments from other Commissioners?

SEGERBLOM Yes, I'd like to make a comment. I approve what you're trying to do, 'cause if we don't have authorization, we can't go anywhere. But I do think the County Manager's probably heard us that, you know, negotiate hard. Don't be the first one out, come back to us routinely with what's happening. But we do have to be at the table, and this authorization allows us to be there, so I support the concept.

GIBSON Other comments? Commissioner Jones.

JONES Can I ask some foundational questions that I don't quite understand? The work is already being done, under what contract is it being done?

TARR Currently, they're out there under their own design and submittals as with any private development. So, the paving that's occurring is just proceeding with a permit through Public Works for Development Services.

JONES Okay, the contract normally would have been bid out, and prevailing wage, and all of the above?

TARR It's being done by F1. It is not Public Works.

GIBSON Do you have something that you can add to the answer that was just provided?

TERRY MILLER Sure. Terry Miller with Miller Project Management, Project Manager for Las Vegas Grand Prix. Um, to Commissioner Jones question, Las Vegas Grand Prix Liberty Media is in fact paying for the work that is being performed to date. It is all under the permit that has been issued by Public Works, and Comprehensive Planning, and the Building Department.

The work that is being considered under this resolution is the work that is being performed on County right-of-way only. And again, all of that permit process has been approved through Mister Cederberg's office. So, the paving that we're doing currently, setting up for the track, creating the barriers, the safety components to protect our residents in terms of their spectators, covering the bridges, adding vehicular bridges to make sure that we continue to have connectivity into the 23,000 rooms that are inside the circuit. All of this, all of that is currently being paid for by Liberty Media through LVGP.

GIBSON Is prevailing wage being paid by Las Vegas Paving?

T. MILLER Absolutely. That was a condition -

GIBSON And by any other contractor?

T. MILLER That was a condition of our contract with both Penta, which is the general contractor, Las Vegas Paving, which is specifically the paving contractor. So, yes, sir.

Okay. And in terms of timing, following up on Commissioner Kirkpatrick's question, we all on this Board learned about the expectation, I'm gonna call it an expectation that the County would contribute money for roadway improvements the day after, the week after the announcement was made.

T. MILLER

So, I am not aware of those moments in that process. I do know that we had worked with the previous County Manager, during the last summer, starting the last summer when we were starting to identify the costs associated with the project. In May of last year, a little more than a year ago, was when the project was first identified in terms of where it wanted to be. They hadn't – Liberty Media hadn't yet closed on the land area.

The track hadn't yet been approved by the sanctioning body, FIA out of France. So, there were still a lot of things in the works in terms of what has to happen for the race to even be built, let alone be actually operated.

If I could just add to that, Stephanie Allen 1980 Festival Plaza Drive here also on behalf of Las Vegas Grand Prix. The mechanism with which to make the request is another component that none of us were familiar with or had experience with. So there has been a lot of legwork figuring out how to even stand here before you today to ask for a partnership for this public purpose.

So, I think while there might have been discussion that it was coming, it has not come to fruition until today. And this today is our formal request to ask the County to sit at a table with us. We're happy to sit at the table with anyone. You all tell us to sit at that table with. Your staff's been phenomenal getting to the point we're at today.

And we'd just like the opportunity to continue those conversations.

What is the expected total cost of all of the construction? What is the ask of the County?

The expected total cost of just the improvements on the County right-of-way along with the safety mechanisms that are necessary for the circuit is approximately \$80 million. And we would ask that the County share half of that or whatever number ultimately would be negotiated.

So, \$40 million is the ask?

Yes, sir.

Thank you.

Mister Chair.

Yes.

So, I think it's helpful for us to know, because we're at this point now, and I guess you can say that the toothpaste is out of the tube. So, we need to figure out just how we got

MCCURDY

to the point to where F1 is in public right-of-way making improvements. And now we're asking for the County to share in the cost.

So, we need to, I would need to know, and it would be helpful for all of us to know the negotiation. And I think that is the right terminology, Commissioner Jones, negotiation that was done prior to us getting to this point. Clearly there's a timeline in place because, you know, shovels are on the ground right now and dirt is being moved around.

And ultimately what gave you the comfort to go through this process and have us really be obligated to \$40 million? Help us to understand that.

ALLEN

Through you, Mister Chair. I don't think that Terry or myself have been a part of any initial discussions. We've been on the ground doing the work to obviously make sure that this phenomenal event happens here in a few months. And so, from our perspective, there is no obligation. We're making a request today because there's a significant public purpose related to the improvements to Clark County's roads that you all will own after those improvements and have exclusive use of after those improvements, with the exception of during the race on an annual basis. And in addition to the physical improvements, there's a significant safety component to this race because of the location on the Las Vegas strip and within Clark County's jurisdiction. So there, the public purpose is not only physical infrastructure, but also the huge safety importance here with regards to the race itself.

MCCURDY

And how much has been obligated from F1 for the current project that's taking place?

T. MILLER

So currently it is it... I'm sorry, Terry Miller - Miller Project Management through the Chair to Commissioner McCurdy. So, anything that is being built is being paid and funded by Liberty Media through Las Vegas Grand Prix. So, the entire project is being funded privately obviously as we speak today.

MCCURDY

Just the horizontal construction is what I'm speaking to. How much is that?

T. MILLER

The, so the horizontal construction on public -

MCCURDY

The Boulevard.

T. MILLER

... right-of-way is the \$80 million, which Miss Allen referred to.

MCCURDY

So, it's already started. There's funds already obviously been obligated. People are being paid, contractors have been selected through the process. And let's just say the County decides we're not putting up anything because we weren't a part of the, you know, the initial negotiations to be obligated to do that.

Is F1 prepared to, you know, obviously complete that to go forward with the investments that have already been made?

T. MILLER

Yeah, so I can't speak on behalf of Liberty, but you can see that there has been a significant commitment made from the building that's being built. The 300,000 square foot building that is the paddock building, that is the heartbeat of the race is being built and it's going to be on time ready for the event in November.

T. MILLER

I would agree with the comment the Chair made earlier is that as we started this process, there were a lot of moving parts. The only thing that wasn't moving was November 2023. And so, we had to take action. We had to continue to move, and Liberty has made an investment to make sure that we are in fact ready and operating for 2023.

As we set here today again, we're in a process that is unique and we are simply asking for an opportunity to set and talk and discuss what can be seen as a betterment, what can be seen as increased safety for our residents during a spectacular event. As indicated at the beginning, the resolution today does not obligate you, other than our opportunity to set with you and talk about what can be seen as a public benefit.

And there is through our discussions last summer with Director Cederburg as well as the previous City Manager, there is betterment that's happening certainly on the County roadways. But we think that there are some other things that we need to set on and talk about. But the race is going to happen in November 2023.

MCCURDY

And thank you for that. And Mister Chairman, I think that obviously you can never go wrong with a conversation. And I do think that there should be some support from other entities, specifically the State and through that negotiation or these conversations that take place, I think it's going to be helpful to everyone to be communicated, over communicated to with respect to this opportunity that may or may not come by way of a vote today.

But I think that it definitely makes sense, but also really want to emphasize that it's never a good feeling of being in the position to either support or not in terms of a \$40 million contribution from the County with all that we have going on with all that we're trying to do, especially in – in - in the human services field and and the housing – uh - crisis that we find ourselves in. But I - I definitely and certainly think that, you know, I would support it moving forward for a conversation, but I cannot definitely say that, you know, if it comes back at \$40 million that I'll be there.

GIBSON

So, what we need, I think, is to determine whether or not the resolution that is... I don't think there's any expectation in terms of the dollars in the mind of anybody in terms of how much we would or wouldn't pay. There's never been a time... only recently were we made aware of the \$80 million number. I remember we got briefed all of us, and it was 37 or \$38 million. I think that was the number that we were briefed on six months ago or maybe even longer ago.

But that was a number that was, I think just what the expenditure was. In other words, what, and I don't even know what part that is. Maybe that's just the paving. But in any case, the \$80 million number is something that is, for me, brand new, that's a brand-new number, doesn't surprise me, but that's a brand new number.

But you know, we'll see if we, if this resolution is adopted, then there will be an opportunity to sit down and see what we believe the real benefits to Clark County are and what kind of investment Clark County ought to make, if any. And that, I think is all that this resolution does. I take it that, and I take your word on it, I read it, I don't see any commitment, but I get that there's some expectations. Well, expectations are met sometimes and sometimes they're not. But we can't know that until we've had an opportunity to sit down. So that's what I think this resolution does.

KIRKPATRICK

Mister Chairman, I wanna say this. So, is there an expectation that this same proposal is gonna be on the LVCVA agenda next time? Because at the end of the day, they're part of the three-legged stool. And if we're going to continue to do, I just, honestly, I feel browbeat over the special events thing that I had to do for a year and a half and take it on the chin and not even exactly get what I wanted.

And then I don't wanna, I'm kind of burnt out on sitting at the table with folks with an expectation, because there is an expectation. You don't go to - you don't go to sit down for negotiations without expecting to come somewhere. So, at the very least, okay, City - County Manager goes, and then, then what? It comes back to the Board. It didn't change anything. It didn't, you still gotta come back for our approval. So, the timeframe didn't change anything. And I get that they're almost here, but honestly the County has done so much to protect that corridor 'cause it's super important to what we do. But here's what I would tell you. There ain't none of my constituents sitting in the stands, I promise you 'cause they can't afford to even get close to the Formula one, which is a whole nother frustration.

But I don't understand what the expectation is to sitting down, even for the public purpose because maybe we should get back what we put in it, which I could tell you what that number is. It's not a lot. And that's outside of the resort corridor. Put back what the County physically gets back.

So, I just am asking because I'm not supporting going forward until I know, and there should be, we should have a standard as a Commission that we're part of all these discussions 'cause we're not. The truth is we're not, how many of you know what's going on with the Super Bowl? I don't. I just know that I get an email every day, five times a day saying we need 7,000 volunteers.

So, I don't, you know, we are not, we really aren't part of those discussions anymore. And it's unfortunate 'cause we used to be. But now people have forgot about us and yet here we are again and I'm pretty bitter with the way some of the legislators treated our legislative staff this past weekend thinking that we have more money than God. And here we are, (laughs), we're portraying that we got more money than God, we're coming to a table and 40 million, what's \$40 million? We'll tell you what, in our capital budget, that's a lot. That's somebody's parks, that's somebody's recreation center. That's some building that has duct tape on the carpet, 'cause we haven't made it a priority. That's the IT system that our HR people knows. That's what 40 million is to me. So, I just am not going along to get along. So, I'm a no. And it's unfortunate because I am a big supporter, but I'm tired of being left at the table and being on the menu, right? So -

GIBSON

Alright, so -

KIRKPATRICK

I feel like we're on the menu. (laughs).

GIBSON

So, I don't see this at all the same way that Commissioner Kirkpatrick does, but that's fine. So is there anyone who wants to make a... I'll make a motion. I move that we approve the resolution that would enable a negotiation. Is there any other discussion? Please cast your votes.

I see four votes in favor. The motion carries. You've heard the direction that has been given Mister Schiller. Some of it is - some of it pertains to what we're talking about.

GIBSON Some of it doesn't. But I think that it's critical that we make sure that all of the things that have been discussed here whether anyone thinks they're pertinent or not be considered as you go forward.

And you know what I'm referring to. I'm not prepared to talk about it at this point, but I know that there is another source of revenue or source of dollars that need to be brought to the table. And we'll be engaged in those discussions over the course of the next days because this is something that has to happen quickly. Thank you very much.

ALLEN Thank you very much.

T. MILLER Thank you.

ALLEN Appreciate it.

ACTION: It was moved by Commissioner Jim Gibson, and carried by the following vote, that the recommendation (including the adoption of Resolution No. R-6-6-23-4) be approved:

VOTING AYE:	Jim Gibson, William McCurdy II, Ross Miller, and Tick Segerblom
VOTING NAY:	Justin Jones, Marilyn K. Kirkpatrick, and Michael Naft
ABSENT:	None
ABSTAIN:	None

ITEM NO. 74 Go into closed session, pursuant to NRS 241.015(3)(b)(2), to receive information from the District Attorney regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly. (For possible action)

GIBSON Okay, so we do have a closed session today. This concludes our regular agenda. The closed session should not be a long one, but we will go into closed session after we have had the final public comment period.

ACTION: A closed session was held. No action was taken by the Board.

PUBLIC COMMENTS

GIBSON And this is the time for the - the final public comment.

COLEMAN So, he can see the, Commissioner McCurdy. Commissioner McCurdy, I'm giving you some information that I didn't give to you earlier I gave to Marilyn and Commissioner

GIBSON And your name is Margaret Ann Coleman, right?

COLEMAN Exactly.

GIBSON Yeah

COLEMAN My name is Margaret Ann Coleman, C-O-L-E-M-A-N. The reason why I gave you that is because I wanted you to look at those pictures. Marilyn is a sit down, stay home, and the gentleman you're talking with is also Jonathan Hicks. That's hanging me up. This is

COLEMAN

my house. If you could put that on the scanner.

That is my house. And on that list that I gained to you, Mister McCurdy Commissioner, it's on there that Jonathan Hanks is taking charge of that is calling himself the founder of P-A-G-A-Y-A – how you pronounce that. Anyway, his name on that as being a board member or a co-founder, a chief executive, is a gall questionnaire. And he has taken charge. If you look at that, you'll see his picture. He's playing me. You guys are playing me for a fool. This check for 43 years, I have worked.

Trying to find my work, workman's comp. and my pension right here is Jamil Dejon funding department checks into me through the mail and giving me the option of how much I should receive. And 3 billion, \$3 million is what I chose in order to sell my 1% stock. And also, my 3 million is for my workman's comp. This here for I was speaking to you concerning the security service as you - you all want to supply for security officers.

I worked as a security officer at the Golden Nugget. This is one reason why this check of \$612,044.89 cent, you guys approved that three months ago. I haven't gotten a dime of that money. I would like you to release those checks so I can get my money. I can have money just like everybody else.

Mister Michael Naft, you have played me out of living arrangements and my ownership. And the thing of the matter is Tom Hooper, that was the attorney for the Golden Nugget. He played me with Shannon Moore Hughes. He's supposed to be the district attorney.

GIBSON

Thank you, Miss - thank you, Miss Coleman. Is there anyone else who wishes to speak during the public comment period? Mister Braisted?

BRAISTED

Thank you, Mister Chairman. Daniel Braisted, B-R-A-I-S-T-E-D. I have three items. By the way, we can't see the clock here, so wouldn't somebody redesign the situation? Number one item, we just had a -

UNIDENTIFIED SPEAKER

(laughs)

BRAISTED

open house at the North Las Vegas airport this Saturday. I don't remember it being advertised at any Commission meeting. I don't remember it being promoted through major publicity at their location, a meetup. John Lobs emails, no publicity in the library. So, this is a major function to bring people out and get them employed, and it doesn't.

So, do you provide an individual that will review major events like that and report back to you? On an open house you paint curbs, you do a better job. So, I think it's a valuable item, but needed to be promoted better. Number two, the lighting on DI underneath the Convention Center, we're down to about 30 lights that are burned out out of about 120, one goes out about every month. I brought this up before. I don't understand why all these people that work for the County can't report it. Now, I recommend that it be re-engineered that every other light be removed, and the remaining lights become LED lights and the space between them become a flat screen. And if traffic is moving, nothing moves on that flat screen. But when the traffic is stopped, there's a chance for advertising. That's something to put

BRAISTED

into that.

June 13th and 15th, the Annual Licensing Convention that's always here at the Mandalay Bay is on, and they focus on artwork. They'll teach. It's free. You go there and if you have artwork, maybe somebody will buy it, or you have something you want to sell and you need some artwork, when you go. These kids pictures here, somebody should be taking that in there and see if somebody wants to buy 'em for, for a calendar. So that's June 13 and 15. And it's free. Tell the people in your - in your districts. So, but have them put the word out. So, alright.

Are there a member of the County at the trade shows talking about employment. What a screensaver is on all the la - all the computers in town that are government. Is a screensaver talking about employments, is it saying, hey, we got a new job in the cleaning department. We aren't using that. So those are some things that you may want to continue.

Publicity is important. There's, like I say, John Lobs emails and things like that for beasts, events like that. They're good to put the word out to tell show kids that there's something else besides basketball and baseball and sports. Thank you, sir.

GIBSON

Thank you.

MICHAEL MEATOVICH

Hello everyone.

GIBSON

Hello.

MEATOVICH

Testing. Okay. So, I come forward today to just talk about small businesses, really. I mean, we have so many small businesses all throughout Las Vegas and throughout Nevada, and I feel there's a lot of unfair practices that are being held and a lot of them that is just not beneficial for the workers nor anyone associated with them. There's too many rules and regulations that are seemingly necessary, but really just go over the edge and really it becomes unnecessary in so many ways. And these businesses and these owners have to deal with all these regulations and it's just tax increases and it's just new increases to payments they have to make for certain supplies or if their food prices are going up all the time. So, for restaurants especially, this is becoming increasingly tougher.

And we have so many issues right now, so many crises anyways. And one of the crises that we don't need is a small business bankruptcy crisis or anything like that, where these small business owners are unable to pay off their wages or off any of their payments because the regulations just keep coming in and these owners can't do anything about it.

And a lot of the time they don't serve any necessary point or purpose. And I feel the best thing to do would be to minimize it to the very least extent that it would be necessary, to make it as necessary as appeasable, as possible. That way people have a fair advantage in this system and they don't have to be sort of trampled over by it because it doesn't really make any sense for these owners and these small businesses to have to be so unfairly abused and taken advantage of really for all the money they could be saving and they could be using for other purposes as well.

MEATOVICH But there could also be incentives for other efforts as well, such as more environmentally efficient procedures. And businesses could receive incentives for doing this as well. And that would give them the motivation to actually be inspired to make a change and it would help save these businesses money. But there's so many rules and regulations that don't need to be there because they just go over edge and don't really serve any purpose. And I feel it's best to keep it to a minimum, do what's absolutely, absolutely necessary. And nothing more than this or otherwise there isn't gonna be any fairness or decency when it comes to business. And thank you for your time.

GIBSON Would you give us your name, please?

MEATOVICH Oh, Michael Meatovich.

GIBSON Spell your last name for us.

MEATOVICH M-E-A-T-O-V-I-C-H, V as in victory.

GIBSON Thank you very much.

MEATOVICH Thank you. Have a good one.

GIBSON Is there anyone else who wishes to speak during the public comment period? There being no one, this meeting will be in recess until tomorrow morning at 9:00 a.m. for our zoning meeting.

There being no further business to come before the Board at this time, at the hour of 11:36 a.m., Chair Gibson recessed the meeting to the hour of 9:00 a.m. on Wednesday, June 7, 2023, for the Zoning agenda.

APPROVED:

/s/ James B. Gibson
JAMES B. GIBSON, CHAIR

ATTEST:

/s/ Lynn Marie Goya
LYNN MARIE GOYA, COUNTY CLERK