

# Board of County Commissioners

CLARK COUNTY, NEVADA

JAMES B. GIBSON  
Chair  
JUSTIN JONES  
Vice Chair  
MARILYN K. KIRKPATRICK  
WILLIAM MCCURDY II  
ROSS MILLER  
MICHAEL NAFT  
TICK SEGERBLOM

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COMMISSION CHAMBERS, GOVERNMENT CENTER  
500 SOUTH GRAND CENTRAL PARKWAY  
LAS VEGAS, NEVADA 89106  
WEDNESDAY, SEPTEMBER 7, 2022

The Board of County Commissioners of Clark County, Nevada met in special session, in full conformity with law and bylaws of said Board, at the regular place of meeting in the Commission Chambers, Government Center, Las Vegas, Clark County, Nevada on Wednesday, the 7th day of September 2022 at the hour of 9:00 a.m. (following the Zoning Meeting of the Board of County Commissioners). The meeting was called to order at 9:41 a.m. by Chair Gibson and, on roll call, the following members were present, constituting all of the members:

## CALL TO ORDER

### CHAIR AND COMMISSIONERS:

Jim Gibson  
Justin Jones  
Marilyn K. Kirkpatrick  
William McCurdy II  
Ross Miller  
Michael Naft  
Tick Segerblom

Absent:  
None

### Also Present:

Yolanda King, County Manager  
Lisa Logsdon, Deputy District Attorney  
Les Lee Shell, Deputy County Manager  
Tammy McMahan, Office Services Supervisor  
Keri Miller, Deputy Clerk  
Michelle Hinkson, Deputy Clerk

**ITEM NO. 1** Public Comment

JIM GIBSON

Good morning. Oh, but we're missing one. (silence) Good morning. This is the time for our Special Meeting of the Board of County Commissioners. Uh, the meeting will come to order. The first item of business is public comment. We would, we have one item, uh, on our agenda today, uh, and, uh, anyone who wishes to speak to that item is invited to come forward, give us your name, spell your last name and limit your comments to three minutes. There being no one, the public comment period is closed.

**ITEM NO. 2** Approval of Agenda (For possible action)

GIBSON

Uh, the next item is the approval of the agenda. Uh, I'll entertain a motion.

JUSTIN JONES

Motion for approval.

GIBSON

There's a motion by Commissioner Jones to approve the agenda. Please cast your votes. The agenda's approved.

**ACTION:**

It was moved by Commissioner Justin Jones, and carried by unanimous vote, that the agenda be approved.

**ITEM NO. 3** Discuss the appointment process for the selection of a County Manager; or take other action as deemed appropriate. (For possible action)

GIBSON

And then the final item of business is to discuss the appointment process for the selection of a County Manager, or take other action as deemed appropriate.

Um, I asked that this special meeting be convened, uh, in light of the, uh, letter that we have received from our County Manager, Miss King, advising that, uh, she intends to retire. Um, and we'll- we'll have plenty of time to f- to talk about how we feel about that, (laughter) uh, over the course of time, but today that's not the subject.

Let me throw out some things and see if we can get some consensus about how we might manage this. I'm suggesting, or I would suggest to us that we limit the recruitment or the, uh, the individuals who are invited to make application to those who are employed by Clark County. That- that- that is to say, this would be an internal recruitment, as opposed to going outside or getting a headhunter or doing anything else. And so, the official conversation about this will be this conversation.

Uh, so I propose that this be a- an internal recruitment, that, uh, we open for one week a period of, uh, application, uh, we might call it, and would ask people to submit a resume and a letter of interest. I su- su- suggest that we close that period at the end of business on Thursday, September 15th. We would re- assign responsibility for managing the receipt of that information and- and answering questions related to what we're talking about here today to Les Lee Shell, Deputy County Manager. These kinds of things fall under her responsibility at the council- County generally. And Miss Shell would then be responsible for scheduling appointments for each of the County Commissioners to meet with all of those who would apply, um, and- and would be responsible for distributing the materials that have been submitted by each of the applicants.

I also believe it important that, uh, Manager King, um, be available to the

GIBSON

Commissioners to answer questions, to, uh, provide assistance as may be needed by any of them in this process. I also think that it would be appropriate for Miss Shell to, or excuse me, for Miss King to, uh, have sufficient discussion, uh, with each of us after we have had an opportunity to interview, so that we begin to narrow down the list of those who we would consider in a public meeting, and make a recommendation if it- it- it feels right and if the circumstances suggest it.

Um, I'm open to amending any of this, but I've just been thinking about how might we do th- this. If it's internal, I think it is something that we ought to be able to know the list of folks who are interested within a week. Don't think that we need to have anything more than a resume and a letter of interest. Uh, we each need the opportunity to interview with these people, those who are interested. Um, and we'll, um, guide ourselves according to whatever our final action here, is here today. But what- what are your thoughts, or do you have any thoughts? Do you have different thoughts about how we might conduct ourselves?

MARILYN KIRKPATRICK

W- well, um, uh, my thought is, uh, I- I agree that we should go internal and, um, I think that, you know, um, we have a lot of great County employees, um, and we should see, um, who's interested on our side. And, um, you know, and Yolanda, listen, at the end of the day, sh- we can't find another Yolanda. She's a one of a kind, and nor should we be looking for another Yolanda. But at the same time, she came up through cou- the County. I think that's a testament to who we are and what our employees should inspire to be, so one, I'm good with that. Um, I do like the inter- the idea of interviewing, because we all have different, uh, wants and needs, and that is the beauty of a County Manager, right. You've got to be able to navigate seven different ideas on the same day in the same hour and make it work.

So, uh, I do like that idea as well. So, um, and- and I think that, you know, um, I think a week's a short time, but I'm more interested in people that, uh, can work with Yolanda on her, on, uh, as she goes into retirement because I think it's important. We're in a unique spot. Yesterday, we talked about all the great things that we've been doing, and we're on a good track. And I want to make sure that a lot of that stuff can keep going, because we've worked hard. So, that's my thought.

GIBSON

In the context of the week, w- this would only be for the application. So, we wouldn't be doing any interviews during that week. And then those would begin to be scheduled as soon thereafter as possible. Other comments? Commissioner Naft.

MICHAEL NAFT

I completely support that process. Um, I might be, I don't know if this is the appropriate time to ask questions about the next step, but do you, would we anticipate then, um, uh, how would we limit that pool? I- I assume there'll be a variety of people that take us up on that offer, that invitation to apply, but have we thought through kind of the next step? Or are there ... Is this the time to do that or would you rather wait until we have applications?

GIBSON

Uh, I think that the ... Uh, right today, I'm not prepared to pick a time when we come back. Um, but I had thought that if we could have our manager circulate and be active in responding and- and, uh, informing herself as to what's going on. We, none of us can do that. We violate the open meeting law if we do that. Uh, that would enable us, m- might enable us to narrow the list down, uh, in a meaningful way. And then what I would suggest is that we calendar, um, another, well, that we call another special meeting when we get to the point that we're ready to do that, after the interviews have all been done, we've all debriefed with the manager. Uh, we would ask her to come forward. We would want to hear her recommendation.

GIBSON And then w- it's like any other item. We can, we'll handle it in the normal course, and we can act on it in whatever way deems, we deem appropriate. I, is that helpful?

But I, my thinking is that we have a relatively short time here, and, uh, we don't want to get to a, get ourselves into a place where we are without a County Manager (laughs) before we have concluded these deliberations and taken action. Any other thoughts?

TICK SEGERBLOM I had a question. So would the names of the individuals who have circula- surfaced, uh, be public?

GIBSON I- I don't, I don't know how we normally do that. I know when some people apply, they don't want their name known, but here, I- I think this is an internal recruitment. That ought to be, that ought to be something that we're willing to make public.

LISA LOGSDON It would be a public list. And then depending on what the candidates have brought forward, that would then be public at that time.

GIBSON Okay. Anything more? Alright. So, do y- do you have any, either one of you, uh, Les Lee or you, Manager King, have any other thoughts or- or concerns and Lisa, do you have anything that you would admonish us upon?

LOGSDON I mean, I think this process, um, lays out a good process and then, you know, you guys are well aware of your obligations under the open meeting law to not have communications about that, about the applicants with each other until the next public meeting.

GIBSON Thank you.

YOLANDA KING Chair Gibson, I- I understand the direction and I don't w- um, neither myself nor Les Lee have any additional questions or, um, concerns about what you've talked about today

GIBSON Okay. Well, I think it's clear enough, so I'm going to move that we approve the process. Um, I indicated, that we'll include the application process, the time during which applications may be submitted, the fact that the, uh, list of applicants would be public, the role of Miss Shell and your role, um, Madam, uh, King. And I think that if we, if we handle it that way, and I think it's clear that we can move this forward in a, in a reasonably structured way. Are there any comments or discussion on that motion?

KIRKPATRICK Um, I just have one clarification. So, and I don't, I feel like I've seen something, but I didn't, uh, have time to read it yet. Did you send us a, the duties of the County Manager outside of the seven of us?

KING Yeah. So, Clark County Code 2.44 does outline, um, the authority and the duties of a County Manager. Uh, so that's what I sent you, um, just as a reference in terms of what the responsibilities are.

KIRKPATRICK Okay

GIBSON I became concerned because I didn't know where to look.

KIRKPATRICK (laughs)

GIBSON So, I (laughs).

KING Now, it hasn't been updated in a while.

GIBSON (laughs).

KING But what's, that's what exists today. Uh, and I can most certainly, um, send you, you know, a more in-depth job description if that will help you all, um, work through the process. That's-

GIBSON Well, when I looked at it, it was clear-

KING Mm-hmm.

GIBSON ... it ain't everything.

KING (laughs) No.

GIBSON So, to the extent that you can supplement that over the next, uh, day or two-

KING Okay.

GIBSON ... that'd be really helpful.

KING Okay, we'll do that.

SEGERBLOM Can you say how to herd seven cats in- in a paragraph?

GIBSON (laughs)

KIRKPATRICK Only if you say wild cats (laughs).

KING That takes some skill. I don't know if (laughs)

GIBSON All right. If there's no other discussion, there's a motion-

KING Uh, Commissioner Gibson-

GIBSON Yes.

KING ... just for clarification, um, uh, on, in terms of the submittal, uh, what we would request is those, uh, uh, people that are interested in the position, that they just simply submit a resume and a letter of interest to, um, Les Lee Shell, uh, by end of day on, I think you mentioned September 15th. So, there's no application involved, just, um, a simple resume and a letter of interest, um, so that you all have that available to you when you meet with those, um, in- individuals.

KIRKPATRICK C- c- can I ask one more thing, Miss King? Will you email that out to, um, just so ... Not everybody's watching us.

KING Mm-hmm. Yes, I can email it out-

KIRKPATRICK (inaudible) we like to believe (laughs).

